—C & P denies

(Continued from Page B-8

before the Public Service Commission to argue against the proposed increase.

The average city residential phone bill would go up from $8.10 to $9.30 a month if the new rates are approved by the commission.

Chairman Robert Sullivan scheduled another public hearing during evening hours for Dec. 15 at 7 p.m. in the State Office Building at 301 West Preston St.

Charges were also made that the company has hired only 66 black managers out of a total of 1,425 managers in the city and all but one of these are at the first level of management.

This allegation also was disputed by Mr. Bauer, in a statement to the AFRO. He explained:

"The majority of our promotions to management are made from the non-management ranks on the basis of the employee's performance."

Mr. Bauer also pointed out that the present undetermined number of minority managers reflects a three-fold increase at the C and P of Maryland within a four-year period.

Mrs. Dolly Gibson, a resident of the Pimlico area who has a 542 exchange, said she was protesting the rate hike because "we're not receiving ample service now."

"I don't see how they can raise my rates when they are not giving us service at the present rates," she added.

Mrs. Gibson's private line is often interrupted by other parties on the line, she said and her phone is often out of order.

Phone company officials stated the problem would be investigated.

A former telephone company engineer, William G. Lunsford also argued against the rate increase and charged the company with discriminatory hiring of minorities and women.

He stated, "Of all company service workers, 82 per cent are black and they are assigned at the lowest level and lowest pay paying jobs."

"Black females," he said, "are shunted into the plant traffic departments where the salary is paltry, they are often bad and the operating centers in Baltimore are located in black inner city neighborhoods.

The former C and P employee also criticized the company's current employment test which he feels is an "effective screening mechanism for denying blacks access to jobs."

Final arguments by attorneys is scheduled for Thursday before the Public Service Commission.

The C and P Telephone Company filed the request for a rate increase in April, however the President's wage-price freeze has postponed action on it.

Judge Joseph Sherbow was named special people's counsel for the case because the new people's counsel, Martin Freeman had not been named at the time.

The company contends it needs the rate increase to pay construction costs, modernize its plants and to guarantee a rate of return that will attract investors.

The last rate increase was granted in February, 1970.

Hospital care for veterans who have regular need of an "artificial kidney" is available at 40 of the Veterans Administration's 165 hospitals, the agency announced recently.

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NOTICE
HOUSE IN THE PINES NURSING CENTERS
Belvedere-Belair
Catonsville
ACCEPT PATIENTS REGARDLESS OF THEIR RACE, CREED OR NATIONAL ORIGIN.

-Economist

(Continued from Page B-8

ciation.

"On a national level," Mr. Mitchell explained, "black businessmen entrepreneurs, and community developers have realized that many of their problems are a common nature, i.e., limited money, limited capital and a lack of much needy technical assistance.

"Therefore, there is an urgent need for the development of a 'plan' for black enterprise in the decade of the seventies."

According to Mr. Mitchell, "Strategies and guidelines considered jointly by the economists and entrepreneurs, the result should produce a structure for the major conference that will facilitate a final "black economic plan" that will have a profound effect on economic structure of the nation during the next decade."

Over 500 participants are expected for the conference in January.

-Mrs. Bianchi

(Continued from Page B-8

such devotion, she was cited by the National Association of Extension Home Economists on Friday, Oct. 29, 1965 at the meeting in Kansas City, Mo.

The citation says "Ethel's work reflects resourcefulness, initiative and creativity. Her outstanding ability is working with the people at the grass roots level. She wins the confidence and respect of both her co-workers and the people she serves."

She is survived by her mother, Mrs. Panola Bianchi, four sisters and two brothers. Sisters are Mrs. Martha Cail; Mrs. Lutherene B. Smith of Georgetown, S.C., Mrs. Marian B. DeBerry; brothers, Benjamin A. Bianchi, the Rev. John F. Bianchi. There are five nieces, a devoted cousin, Dr. Benjamin Scott, and other relatives.

Funeral services were held Monday, Dec. 13 at St. Monica's Episcopal Chapel, Farrell officiating. Burial S.E., with Father Aehlon at 1340 Massachusetts Ave. followed at Lincoln Cemetery..

—School Board

(Continued from Page B-8

of this type have never really stepped on anybody's toes. This report did have the courage to make specific recommendations."

He asked the board to accept the report and require the superintendent to respond to the specific recommendations on policy and communication among administrators which highlighted the study.

