NEA joins with Legal Defense Fund in supporting rights of all teachers

WASHINGTON — A black teacher in the South dismissed from her job because of voter registration activities . . . Teachers in Alabama's "Black Belt" denied protection under the state's tenure law . . . A white Southern teacher asked to resign because of a fraternal association with black people in church activities . . . Black teachers told they were "no longer needed" in states which were integrating schools.

The National Education Association through its DuShane Emergency Fund and the Legal Defense Fund of the NAACP support all these teachers in their efforts to seek justice.

When the predominantly black American Teachers Association (ATA), with members primarily in the South, merged with the NEA in 1966, NEA continued the Association's litigation efforts in cooperation with the Legal Defense Fund.

• • •

Meanwhile, the NEA DuShane Fund continues to support other non-Legal Defense Fund cases throughout the country. The NEA established the fund to insure fair and equitable treatment of all educators and to protect their professional, civil and human rights. It is partially supported by voluntary contributions from educators.

Dr. Cecil J. Hannan, associate executive secretary for the 1.1 million-member NEA, said of the DuShane Fund's work: "Teachers of the United States are determined to protect individuals and as a group. The NEA DuShane Emergency Fund was founded to guarantee such protection. When the rights of one teacher are abrogated, the rights of all are endangered."

A recent check for $31,254 boosted the total NTA contribution for Legal Defense Fund cases to more than $77,000.

The NAACP originally set up the Legal Defense and Educational Fund, Inc. as a separate tax-exempt organization to fight civil rights cases. More recently, it has branched out into criminal and welfare law.

• • •

The NEA DuShane Fund and the Legal Defense Fund have jointly supported a number of landmark cases.

NEA contributed $14,000 to Lee v. Macon County, a major desegregation case which went to the U.S. Supreme Court. The U.S. District Court had ordered Alabama officials to desegegate 99 school districts which were not under Federal court desegregation orders and, at the same time, made the state government responsible for eliminating racial segregation plus the effects of past discrimination.

After Alabama appealed this decisiin, the Supreme Court ruled that state officials, including the then Gov. George Wallace, had violated the court injunction. Not only did the officials flout every effort to make the Fourteenth Amendment a meaningful reality to colored citizens in Alabama thriugh their control and influence over the local school boards, they also apparently "dedicated themselves to the continuation of a dual public school system based on race such as that condemned by the Brown v. Biard of Education 1954 decision, the Civil Rights Act of 1964 and a Supreme Court action later that year."

• • •

In a Giles County, Va. case, the NEA paid legal fees for a Legal Defense Fund attorney who represented seven black teachers who were informed that they were no longer needed when countywide integration became effective and the two schools they taught in were clised.

A key case in Virginia with nationwide implications, the major legal issue in the Giles case was whether a qualified individual may be excluded from teaching employment because of his race.

The Federal court issued a general injunction against dis crimination in hiring practices in the school system.

• • •

The NEA also has been involved in a number of landmark cases without Legal Defense Fund ties.

In the Willa Johnson case, which also went to the Supreme Court, NEA contributed all legal assistance. Mrs. Johnson, rated by her colleagues and the community as an above average teacher, sued the Board of Education of Halifax County, N.C., following her dismissal from her job because of activities in registering voters.

Mrs. Johnson claimed that she was not rehired because of racial-political reasons. She had also supported her husband in his race for the state senate and her father in his campaign for public office.

The Supreme Court decision, in effect, established the rights of all teachers — whatever their race — to become involved in political activities without reprisals.

In another Alabama case, 11 state statutes serving to deny tenure to black teachers were struck down. The NEA affiliate, the Alabama State Teachers Association, challenged the legality of certain state laws exempt- tected by the tenure law. nine county and city school systems located in the heavily populated "Black Belt."

Prior to 1954, all Alabama teachers had been employed, under and protected by the tenure law. After that period, which marked the current drive for equal economic, political and social opportunities for colored people, the state legislature exempted each of the nine counties from safeguards of the tenure law.

The state education association and the NEA expressed concern for the teachers in those areas who were not free to teach because of lack of tenure and fear of job loss.

• • •

The NEA, through the DuShane fund, is currently supporting Billy Don Montgomery, a 29-year-old black art teacher in Tatum, Texas, who was not offered a teaching contract for this year because of his political activities.

The school district has a policy of terminating the contracts of any employee who, engages in politics beyond the casting of his personal ballot.

Mr. Montgomery was one of the leaders of the Tatum Voters League, a predominantly black organization, which was instrumental in getting two men elected to the board of education.

• • •

The NEA DuShane Fund is also supporting a white English teacher in Cholom, Ala., who allegedly was transferred to a colored school because of his political activities.

