JUBILANT DEFENDANTS in the 'Uplands' disturbance case, stand outside of Southwestern district courthouse Monday, after receiving not guilty verdicts. Pictured are Misses Patricia Barber, Sharon Ceci, Eileen Collington, Kay Cunningham, Susie Lesser, Edith Dunbar, Alma Murphy, and Jeff Bigelow, Laurence Hurd, Stanford Scrivner, Dr. Jack Sinnigen, and Rudolph Week. Lawyers for the defendants pictured are Harold Buchman and John Armor. Irving 'Ochiki' Young, a member of the Baltimore Community Relations Commission is at right in suit and tie. (Photo by Robert Matthews)

Rawlings alleges Attorney General stonewalls UMBC hiring bias probe

Howard Rawlings, chairman of the Maryland Black Coalition for Higher Education, has accused the Attorney General's office of stonewalling tactics to prevent the truth about University of Maryland's discriminatory employment practices.

Charging the institution with bias in recruitment, hiring, promotion and firing practices against blacks, Mr. Rawlings also urges citizens to take issues with Mandel as well as develop strategies that may bring about equal employment opportunities to all races.

The coalition chairman said over 100 job bias charges by blacks and other minorities with the Equal Employment Opportunity Commission cannot be fully investigated as a result of "inaccessibility of documentation."

"The permission to release the documents lies within the jurisdiction of the Maryland Attorney General's office.

"Numerous attempts to obtain information about the employment practices of the university, including recent issuance of subpoena, have resulted in only failure," Mr. Rawlings stated.

He said as a state employer with an annual budget of $209,858,337, the university exerts an enormous economic impact, both immediate and long range, on thousands of citizens within the Baltimore area and elsewhere in the state.

"Since the university's foundings in 1807, the economic benefits of employment gained by black citizens have been miniscule in comparison with those accrued by white citizens in the state," Mr. Rawlings charged.

Quoting HEW analysis of the current status of black employment at the institution, Mr. Rawlings listed the following allegations.

1. There is a system-wide decline in the number and proportion of blacks as faculty members.

2. Black employees are concentrated at the lowest levels of employment in terms of salaries and job responsibilities.

3. Promotional opportunities for blacks are either non-existent or very limited in scope.

4. There is a sparcity of black administrators, a significant number of whom are relegated to exclusively black concerns.

5. There is a high dismissal rate for black employees, especially at the Baltimore City campus where black males constitute 93 per cent of all male non-professional employees fired.

Sunday is Voter Registration Day, ministers urged to give support

Ministers in the Metropolitan Baltimore area have been urged to declare this Sunday, August 10, as Voter Registration Sunday.

The Greater Baltimore Committee Inc., in letters to pastors of all denominations, made this appeal, noting that Monday, August 11, is the last day to register if citizens will qualify to vote in the Sept. 9 Primary Election.

Candidates for mayor, City Council president, Comptroller and City Council will be nominated in both the Republican and Democratic primaries. General Election is Nov. 4.

The Greater Baltimore Committee is a state-wide non-partisan group of elected and non-elected black leaders from a broad spectrum of the community.

In its urgent appeal to religious leader it noted the need to announce and promote voter registration appeals in their churches and to encourage members to get out and vote.

Further, the citizens' group reminded ministers: — "In Baltimore, thousands of citizens are voicing their concern about the multitude of problems facing their government. Many are at odds with basic local policies. Many of these problems literally shout for solutions; yet, year after year, they are ignored or inadequately dealt with; and, the problems continue to stagnate in a political limbo.

"One major reason for this stagnation is that in every local election, from one-third to one-half of the eligible voters do not vote. Equally disturbing is the percentage of blacks who are no registered.

"We trust there is an agreement that if a democratic government is to make orderly, systematic adjustments to the problems of change, the government must be able to hear the voices of all the people. Silence cannot be equated with consent.