Commissioner Kalman Hettleman said, "I think it is an excellent report. The best of its kind I have read yet. I think it's good this report does some analytical thinking and we are taking a fresh look at things."

Queried Commissioner Stephen McNierney, "Has the staff had an opportunity to see the report, Dr. Patterson?" Responded the superintendent, "Yes, the segments of the staff involved are looking over the report. The assistant superintendents have copies."

Upon the acceptance of the plan by the members, Dr. Paterson noted, "I will respond to the report in due time not necessarily making recommendations."

Passing on to a lighter vein, the five males obviously enjoyed complimenting everyone they could on the success of the series of "Education Forums" which have met every Wednesday night for the last 11 weeks: with the intent of singling out a specific problem as "Testing and Reading" and discussing the subject in depth with parents, teachers and administrators.

The last session of the forums was held at Carver High, Wednesday night. The topic was "Secondary Education — Vocational."

Mr. Hettleman, who masterminded the forums, thanked all for their assistance. He said attendance at the meetings was as high as 600 and as low as 50.

In turn Commissioner Gibson congratulated Mr. Hettleman and Acting Board President James M. Griffin, congratulated Mr. Hettleman, who, ended up congratulating someone else: Bill Hedrich, who handles all of the audio technical equipment used at forum and school board meetings.

* * *

Things started to speed up and heat up. Commissioner McNierney asked Dr. Patterson the progress of policies relating to the pregnancy period of provisional teachers and the rights involved.

The response was, the city solicitor has been asked to review the matter, arising out of a previous board session, in which a provisional teacher sought board intervention on the matter of her ability to continue in the classroom during advanced stages of gestation.

* * *

Responding to questions by the student commissioners, Dr. Patterson and the board agreed everyone is concerned at the number of shootings in the schools and the weapons being carried.

The superinendent noted, "We have to keep in mind that 99 per cent of the students are involved in nohing of this sort."

He renewed his support of a bill introduced this week into the City Council by Reuben Caplan (D, 5th) which would allow school authorities to search students' lockers for weapons or drugs.

"I want to go on record as a supporter of Councilman Caplan's bill," Dr. Patterson said, "which will give us the legal right to search students' lockers for weapons and other contraband. We must have the means of seizing weapons and removing them and their owners from the schools if we are to insure the safety of everyone in our schools."

After discussion, at times confusing, among Commissioners Robert Thieblot, McNierney, Gibson and Dr. Patterson, the board voted to incorporate a report on discipline in the schools with a time for discussion of the role of guns in the schools and the board's authority to deal with the problems.

* * *

Rounding out the session, Commissioner Hettleman asked that a semi-annual report be presented to parents by school principals on what is taking place in the learning process in each building.

To be issued in mid-October and the spring, the proposed report would give parents information on testing, teaching techniques, radio per teacher to students, strengths and deficiencies of curriculum and extra-curricular activities. Hettleman said the report would be written "in simple, clear language."

During the audience hearing session, Norman Carroll, prime minister of Black Concepts, presented the board with a black liberation flag of green, red and black.

He explained, "Red is for the suffering from slavery; black demonstrating our descendants from black people and green is for the land we don't own."

Being told he had seven minutes to speak, he said, "It is unfair to tell me I have seven minutes when we have been silenced 400 years."

Finishing his comments on the need for more black studies in the school, Mr. Carroll was told by Commissioner Thieblot, "I couldn't disagree with you more."

Mr. Carroll responded, "If I never had the knowledge and belief in myself as a black man, I would never have the guts to stand here and look you in the eye and tell you to go to hell."

* * *

The flag was accepted by Commissioner Gibson.

* * *

The Commissioners not present were the distaff members: Mrs. Elizabeth Murphy Moss and Mrs. M. Richmond Farring.

* * *

The next meeting of the board will be Jan. 13, 1972 in the Board Room at 3 E. 25th St. (PAUL FAIRFAX EVANS)

Many tenants

(Continued from Page B-8

ahead of time.

Presently, only the landlords get word of a pending water cut-off.

-Model Cities

(Continued from Page B-8

as well as perform a flute solo with Miss Santos accompanying.

The Center "G" dance group is under the direction of Orville Johnson, with a Masters of Dance from Northwestern University.

Guest artists include Adrienne Britt of "Our Street" who will give readings from recent productions in which she has starred.

