Play Key Role In Correctional System

WASHINGTON, D.C. — Black employees have become integral parts of the Federal Correctional System. They are serving in a variety of administrative and policy making positions.

Lee Jett, of Cleveland, Ohio leads the list.

Jett is director of the Federal Youth Center at Englewood, Colo., and is the first Black to head a major federal bureau facility.

Youth Facility

Clarence Guienze, formerly director of the Community Treatment Center in New York, is now one of the two black associate wardens in the federal prison system.

Guienze is stationed at the Federal Correctional Institution, Milan, Mich. The institution is a youth facility.

The other black associate warden is Walter Lumpkin.

Associate Warden

Lumpkin is associate warden at the Federal Correctional Institution, Seagoville, Texas.

Prior to Lumpkin's present assignment he served as senior correctional program advisor for Region eight, with headquarters in Denver, Colo.

Lumpkin, also, served as a federal probations officer in Los Angeles.

Program Planning

Bruce Armour is the senior correctional programs advisor for Region five with headquarters in Chicago.

Armour serves as a consultant and advisor for all phases of correctional program planning.

Wilbert Wycliff and Roy Hendrix are heading Community Treatment Centers, Dallas and Los Angeles, respectively.

Education Supervisor

Joe Taylor is supervisor of education at the Federal Correctional Institution, Terminal Island, Calif.

Jack E. Brent serves as a special assistant to Jett.

Black employees that are in key positions in the central office in Washington, D.C. are:

Institutional Services

James D. Williams, who has recently been appointed executive assistant to the assistant director of Institutional Services.

Mrs. Gwynne Sizer and Miss Joyce J. Davis, administrative officers in Institutional Services.

Nathaniel Fisher, education program manager in Federal Prison Industries, Inc.

Computer Specialists

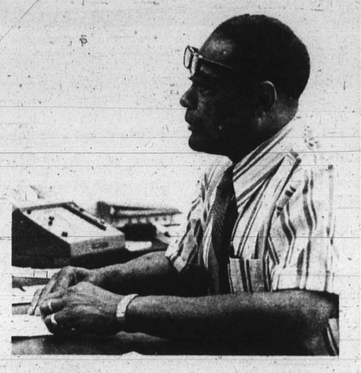
Melvin Armstrong, computer specialist, and John Hardwick, computer systems analyst in Informations Systems Branch.

Mrs. Shirley O. Stutley, administrative assistant in Institutional Services.

Mrs. Celester V. Clark, budget officer for Health Services.

Hubert Ricks, correctional administrative officer for Correctional Services.

Fred Irvin, budget and accounting officer for Federal Prison Industries, Inc.



NATHANIEL A. FISHER . . . education program manager, Department of Justice, Federal Prison Industries, Inc., Washington, District of Columbia.

On-Going Religion At PSU

UNIVERSITY PARK, Pa. — To help integrate the Black religious experience into its on-going study of religion in American culture, the department of religious studies at The Pennsylvania State University has been awarded a $30,000 Rockefeller grant.

"The Black experience is an integral part of the American religious scene," Dr. Luther H. Harshbarger, professor of humanities and religious studies and head of the department, emphasizes.

"Indeed, the Black churches may well be the communities where the Biblical ethos, literature, and symbolism are most viable," he added.

Middle Period

In Black history, there is a "middle period" which has received little study, according to Dr. Harshbarger.

An hiatus in information exists between the early movements for Black equality and the Black militant movement.

"Everybody knows about the traumatic impact of Martin Luther King Jr. and his movement," Dr. Harshbarger continues.

Tremendous Struggle

"But, very few people are aware of the tremendous struggles and strife that went on during the period from after the Civil War until the Supreme Court decision in 1954.

"This is a period that needs to be studied and is of particular significance for the development of the Black Church.

"We feel that our particular contribution at Penn State to an understanding of Black history lies in this area where research and instruction need to go on continuously for some time."

To accomplish these ends, the department of religious studies will use the Rockefeller grant to appoint a visiting professor to assist in research planning and to augment current research funds and support graduate students who pursue these new lines of study.

Morgan State College Center for Urban Affairs

A cooperative arrangement between the Ford Foundation and the State of Maryland has enabled Morgan State College to establish a Center for Urban Affairs. Morgan State has been in the vanguard of the institution of higher learning evidencing concern about urban problems. The college community views the Center as a minimal initial step in meeting its obligation to participate in healing a broken community.

Dr. Homer E. Favor, Dean of the Center for Urban Affairs

The Undergraduate Program

Urban Studies and Community Service

Ninety-four hours of previously available urban-oriented courses, along with an additional ninety hours of new course offerings, comprise the urban-oriented undergraduate curriculum. Five variations of an interdisciplinary Urban Studies major constitutes one facet of the program. The other phase of it, however, consists of an urban emphasis within selected traditional disciplines.