Registration forms may be obtained in any public library or department stores. These forms, however, must reach the board of elections by 9 p.m. on Aug. 11.

An official of the board told the AFRO registration time on the last day is extended to 9 p.m.

Women Powr Inc. will have volunteer registrars at several locations on Saturday. Volunteers will be present to help fill out forms from 3 p.m. on Saturday.

The locations are Lafayette Market, Edmondson Village, Super Pride at Chase and Patterson Park, Northwood and Cherry Hill Centers, and Broadway Shopping Center on Caroline St., near Orleans.

WHO IS HE? — Elijah Davis, 3, was born Aug. 9 and thereforé is an AFRO Birthday Month prize winner. For more on how you can get in on AFRO's celebration see inside today.

Baltimore Afro American

AUGUST 9, 1975

FREEDOM BABY CONTEST committee shown at their recent meeting for their 8th annual contest set for Sept. 7 at the Sharp St. Memorial United Methodist Church on Dolphin and Etting Sts. Chairperson, Mrs. Bernice Anderson (center seated) points out the list of top prizes to Councilwoman Mary Adams. Looking on are Mrs. Johnnie Mae Thompson, treasurer. Standing are Sen. Clarence M. Mitchell III, president, and Mrs. Juanita Jackson Mitchell, contest director. Organized by the late Dr. Lillie M. Jackson, the contest is designed to encourage young parents to participate in the fight for freedom for their babies through political action. Cong. Parren J. Mitchell will crown the top winner Freedom Baby of the Year on Sunday, Sept. 7. Call 523-6275 to enroll.

Tell us about your platform

The AFRO invites all candidates running in the September 9 Primary Election to share their views with its readers. Address all communications to:

Candidates Speak c-o Baltimore AFRO-AMERICAN P.O. Box 1857 Baltimore, Md. 21203.

Candidates are encouraged to cite their platform and their philosophy and to include a brief biographical sketch. Clear black and white photos may also be submitted.

Share your views with AFRO readers. Join then Candidates Speak Bandwagon.

Law education advisory group

Wilbur D. Preston, Jr., president of the Maryland State Bar Association, has announced the establishment by the Maryland State Bar Association of a Citizens' Advisory Committee to Pilot Law Education Project.

The committee, under the chairmanship of Arthur M. Ahalt, Esq. of College Park, has been assigned the following objectives.

(1) Make long-term policy and provide counsel to the Project. This policy function would be a direct input into the contents of the law-related teaching curricula, as well as future developments of curricula materials.

(2) Help locate and raise funds for the project as related to future funding.

(3) Serve as the means of making the project accepted in the community and facilitating the institutionalization of the project in our school systems.

(4) Serve as a means of representing the community and its various interests as it relates to what is actually taught in school systems.

(5) Explain the project to its critics when and if critics appear.

POLITICAL ROUNDUP

Candidates State views on issues

John S. Wood, candidate for City Council from the 5th district, is calling for a mobile bank unit for senior citizens, to save them the dangerous trip to the bank with their pension or social security check each month.

Wood points out that many elderly people receive these checks at the same time each month.

Another 5th Councilmanic district candidate, Thomas Waxter, questions the $52.2 million surplus the city is supposed to have this year.

His main questions are:

What does such a surprisingly large surplus do to the public's credibility about their city's leaders?

Can we represent that our budget process is even close to being adequate, when we have this kind of difference between estimated and actual income?

Waxter also outlined guidelines for the City Council to use in its passing on the city's budget.

He says that the council should have an adequate professional staff to properly analyse the budget, its programs, and the effectiveness of city agencies in the spending of taxpayers' funds.

Mrs. Mary Pat Clarke, Democratic candidate for the City Council 2nd District states, "Diversity and inconsistency of purpose are the major problems facing the Mt. Vernon-Belvedere community."

She proposed the formation of a community corporation to bring together the diverse segments of the neighborhood.

