AFT Action Gets Things Done

In Baltimore
write to
Dennis Crosby, president
Baltimore Teachers Union
3903 Liberty Heights Avenue
Baltimore, Maryland 21207

Mr. Crosby

In St. Louis
write to:
Demosthenes DuBose, President,
St. Louis Teachers Union
5954 Elizabeth Avenue
St. Louis, Missouri 63110

Mr. DuBose

In Detroit
write to
Mary Ellen Riordan, president
Detroit Federation of Teachers
8845 Puritan Avenue
Detroit, Michigan 48238

Mrs. Riordan

In New York
write to
Albert Shanker, president
United Federation of Teachers
260 Park Avenue South
New York, New York 10017

Mr. Shanker

In Chicago
write to
John E. Desmond, president
Chicago Teachers Union
201 North Wells Street
Chicago, Illinois 60606

Mr. Desmond

In Philadelphia
write to
Frank Sullivan, president
Philadelphia Federation of Teachers
1930 Chestnut Street
Philadelphia,
Pennsylvania 19103

Mr. Sullivan

In Gary
write to
Charles O. Smith, president
Gary Teachers Union
3139 West 11th Avenue
Gary, Indiana 46404

Mr. Smith

In Cleveland
write to
James O'Meara, president
Cleveland Teachers Union
602 Engineers Building
Cleveland, Ohio 44114

Mr. O'Meara

Collective Bargaining Works for Teachers

SALARIES
- A bachelor's-degree minimum of $7,500 (Detroit).
- A master's-plus-30 maximum of $13,900, in 14 steps (New York City).
- A bachelor's minimum of $7,350 (Chicago).
- Bachelor's scale of $7,000 to $12,000 (Washington, D. C.).
- Pay for the Christmas and Easter vacation weeks (Chicago).

WELFARE BENEFITS
- Full board-paid hospitalization and medical coverage for the teacher and his family (New York City).
- Free insurance and eyeglasses, 75% of family dental costs, and any drug prescription for a 75¢ service charge, through a union-negotiated welfare fund (New York City).
- Full board-paid hospital-medical-surgical insurance for teachers, part-paid for dependents (Detroit).
- Full board-paid Blue Cross-Blue Shield-Major Medical for each teacher (Chicago).

CLASSROOM MANAGEMENT
- Elimination of over 30 specific nonteaching chores (Baltimor
- No more plan books required (New Rochelle, N. Y.).
- Immediate hiring of 1,200 teacher aides (Chicago).
- An adequately equipped workshop for teacher classroom preparations (Lawrence, Mass.).
- No secret monitoring of classes via public-address system (Oak Park, Mich.).

Teacher Unions Win Professional Dignity

CLASS SIZE
- No more than 30 pupils a class in grades 1-3 in 50 inner-city schools with greatest need (Detroit).
- Maximum of 30 pupils in grades 2-12, and 25 in kindergarten and first grade (Plainview, N. Y.).
- Maximums of 32 in elementary schools; 30 in special-service junior highs; 34 in senior highs; 29 in trade-shop classes; 60 in physical-education classes, and 50 in required music (New York City).
- Maximum of 25 a class in elementary schools with low achievement and 28 in secondary schools with low achievement, and 32 in all other classes (San Francisco strike agreement).

CURRICULUM
- More involvement of teachers in textbook selection and curriculum-guide review (Detroit).
- "Multi-ethnic" classroom material will be used (Oak Park, Mich.).
- Courses and units in world history will "cover African, Asian, and Latin-American history" (Washington, D. C.).
- Courses in Afro-American history instituted in senior highs (Highland Park, Mich.).

DISRUPTIVE CHILD
- An additional $45,000 to expand city's special-education classes for the "emotionally and socially maladjusted" (Hartford, Conn.).
- School-level referrals, consultation with all interested parties, provision of needed psychiatric help (Washington, D. C.).
- A pilot program to remove socially and emotionally maladjusted children from regular classrooms (Chicago).

AFT Executive Council

All of them classroom teachers, these are the members of the Executive Council of the American Federation of Teachers. Top row, from left: Dr. Alfred Tapson (San Francisco), Charles Smith (Gary), Patrick Daly (Detroit), Louis Hurt (Kansas City), Roy B. G. Mort (Niagara Falls, N.Y.), and Betty Finneran (St. Louis). Top center row, from left: Frank Sullivan (Philadelphia), James O'Meara (Cleveland), Rosa McGhee (Chattanooga), Herrick Roth (Denver), and Rose Claffey (Salem, Mass.). Lower center row, from left: John Ryan (Philadelphia), Robert Porter (Secretary-Treasurer, Washington, D.C.), Mary Wheeler (Oak Park Ill.), David Selden (President, Washington, D.C.), and Albert Shanker (New ork, N.Y.). Bottom row, from left: Richard Parrish (N.Y.), John Desmond, (Chicago), Mary Ellen Riordan (Detroit), William Simons (Washigton, D.C.), Veronica Hill (New Orleans, and Phillis Hutchinson (Portland, Ore.)

These Teachers Direct The Teachers Union

For information about teaching opportunities and conditions in America's major cities, write to: American Federation of Teachers, AFL-CIO, 1012 14th St. N.W., Washington, D.C. 20005