Also, excerpts from the play, "Philly No-Name" and "The Mes Nobody Know" will be performed by students from the Morgan State College Urban Musical Theatre.

* * *

In addition to the performing arts, there will be an exhibit of jewelry and sculpture made by students of Mrs. Edith Crawford, instructor, and who is also a Specialist in Art in the Baltimore Public Schools. Works of art will be displayed by several local Baltimore Artists.

The program will be held at the James McHenry School, Hollins and Schroeder Streets at 7:30 p.m.

FREE TICKETS are available through Model Cities Council Offices.

With the help of Joseph Matera, executive director of the Legal Aid Bureau, NECO will again file a class-action suit to stop the City from cutting off water when the landlord refuses to pay the water bill.

NECO had filed a previous suit but it was said to have been improperly filed.

Tempest In Golden Teapot

The dollar devaluation agreement will affect only those Americans who buy imported products or travel abroad, economists agreed this week.

Economic columnist Eliot Janeway disputed the product qualification, though. He said overseas businessmen are so eager for sales in the American market that their prices will compnsat for any evaluation.

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Personals

LADY WILL come out and collect paper, rags, etc. Proceeds are for the needy for Christmas. 367-4512.

Notices

NOTICE
The Advertising Department of THE AFRO-AMERICAN WILL BE CLOSED FRIDAY-DEC. 24, 1971 CHRISTMAS EVE.
TUES. ED. DEC. 21, 1971
All display (block-type) ads for the Tuesday, Dec. 21st issue should be in this office before 3 p. m. Friday, Dec. 17th ..... and all classified reader (per word) ads should be in this office before 12 noon, FRIDAY, DEC. 17th.
FRI. ED.-DEC. 25, 1971
All display (block-type) ads for the Friday, Dec. 25th issue should be in this office before 3 p. m. Tuesday, Dec. 21st and all classified reader (per word) ads should be in this office before 10 a.m. WEDNESDAY, DEC. 22nd.

NOTICE
The services and facilities of the UNION MEMORIAL HOSPITAL are operated on a non discriminatory basis. This policy prohibits discrimination on the basis of race, color, sex or National origin. It applies to the provision of services, use of facilities, employment practices, granting of privileges and accomodations and opportunity to participate in programs or activities.
UNION MEMORIAL HOSPITAL
33rd & Calvert Sts.
Baltimore, Md. 21218
"Caring For A Better Tomorrow."

Death Notices

BRIGGS—On December 14, 1971, BERNARD R., of 3662 Dennlyn Road, beloved husband of Cornelia F. Briggs and father of Mrs. Vivian Briggs Delaney, of New York City. He is also survived by one grandson, Glenn Bernard Delaney, one sister, Mrs. Lula Logan, nieces, nephews, cousins, son-in-law, William Y. Delaney and other relatives. Friends may call at the Herbert E. Nutter Funeral Home, 3035 W. North Avenue on Thursday, after 6 p.m. Funeral services from Madison Avenue Presbyterian Church on Saturday 11 a.m. Interment in Arbutus Memorial Park. Family will receive friends at the above funeral home on Friday, 8 to 9 p.m.

COATES—On December 16, 1971, OLIA Nee Harvey, of 3410 Auchenloroy Terrace, beloved aunt of Mrs. Jeanette Christmas. She is also survived by one great-nephew, Dr. Bernard H. Christmas, one great-nephew, Bernard J. Christmas, Jr., one sister-in-law, Mrs. Georgia Coates and other relatives. Friends may call at the Herbert E. Nutter Funeral Home, 3035 W. North Avenue on Saturday after 6 p.m. Funeral services from the above home on Monday, 12 noon. Interment in Arbutus Memorial Park. Family will receive friends at the above funeral home on Sunday 6 to 7 p.m.

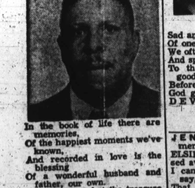
FROUT—On December 14, 1971, WALTER of 1947 West Lexington Street. Beloved husband of Stella Prout, father of Mrs. Pearl Harris, Mrs. Anita Neal, Ralph and Iona Prout. He is also survived by ten grandchildren, his great grandchildren and great great grandchildren. Friends may call at Hayes Funeral Home, 638 North Gilmore Street, until Friday 8 p.m.; thereafter at the Unity United Methodist Church, Edmondson Avenue and Stricker Street, where the family will receive friends from 7 to 8 p.m. Funeral Services on Saturday 12 noon. Interment Mt. Auburn Cemetery.