Division warns against bogus businessmen

The Major Fraud Division of the State's Attorney's office has warned against promoters of fraudulent business opportunity schemes that take advantage of the present economic conditions by promising lucrative incomes with only "part time" effort by investors who have $2,000 to $5,000 to buy a piece of the action.

The typical "chance-in-a-lifetime" involves vending machines or product display racks to be placed on location by the promoter of the scheme.

There are several things the potential investor can do to safeguard his money. Before parting with any money, demand of the promoter the following:

(1) A certified financial statement prepared by and signed by an independent Certified Public Accountant, including a balance sheet and profit and loss statement.

(2) A copy of the proposed "distributorship" agreement.

(3) A copy of the anticipated earnings based on past performance of existing distributors.

(4) Names, addresses and telephone numbers of existing "successful" distributors. Verify these independently to protect yourselves against any set-ups.

(5) Names and addresses of the principals of the company, including its officers and directors.

(6) A list of commercial and financial references which should be independently verified by the investor — again, to protect the investor from set-ups and name-dropping.

(7) Ask the "promoter for his driver's license and note his number, date of birth, and address. If the information is supplied, have your attorney scrutinize it or contact the Major Fraud Division of the Baltimore City State's Attorney's Office.

Schools set confab on deseg plan

The Baltimore city public schools' office for Staff Development has scheduled a work conference Thursday, Aug. 21 to insure the smooth and systematic opening of schools in September.

Purpose of the five-day conference is to provide a linkage between community and schools, establish plans for mediation between students, staff, and community, improve organizational effectiveness through regional and school units and provide information designed to alleviate confusion in the school system and the community.

FOR THE FIRST TIME in 21 years, the Arena Players offers professional training in drama, mime, music, dance and speech and stage diction for inner city residents. Some 115 persons are enrolled in the training program, 9 a.m. to 4:30 p.m. under funds from the National Endowment for the Arts, the Maryland Arts Council and the Mayor's Advisory Committee. Coppin State auditorium was the setting when theatre-workshop trainees presented the final performance. Instructors are Irv. Turner, drama; James Peterson, music; Thomas Petr, mime; John Taylor, dance; Samuel Wilson, speech and stage diction; Bettye EuBanks, project coordinator; assisted Juanita Bellamy, and Eunice Herring.

U. Services mini-festival

The Urban Services Cultural Arts Project is celebrating the Bicentennial with a Mini-Festival on Aug. 22 and 23, at the Dunbar Community School, 1400 Orleans St. from 10 a.m. to 6 p.m.

The festival will commemorate the human growth and development in the fields of art and culture over the last 200 years.

For more information, call the Cultural Arts office at 276-4646 or write to Mrs. Lenora Johnson, 1400 Orleans St. before Aug. 15.

ITCHIN FOR A KITCHEN?
BROWSE THRU
OUR MANY
DISPLAYS WHERE
QUALITY AND VALUE
ARE STANDARD
MODERN KITCHENS
Woodlawn Showroom
4716 Whitestone Ave.
944-7800
Towson Showroom
25 E. Chesapeake Ave.
823-3187
Waste King Universal
The stainless steel dishwasher

NEW MOTEL CO.
Nice air conditioned rms. & TV. $8.50 or $9 plus tax. One bed for 2 people.
4601 E. MONUMENT ST.
EA. 7-5900

A look at women in non-traditional jobs

By Cynthia K. Grandison
Reflections Staff Writer

When you hear the term, "non-traditional jobs" when preceded by, "women in" should invoke an image of females working as welders, mechanics, press operators, truck and bus drivers; or, as steamfitters, electricians and bricklayers.

How did they get into these skilled areas?

How did they find out about these fields?

LEAP

One organization which has been instrumental in recruiting, counseling and motivating females in non-traditional jobs has been the women's component of the Labor Education Advancement Program (LEAP) of the Baltimore Urban League.

