MODEL CITIES BANQUET—Part of the first 'Black Tie' fund raising affair for Model Cities programs in the city, held recently at Martin's West, was a special honoring of the Model Cities Project Director Norman Ross. Standing next to Wally Orlinsky, left, president of the City Council; Ross holds his Certificate of Achievement award while William G. Sykes, director of Model Cities Agency, holds a portrait of Ross given to the honoree. Also pictured here are seated from left, Mary Clayburn of WWIN Radio, host of the affair, and Erwin A. France, National Model Cities Directors Association president.

AMONG GUESTS at Saturday evening dinner given by members of the Funeral Directors and Morticians' Association of Maryland Inc. Pictured (L-R), Mr. and Mrs. Milton Branch and Mr. and Mrs. Benjamin King. (AFRO photo by Moss) See RSVP with Marie

DRESSING UP FOR EASTER. Textured muslin creates the fabric for a jacket dress modeled by Wendy Ward Teen, Deborah Hall. Junetta Dyson wears a red, white and blue two-piece dress with geometric shapes. A red felt hat offers the Easter topping at $6.00. Fashions are from Montgomery Ward's Women's Fashion Department, and are now available at under $25.

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Harvey is endowed with many talents, and is very proud of his many achievements.

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ANNUAL TWILIGHT FASHION SHOW AND EASTER LUNCHEON

Fashions by

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CATHERINE HERD
ROBERT BONAPARTE
BETTY BROWN
HOSEA EDWARDS

Robert Bonaparte

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FATHER P. H. FRANKLIN, Pastor

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Boxer jeans with the big kid look. All cotton or 50% cotton/50% polyester permanent press. 2T-4T. Min. 108 per store.

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Crepe sole & heel. Manmade uppers. White. Sizes to 10. Min. 36 per store.

GIRLS TIE UPS — $2
Manmade crinkle patent. Two toned. Crepe sole. 8½ to 3. Min. 36 per store.

BOYS TIE UPS — $2
Scuff proof vinyl uppers. Durable soles. 8½ to 3. Brown. Min. 36 per store.

MENS DENIM JEANS — 1.99 AFTER SALE 3.99 — SAVE 2.00
2 front flap cargo pockets. Flare legs. 100% cotton denim. Navy. 28-36. Min. 72 per store.

JR. BOYS SPORT SHIRTS — 1.33 AFTER SALE 1.79
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CANDY VALUES FOR EASTER
MARSHMALLOW EGG CRATE 22¢ — Chocolate covered. 12 eggs per crate. Min. 216 per store.
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BASKETBALL GOAL SET — 15 AFTER SALE 19.99 — SAVE 4.99 — Includes all that is needed for year round basketball. Min. 6 per store.
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AFRO CLEAN BLOCKS, under Mrs. Minnie Mitchell, center, organize the 2600 blk. of W. North Ave., and 1800 blk. of Braddish Ave. Captains and workers are shown with Pyramids of Delta Sigma Theta Sorority of Coppin State College. In the photo are Darlene and Charlene Wheeler, Sheryon Robinson, Brenda Willis, Jacqueline Stokes, Mrs. Bertha Bullock, Mrs. Mitchell, Fannie Welch, Dianajynn Taylor, Ometha Bland, Debbie Bushley, Lisa Lynch, Gail Mosely, Tony Cooper, Tanya Cooper, Eddie Buckley and Grace Coleman.

Civil Service wants funds to root out 'cultural bias'

At Monday's special Board of Estimates meeting at City Hall, Civil Service Commission President Joseph H. Kaplan urged the City Fathers to give his agency upwards of $60,000 to help root out cultural bias on testing that the CSC conducts.

The funds would cover the hiring of three psychometricians, who use statistical and psychiatric data to validate official government tests, plus a research supervisor, to aid the agency in its work.

The CSC directly controls the hiring of more than $33,000 city government jobs, which range from jail warden to firefighter.