The teacher, who was head of the English department at a predominantly white school, was defeated when he ran for county school superintendent. He was later transferred to a colored school at the request of his former principal and supposedly to help the system comply with desegregation requirements.

However, the NEA, in supporting the teacher, maintains that revenge was involved in the shift and that "revenge is no way to desegregate the schools."

• • •

The NEA is also supporting Lucille Hayes, a white teacher in New Orleans who was deprived of tenure when she returned to her former position after serving as a supervisor in a Federally-funded program which ran out of funds.

More than 300 personnel there, a large majority of them colored, will be affected by the ruling in this case.

Philip Hirschkop, legal counsel for the NEA DuShane Emergency Fund, sees a trend toward judicial protection in education cases over the past few years. "The courts will now correct violations in the schools, and dismissal charges of teachers must be fair," he noted.

Fisher succeeds Mrs. E. Koontz

Mrs. Elizabeth D. Koontz referred to as president of the National Education Association in the special edition of the Afro-American in this issue, has resigned to accept appointment by President Nixon as director of the Women's Bureau, U.S. Department of Labor.

Succeeding Mrs. Koontz the NEA presidency is George D. Fisher, a high school teacher in Des Moines, Iowa, who was president-elect.

In her new position, Mrs. Koontz will occupy the highest Federal position ever held by a colored woman. The role of the Women's Bureau is to formulate standards and policies which promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, advance their opportunities for profitable employment, and investigate and report on matters pertaining to the welfare of women in industry.

JANUARY 25

Baltimore's Center Stage announces the fourth play in its Children's Series, "The Story of Thesus," at Center Stage, 11 E. North Ave.

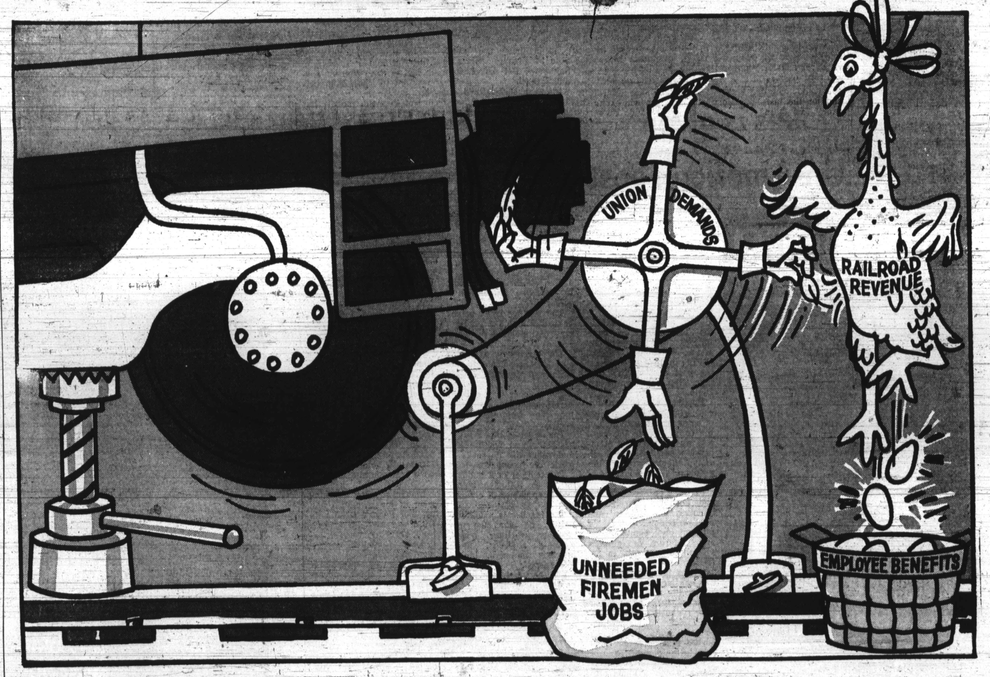
JANUARY 26

The Maryland Craft Council will open its Craft Exhibit 1969 on Sunday, at Van Bokkelen Hall, Towson State College. A reception for the exhibitors and the public will be held from 1 to 5 p.m.

JANUARY 28

Artis Lowell Nesbitt will give a lecture, "Vulnerability, Mystery Versus Meaning and the Perversion of Expected Logic," at The Baltimore Museum of Art at 8:15 P.M.

The amazing featherbed machine



A Presidential Railroad Commission rejected it.

Congress provided for a Board to deal with it.

That Board ruled against it.

The Courts agreed.

Billions of dollars were wasted on it.

Now, the Union wants it back.