LEAP is federally funded by the Dept. of Labor. The program was originally designed to assist minorities in applying for registered apprenticeship programs in the building and construction trades.

The women's component of LEAP was started in January 1975. Its function is to recruit, counsel and educate women about opportunities in the registered apprenticeship programs in the building and construction trades, as well as other non-traditional areas.

Henry Lewis, project director; Charles Keyser, tradesman specialist; Lewis Romeo, recruiter-counselor; Erselle Porter, recruiter-counselor for the women's component and Maude Conaway, bookkeeper,secretary are the persons who make up the LEAP staff.

Mrs. Porter recruits women for the program from local high schools, colleges and community organizations.

She also meets with employers seeking job openings.

She indicates that "so far this year recruitment efforts have been kept somewhat low-keyed because the economic situation has made it difficult finding non-traditional jobs."

After women have been recruited, she counsels them on new opportunities in non-traditional areas. This counseling includes discussion of advantages and disadvantages of entering these "new" opportunities; attitudes of friends and family, as well as the feelings of the applicant.

She tries to determine the degree of interest and the ability of each applicant.

Assistance is given the applicant in choosing career areas of greatest interest.

"Many women come in with little idea of what non-traditional area they are interested in. They only know that they like the idea of doing a non-traditional job," says Mrs. Porter.

Mrs. Porter, the first black person to attend Bryn Mawr School in Baltimore City went to Lake Forest College in Lake Forest, Ill.

She was graduated with special honors with a psychology degree. At 24, she is married to Tony Porter and has been working with LEAP since January.

TUTORING

Tutoring is made available to applicants in LEAP who are applying to those crafts requiring the GAT-B. Tutoring classes cover math, reading, and mechanical comprehension.

"Generally, employers are willing to hire women in non-traditional areas. They have not expressed any concerns about a female's ability to perform most jobs, except when heavy lifting is involved."

For the most part, women have not experienced confrontations with male employees.

"Because of the challenge, the opportunity for upward mobility and the acquisition of marketable skills that demand good pay, non-traditional jobs would be good prospects for women," said Mrs. Porter.

Here is an example:

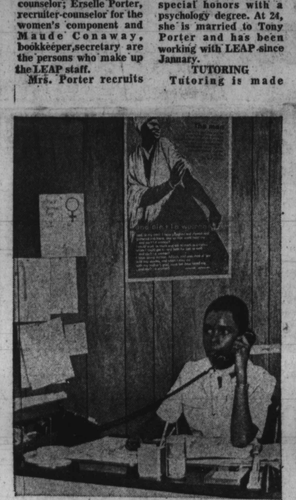
Yvette Shelton, 24, was looking for the Air Force Recruiting Office one evening when she ran into Henry Lewis.

Ms. Shelton thought that the service would answer some of her economic needs. Mr. Lewis suggested that she talk with Mrs. Porter.

After counseling, Yvette was referred to Amstar for a — position as Quality Control Technician.

Amstar trained Yvette who is now performing well and likes the work.

"People like me are pioneers, so when you pioneer you're under pressure," says Peggy Childers, C & P telephone installer.



Recruiter-counselor Erselle Porter spends a lot of time on the telephone talking to employers about possible openings for her clients.

As Control Technician No. 2 at Amstar Ms. Shelton performs tests to determine the physical characteristics of raw sugar. She was referred to Amstar by Mrs. Porter, recruiter-counselor for the women's component of LEAP located 1002 Mondawmin Concourse....

LASTED LONGEST

C & P installer 'laboring out the dial daul digit stima'

(Editor's Note: Many females of different races have worked for the Chesapeake and Potomac Telephone Co., but, Peggy Childers is the first black female to have lasted two years.)

Peggy Childers is "laboring out of the dual stigma" of being black and female, but as a result of very painful struggle on the part of many people, her situation is changing.

Miss Childers describes part of her experience as laboring "under the utmost degree of racism and sexism . . . there are a lot of white men who do not want black females in these kinds of jobs.

