Teacher salaries seen climbing up

Teacher salaries in cities with Union contracts are climbing at a record rate, reports the research department of the American Federation of Teachers. In Detroit, for example, a beginning teacher just out of college can earn $7,500 with a Bachelor's degree; $8,000 with a Master's degree.

Effective teaching

Classes with only 22 students in them. Full-time reading teachers and other specialists in every school. New textbooks. Those are some of the attributes of a More Effective Schools program, now in operation in New York City, Baltimore, Detroit and elsewhere. The program is an innovation of the American Federation of Teachers.

San Jose

Unified School District

SAN JOSE, CALIFORNIA

wishes to hire

Afro-American Teachers

For 1969-70 School Year

- ALL GRADES AND SUBJECTS
- K-12 HIGH QUALITY INSTRUCTIONAL PROGRAM
- EXCELLENT IN-SERVICE TRAINING
- FAVORABLE SALARY SCHEDULE AND BENEFITS
- PERSONAL INTERVIEW REQUIRED
- CALIFORNIA TEACHING CREDENTIAL NECESSARY

Address Inquiries to . . .

Herbert C. Dixon
DIRECTOR OF PERSONNEL
SAN JOSE UNIFIED SCHOOL DISTRICT
1605 PARK AVENUE
San Jose, California 95114
(408) 293-5303

HIGH SCHOOL TEACHING IN CALIFORNIA

Interviewers from a large high school district (12 high schools) will be on many college campuses during January, February and March to interview for teaching positions. The salary schedule is attractive and the teaching conditions are excellent in the Kern High School District, Bakersfield, California (where living is great!) See your placement counselor for interview arrangements or correspond direct with our office.

TEACH IN FRESNO, CALIFORNIA

1. Particularly interested in securing qualified minority teachers.
2. Current Salary Schedule-$6400-$13,200
3. 53 Elementary Schools, 14 Junior High Schools, 6 Senior High Schools
4. Write for brochure and application.

Apply to: Reid Gromis, Fresno City Unified School District
2348 Mariposa Street, Fresno, California 93721
Telephone 268-4331, Area Code 209

Please refer to this ad when applying.

Why Spring Valley?

By
RICHARD CRABTREE
Fleetwood School teacher

Why live and teach in Spring Valley? Simply because of the many unique benefits to be derived.

Spring Valley has New York City at its fingertips! Times Square, the heart of New York City, lies but a short 45 minutes away. Theatre, music, restaurants, sports, shops, night clubs, museums, zoos, botanical gardens, marinas, aquariums, waterfront amusement parks, beaches, boats, libraries, the United Nations, colleges and universities, television studios, religious centers, and a host of other attractions are to be found there.

• • •

Spring Valley lies at a crossroad which brings myriad places within easy reach. Within minutes you can be in the Catskills, the New Jersey shore, Long Island or Connecticut.

Several hours will place you in Washington, Gettysburg, Philadelphia, the Pennsylvania Dutch country, Albany, the ski slopes of Vermont, and many, many more points of interest via the super highways that criss cross this area.

• • •

If your interests lie close to home, you'll find plenty to do and see in the immediate vicinity. Scenic Rockland County offers beaches, boating, swimming, fishing, hiking, picnicking, camping and skiing.

Lake Welch, Lake Sebago, Rockland Lake and Bear Mountain State Park are all part of the Palisades Interstate Park System that runs through the County. Bear Mountain is also noted for its zoo, outdoor ice-skating rink and summer square dancing programs.

• • •

Boating on the Hudson River is a popular sport and the historic Ramapo Mountains offer fine hiking trails. There are several golf courses that have reduced rates for teachers. Famous Sterling Forest Gardens and the new Ski Lodge in Stony Point both attract many visitors as does Museum Village in nearby Monroe.

Rockland County also has much to offer in the way of cultural activities. There are serveral art galleries and frequent art shows in community gathering places.

We have our own local symphony orchestra, a town-sponsored Festival of Performing Arts, a rapidly expanding public library and three book stores.

There are also a number of movie theatres in the county, some of which feature foreign films. Would-be thespians will find a welcome at the Elmwood Playhouse in Nyack or the Antrim Playhouse in Suffern, while the Tappan Zee Playhouse in Nyack furnishes high-quality summer stock productions.

In addition to the above, there are several major shopping centers in and around Spring Valley, including a soon to be opened Sears-Macy's complex. One of the largest shopping centers on the eastern seaboard is located a few minutes away is Northern New Jersey.