Aw, come on, fellows!

This will surprise—and maybe shock you.

But we have to tell you that the problem of featherbedding firemen on freight and yard diesels is alive again.

No doubt you thought the featherbedding firemen problem was settled. The railroads thought it was. And so did all of the impartial investigating groups that found firemen on diesels unnecessary. There's no coal for them to shovel, no fires for them to stoke. And with both the engineer and brakeman in the cab of a road locomotive, there are no lookout duties for a third man to perform.

So the railroads got a green light to eliminate the firemen featherbedding jobs. *But the men were protected.* They received other railroad jobs at no loss in earnings or got generous severance allowances.

Despite all this, the leaders of the Firemen's union are demanding that we return to featherbedding! That we restore the unnecessary jobs—*even though that means hiring new people with no previous railroad experience*—regardless of the damaging cost to you the public...and the serious effects on the ability of railroads to make progress.

And railroads must continue to make progress... faster...to keep ahead of your growing transportation needs.

American Railroads
WASHINGTON, D.C.

There must be a stop to featherbedding

AFRO Sports

Bears idle, Hawks travel

Morgan State College and Maryland State, the two schools bearing Maryland hopes in the Central Intercollegiate Athletic Association basketball race, take opposite trails this week end.

The Bears remain idle in deference to midterm examinations and don't swing into action until next weekend, and the Hawks sit the for the most crucial game of their season to date.

Maryland travels to Elizabeth City (NC) where a classy Viking quint continues unbeaten in nine conference games — 12 over all — and appears bent on capturing the first championship in the school's conference history.

• • •

The Hawks take with them a 5-2 record, but under the CIAA version of the Dickinson Rating System, are locked in a tie for the lead with the Tarheels.

Morgan, meanwhile, enjoying her best year in several on the hardwood, resume play next Thursday at North Carolina College, after which they journey to Winston-Salem State and St. Paul's before returning home.

FIGURES IN TRADE—Jesus Alou (center) and Don Clendenon (right) have been traded to Houston for first baseman Rusty Staub. Jesus, youngest brother of Atlanta's Felipe and Pittsburgh Matty Alou, and Clendenon earlier had been selected by the new Montreal Expos expansion team. Staub was a member of the National League squad in last year's All-Star baseball game.

Dunbar vs. Carver holds spotlight; Poly at Carver

Dunbar High School basketers, riding the crest of a victory wave following their decisive win over Poly last Friday, plays host to an always-bothersome Carver five today (Friday).

Even in their best years, the Poets and coach Sugar Cain have not looked forward to confrontations with their traditional rivals from the vocational school. Sodie White and his youngsters have a way of ignoring the Dunbar record and making life miserable for the East Baltimore outfit.

• • •

Sharing the spotlight with the Dunbar-Carver contest will be Poly's visit to Douglass, where the Engineers will be trying to get back into the swing of things which found them winning seven in a row before losing to the Poets.

Poly, incidentally, holds a commanding lead in Division 2 of the MSA race. Her 8-1 log is far superior to second place Gibbons' 5-4.

Meanwhile, Dunbar, remains only one game ahead of City in Division 1, and inadvertently helped Poly on Tuesday. They needed two overtime periods to do it, but the Poets edged Gibbons, 71-69.

This helped pad the Engineer lead, since it knocked the Catholics our of immediate contention, three games back of pace-setting Poly. . .LACY

Banks to remain at Morgan helm

Earl Banks, following what he described as "three weeks of long and heart-searching study," announced this morning (Friday) that he will remain as head coach of football at Morgan State College.

Banks had been sought by several schools involved in rebuilding their athletic programs, and at one point the retund Bear mentor was rumored ready to accept "a most attractive offer" from Southern University.

Athletic director Eddie Hurt joined Banks in announcing the decision and expressed gratitude that "he has elected to remain with us.

"We at Morgan," said Hurt, "are proud of Banks' service and record and are happy he has made this decision."

Said Banks:

"My reasons for this decision are both professional and personal, and involve also what I suppose is a kind of emotional attachment to Maryland.

"I have developed fondness, a kind of loyalty, toward Maryland college football. After 18 years of work in the state, first at Maryland State College, and for the last 9 at Morgan, I find it impossible to break away from memories, associations and experiences which have been pleasant, stimulating and successful.

"Whatever my coaching success, it has been earned in Maryland.

"Not the least of the things that push me to this decision have been the attitude and behavior of my players.

"My staff and I are quite demanding of these young men, but they have pressed me in a million ways, always letting me know that they wanted me to stay.

"They have been a pretty insistent bunch of boys and are very much a part of the reason for my decision."