* * *

Kaplan, appointed a year ago by the Mayor Schaefer to head up the office, told the AFRO, "We feel that most of our tests are already culturally unbiased, but something may have slipped by us.

"Hiring the psychometricians is the only sure way to insure that we find and eliminate the rest of whatever bias exists."

The 36-year-old practicing attorney operates out of the CSC's offices at 10 South St. in downtown Baltimore, and his is a non-paid position.

The other two commission members are Miss Jean Martin, personnel director of the Community Action Agency, and Harry Smith, a black social worker.

"The Supreme Court has ruled that we give only validated tests, but we've been unable to get the money for the city for the last two or three years for us to comply.

"Of course, we realize the city is short of funds and that all departments want more, but we're still hoping the Board of Estimates will see fit to grant our request."

Besides the research supervisor, Kaplan told the AFRO he wants a research staff for testing purposes and for reporting to the Federal government on the progress of the CSC in racial matters.

Kaplan explains: "We must report the number of black people who apply for jobs, take the test, pass or fail it, and then follow up on their careers once they've been hired, especially as regards promotions."

* * *

The CSC's operational procedure is as follows: "If you want to be a firefighter, say, we advertise in the AFRO the test time, place and date, as well as the minimum qualifications for the post.

"After the person has taken the test," continues Kaplan, "we certify the results to the agency, such as the Fire Department, and the agency does the actual hiring.

"They are required by law to choose from the top five applicants for the job."

Asked why the top five requirements exist, as opposed to always choosing number one, Kaplan answered, "It gives the agency some measure of taking into account other factors, such as a person's emotional state, and helps them pick who they consider the best applicants."

Could this result in a black person's being discriminated against?

"It's happened occasionally, but we're on guard against it," concluded Kaplan.

Mt. Moriah to go, Alton

ANNAPOLIS — Historic old Mount Moriah Church completed in 1816, will soon, it appears, fall victim to urban renewal to be replaced by a municipal parking lot.

Despite a resolution to preserve the old structure passed weeks ago by the House of Delegates and a recent ruling of Attorney General Francis Burch, County Executive Joseph W. Alton Jr., seems determined to have his own way.

According to Mr. Alton, the church was bought with the taxpayers' money for the purposes of demolishing it, not saving it. (It had been suggested earlier that the old church may be saved by moving it).

The Attorney General had ruled that the county must comply with the rules of the Historic District Commission to which Mr. Alton absolutely replied, the ruling is not law.

Likewise, the resolution sponsored by Delegates Artist T. Allen (R.-Anne Arundel), Walter R. Dean Jr., (D-5th Baltimore) and Kenneth Webster (D.-5th Baltimore), was also brushed aside by the unyielding county chief.

Concerted county action must now await the outcome of a legal attempt by an area property owner to block the condemnation of her land by the local government.

Opponents of the impending church levelling are hopeful that the court will decide in the landholder's favor requiring the county to obtain the approval of the Historic District Commission before it can condemn land.

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By the way...

by Joe Black

As we work our way into the 70's, we find ourselves working into a decade of meaningful change.

And one of the most meaningful changes that has developed, so far, is the increasing enrollment of Black youth in colleges and universities.

A giant step in the right direction for all of us. Because the better educated Blacks become, the better the opportunities for higher paying jobs, economic freedom, and power.

But education should include Black history and culture. And too often today, too many of our young people are bypassing the Black universities, where they can be exposed to this important heritage, to enroll in white institutions.

Are our students' egos leading them to other places, to achieve notoriety through militance? Have our Black colleges become unfashionable?

I sincerely hope not. And now is the time to make sure not.

Now is the time for Black communities to earnestly support our colleges. Enhance them. Aid them where necessary.

There is a solid need for these schools. They can effectively reinforce a Black student's identity. They can also make it possible for more inner-city educated Black youths to enroll in college.

If we are to continue making meaningful changes for Blacks, it's time to change our minds about Black colleges.

Joe Black
Vice President
The Greyhound Corporation

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