A friendly, people-type person, Miss Childers is the Chesapeake and Potomac Telephone Co.'s successful female installer.

A Rarity

"People like me are pioneers, so when you pioneer you're the one under pressure," said Miss Childers.

Despite pressures she's persevered and hopes to be the "light" and example that "the field is open to black women and the opportunities are there."

A former junior high school teacher, Miss Childers went job-hunting in Oct. 73 out of economic necessity.

She applied for any type job C and P had to offer and qualified for everything they had in craftswork.

Following the eight day training period, she was traveling to various parts of the city in jeans, khaki shirt and comfortable shoes installing and maintaining hundreds of phones.

She enjoys the job and said C and P is a good company to work for; benefits are good and opportunities for overtime are plentiful.

The Change

In making the transition from classroom to beat, Miss Childers said the increased freedom has made a big difference in her life.

However, she realizes the great responsibility of being on the streets all day.

"Getting dirty was something I had to get used to. It was a constant thing trying to get clean; washing my hair every night," she said.

"When I was in college, I was planning on being a psychiatrist. When I got my B.S., I decided I did not want to go on."

Peggy wanted contact with the "real" world outside the confines of campus grounds.

Once out, some aspirations lost their appeal.

"Working with more practical . . . concrete things" is what she now wanted.

Proof of her desire for more "concrete" involvements — she turned down a law school scholarship and has continued to work with C and P.

Her Reactions

Kids were really taken aback . . . I think they

(Continued on page 22)

AFRO CAMERA THERE

Familiar faces at NUL conference

LEFT

Baltimore's own Larry Young and friend, Miss Annie Tipton of Flint, Mich. were all smiles when camera found them in exhibition area. Delegate Young (38th) was among those local town folk who attended the 65th Annual Conference of the National Urban League in Atlanta, Ga., July 27-30.

RIGHT

Mr. and Mrs. Fred Bailey (Vivian) sat in on the education forum where former Baltimore School Superintendent Dr. Roland N. Patterson spoke on the plight of black superintendents.

Reflections photos by Benjamin M. Phillips, IV.

Community calendar

AUG. 8-10

Neal Family Reunion opens with meeting at 5704 Pimlico Rd., 7:30; family picnic, Saturday, McKeldin Area Patapsco State Park; cocktail sip, Saturday, Brice's Inn, Reisterstown Rd., Edward Neal, host.

Aug. 8-13

Iota Phi Lambda Sorority, Inc., 46th Anniversary National Convention, Hunt Valley Inn.

Aug. 9

Wedding of Sherry A. Britton and Leon Collins, 3707 Forest Park Ave., 6 p.m.

Aug. 10

Evans Day Care Center, 2435 E. Madison Ave., Tom Thumb.

Aug. 12

"Home canning and preservation," demonstration-lecture by Coralee Cutler, home economist, University of Maryland Extension Agency, Pratt Library's Light St. Branch, 10:30 a.m.

Monthly meeting of the Baltimore Coalition To Stop Unemployment and Inflation, Welfare Rights Office, 29 N. Fulton Ave., 7:30 p.m.

Aug. 13

Arena Players to present "Bits of Broadway," directed by Joseph Wilson, at the Pratt Library's Lafayette Square Center, 6:30 p.m.

Aug. 15

East Baltimore's New Medical Center Drive, Kick-Off Dinner, Martin's West, 6817 Dogwood Rd., 7 p.m.

Retirement party for Mrs. Rose B. Whitaker, S and R Banquets, The Alameda, 7-11 p.m.

Kick-Off Dinner for East Baltimore's new Medical Center Drive, 6817 Dogwood Rd., 7 p.m.

AUG. 16

The Bethernez's trip to New York City. Buses leave Mondawmin parking lot at 6 a.m., Iner Jasper, president.