Birthday Tribute

LANCASTER—A Birthday Tribute to the memory of my husband, RANSOM E. LANCASTER, on his birthday, December 15, who passed away June 15, 1971.
I do not need a special day,
To bring you to my mind;
The days I do not think of you
Are very hard to find.
If all this world were mine to give,
I'd give it, yes, and more.
To see the face of my dear husband
On this, his Birthday morn.
Loving Wife—
ETHEL LANCASTER

In Memoriam

ANTHONY — In loving memory of my dear husband and our father, LUCIUS ANTHONY, who passed away December 18, 1966.



In the book of life there are memories
Of the happiest moments we've known,
And recorded in love is the blessing
Of a wonderful husband and father, our own.
You are gone, but the treasure you left...me
Is truly a value untold;
A life filled with deeds of kindness,
And beauty of heart and soul.
Wife, LIZZIE and CHILDREN

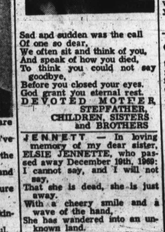
In Memoriam

CULBERATH — In loving memory of my wife and our mother, JOYCE CULBERATH, who passed away March 18, 1969.
May God be with you, Dear we love you.
THE FAMILY

DAYES — In loving memory of our father and grandfather, WILLIAM DATES SR., who passed away December 17, 1970:
A year has passed dear father,
Since you left us dreaming now
Unfair,
You did not wait, to say goodbye
You must have heard the master's call.
You went like the winter,
Bursting into spring
Out of a restless, care worn world,
Into a brighter day.
We miss you father dear
And with these thoughts,
There comes a prayer, that God, will keep you in His care.
For when you've lost someone dear and love,
The faith, hope, love and trust,
Will never, never die.
CHILDREN and GRANDCHILDREN

DAYES — In loving memory of my husband, WILLIAM DATES SR., who passed away December 17, 1970:
When evening shades are falling,
And I'm sitting all alone,
The vacant chair you left behind,
One year ago today,
Recalls the love, the voice, the smile
I miss you William, dear.
Loving Wife, MARY

FAULK — In loving memory of our brother, THOMAS FAULK who passed away December 13, 1969:



If we had seen you to the last
And held your dying hand,
And heard the final sigh from your heart,
We would not feel so bad.
We did not know the pain you had,
We did not see you die,
We only know you went far away
And never said goodbye.
Sister, MAMIE

GARDNER — In loving memory of our dear mother and grandmother, CASSIE GARDNER, who passed away December 13, 1968:
Sad and sudden was the call
Of one so dearly loved by all;
A Bitter grief, a shock severe,
It was to part with one so dear,
We often sit and think of you,
And speak of how you died,
To think you could not say good-bye
Before you closed your eyes,
For all of us you did your best.
Oh, God, grant you eternal rest.
Daughter and Son —
ELSIE and CHARLES and GRANDCHILDREN

HALEY — In loving memory of my dear husband and my dear Godfather, JOHN HALEY, who departed this life December 16, 1969:

There is a sad, but sweet remembrance,
There is a memory fond and true,
There is a token of affection,
And a heartache still for you.
Devoted Wife,
MRS. NELLIE HALEY
and Devoted God Child,
CAROLYN BELL

HUBBARD — In memory of our dear daughter, MARY LEE, who departed this life December 14, 1969:

Sad and sudden was the call
Of one so dear,
We often sit and think of you,
And speak of how you died,
To think you could not say goodbye,
Before you closed your eyes.
God grant you eternal rest.
DEVOTED MOTHER, STEPFATHER, CHILDREN, SISTERS and BROTHERS

JENNETT — In loving memory of my dear sister, ELSIE JENNETTE, who passed away December 19th, 1968:
I cannot say, and I will not say,
That she is dead, she is just away.
With a cheery smile and a wave of the hand,
She has wandered into an unknown land.
Your loving Sister,
MABEL BRAXTON

LEWIS — In memory of our dear mother ESTELLA MAY LEWIS, who passed away December 17, 1969:
We do not forget you, nor do we intend,
We think of you often, and will to the end.
Gone and forgotten by some you may be,
But dear to our memory you ever will be.
Your Loving Children—
TYRONE, ZELDA, BERENDA, CYNTHIA and MICHALE