FAYETTEVILLE, N.C. Fayetteville State College's Business Education Department has agreed to participate in consumer market studies with the Student Marketing Institute, Inc., President Rudolph Jones announced last week. The aim of the program is to develop opportunities for college students to study, analyze and solicit consumer opinions. Hopefully, the program will excite student imagination to pursue

MSA SCOREBOARD

BASKETBALL STANDINGS

Division 1			
Dunbar	8	1	.889
City	7	2	.778
Mt. St. Joe	6	3	.667
Loyola	6	3	.667
Douglass	4	5	.444
Curley	1	8	.111
Division 2			
Poly	8	1	.889
Gibbons	5	4	.556
Northern	4	5	.444
Calvert Hall	3	6	.333
Carver	2	7	.222
T. Catholic	0	9	.000
"A Conference"			
Northwestern	7	0	1.000
Forest Park	5	1	.833
Gilman	4	2	.667
Mervo	3	3	.500
Edmondson	3	4	.429
Patterson	3	4	.429
Southern	1	6	.143
McDonogh	0	6	.000

FRIDAY SCHEDULE

Basketball

Gilman at Southern
Northwestern at McDonogh
Northern at City
Poly at Douglass
Forest Park at Edmondson
Mervo at Patterson
Carver at Dunbar

JV Basketball

Southern at Gilman
Dunbar at Carver
Edmondson at Forest Park
Northwestern at McDonogh
Patterson at Mervo
City at Northern
Douglass at Poly

Frosh-Soph Basketball

City at Northern
Douglass at Poly
Edmondson at Forest Park
Dunar at Carver

Varsity Wrestling

McDonogh at Poly

Varsity Swimming

Southern at Edmondson
Poly at McDonogh
Forest Park at Northern
Carver Hall at City
Mervo at Northwestern
Douglass at Patterson

JV Swimming

Southern at Edmondson
Mervo at Northwestern
Forest Park at Northern
Poly at McDonogh
Douglass at Patterson
Calvert Hall at City

Varsity Rifle

Forest Park vs. Poly at 5th Reg. Arm.

MONDAY SCHEDULE

Varsity Rifle

N. Western vs. Mervo at Pikesville

Russell lost to N.Y. Knicks

NEW YORK (UPI) — Cazzie Russel, the New York Knicks' second-leading scorer, suffered a fracture in hi sright ankle in Tuesday night's 113-106 victory over the Seattle Supersonics and will be lost to the National Basketball Association team for idefinite period.

Russell suffered the injury when he fell while chasing a loose ball at the end of the third period. He was taken to St. Clare's Hospital where X-rays disclosed the fracture.

• • •

Considered one of the sparks that ignited the knicks to 17 wins in their last 19 games, russell scored 18 points before the accident and had a total of 915 for the season.

It was not immediately determined how long Russell will spend in St. Clares, but while he's there the former Michigan all-American will have company. Teammate Phil Jackson is a patient, in traction with a bad back.

'Cooled' Bullets await test with NBA's hottest

Their pride understandably shaken, by the 98-94 defeat they suffered at the hands of last place Seattle Wednesday night, the Baltimore Bullets take on the task of battling the Atlanta Hawks tomorrow (Saturday) night at Civic Center.

And that could be more trouble, as the Hawks have been the hottest team in the National Basketball Association for the past month — and show no signs of cooling off.

• • •

The Hawks, who were practically counted out of the Western Division race when the Los Angeles Lakers took an early lead, moved to within two games of the West pace-setters Wednesday with a 125-107 victory over the Phoenix Suns at Phoenix.

The triumph was the 19th in 21 games for the Hawks, who lost 16 of their first 28 games this season.

• • •

In the meantime, Baltimore was being cooled — for the moment, at least by Seattle in Baltimore.

Lenny Wilkens scored five straight points and grabbed a key rebound in the final minutes as the Supersonics were snapping the Bullets' five-game winning streak. Wilkens finished with 22 points and Bob Rule with 20 for the Pistons, and Kevin Loughery had 27 for the Bullets.

LENNY WILKENS

BOWLING FUN FOR ALL

You'll enjoy bowling even more when you bowl regularly. Lanes available every night except Wed. and Thurs. All lanes available after 9 P.M.

For Reservations call Mr. Lee

Liberty Heights Lanes
4720 Liberty Heights Ave.
542-1737

WE'LL BEAT THIS DEAL WITHOUT ARITHMETRICKS

The following offer ran in a recent issue of The Sunpaper:

1969 fully equipped Dodge Dart Swinger $1695

Available equipment includes:
• Radio • Automatic Transmission • Air Conditioning • Tinted Glass • Whitewall Tires • Front-Rear Bumper Guards • Power Steering • Power Brakes • Deluxe Wheel-covers • Rear Window Defogger And More.

