EDUCATION TEACHERS' STRIKE LETTERS JOM EITIZENS

WILLIAM DONALD SCHAEFER, Mayor OFFICE OF THE MAYOR · CITY OF BALTIMORE 230 City Hall, Baltimore, Maryland 21202, (301) 396-3100



March 4, 1974

Dear Concerned Citizen:

Thank you for taking the time to write to me to express your views and concerns regarding the current illegal teacher strike. I sincerely hope that by the time you receive this letter, teachers and students alike will have returned to their respective schools.

It is to my deep regret that the educational program of our 182,000 public school students has been interrupted by the strike, particularly because the State law specifically forbids a strike by teachers and the courts have declared this act illegal. At present, the City government is doing everything within its power to bring the strike to an end. Negotiations with the Public School Teacher's Assoication are continuing following the rejection by the teachers of a contract offer which would have increased teachers' salaries by an average of approximately \$1200 per teacher for the next 18 months and improved fringe benefits.

We are concerned that the teachers receive equitable treatment, and we are, therefore, attempting to satisfy their economic and non-economic demands as well as we can. Due to the financial constraints limiting the City budget, the City is unable to meet the PSTA demand for an 11% raise. In order for the City to grant any salary increases, the City must realize a sizeable increase in revenue. To this end, we have proposed a twelve-point plan for financial assistance to the Governor, and to the City delegation in Annapolis, which, if enacted, would enable the City to finance the offer made to the teachers without an intolerable tax increase. Otherwise, it will be necessary to increase the tax rate tremendously, although it is already twice the rate of most surrounding counties. While I would like to award the teachers all the monies which they demand and deserve, such is not possible.

Thank you very much for expressing your feelings in this matter. You may rest assured that Baltimore will continue to hold the education of its future leaders as a top priority.

William Donald Scharfer

Honorable William Donald Schaefer Mayor of Baltimore City Hall 100 Holliday Street Baltimore, Maryland 21202

Dear Mayor Schaefer:

I support teachers and quality education.

As a Baltimore tampayer, I urge you to use City funds Men to solve the immediate problems facing our system of education.

I will support your efforts to gain more aid for our schools in the future.

Please, Mr. Mayor, solve this problem NOW.

I hope you will remember me in your next elective term. I'll remember you.

Herber W. Gross 138 Jongenilave Ballemere, Med. 21215 Honorable William Donald Schaffer Mayor of Ballinoso 100 Holeday Alset Baltemore, Med. 21202 Honorable William Donald Schaefer Mayor of Baltimore City Hall 100 Helliday Street Baltimore, Maryland 21202

Dear Mayor Schaefer:

Do you know that:

- time lost as a result of the schools being kept open with practically no students in attendance cannot be made up because you are keeping the schools open
- · no learning is taking place
- · our tax money is being wasted
- we are wasting valuable heating oil and electricity by heating empty schools
- the "Right to Read" program is failing because few students are in school
- · seniors are in danger of not graduating

For these reasons, Mr. Mayor, I urge you to close the schools immediately. This sham cannot be allowed to continue.

Sincerely yours,

Address

City zip code

February 14, 1974

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WILLIAM DONALD SCHAEFER, Mayor OFFICE OF THE MAYOR • CITY OF BALTIMORE 230 City Hall, Baltimore, Maryland 21202, (301) 396-3100



February 13, 1974

Mrs. Charlotte B. Hosier Northwood Elementary School 5201 Loch Raven Boulevard Baltimore, Maryland 21239

Dear Mrs. Hosier:

I am writing to thank you for taking the time to express to me your feelings on the current teachers' strike. I sincerely regret the fact that you saw no alternative method of resolution other than the strike; I am sure that it was a difficult decision to make after such a long commitment to education. Obviously, you understand the financial dilemma in which our city finds itself. I am hopeful that continuing intensive negotiations will bring this strike to an early settlement.

In your many years of teaching, you must have aided greatly in the successful education of thousands of Baltimore City students. Because of the dedication and sensitivity evidenced through twenty-five years of teaching, I know you share my concern for the real victims of this dispute—the children—whose education is being sacrificed in this strike. Not only myself personally, but the entire city of Baltimore, owes you a great debt for your immense contributions of time and effort on our behalf. I hope that, upon resolution of the strike, you will continue to enjoy a long and rewarding teaching career.

Sincerely,

Mayor

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OFFICE OF THE MAYOR FEB 14 10 50 AH'74

February 1974

Mayor William Donald Schaeffer City Hall Baltimore, Maryland 21201

Dear Mayor Schaeffer,

If you are truly concerned about Baltimore, then think first of its children. My child, along with thousands of others, is being deprived of valuable instruction days because you and Dr. Patterson want to keep the school doors open in order to punish the striking teachers.

The teachers are losing their pay, and the children are losing their education! Close the schools! No proper instruction is going on. Let's deal fairly and honestly with the teachers so that the children can get back to their lessons.

I and thousands of other voters are watching to see how you deal with Baltimore's most precious commodity — its children.

Yours truly,

Legera Haves 3657 Skeptne Be OFF!CE OF THE MAYOR

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Mr Keny B Courny 9 Name 1650 Delaw Ct

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