Whatever you may desire in the nature of recreation, culture or shopping facilities is easily available to you in Spring Valley. Why not see for yourself?

AFT's members total 165,000

More than 250,000 teachers are now represented by the teacher-union movement in the United States, reports the American Federation of Teachers. Membership in the AFT has been growing at a steady pace of 14 per cent a year. At the present time, 165,000 teachers belong to the Federation.

Consider Garden City, Michigan Where . . .

Excellent Teachers earn Professional Salaries in an Outstanding Community!

- Fully-paid insurance
- Up to 10 years prior service credit
- Sabbatical Leave
- Advanced Study Opportunities
- 15 Modern Schools

For further information, contact:

B. L. Snow
Assistant Superintendent
Garden City Public Schools
29155 Pardo (313) 425-4900
Garden City, Michigan 48135

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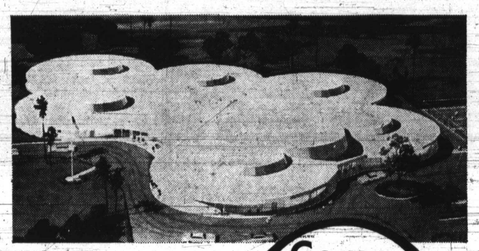
1968-69 salary schedule Ba, $6200 to $9982. MA $6820 to $11,594 plus sick leave, paid up hospital-medical and major medical insurance, and other leaves of bsence.
School system of 20,000 students, metropolitan population of 110,000. 7 miles from University of Northern Oowa, Community Playhouse, Symphony Orchestra, and Recreation Center with Municipal Art Gallery. Write: Director of Personnel, Waterloo Community School District, 1516 Washington, Waterloo, Iowa 50702



Come West to the Frontier

Come West to the Frontier. The Clark County School District, Las Vegas, Nevada, is on the Frontier of Educational Innovations in curriculum and has programs in team teaching, modular schedulng, educational television, and non-graded programs.

In addition to our present school facilities of 62 elementary schools, 13 junior high schools, 3 junior senior high schools, and 6 senior high schools, Clark County has a Vocational-Technical School and is developing a Research Experimental Center with a kindergarten through 12 program.

Las Vegas Nevada

To meet the growth of this district and to maintain our educational excellence, 22 complete new schools will be built by 1972.

If you are interested in joining a professional team exploring new ideas in education,

WRITE: Personnel Department, Application Section Clark County School District, 2832 E. Flamingo Rd. Las Vegas, Nevada 89109

AFT birthday

The American Federation of Teachers is celebrating its 54th anniversary this year. It was founded in 1916 by noted educator John Dewey and other teachers in New York City and Chicago. Among its members is Vice-President Hubert H. Humphrey.

RIVERSIDE, CALIFORNIA

K - 12, 27,000 pupils

Anticipate openings in all elementary grades and in most junior and senior high school fields.

Salary range: $6420 - $12,840

Asst. Supt., Personnel
Riverside Unified Schools
3954 12th Street
Riverside, Calif. 92501

TEACHERS!

join the
Schenectady Public Schools

a forward-looking 13,000-pupil city school district in mid-New York State.

1969-70 Vacancies K-12

Current Schedule:
MA: $6,900-11,300
BA: $6,300-10,000

WRITE: Personnel, 18 Union St., Schenectady, N.Y. 12305, for information or interview in BALTIMORE or WASHINGTON.

FRAMINGHAM PUBLIC SCHOOLS
Framingham, Mass.

SETTLE FOR LESS THAN THE BEST?. WE WON'T AND YOU SHOULDN'T! LET'S GET TOGETHER!

- Excellent salary schedule
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For further information contact:

GEORGE P. KING
Associate Superintendent
49 LEXINGTON ST.
FRAMINGHAM, MASS.
01701
Telephone:
(617) 872-3248

The Washington Urban League

National Education Association

An Award of Merit

An organization commending service to all the people of the Nation's Capital by the employment of workers without regard to race or creed.

HONOR FOR NEA — This plaque was presented to the National Education Association in 1955 with the following inscription: The Washington Urban League presents to the National Education Association An Award of Merit in recognition of outstanding service to all the people of the nation's capital by the employment of workers without regard to race or creed. It was signed by Caroline F. Ware, president.