LIGGINS — In loving memory of our dear husband and father WALTER I. LIGGINS, who passed away December 15th, 1970:
Sad and sudden was the call
Of one so dearly loved by all;
A bitter grief, and shock severe,
It was to part with one so dear.
We often sit and think of you,
And speak of how you died,
To think you could not say goodbye
Before you closed your eyes.
For all of us you did your best.
Oh, God, grant you eternal rest.
MRS. MARY LIGGINS and MRS. CATHERINE ROBINSON

PUMMER — In loving memory of our dear husband and father, DESPERT M. PLUMMER, who departed this life December 15, 1969:

Remembrance is a golden chain,
Death tries to break, but all in vain.
To have, to love and then to part,
Is the greatest sorrow of one's heart.
The years may wipe out many things,
But this they wipe out never.
The memory of those happy days,
When we were all together.
DEVOTED WIFE and CHILDREN

WATERS — In loving memory of LAURA A., who passed December 17, 1930 and ROBERT D., who passed June 10, 1961:
Why did they go, when life seemed fair,
And no dark clouds were near.
To dim the brightness of our lives,
Or start a bitter tear?
We thought not at the close of day,
When night veiled earth and sky,
That you so full of life and hope,
Would breath your last goodbye.
Your Loving Daughter, FLOSSIE W. JONES and Son-In-Law JAMES D. JONES

WEBB — In loving memory of my dear husband, WILLIAM DEWITT WEBB, who passed away December 14, 1968:
No one knows how much I miss you,
No one knows the bitter pain;
I have suffered since I lost you,
Life has never been the same.
In my heart your memory lingers
Sweet, tender, fond and true.
There is not a day dear William,
That I do not think of you.
LOVING WIFE

YORKMAN — In loving memory of my dear husband and our father, ELMER, who passed away December 15, 1969:
We have lost our soul's companion.
A life linked with our own!
And day by day we miss him more
As we walk through life alone.
Wife — ANNA
Daughter — JOYCE
Sons — ELMER and PAUL

Card of Thanks

ANDERSON — Mr. and Mrs. Leonard Anderson and family wish to express their gratitude to friends, neighbors and organizations for floral designs, comfort given and sympathy expressed in every way during their recent bereavement in the passing of their loved one, L. Anderson. Special thanks to Mortician for his service and assistance.
THE ANDERSON FAMILY

JAMES W. ANDERSON
Thanks to, our relatives, friends, neighbors, for expressions of sympathy and assistance during our recent bereavement at the passing of our husband and father. "We cannot, Lord, Thy purpose see, But all is well that's done by Thee."
THE ANDERSON FAMILY

VANDYKE ARCHBALD
We wish to thank our many friends and neighbors for the kindness and sympathy shown to us during the illness and death of our dear loved one. We want to thank our many friends for the beautiful floral offerings, also for the use of their cars. We especially thank Rev. John Hartman, S.S.J. also the Charles Law Funeral Home. May God's blessings be with each and every one of you.
Sons: ALPHONSO and MARTIN.

WILLIAM E. BROWN..
Our heartfelt thanks to all who extended comforting sympathy and help in our recent sorrow. For the beautiful service, floral offerings and other kindness, we are deeply grateful.
THE BROWN FAMILY

Card of Thanks

JEROME CHASE.
We wish to thank our many friends and neighbors for the kindness and sympathy shown to us during the illness and death of our dear husband and loved one. We want to thank our many friends for the beautiful floral offerings, also for the use of their cars. We especially thank Rev. Sidney Daniels and Rev. Arthur J. Payne. Also the Kelson Funeral Home. May God's Blessings be with each and every one of you.
Wife — DELORESE CHASE
Wife — DELORES E. CHASE and FAMILY

COLUMBUS H. FERRELL JR.
To the many who have given us sympathy and aid since tragedy struck our home November 29th 1971, we express our deepest thanks and appreciation.
Sisters —
MRS. MARIE MURRAY
MRS. BARBARA KILGARE

LILLIAN FORBES
we wish to thank our friends and neighbors for their every act of sympathy and respect shown during the illness and death of our loved one. Also for the beautiful flowers and use of cars. A special thanks to Rev. George Cooper, Rev. Arthur Jones, Rev. Roland Howard and Rev. Jesse Boykins. Also to the Charles A. Rice Funeral Home.
CHARLOTTE HILL and FAMILY