Aug. 23

Youth of Wayland Baptist Church, 3300 Garrison Blvd., sponsor a Bicycle Race, Druid Hill Park Reservoir, noon.

Black Women's Consciousness Raising Assoc. of Md., Inc., presents "The Black Woman, Mother, Friend, Bulldozer," Ruby Glover Penny, guest speaker, Enoch Pratt Library, Reisterstown Rd., 1:30 p.m. Louise Johnson, organizer, 448-2600.

AUG. 24

Baltimore Summer Youth Corps, Annual Farewell Banquet, YWCA, Franklin St., 7:30 p.m.

Aug. 25

Shop and Dine in Annapolis, Md. via the Port Welcome with the East Baltimore Deliverance Center, 9 a.m. -5 p.m.; sponsored by the Ways and Means Committee. Call the Rev. Christina Phillips, 358-4984.

AUG. 29

Oxford Street Improvement Assoc., Inc., 17th anniversary and dinner, Holiday Inn-Downtown, 7 p.m. William Perkins, president.

Send community notices

You can have your notices included free on the AFRO's Communit Calendar. Send the dates of meetings, civic and social events, weddings, parties . . . anything of community interest to: Community Calendar, P.O. Box 1857, Baltimore, Md. 21203.

FOR WOMEN'S LIBBERS

Center offers course on feminist movement

The Baltimore Women's Liberation Center is offering an eight-week course entitled, Introduction to the Feminist Movement. The course is scheduled to begin on Sept. 24, and will meet once a week on Wednesdays from 7:30 to 10 p.m.

The course will emphasize the following areas: legal rights, lifestyles, physical health, mental health, sexuality, self-defense, culture, and the movement.

Featured information will be presented through guest speakers and panel discussions with a chairwoman. A reading list will accompany the course.

Registration fee is $25 application should be submitted by Sept. 1.

For more information, call 366-6479 on Wednesdays or Thursdays from noon to 4 p.m.

Local club notes

The League of Women Voters of Baltimore City has announced six non-partisan coffees, one in each of the six councilmanic districts, to enable the voters to meet the candidates. The coffees are open to all interested citizens without charge. Each candidate who has filed will be invited to the gathering in his or her district.

The Board of Directors of the League believes that this effort to provide information for the voters is consistent with its educational and non-partisan history. The coffees will give voters the opportunity to meet all the candidates at one time and discuss the issues with them.

Brief statements from candidates on what they consider the most neglected problem in their district and what they propose to do about it will be followed by a question and answer period. A coffee hour will allow for informal conversation with the candidates.

The committees in each district hope to inform the public through flyers distributed to libraries, churches, synagogues, neighborhood associations and senior citizens' groups.

The dates and locations are:

— First District: Tues. — Sept. 2, 7:30 p.m., St. Elizabeth's Hall, Lakewood Ave. and Baltimore St. (Lakewood Ave. entrance), Coordinator: Fay Fennell, 633-7071;

— Second District: Wed. Aug 27, 8 p.m., home of Dr. and Mrs. Ralph Twining, 230 Stoney Run Lane, Coordinator: Sara Mandell, 243-2329;

— Third District: Tues. — Aug 26, 8 p.m., home of Mr. and Mrs. Clyde T. Marshall, 5313 St. Albans Way, Coordinator: Lois Hybl, 243-1710;

— Fourth District: Mon. — Aug. 25, 8 p.m., home of Mrs. George H. Pendleton, 3500 Rosedale Rd., Coordinator: Connie Butler, 462-3362;

— Fifth District: Thurs. — Sept. 4, 8 p.m., home of Mr. and Mrs. Howard J. Rall, 5001 Woodside Rd., Coordinator: Chloe Milton, 566-2939;

— Sixth District: Wed. — Aug. 27, 8 p.m., Enoch Pratt Library Branch, 1251 Light St., Coordinator: Bettie Summers, 644-4266.

For further information call the League of Women Voters' office — 659-5355.

9 AUG 9