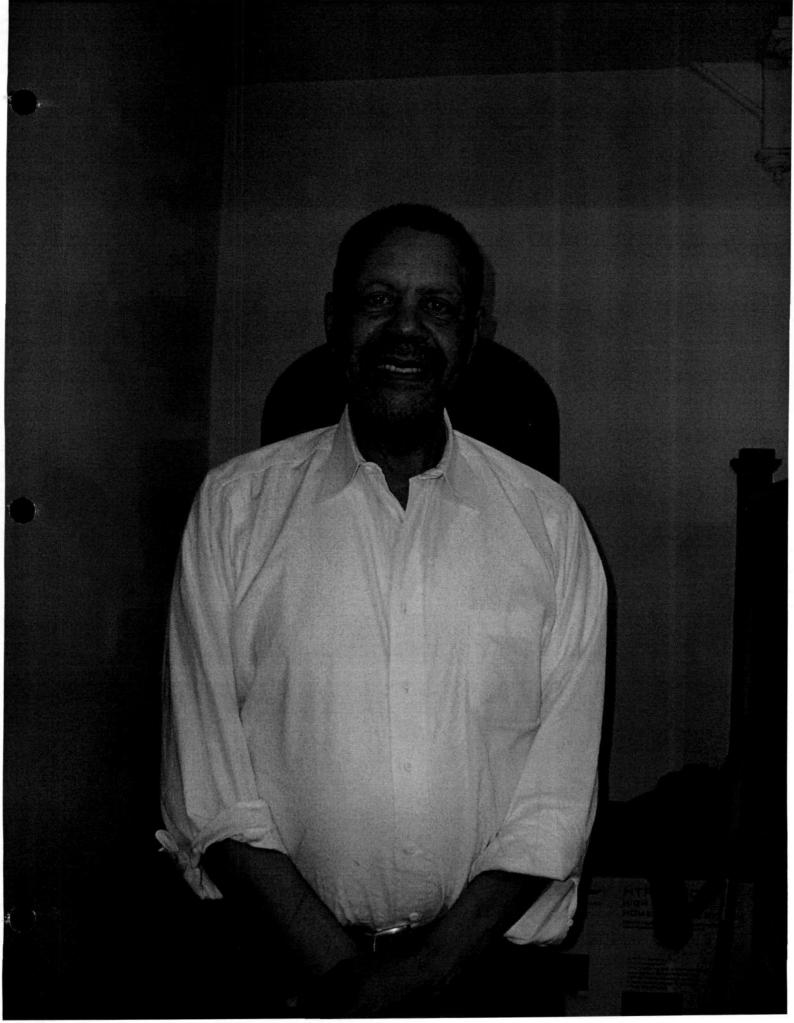
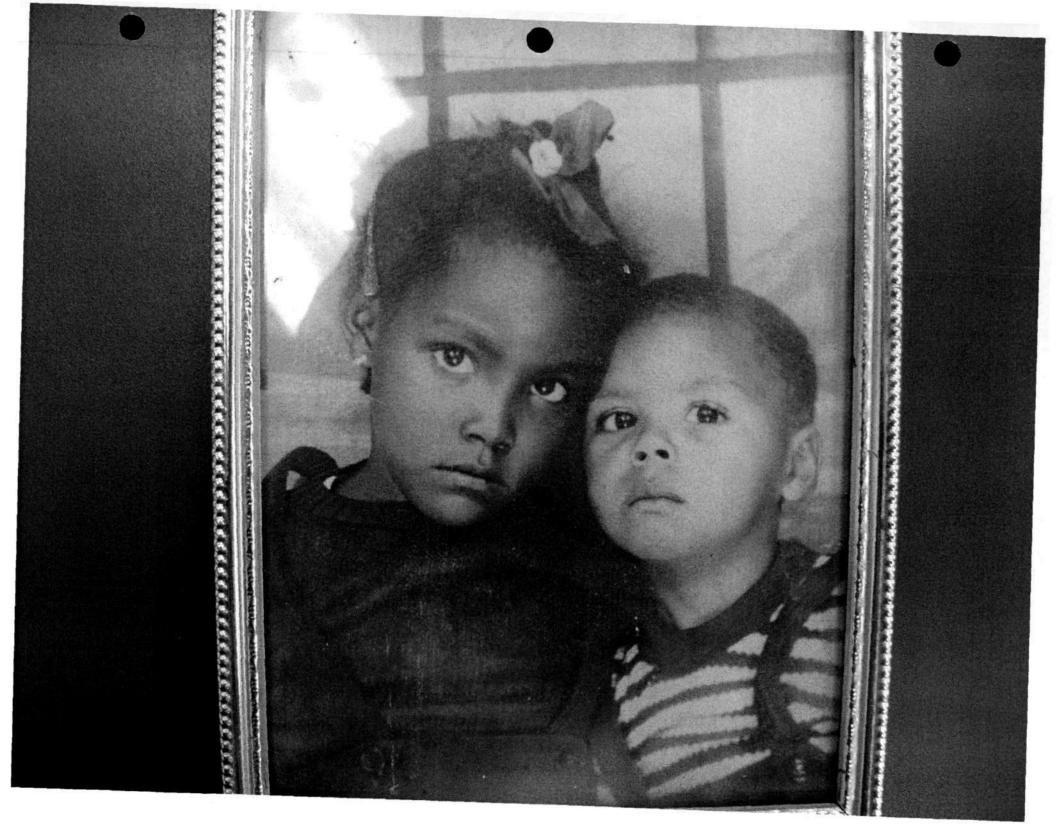
RACE & LAW: THE MARYLAND EXPERIENCE

Research Notebook for Norris C. Ramsey, Esq.