MARY E. HARRIS
Our heartfelt thanks to all who extended comforting sympathy and help in our recent sorrow. For the beautiful service, floral offerings and other kindness, we are deeply grateful.
THE HARRIS FAMILY

ESANDER LONEY, SR.
We wish to thank our friends and neighbors for their every act of sympathy and respect shown during the illness and death of our husband and father. Also for the beautiful flowers and use of cars.
The LONEY FAMILY

EMMA LYNN
Our heartfelt thanks to all who extended comforting sympathy and help in our recent sorrow. For the beautiful service, floral offerings and other kindness, we are deeply grateful.
Daughter, MRS. ANNIE MAE GROSS and FAMILY

NEVERDON — The family of the late CHARLES NEVERDON wish to thank its many relatives, friends, neighbors and co-workers for the beautiful expression of love, cards, gifts, floral offerings and use of cars during its recent bereavement. May God's blessings be with each and every one of you.
THE NEVERDON FAMILY

RAWLINGS — The family of the late Mr. CLARENCE RAWLINGS wishes to express its gratitude to the many friends, neighbors, relatives, Bishop J. I. Dorsewil and Kenneth Law Funeral Home for their expressions of sympathy during our recent bereavement.
THE RAWLINGS FAMILY

RAWLS — The family of the late DOROTHY RAWLS wish to thank its many friends and neighbors for the kindness and sympathy shown during the death of its loved one. We want to thank our many friends for the beautiful floral offerings; also for the use of their cars. We especially thank Rev. W. Payne, Rev. Henson and Rev. Samuel Ray.
THE RAWLS and KELLY FAMILIES

Help Wanted

WOMEN
UNSKILLED
WORK — Steady Year Round Employment, Paid Holidays and vacation, plus other benefits.
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1 block south of 800 block West Pratt Street. APPLY TO MR. LEO Bet. 7:30 and 8 A.M.

COMPUTER
DEPARTMENT TRAINEE
Learn all phases of department operations leading into night supervisory position. Some office experience necessary. Good company benefits and parking facility.
Call Mr. Tom Gregory for appointment
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We'll train you to show our beauty products exclusively for blacks. $$$$ Write Julia, P. O. Box 1806. Shreveport, Louisiana 71120.

BEAUTICIAN WANTED; 323-4595 days, or 435-8852 after 7 p.m.

CLERK-TYPIST to do general office work. Good starting salary. Phone 889-8218.

CHRISTMAS RUSH !! — Must be over 18. If interested. Call 664-4532.

VOLUNTEERS — To help collect papers, rag, etc. proceeds to help the needy for Christmas. 367-4512.

WANTED: Teacher's Aide Headstart Center; apply 20 East Pennsylvania in Towson Qualifications: Love for children and willingness to learn.

DON'T BE "stuck inside" this winter. Get out, meet people, make friends. Be an Avon Representative. Have your own business during hours you select. Earn extra money. Call now: PL. 2-5276.

BEAUTICIAN WITH Managers License, to operate shop. Call 358-3362

Help Wanted

PROGRAMMER ANALYST
Two years of active programming and systems project responsibility, will be needed to assume this responsible position. COBOL and ACL Coding skills on IBM 360/40 system are required. Application knowledge in computer payroll systems desirable, but not necessary. We offer a wide range of benefits including bonus, profit sharing, 100% tuition assistant, 11½ paid holidays, liberal sick pay and 2 weeks paid vacation. Interviews by appointment only. Cal Personnel Dept. between 10 am. and 4 p.m., 666-2662 ext. 218.
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An Equal Oppor. Employer
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PERSONNEL SECRETARY
Experienced secretary in dealing with the public is needed to fill an important position in our personnel department. Must possess better than average secretarial skills, the ability to effectively deal with all employee classification levels, and to handle administrative details. 3 or more years of secretarial experience as secretary for middle management is required. Experience in personnel work is desired, but not necessary. The successful applicant will be eligible for a series of exceptional benefits including liberal paid holidays, vacation allowances, Bonus, profit sharing and group insurance. For more information write or call the Personnel Dept. between 10 a.m. and 4 p.m. at 666-2662 ext. 218.
NOXELL CORPORATION
Makers of Noxzema and Cover Girl Products
11050 YORK RD.
(COCKEYSVILLE) BALTO., MD. 21203
An Equal Oppor. Employer
male and female applicants invited

