Pittsburgh woos teachers for the 'Renaissance City'

PITTSBURGH — Teachers who see in urban education the great opportunities for professional fulfillment and social responsibility will find these advantages in the Pittsburgh Public School System.

The Pittsburgh Public School System is a vigorous professional community of many parts. Experimental programs like team teaching, advanced placement for the able and ambitious and concentrated attention to the disadvantaged have attracted national attention and encouragement.

Our college entrance statistics are favorable, and work in the direction of vocational-technical education is achieving some breakthroughs. Foundation grants press us to constant innovation and inquiry.

The Pittsburgh Board of Public Education is without political arrangement; nearby universities and colleges, libraries and museums offer extraordinary riches for the teacher who would continue to learn.

Music, drama and the arts in Pittsburg are comparable with or excel those of the other great cities.

Recreational offerings are abundant and the area offers a variety of housing facilities. Pittsburgh has rightfully earned the title of America's "Renaissance City."

The truly cosmopolitan Pittsburgh School System is well established — more than 130 years old.

It has a staff of 4,500 employees, 3,200 of whom are teachers, serving 76,000 children in 117 schools ... located in various communities ... providing a unique opportunity for interesting work with students and faculty members of all nationalities, religions and races.

The comprehensive curricula offers four regular components academic, business, occupational-vocational-technical (OVT) and general. There are programs for the mentally retarded and special facilities for the physically handicapped.

Within well-equipped schools are new language laboratories, modern libraries, speed reading aids, a library of over 10,000 audio and visual aids including more than 6,000 motion picture film strips nd slides.

Its schools offer a greater variety of positions and advancement because of their size.

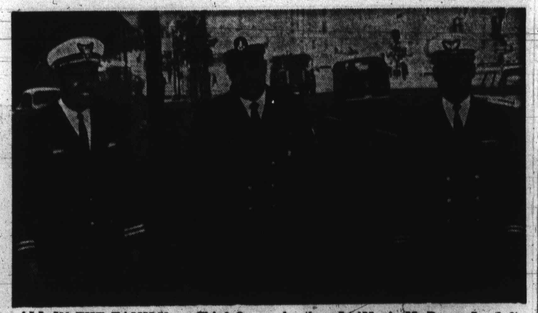
There are more coaching opportunities, scholarships for study and travel and recognition of achievement through official board publications, nationally circularized.

The single salary schedule recognizing advanced study; sick leave, 12 days each year, accumulative indefinitely: major medical plan and group life insurance at unusually low rates because of large employee participation; hospitalization (90 percent individual coverage provided by the board); savings plan available on payroll deduction basis; group health and accident insurance; leave of absence for exchange teaching and military duty; paid sabbatical leave for professional study, restoration of health; tenure; retirement plan; social security; Teachers Credit Union for low personal loans and personal leave of two days after two years of service are other advantages of teaching in the Pittsburgh Public School System.

All employees are selected on the basis of merit and demonstrated capabilities without regard to color, race, creed or national origin.

Salary credit for prior experience in teaching, military service and related work is granted.

Pittsburgh welcomes those teachers who look for freedom to innovate; who, possessing creativity themselves, encourage it in pupils and who are concerned about the intellectual fulfillment of all children.



ALL IN THE FAMILY — Chief Oscar D. Berry (center) walks down a street in Washington, D.C. with his brother, Lt. Maxie M. Berry Jr. (left and cousin Lt. Herbert Collins. All three are in the Coast Guard.

'If they can make it, so can I,' Chief Berry

PORTSMOUTH, Va. — "If they can make it so can I," says Chief Engineman Oscar D. Berry, a U.S. Coast Guard recruiter in Alexander, Va.

His brother, Maxie H. Berry Jr., is a lieutenant stationed at Coast Guard Headquarters in Washington, D.C., as is their cousin, Lt. Herbert Collins.

* * *

The Berry family is steeped in Coast Guard tradition dating back to the days when the Coast Guard was known as the Lifesaving Service.

The chief's grandfather, Joseph M. Berry, retired as a surfman with 32 years service. Berry's father, Maxie M. Berry Sr., served 27½ years in the Coast Guard and retired as a chief boatswains mate.

Oscar Berry, originally from Manteo, N.C. has been in the Coast Guard for 15½ years and has served on various shore and floating units. This is his second tour of duty as a Coast Guard recruiter.

As a recruiter he remarked that he has many applicants for enlistment into the Coast Guard, but not many of them are members of minority groups.

He feels there are a variety of reasons for this problem. Probably the major one is that black people and other ethnic minorities do not know that the Coast Guard exists.

The Chief has tried to do something about that.

He goes to Urban League branch offices, YMCA's churches and similar community groups to tell people about the opportunities of service in the Coast Guard.

Chief Engineman Oscar D. Berry knows it can be done. His family has proved it!

why PHILADELPHIA?

BECAUSE . . . it's no secret that big city public schools have failed to educate adequately many of their pupils, no matter what their color.

BECAUSE . . . the pupils are looking for teachers who will take a serious interest their education and satisfy their curiousity.

BECAUSE . . . nothing is more important to us than finding the right people to teach our kids and when we've found them, let them teach.

BECAUSE . . . it's still no picnic in a big city school. We need teachers who are willing to meet the challenges of urban education.

BECAUSE . . . you just can't sit back and relax and hope the kids will learn somehow. You've got to push. We need teachers dedicated to changing the past. We need teachers who really want to teach.

[We want you if you've got the guts and dedication and desire to take on a challenging urban assignment where the kids need you.]

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	Max.	$12,150	$13,000	$13,950
M.A.	Min.	$ 9,450	$ 9,950	$10,900
	Max.	$13,650	$14,500	$15,450
M.A. + 30	Min.	$10,950	$11,450	$12,400
	Max.	$15,150	$16,000*	$16,950*

ALL TEACHERS REACH MAXIMUM SALARIES WITHIN 7½ YEARS! SEMI-ANNUAL INCREMENTS OF $350 EACH MAKE A TOTAL OF $700 YEARLY IN INCREMENTS ALONE!

* In addition, each teacher on maximum receives $400 a year into his own teacher annuity fund in the retirement system, plus all other pension benefits.

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Free prescription drugs, 75% of dental bills, hospitalization and medical coverage for entire family, $300 a year college scholarship for teachers' children, eyeglasses, life insurance — *all free* through the UFT Welfare Fund. To provide these benefits the Board of Education will pay up to $270 into the UFT Welfare Fund.

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Hearing rights for probationaries and substitutes, independent arbitration for tenured teachers, UFT-Board of Education complaint team to process special school complaints . . . with arbitration.

For further information, write

United Federation of Teachers

Local 2, American Federation of Teachers, AFL-CIO
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