But in teensy-weensy 8 pt. type was the clincher "after $395 Down, cash or trade"

our Final Net Figure figures to be

LOWER ON ANY '69 DODGE!

CENTRAL DODGE
1111 Cathedral Street
Phone 685-3797

Coming soon! Our beautiful new facility!

FREE PARKING INSIDE OUR LARGE SERVICE DEPT. Enter our building from Cathedral St. or Maryland Ave.

GAGE January Sale
puts you out in front on savings.

Reg. $24.95 to $40.00 Daman and Lucien Piccard Knits	$17.40 - $27.70
Men's $89.95 Famous Rembrandt Suits	$68
Men's Regular $100 Eagle Suits	$79
Up to $120 Eagle, Glenn Arthur & Petrocelli Suits. 1 & 2 of a kind	$54
Men's Regular $65 Destino Suits	$48
Men's Regular $59.95 Clonic 100 Topcoats	$42
Men's $79.95 Harry Irwin Topcoats	$64
Men's $40 Destino Sport Coats	$28
Men's $45 Classic 100 Sport Coats	$32
Reg. $10.95 to $12.98 Quality Pants	$9 2 for $17
Men's $5.95 to $9.95 Famous Dress Shirts	$2.94

plus hundreds of other values in clothing, furnishings, sportswear, shoes and hats.

GAGE Gentlemen's Corner

BALTIMORE AT LIBERTY (opposite the Civic Center)

Open Thurs. and A. Mon. 'eight 'till 9

FREE PARKING NEXT DOOR

Ed Jones played jazz till 4 A.M. to get his B.A.

Now his groove is managing 10 people at IBM.

Getting through college was quite a strain for Ed Jones. His family helped some. So did a scholarship. But it wasn't enough.

So Ed had to work—as a railroad crossing guard and playing bass in a jazz combo.

After he graduated from Howard University with a B.A. in Music Education, Ed taught music for a year. Then he joined the Count Basie band and played bass for nine years.

A manager in 5 years.

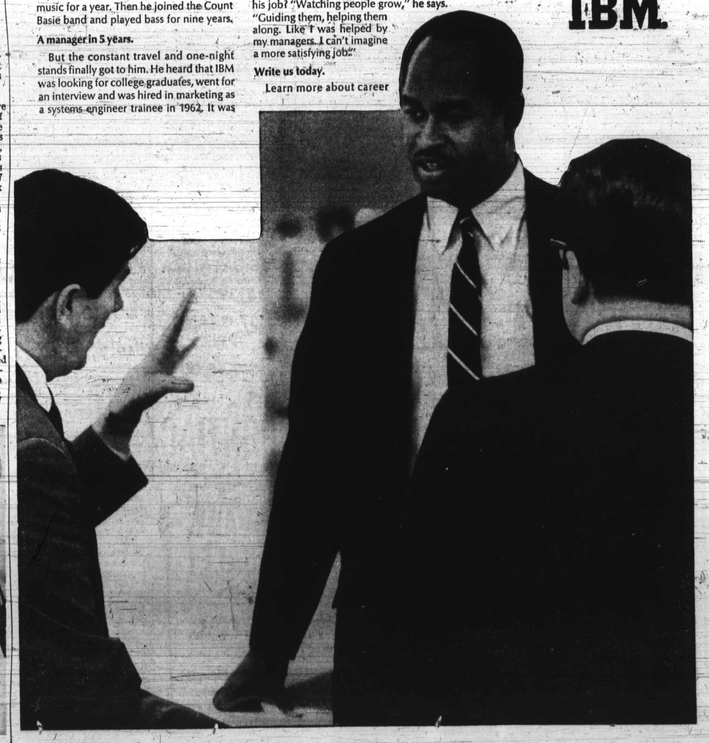
But the constant travel and one-night stands finally got to him. He heard that IBM was looking for college graduates, went for an interview and was hired in marketing as a systems engineer trainee in 1962. It was the first rung on the ladder.

Today, Ed is a systems engineering manager. He and the 10 systems engineers who work for him service IBM customers, helping them get the most efficient use out of their IBM computers.

What is the most gratifying thing about his job? "Watching people grow," he says. "Guiding them, helping them along. Like I was helped by my managers. I can't imagine a more satisfying job."

Write us today.

Learn more about career opportunities for college graduates at IBM. Write to Corporate Recruiting Manager, IBM Corporation, Dept. CA1067, 425 Park Avenue, New York, New York 10022.



An Equal Opportunity Employer

IBM