Good teachers remain backbone of education

By DR. JOHN E. DEADY
Superintendent of Schools

SPRINGFIELD, Mass. — Today's school children, healthier, stronger, more confident and free than their parents, will spend the greater part of their productive lives in the twenty-first century.

It is imperative for us to constantly up-date our curricula and instructional techniques so that they are relevant to the more sophisticated and knowledge able students of today.

We must not persist in answering questions which students are not asking.

We must help them to find answers to the new questions which are being asked so urgently.

We are working to break education loose from the structures of a system designed for times past. Let us not be afraid to dream, to try new ideas, to experiment—perhaps to fail and try again.

One of our main objectives is to introduce greater flexibility into a system of grades, schedules and courses, so we can achieve increased individualized instruction for each child.

Ultimately, however, the basic element of education is the teacher.

Special programs and new curricula may help, but in the last analysis the common denominator of education is the teacher.

The teachers and administrators of Springfield feel that our public schools are among the best in the nation. Only if we continue to find energetic and imaginative young teachers, will our schools retain their excellence.

COME TEACH IN CHICAGO

If you're a graduate of an accredited college, you may be able to teach full-time in 1969. Immediate openings for Special Education and Vocational and Industrial Education Teachers.

WHERE THE SALARY SCHEDULE IS ONE OF THE NATION'S HIGHEST.

Begins at $7,350 for 10 months.
Offers more to experienced teachers.

WHERE FRINGE BENEFITS ARE GENEROUS

Fully-paid health insurance.
3 days personal leave, 10 days sick leave annually.

WHERE CULTURAL AND EDUCATIONAL OPPORTUNITIES ARE MANY.

For particulars, just mail the coupon below.

Director of Teacher Recruitment
CHICAGO PUBLIC SCHOOLS
Room 1038AA, 228 N. La Salle Street
Chicago, Illinois 60601

Please send me information about teaching in the Chicago Public Schools.
Name _____
Address _____ Phone _____
City _____ State _____ Zip _____
College _____ Date of Graduation _____
Area of Specialization _____
I would like to begin teaching (date) _____

TACOMA . . . A SCHOOL DISTRICT ON THE MOVE

We'd like to raise our voice a bit when we talk about Tacoma Public Schools. But let's let someone else do the talking. Here's what one writer said:

"Tacoma has a reputation as a school district 'on the move' " . . . one that is constantly trying out new ideas in an effort to improve teaching and teaching conditions

The school board and administration and the entire staff have built this reputation by being alert to the needs of children first of all . . . Most of all, they have built this reputation by getting top people to do the job.

Our Superintendent of Schools, Dr. Angelo Giaudrone, is certainly among those "top people." He was recently recognized as one of the 25 outstanding educators in the nation.

Our average salary for classroom teachers is more than $9,000. Our pupil-teacher ratio is between 25 and 26. Those are two of the reasons why we are finding more "top people" applying for teaching positions in Tacoma Public Schools.

If you are interested, write me for more information.

Trygve Blix
Assistant Superintendent, Personnel
Tacoma Public Schools
Box 1357
Tacoma, Washington 98401

Prince George's County Maryland

will employ in excess of 1500 teachers for the 1969-70 school term. Areas of particular shortage include elementary, special education, industrial arts, physical and earth sciences, mathematics, kindergarten and library science. The school system, which borders Washington, D. C., will have an anticipated enrollment of 155,000 pupils for next year.

Interested applicants may write for additional information.

The address is

UPPER MARLBORO, MARYLAND 20870

PHOENIX, ARIZONA

TEACHERS AND ADMINISTRATORS NEEDED

All Academic Areas — High School

150-200 new teachers are hired each year in the rapidly growing

PHOENIX UNION HIGH SCHOOL DISTRICT

Ten High Schools — 28,000 students

Teachers with Bachelor's Degree . . . . $6,469 to top of $9,919
Teachers with Master's Degree . . . . . $6,900 to top of $12,075
Earned Doctorate . . . . . Top $13,369

MANY ADDITIONAL BENEFITS

Additional pay for up to 5 years experience. Additional increments for training above M.A. Free Health and Major Medical.

State Retirement System—and others.

PHOENIX—THE SOUTHWEST'S FASTEST GROWING CITY

APPLY IN WRITING TO:

MR. DONALD A. GOLDEN, Personnel Manager
Phoenix Union High School System
2225 North Sixteenth Street
Phoenix, Arizona 85006