KEYPUNCH OPERATOR
We presently have an opening in our data processing section for a thoroughly experienced keypunch operator, with 3 or more years Alpha/Numeric Keypunch and Verifying experience. This is a day shift positon, 37½ hours per week. Benefits include bonus, profit sharing, 2 weeks paid vacation, 11½ paid holidays and liberal sick leave benefits. Interviews by appointment only. Call Personnel Dept. between 10 a.m. and 4 p.m., 666-2662 ext. 218.
NOXELL CORPORATION
Makers of Noxzema and Cover Girl Products
11050 YORK RD.
(COCKEYSVILLE) BALTO., MD. 21203
An Equal Oppor. Employer
male and female applicants invited

SWITCHBOARD OPERATOR
Experienced switchboard operator on PBX Switchboard, for the hours 7 a.m. to 3:15 p.m. Will also be expected to relieve on reception desk and do light clerical duties. This is a full time, 37½ hr. week position. Competitive salary and excellent benefits, which include bonus, profit sharing, stock purchases, 11½ paid holidays and 2 weeks vacation per year. For further information, please contact Personnel Dept. between 10 a.m. and 4 p.m. at 666-2662 ext. 218.
NOXELL CORPORATION
Makers of Noxzema and Cover Girl Products
11050 YORK RD.
(COCKEYSVILLE) BALTO., MD. 21203
An Equal Oppor. Employer
male and female applicants invited

SECRETARY
NEVERMAR TECHNICAL GROUP
Requires the services of a reliable secretary to fill new position. Should be able to type accurately at least 55 W.P.M. Shorthand is a must. Prior business experience is preferred. Excellent starting salary and fringe benefits.
Working hours 8:30 A.M. to 4:30 P.M.
Call Mark Anderson 969-9000 for appointment.
ENJAY FIBER & LAMINATING CO.
ODENTON, MARYLAND
(8 miles So. of Friendship Airport)
An Equal Opportunity Employer

WOMEN
HOMEMAKERS
EASY SIMPLE
WORK FROM HOME
PKGD. PANT SUITS
$5.60 EACH
Can earn 2.25 hr. comm.
Children No Hindrance
685-2774

NURSES RN
Vacancies for day and evening duty in a non-rotating cancer chemotherapy research service.
A challenge for the nurse seeking intensive nursing and orientation into the laminar air flow techniques. The program is sponsored by the National Cancer Institute at:
Balto. Cancer Research Center
3100 Wyman Park Dr.
Balto., Md. 21211
For further information Call: (301) 338-1100 Ext. 247 Mon. thru. Fri. Ask for Mrs. Chamberlain, Nursing Supervisor.

STENOGRAPHER - CLERK III
Md. State Dep't. of Health and Mental Hygiene has an opening for a Stenographer-Clerk III. Req.: Ability to take dictation at 80 w.p.m., transcribe at 20 w.p.m., with an error rate not exceeding 6 per cent and type 40 net w.p.m.
Sal.: $5,658-$7,434. Liberal Fringe Benefits. Equal opportunity employer. Interested parties please contact
please contract
Miss D. Cosden,
area code 301.
383-2939 or 383-2995.

LADIES - HOUSEWIVES
Can Earn Extra $ $ $
Work From Home
New Miracle Wig $4.75
Changes Style With A Flick Of The Wrist!
No Experience Needed
COMMISSION
727-6515

DRIVING INSTRUCTORS wanted. Apex Driving School. 366-7740 from 10:00 a.m. to 9:00 p.m.

Help Wanted

PERSONNEL STENOGRAPHER
Typing - "Girl Friday". Above average benefits and salary. High School Education preferred.
Apply
U. S. GYPSUM
5300 Quarantine Rd.
355-6600
An Equal Opportunity Employer

SECRETARY
Must be able to type 60 wpm, and take shorthand at the rate of 80 wpm. Must be neat and pleasant. For a large, national company. Fee paid. Starting salary $7,000.00 per year.
Apply at Once
Silver Employment
1221 W. North Ave.