Cherekana Feliciano





state of Maryland

BALTIMORE CITY, SCT:

Be it Remembered, and it	t is hereby certified t	hat at a meeting of the Supreme	
Bench of Baltimore City	, a Court of Record	d duly created and existing under	AND DESCRIPTION OF THE PERSON
the provisions of the consti	tution of the State	of Maryland, held at Baltimore	
on the Nineteenth	, ,	a a contract at seattmore	

NORRIS CARLTON RAMSEN

was duly admitted as a Member of the Bar of

The Supreme Bench of Baltimore City, and to practice the Law in all of the Courts of the Eighth Judicial Circuit of Maryland.

Witness, the Honorable Dulany Foster, Chief Judge of said Supreme Bench, and the Seal of said Bench at Baltimore, this 19th day of January A. D., 1972.

Thomas P. Mac Carely Clerk of the Supreme Bouch of Baltimore

Court of Appeals of Maryland

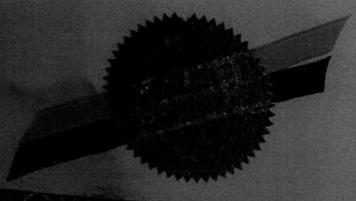


STATE OF MARYLAND, Sct.:

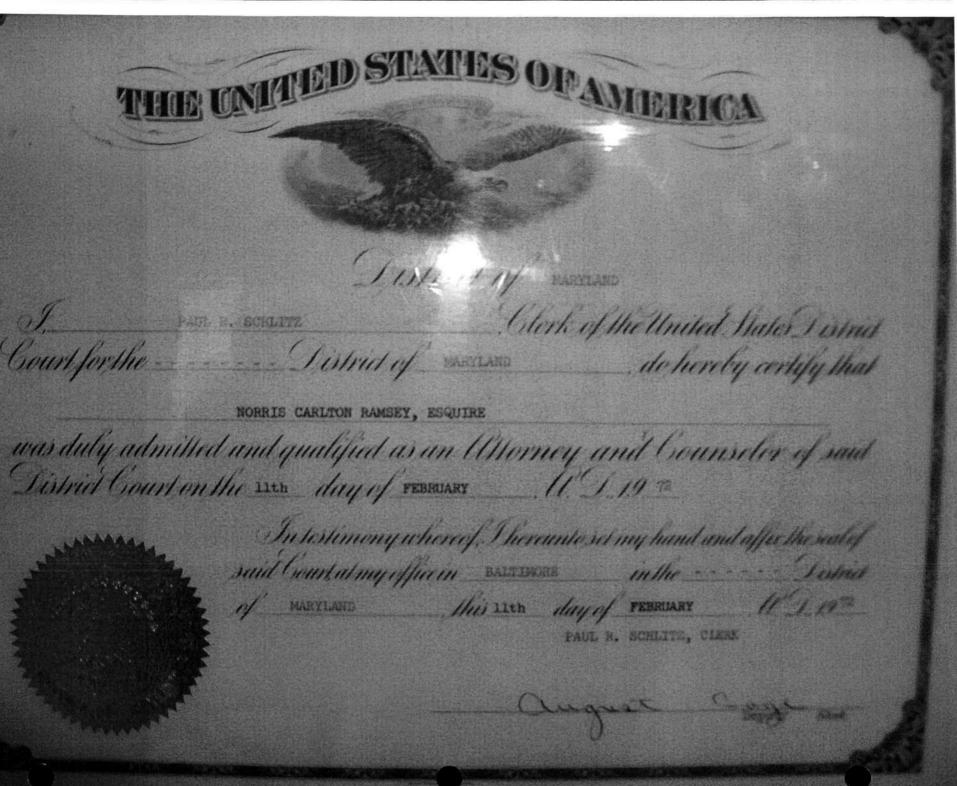
	BE IT REMEM	BERED that in the	Court of Appeals of Mar	pland at Annatali .
said State, on the	fourteenth	day of	January	
said Court being the highest	Court of Record of	THE RESIDENCE OF THE PARTY OF T	Sundar y	

Norris Carlton Ramsey

being found duly qualified under the Rules of said Court as to Admission to the Bar, and having taken and subscribed the oath prescribed by Law, was admitted as an Attorney of said Court, and as such is entitled to practice Law in any of the Gourts of the said State, subject to the Rules of Court.

