# AFT Action Gets Things Done

**SALARIES**

- Cost of living increase protection (Baltimore).
- A bachelor's minimum of $8,400 (Chicago).
- A master's-plus-30 maximum of $16,950 in 7½ steps (New York City).
- Bachelor's scale of $7,000 to $12,000 (Washington, D.C.).
- Pay for the Christmas and Easter vacation weeks (Chicago).

**WELFARE BENEFITS**

- Full board-paid hospitalization and medical coverage for the teacher and his family (New York City).
- Free prescription drugs, 75% of dental bills, $300 a year college scholarship for teachers' children, eyeglasses, life insurance - all free through a union-negotiated welfare program.
- Full board-paid Blue Cross-Blue Shield - Major Medical for each teacher (Chicago).
- Severance pay based on years of service (Providence).

**CLASSROOM MANAGEMENT**

- Elimination of over 30 specific non-teaching chores (Baltimore).
- No more plan books required (New Rochelle, N.Y.).
- Immediate hiring of 1,200 teacher aides (Chicago).
- An adequately equipped workshop for teacher classroom preparations (Lawrence, Mass.).
- No secret monitoring of classes via public - address system (Oak Park, Mich.).

**PROFESSIONAL IMPROVEMENT**

- Board paid tuition for college courses for para-professionals (Baltimore).
- Evaluation of entire school system including administration by classroom teachers (Virgin Islands).
- Tenure for college lecturers (City University of New York).
- Board paid courses for teachers (Woodbridge).

**CURRICULUM**

- More involvement of teachers in textbook selection and curriculum-guide review (Detroit).
- "Multi-ethnic" classroom material will be used (Oak Park, Mich.).
- Courses and units in world history will "cover African, Asian and Latin-American history" (Washington, D.C.).
- Courses in Afro-American history instituted in senior highs (Highland Park, Mich.).

**DISRUPTIVE CHILD**

- An expansion of the city's highly successful special education classes for "emotionally and socially maladjusted" children into the secondary schools (Hartford).
- School-level referrals, consultation with all interested parties, provision of needed psychiatric help (Washington, D.C.).
- A pilot program to remove socially and emotionally maladjusted children from regular classrooms (Chicago).

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Mr. O'Meara

**AFT Executive Council** All of them classroom teachers, these are the members of the Executive Council of the American Federation of Teachers. Top row, from left: Dr. Alfred Tapson (San Francisco), Charles Smith (Gary), Patrick Daly (Detroit), Louis Hurt (Kansas City), Vivian Gallagher (Chicago), and Betty Finneran (St. Louis). Top center row from left: Frank Sullivan Philadelphia), James O'Meara (Cleveland), Rosa McGhee (Chattanooga), Herrick Roth (Denver), and Rose Claffey (Salem, Mass.). Lower center row, from left: John Ryan (Philadelphia), Robert Porter (Secretary-Treasurer, Washington, D.C.), Mary Wheeler (Oak Park, Ill.), and, to right, David Selden (President, Washington, D.C.), and Albert Shanker (New York, N.Y.). Bottom row, from left: Richard Parrish (New York, N.Y.), John Desmond (Chicago), Mary Ellen Riordan (Detroit), William Simons (Washington, D.C.), Veronica Hill (New Orleans), and Phyllis Hutchinson (Portland, Ore.).

## These Teachers Direct The Teachers Union

**For information about teaching opportunities and conditions in America's major cities, write to: American Federation of Teachers, AFL-CIO, 1012 14th St. N.W., Washington, D.C. 20005**