HOUSEKEEPER
Responsible, mature person with pleasant disposition. Live-in, 5 days as one of the family. 2 teenagers. Modern convenience, own room and bath. Recent References
Excellent Salary
484-6571

INDUSTRIAL NURSE
Large manufacturer needs Registered Nurse to handle First Aid Dispensary and Industrial Accident Claims. Day work. Mon. thru Fri. Apply
Carr - Lowrey Glass Co.
2201 KLOMAN ST.
SW BALTIMORE
An Equal Opportunity Employer

Help Wanted

MILLWRIGHT
WANTED: A Millwright with Journeyman status. Applicants must have 10 years experience. Excellent salary and benefits provided. Qualified applicants should apply at the
Employment Office
GENERAL MOTORS
ASSEMBLY DIVISION
2122 Broening Highway
Bewteen 8 and 4 P.M.

DRAFTSMAN
For our Mold Design Department. Good Math background including Trigonometry, 5-Day week. Usual company benefits. Apply
Carr - Lowrey Glass Co.
2201 KLOMAN ST.
S. W. BALTO.
An Equal Opportunity Employer

MAINTENANCE SUPERINTENDENT
GARDEN TYPE APTS.
To live on premises. Must be able to make normal plumbing and electrical repairs. Must furnish own tools. Excellent opportunity for right man. Liberal salary and apt. Call — 945-5600.

SERVICE STATION EMPLOYEES
$118.65 To Start
Apply at:
SAVE WAY
Reisterstown Rd. and W. Belvedere
Wednesday or Monday

JUNIOR ACCOUNTANT — Some typing. Open salary. C.E. Pagan Associates. Write box 202, c/o AFRO-AMERICAN Newspapers, 628 North Eutaw Street, Balto., Md. 21201.

MAINTENANCE MACHINIST
We're seeking a machinist production line mechanic to assist in the maintenance and repair of modern packaging equipment. This is a rare opportunity for a permanent, secure and well paid position. We offer a wide range of benefits including bonus, profit sharing, 11½ paid holidays, liberal sick pay and 2 weeks paid vacation. A high school diploma or completion of appropriate trade school is desirable as well as 2 or more years experience. Must have own transportation. Interviews by appointment only. Call Personnel Dept. between 10 a.m. and 4 p.m., 666-2662 ext. 218 or 219.
NOXELL CORPORATION
Makers of Noxzema and 11050 YORK RD.
Cover Girl Products
(COCKEYSVILLE) BALTO., MD. 21203
An Equal Oppor. Employer
male and female applicants invited

LABORATORY TECHNICIAN
The refiners of Domino Brand Sugar have an immediate opening for a quality control technician in the laboratory of the Baltimore refinery. Should have some experience in laboratory equipment and procedures.
Excellent salary and fringe benefits. For appointment, please call 752-6150, ext. 251 or write:
AMSTAR CORP.
Baltimore, Maryland - 21203
An Equal Opportunity Employer

Help Wanted

INSURANCE SALES
(PART TIME)
Former and Present Agents and Those Interested In Becoming Ins. Agents. Increase your income selling Ins. part time. Leads.
APPLY
406 Franklintown Rd.
10 A.M. To 12 Noon
Saturdays or Call 945-6067
For Appointment
Mr. Parham

MACHINIST
Wanted: MACHINIST with Journeymen's Status. Applicants must have 10 years experience. Excellent salary and benefits provided. Qualified applicants should apply at
EMPLOYMENT OFFICE
GENERAL MOTORS
ASSEMBLY DIVISION
2122 BROENING HIGHWAY
Between the hours of 8 a.m. and 4 p.m.

MEN - UNSKILLED
WORK — Steady Year Round Employment, Paid Holidays & Vacation, plus other benefits.
Schapiro and Whitehouse
Parkin and McHenry Sts.
1 block south of 800 block West Pratt Street. APPLY TO MR. LEO Between 7:30 & 8 A.M.

LOFTSMEN
SHIPFITTERS
Apply Employment Office
BETHLEHEM
SPARROWS POIN'T
SHIPYARD
Sparrows Point, Maryland
An Equal Opportunity Employer

PAINTERS
Apply
BETHLEHEM STEEL CORPORATION
Employment Office
815 KEY HIGHWAY
Baltimore, Md.
An Equal Opportunity Employer

MAINTENANCE MAN
Steady worker presently employed for Garden-type apartments in city. Excellent pay and apartment. Transportation a must.
Call
666-0060
Monday thru Friday
9-5 for appointment