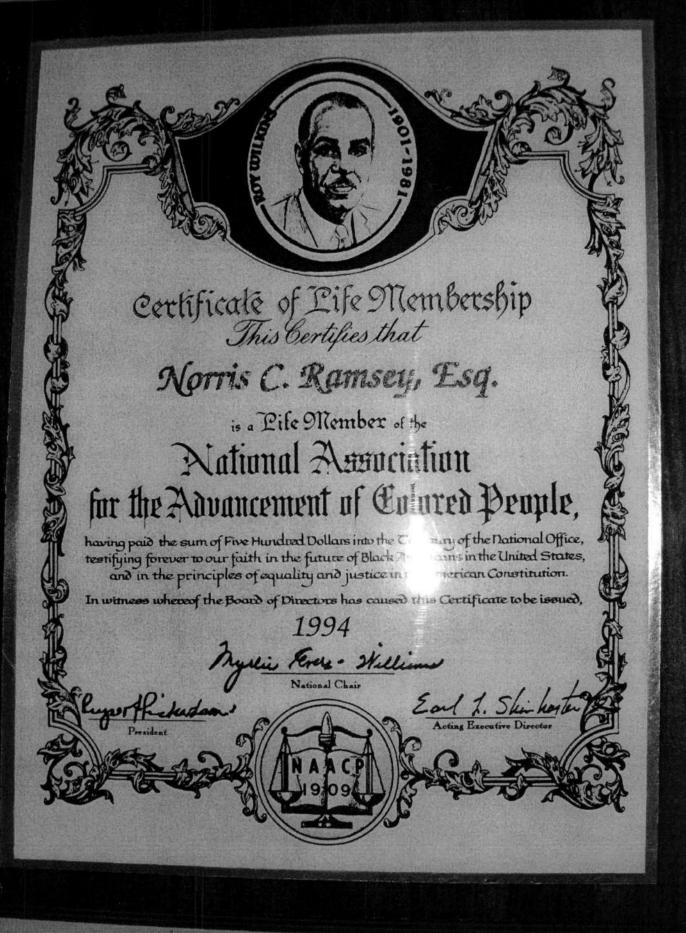


N	TESTIMONY WHEREOF, I have hereunto s
	my hand and affixed the Seal of said Court, the
	January in the year of our Lord
	nineteen hundred and seventy-two.



Supreme Fourt of the United States of America Norris C. Ramsey of Baltimore, State of Maryland was on motion first made to the Court in this behalf by James L. Foster they admitted and qualified as an Attorney and Counseller of the Supreme Court of the United States on the eighteenth day of December, in the year of our Lord one thousand nine lundred and eighty two, and of the Independence of the United States of America the In testimony whereof as Clark of said Court, I horaunto set my hand and after the seal of the Court in Washington DE this eighteenth day of December, 1982.

alexander L. Store



The Board of Regents of the

University of Maryland

In recognition of the successful completion of the requisite course of study and on nomination of the Fuculty of the School of Unio

by virtue of authority granted by charter of the State of Maryland hereby confers upon

Norris Carlton Kamsey

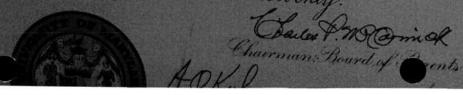
the degree of

Juris Dactor

with all the honors, rights, and privileges thereunto appertaining.

The University and scaled with the corporate scal of the University, is granted.

The year nineteen hundred seventy.



Wilson M. Ellins
President

SECOND MEET WON BY CITY
The Sur (1837-1985): Nov 3, 1961; ProQuest Historical Newspapers The Baltumore Sun (1837-1985)
g, \$17

SECOND MEET WON BY CITY

Carver's Morris Earns Individual Honors

City College's harriers remped to their second Maryland Scholastic Association group crosscountry meet victory at Clifton Park yesterday.

The Collegians need only a second-place finish in the remaining meet to assure them the teamchampionship.

City placed four boys among the first ten finishers in its 32 point total. Poly, with the fourth, eighth and ninth boys, furnished the only competition, finishing with 58 points.

Carver's Joe Morris was the first across the first hine in 1053.6. He was followed by Jerome Thomas, of Douglass, who was chocked in 10.58. Norris Ramsey was the first to finish for the Collegians, placing third in 1059.

Team Standings

Cuy ,		
Polv	5B	
Carter	11#	
Edmondson		
Dimber		
	' ißĭ	
Forest Pack		
Southern	•• 32!	
Patterson	. 271	
Towson Cutholic	` 113	
Towson Catholic I Jon Murils Carvet	10 516	
2 Jerome Thomas, Douglas	10.58	
Nortis Runtsey, City .		
1 Nortis Runisey, City 4 Mac 1 weed, Poly	išői	
Ken Mason City		
	11.06	
h Thomas Borars, City	11 11	
7 Nick Lee City	13 (2	
8 Donald Richer Poly	11 11	
9 Victor Clark, Poly	11 16	
10 Berbett Dorsey, Carver	() iñ	
11 William Bayd, City	i î 2f	
12 James Goonan Edmondson	11.55	
12 January Condition Particularies	31.44	
11 1red Dunser, Mount St Joe	31.53	
14, Daniel Muddox, Dunbar	11 25	
15. Alvin Gwynn, Carter .	11.26	

GENERAL RECKORD SAYS HE WILL COMPLY WITH ORDER 'IMMEDIATELY'

Governor's Action Makes Maryland First Southern State To Drop Racial Barriers In Its Military Service, Guard Officials Note

Governor McKeldin yesterday ordered the end of racial segregation in the Maryland National Guard.