The Graduate Program

Urban Planning and Policy Analysis

1. **To develop a new cadre of professional planners who have experienced a professional education unfettered by traditional forms, and who will be marked with a degree of flexibility, intelligence and human respect beyond the ordinary;**
2. **To provide opportunities for professional planning education to substantial numbers of Black students in a predominantly Black university setting;**
3. **To fill an expressed need on the part of communities within the Baltimore area for planning assistance, and to enable these communities to create new institutions and to deal effectively with the existing institutions that affect them;**

Urban Studies Institute

Morgan State College has inaugurated an Urban Studies Institute. The Institute, the only one of its type in Maryland when it was founded, has exciting possibilities.

The combined resources of faculty, students, and community will enable the Institute to become an effective catalyst in the solving of urban problems facing the Baltimore metropolitan area.

Cooperative Education Centers

The Morgan State College Cooperative Education Centers seek to provide experiences for the students in the teacher education program which will enable them to observe the growth, development and behavior of children; to observe the performances of master teachers; to observe and participate in actual community activities; and to do student teaching under the direction of master teachers. These experiences will take place in on-going urban public schools rather than in the traditional campus laboratory school.

The program provides for a cooperative relationship with the Baltimore Public Schools.

The Institute for the Study of the Behavior of Urban Youth

The Institute was created for the inter-disciplinary study of the behavior of urban youth. Many of the problems with which urban communities are now faced are disposed to or precipitated by the emergence of a distinctive adolescent culture. The establishment of a facility for the study of youth becomes imperative for understanding current social behavior.

Ownership Management Development Institute

The Morgan Ownership-Management Development Institute is an operating unit of the Center for Urban Affairs. It is funded under the Center for Urban Affairs budget. The Institute is an expanded, funded, and operationally enlarged successor to the Small Business Institute which was operated seasonally under the Department of Economics and Business Administration.

The Institute will also serve as a means of assisting business and other agencies in developing plans and activities which would lead to greater social contributions through productivity and profitability.

Further information concerning any of the Center's programs may be obtained by writing to The Center for Urban Affairs, Morgan State College, Cold Spring Lane and Hillen Road, Baltimore, Maryland 21239; or by calling 323-2270, extension 385 (area code 301).

Xerox: For people who think of more than their jobs

We don't know how many Joe Hills there are in this world, but we do know our Joe Hill. We'd like to brag about him.

Why? Because he's extraordinary in a lot of ways. Extraordinary in that he's been elected Secretary of the International Committee of Thermal Analysts. At the human level, too, Joe's something out of the ordinary. He's active in the Men's Club of the YMCA. On the Housing Committee of the Webster Chamber of Commerce. Trustee of the Webster Baptist Church. Again, why?

"The thing you've got to understand (and fortunately, my wife does) is that I don't look upon these activities as an obligation. I honestly enjoy people. But, not from a distance. I figure I can do more if I'm right in there with them. Take kids and sports. I like both. So, if I get out there on the basketball court with them, I can talk to them better. Maybe help unravel some of their problems. And if some of them say to themselves, this man is a success and maybe I can be too, it's OK. As long as they say it."

Competent, as well as compassionate, Joe is currently Manager, Materials Analysis Area, Development Department, in the Information Technology Group at Webster, N.Y. His wife is understandably proud of his accomplishments — and understanding about the 20 or so hours weekly Joe devotes to extracurricular activities.

"We have children of our own," says Mrs. Hill, "and I like the way Joe has reared them . . . and understood them. If he can help out with others, it's fine by me."

We like people-oriented people like Joe Hill. And like to attract as many as we can. If you feel the same way, we'd like to talk to you about joining Xerox.

While our specific openings constantly change, we typically seek the following kinds of people for the Research & Engineering Division and the Manufacturing Division of our Information Technology Group, located in Webster, New York . . . a Rochester suburb.

RESEARCH & ENGINEERING DIVISION

People with advanced degrees and some sound experience in the following fields: **PhD — Chemistry; PhD — Chemical Engineering; MS—Reliability Engineering; MBA — Financial Control and Analysis.**

Those with technical degrees and secialties in the following Engineering fields: **Maintainability; Standards; Systems-Circuit-Logic Design; Mechanical Development.**

Electrical, Mechanical and Chemical Engineering Aides with Associate degrees (or equivalent) in Technology and 1-5 years of experience.

• *To learn more about openings with our Research & Engineering Division, please forward your resume to Mr. P. Cooke, Dept. MZ-74-C4, P.O. Box 291, Rochester, N.Y. 14601.*

MANUFACTURING DIVISION

Industrial Engineering — For operations analyses, methods improvements, time study and incentive standards, material flow, equipment layout, utilization studies. BS/MS in IE desired.

Quality Assurance — For statistical QC manufacturing processes. Requires 3-5 years production/manufacturing QC experience plus ability to deal with suppliers. BSEE preferred. Extensive travel required.

Business Programming — Degree in Math, Accounting or Business is preferred plus experience with large scale financial systems.

• *To learn more about openings with our Manufacturing Division, please forward resume to Mr. I. Show, Dept. MZ-74-C4, P.O. Box 332, Rochester, N.Y. 14601.*

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