In a letter to Maj. Gen. Milton A. Reckord, adjutant general, Governor McKeldin said: "This... is a directive from me for you to initiate without delay all such steps as are necessary to bring a prompt end to racial segregation in the organization" of the Guard. General Record

ing of court action only in unnecessary would accomplish cannot be accomplish tive action.

"The appearance tegration resulting fof the courts would the morale-building which exist in our exproper initiative in the matter."

"This, therefore, if from me for you to out delay all such necessary to bring a to racial segregation zation of the Maryl Guard."

General Reckord

Commenting on the action, General Rech

"I have read the letter, which I constive to me as Adjut Based on recent dec Supreme Court, I the Governor's could do The order will be o

Dropping of race Guard is the second in segregation barrie land within a week the Baltimore Board tion and Parks voted regation at all the playgrounds and rec

officers. to enlist anyone into the unit, irrespective of race, creed or color.

This General Reckord refused to do then and has refused to do ever since." Major Cade said,

"We felt that it was better to have an integrated unit because it promoted better efficiency and

better morale," he said.

The major pointed out that the battalion as presently constituted in the Maryland National Guard is commanded by a captain, and although it is doing a good job the officers do not have the military experience of the inactive veterans.

Stresses Experience

"Each officer, from Lieut, Col. Melvin F. Green-who was the commanding officer before and during the Korean war-on down through our warrant officers, has sufficient military experience to become a vital and essential part of the National Guard," he added.

warrant officers, all of whom saw any reasonable justification."

active service in 1950-1952.

unit be recalled, it would be com- stay in inactive positions as far as pletely unprepared without the their membership of the Guard

squested Maj. Gen. it. The entire efficiency of Mary-Milton A. Reckord to allow them land National Guar is at stake"

The general said he felt integration would be detrimental to the unit.

Negro Officers Seek Guard

By Eric Fleetwood Fifteen National Guard officers.

all Korean War veterans, are to seek a United States District Court ruling on 'segregation in Maryland's 31 National Guard

units.

The officers, all Negroes, claim The unit had one lieutenant that segregation is being praccolonel, three majors, five cap- ticed in the State and that it is lains, four lieutenants and two "unconstitutio al" and "without

Since their eturn from service "Let a war come and let the all the officers have elected to veterans." Major Cade said. is concerned. Prior to moliliza-"We have written to Governor tion they were assigned to duty McKeldin," he continued, "seek- in the Guard's only Negro outfit. ing action against segregation, the 231st Truck Transportation

unit for Negroes is the 231st which is based here in Balt

According to the attorneys, General Reckord has refused to allow the trucking outfit to enlist into its ranks anyone other than a Negro.

Points To Reserve Units

Earlier this year, General Reckord said that the National Guard had no responsibility to men who served in Federal forces after they return from active duty. "There are plenty of reserve units which they can join," he said.

He added: "We have decided the efficiency of the National Guard will be maintained on a higher standard by continuing as we are and not permitting integration."

This was the answer given when the complaining officers stated that when the entire unit was mobilized it became integrated on active duty and that the officers would remain "inactive" until integration was secured.

The officers further state that a petition to Governor McKeldin to end segregation has met with no success.

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Of Black National Guardsmen

By Sheryl McCarthy

in October has almost doubled skilled technicians. -to 6 per cent of the totalblack membership in the Maryland National Guard.

The drive resulted from a Defense Department mandate in October urging all state Na- Warfield said tional Guard units to conduct a vigorous campaign to increase the percentage of blacks in the nation's reserve forces.

According to Maj. Gen. ing." LVE. Edwin Warfield, state adjutant general and commander of the Maryland National Guard, 190 black mon have been enlisted between October 1 and July 31.

This brings the total black enlistment to 412, or about 6 per cent of the state's total force of 5,962. Of this number, there are 17 black officers out of a total of 436.

Pointed out opportunities

"What we actually did was try to point out that there were vast opportunities in the guard to learn a trade," General

"We're trying to sell the idea -come to us, we'll teach you a trade and give you pretty good money while you're in train-

General Warfield said that recruitment efforts have added 10 full-time black technicians technicians to the standing crew of 800AUG

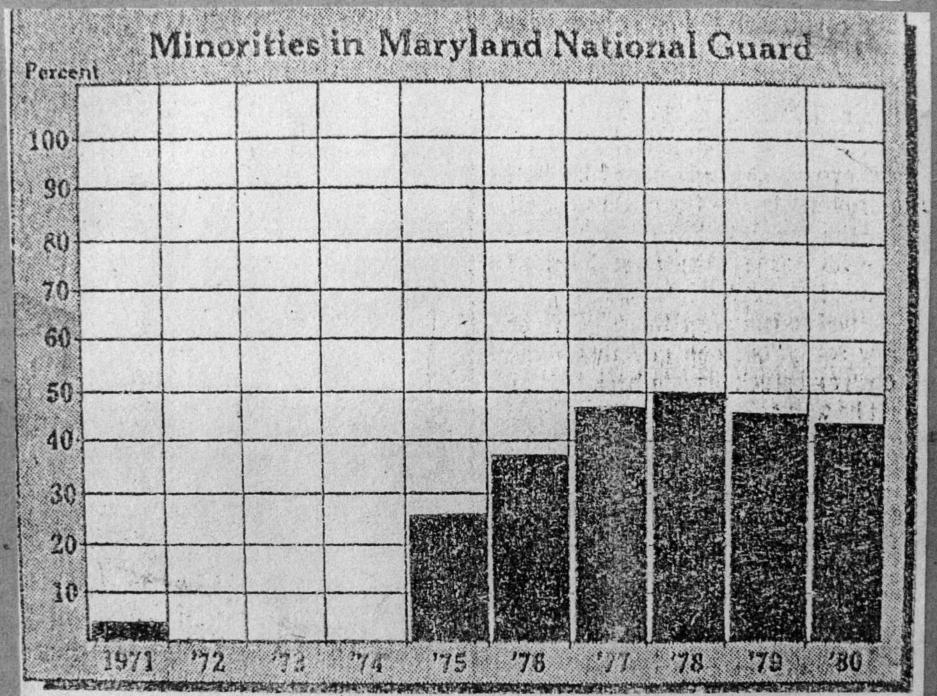
Col. William A. Harris, one of two black colonels in the Maryland Guard and a project officer for black recruitment, says that the Guard has been working with high schools, state schools and state colleges

A recruitment drive started blacks into the Guard as in since 1947, was in an allblack truck-driving battalion the only battalion open to blacks until the Guard became integrated in the mid-fifties.

"We Pay Taxes"

Col. George Brooks, the other black colonel, is happy to see more blacks "because some of us who have been in the Guard for years want more blacks because we think there should be. We pay taxes. We should start developing more people so we can get more leaders into the units."

The Guard, which has traditoinally been regarded by many blacks as the white man's army, requires months of active duty and technical training and a sixcommitment to the vear Guard, in the form of two all-day drills a month. Pay for the two-day session begins at



ard losing all-white identit

By Larry Carson

yland National Guard has dramatically inninority enlistment since the day in December hen Adjutant Gen. Edwin Warfield 3rd called nan's Army." EVENING SUM

sion for that remark was the opening of a rerive aimed at enlisting more blacks into the Air National Guard, which then had only a 4 k membership.

I's Army guard now boasts a 44 percent mitment, including 2,008 enlisted black soldiers

with 2,553 whites, plus 254 women, 83 white

of minorities is much more limited in the offinowever, with 46 black officers compared to and 30 white female officers, compared to no

aders say that most of the black members bes near the Baltimore metropolitan area, with nore rural areas remaining predominantly

or problem now, as it has been since the end of a war and the compulsory draft, is recruitment. The Army guard, for example, has a current of 5,643, compared to an authorized enlist-

in guard membership came in December 1979 pped to 5,491, according to Lt. Col. Ernest M. uard spokesman.

National Guard, in contrast, is overenrolled, members compared to an authorized strength

percent of the air guard are minorities, includnen members and 190 blacks, said Col. William a executive officer.

fall, however, Colonel Seeds explained, because ange from two-engine to four-engine C-130 air

of the larger planes are to be delivered by Octodded, allowing for an expansion to 1,600 mem-

land's contingent of the Army Heserves as well, with 40 percent of the state's 6,087 reserve soldiers black and a 12 percent female enlistment.

The total minority enlistment in the reserves is 48 percent, according to Allen Grant, a civilian Army employee at the 97th Army Reserve Command headquarters at Fort Meade.

Mr. Grant said the reserves in Maryland have an authorized strength of 7,133 in Maryland, leaving the units with about 1,050 vacancies.

Colonel Snyder affributed the change in the guard's racial makeup to two major changes in society at large.

"There's been a sociological change," he said, meaning that blacks now don't see the guard in General Warfield's phrase of 1971 anymore. They don't feel it is a hostile "white" force that would be unfriendly to blacks.

That feeling, strengthened by the appearance of largely white National Guard forces in predominately black Baltimore neighborhoods during, the 1968 riots, began to dissipate as the war in Vietnam began drawing to a close and more black veterans came home.

The second major development, Colonel Snyder said, is the dramatic change in the economy, with increased unemployment, especially among blacks, and increased prices at the same time.

EVENING SON

These two factors have helped encourage more blacks and women to join the reserves and National Guard. The lowest ranking private in the Army, an E-1 grade, makes \$440 per month for full-time duty, and just over \$50 for one weekend of drills at home. Most guards-

chool. He earned a bachelor gree in mathematics from Morgan gree in mathematics in 1950.

State University in 1950.

Christian

Percentage Doubles

Exercing Ser, Movember 2.

More Blacks Sign Up For Guara

By Larry Carson

The Maryland National Guard has nearly doubled its percentage of black guardsmen during the first 10 months of 1972, according to Col. Benjamin Dean, chief of staff.

A total of 293 black recruits entered 6-year enlistments between January 1, and October 28-25 per cent of the 1,142 new recruits signed up during that time period. NOV 2 3 1972

The 25 per cent enlistment rate for black recruits is a major departure from the steady 3.5 to 4 per cent black membership that has prevailed for the past 5 years, despite several announced attempts at change. About 7.6 per cent of Maryland Guardsmen are now black, Colonel Dean said. That represents 455 men.

A total of about 800 vacan-

nc

cies remain in the 6,800 Army National Guard force in Maryland, Colonel Dean said, but a concentrated recruitment effort has kept the vacancy rate from falling below that level, and the worst is over now, he said NOV 2 3 1972

40 Blacks In Air Guard

The Air National Guard, a separate unit, is authorized 1,-652 men, and has 136 vacancies. There are now 40 black men in the Air Guard, representing about 2.5 per cent of the total. Eleven per cent of the 231 new recruits for the Air Guard have been black, enlistment figures reveal.

The bulk of the men who enlisted in the Guard and Army Réserve in the 1965-1966 panic when heavy draft calls and the infusion of 500,000 American troops into Vietnam,



COL. BENJAMIN DEAN

have finished their terms and are leaving.

Only 1,200 men are scheduled to finish their enlistments

in 1973, Colonel Dean the Guard hopes to r of these. The rush leaving the Guard i over, and the effort kept an 800-man vaca getting worse will fill those spots during the year, he 1974 2.8

A 25 per cent among enlisted men if for a one-year period Dean said. "We held and gained a little," t said.

"We're coming back what the Army is try looking for the young wants us, not those for it," he said.

And training has ch some Guard units to duty more meaningful ful.

One medical compa

at University Hospi stance, while a multicompany carries of duty at Fort Meade its transfer.

Army National Guard unit

Jews and blacks. friends and foes

Show reveals mixed feelings of the two groups

By John Dorsey Art Critic

and higher, encircling him without class or middle-class, college-educatmercy. I heard his cry of agony. . . . ed or not?' APR. 1 8 1993 Soon he became quiet. There was no doubt that he was dead. An odor of viewers would also be bringing their burning flesh reached my nostrils. I personal baggage, and I think it's imfelt suddenly sickened. . . . [T]he portant to address up front that

gry,' someone complained. 'Let's get something to eat. APR. 1 8 1993

While 95 percent of those lynched were black, there were exceptions. In 1915 Jewish merchant Leo Frank, accused of raping and murdering an employee, was temched in Marietta, Ga. The Frank

Personal baggage

And also by deep personal feelings, which Ms. Sorin found everywhere bubbling to the surface in preparing the show. "We made an effort to bring as wide a range of scholars together as possible, and because this is such an emotional issue everyone told their own story -'When I was growing up I remember this, 'My situation was this' - even etween 1882 and 1925 there scholars expressed history as anecwere 3.783 lynchings in the dotal, and it was very difficult to get United States. Following is an beyond those anecdotal experiences excerpt from an eyewitness account and say, 'This is your personal bagof a man burned alive in 1925; gage. What was it like in New York? "I stood in a crowd of 600 people. Or Baltimore? How different was it if ... I watched the blaze climb higher you were working-class or upper-

"We realized at that point that crowd walked away. . I'm hun- there is no truth. History is about a body of factual material, but it's also about perception, about who's telling the story, whether it's from an African-American middle-class woman's perspective or an upper-class male or a Communist in the 1930s working in the labor movement.

"We wanted to show people multi- in America promoted integration of

with black leaders including W. E. B. DuBois, James Weldon Johnson and Jessie R. Fauset. Writes one of the show's catalog essayists, David Levering Lewis: "What Jewish and Afro-American elites principally shared was not a similar history but an identical adversary - a species of white gentile. . . . Theirs was a politically determined kinship, a defensive alliance, cemented more from outside than from within." SUN

Nationalism's rise

This was also a period that saw a rise in both Jewish and black nationalism, which would become a divisive influence. Writes Levering: "[Black nationalist] Marcus Garvey had stormed out of the NAACP's headquarters in 1917 'dumbfounded' by the apparent domination there of whites "

The section on "Working for Social Justice" deals with joint efforts from the 1930s to the 1950s, in such areas as unions and the Communist party. The almost totally black Brotherhood of Sleeping Car Porters and the largely Jewish International Ladies Garment Workers' Union cooperated, and the Communist Party

D Lews



The Black/Jewish Forum of Baltimore

Operation Understanding brings Black-Jewish students, togethe

y Joy M. Tyler CARO Staff Reporter

said that Afro ans and Jewish once shared a bond of hip, support and that has become d during the past . One organization peration Understans formed to repair the lamages between the ties. AUG. 25 1990 nost open minded and people are the young; ration Understanding en local Black and high school students the motherland of o rid the two groups of ce that has evolved ne, and replace it with by learning more ne similarities and ap-e the differences be-



Bultimore Sad But Peaceful As Negro And White Mourn

By STEPHEN J. LYNTON

leading urged yesterday that from work and studies had beNegro workers in private induscome the "main thing" for civil
rights leaders.
Throughout the city, officials. their husinesses and schools organizations and students paid Mimility to mourn the death of tribute to the late president of the Mimilion Euther King. Jr. the Southern Christian Leader-

Mayor D'Alesandro's blessings.

The replest for a one-day "generall strike" of Negro workers and statents was first enuncintrail by Walter H. Lively, the director of the Ealtimore Urban Confirme head of the Union for er in a heaf coalition of mili-Tant groups.

Cailed "Main Thing"

"We'be asking black folks to withdraw, at least for one day, from the gracess of business as their grief. Negroes and whites usual," he said yesterday morn- (Continued. Page B 9, Col. 5)

Mr. Lingiu later observed Mr. D'Aiesmuri's press conference and said afterward that the re-

Many of the city's civil rights quest for a day of abstinence

Their wisir quickly received ship Conference. Some showed bitterness, some were autspoken in their anger, others displayed simple grief,

Grief Expressed None, even during the harsh-

est civil rights conference of the day, counseled an end to the Juns or Income Now and a lead- practice of non-violent profest which had been the keystone of Dr. King's philosophy.

During the daylight hours, the city appeared sad but peaceful. In unusual demonstrations of their grief. Negroes and whites

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City Sad As Negro And White Mourn Loss

In Prayer

By STEPHEN J. LYNTON

(Continued from Page B 22) death.

white students shared a 25-min-slum landlords. ute interval of silent prayer and power structure is criminals," meditation in nearly complete lie declared. darkness yesterday morning in the school's auditorium.

Moment of Silence

The student-led tribute had received the hurried sanction of the high school's administration, which granted the students permission to use the school cafeteria and auditorium for about four hours of meditation and impromptu speeches.

All the city's public schools were asked by the School Board to observe a moment of silence

in memory of Dr. King.

White and Negro city officials joined silently in a brief prayer in Mayor D'Alesandro's office, spoken by the Rev. Frank L. Williams, president of the Interdenominational Ministerial Alli-lo death while on a civil rights

Some 1.500 employees of the Social Security administration at Woodlawn gathered for a mid-afternoon memorial serv-

Longshoremen Pay Tribute

The six locals of the International Longshoremen's Association-three predominantly Negro, the other three predominantly white-stopped all work on the city's port at noon in a tribute ordered by the association's New York leadership.

Some union members complained of missing a half-day's death than i twas in life." pay, but none sought to overturn or to violate the assocai-

tion's order.

Some whites made special ef-

policeman telephoned David L. Glenn, the community relations director, to express his embarassment at the apathy many policemen had shown in the past to civil rights problems and to civil rights problems and to Leadership Conference, describ-

Some civil rights groups expressed extreme bitterness.

Civil Rights Leader sents to us the white man's final of man." statement concerning the situaion of black people in this couniry . . . namely, that no black

solemn ceremonies to mourn of the Target City project of the any statements disseminated by the 1964 Nobel Prize winner's Congress of Racial Equality, the news media. plamed Dr. King's death on in-At Northwestern High School, llamatory statements printed in 7th) urged Americans to "unite some 300 to 500 Negro and the press, on the police and on and prove Martin Luther King's

Although he termed Dr. King tor Eugene J. McCarthy's cam-the last" of the advocates of paign for the presidential nomas a symbol of the assassinated remaining principle for action, civil leader's absence. Wr. Gant said that he would not counsel violent measures.

Statements Pour In

Government officials and public and private organizations ontinued to issue statements of grief and tribute.

The William L. Moore Fountation, a Negro history and culure enterprise, sent telegrams o Mayor D'Alesandro and Governor Agnew seeking a day of nourning.

In its telegrams, the founda-tion noted that Dr. King's death nad occurred just five years after the death of Mr. Moore, a white mailman who was shot protest march. The foundation is named for him.

The Baltimore city grand jury issued a statement of grief, saying that "the lone voice crying for moderation in a wilderness of hate, prejudice and riolence" had now been silenced.

Cardinal Speaks

Cardinal Shehan expressed 'profound sorrow." He spoke of Dr. King's "plea for moderation and non-violence" added: 'His tragic assassination will no doubt make that voice even more powerful in

"The assassination," Cardinal Shehan said, 'underlies the importance of the recently issued report of President Johnson's fect to express their grief to National Advisory Commission Negroes. on Civil Disorders." The report One white Baltimore county had attributed racial violence

to white racism.

Rabbi Israel M. president of the Baltimore Jewish Council, sent a telegram to tell Mr. Glenn of his sadness at ing Dr. King as "a modern Dr. King's death. Moses."

Rabbi Goldman expressed the grief to the local office of the A statement issued by a coali- cans will rededicate themselves

Senator Clarence M. Mitchell 3d (D., 4th Baltimore) spoke nan is safe from racist terror." of new pressures upon Congress At the bitterest conference of to enact civil rights legislation

Representative Friedel (D., l'ark Country School. "The whole faith was not misplaced."

tor Eugene J. McCarthy's cam-Southern Christian Leadership Committee who was charged Conference.

The Interdenominational Min-liere last summer.

Many Honor Memory Of ion of militant groups said to the goal for which he IDr. listerial Alliance announced a interior in this IDr. King's death representations gave his life, the dignity inemorial service at 4 P.M. tonorrow at the Metropolitan Hethodist Church, Carrollton evenue and Lanvale street.

The Friends School and the Gilman School announced last right that they will be closed joined together in prayer and the day, Danny Gant, director and he counseled moderation in I fonday in tribute to Dr. King. Also closed Monday will be Bryn Mawr School and Roland

Brown Case Plea Made (By a Sun Staff Correspondent)

Cambridge, Md., April 5-The The Baltimore office of Sena-Cambridge Black Action Federation demanded today that the tate drop all charges against ination delivered a message of 11. Rap Brown, chairman of the A lone light shone on an non-violence and proposed "pro-brief to the local office of the tudent Nonviolent Coordinating with inciting to riot and to arson

Baltimore shocked, angered, hurt, grieved by death of Dr. King

Afro-American (1893-1988); Apr 6, 1968;

ProQuest Historical Newspapers Baltimore Afro-American (1893-1988)

pg.

Baltimore shocked, angered, hurt, grieved by death of Dr. King

Mayor Thomas J. D'Alesandro III, led Baltimore in officially mourning the death of Dr. Martin Luther King. This is what he said:

"This is a very sad day. Dr. King was a repsonsible leader of the nation. He was a churchman and distinguished citizen.

"From the very beginning he adopted non-violent tactics in trying to correct injustices in our soci-

ety.
"I hope this tragedy will serve as a symbol to all Americans once and for all that we have to rid our society of the injustices, hatred and prejudice which brought his death."

George L. Russell Jr., City Solicitor:

"History will record that this is one of the darkest hours of our history. We must do something to bring sanity back to our society. It is a deep personal loss."

SEN. VERDA F. WEL-COME:

"This is a tragic loss. Dr.

King's death is a tragic loss not only for colored Americans but for all the American people and the World.

"I hope we will remember the words of Dr. King that we can achieve nothing by lawlessness.

"I hope we press on toward the goals set by Dr. King for complete freedom and justice."

Madeline Murphy, Community Action Commissioner, and civil rights activist: "The death of Martin Luther King is a senseless

Luther King is a senseless act. A man who preached nonviolence is the innocent victim of a violent, white racist America.

"A man of peace had become a victim of war, the insidious war against 20 million black people.
"We mourn him and shall

mourn him and shall mourn him on every rung of the ladder towards freedom from oppression which our black brothers and sisters have suffered too long.

"Always his death will be

a reminder that the sleep-

ing black giant must be awakened.

"We must sleep no more.
"We knock on every door
organize, mobilize for
a c ti o n, for freedom in
unity."

Mrs. Juanita J. Mitchell. president of Maryland NAACP:

"In his dying, Dr. King's spirit of love and non-violence rise above the assassin's bullet to inspire and challenge our youth to continue the fight for freedom with love.

"He has joined the long list of martyrs, Medgar Evers, Schermer, Goodman and Chaney of Philadelphia, Miss. Vernon Dahmer of Hattiesburg, Miss. whose restless spirits call us to rededicate our talents and efforts to speed the end of injustice."

James Griffin, chairman, Baltimore CORE and school commissioner:

"Mahalia Jackson is singing 'Where You There When They Crucified My Lord,"—that's how I feel now.

now.
"The shooting of Dr.
King demonstrates how
white America will not tolerate non-violence and passive agressiveness on the
part of black people.

"It clearly points out that we have to reorganize our thinking and become uni-

(Continued on Page 3)

Balto, shocked

(Continued from Page 1)

fied as one.

"We must continue to push forward with even more vitality and determination and use whatever means necessary to gain

our freedom.
"Even though I didn't agree wholeheartedly in his approach to the problem, he was more than an inspiration to me."

PARREN J. MITCHELL, Community Action Agency director:

"This is the ugly America. This is the America of the lynch law.

"This is the America of violence. Not black violence, but white violence. Not black hatred, but white

hatred. The white community. white America, stand con-

demned." Former Mayor Theodore

R. McKeldin:
"I think it is a great tragedy for America, that one of the greatest influences for peace and goodwill was killed tonight.

"The greatest way to honor him would be to continue his work for full recognition of colored people in every area of American

life.
"We must do it vigorously and consistently, but peacefully, the way he would have done it."

Robert Moore, SNCC field secretary:

"What we find once again is that we cannot protect our leaders.

"While I have disagreed with Dr. King's stand on non-violence I have always respected him as a man who was dedicated to the

liberation of his people.
"I think that the black community must move to protect its leaders and pro-tect the community itself.

"White America has plan of genocide for black Americans.

"Rap Brown is in jail

now. He has not been con-victed of any crime. "Students at South Caro-

lina State College had committed no crime when they were shot down by white cops.

"Martin Luther King had committed no crime when he was shot down."

IN THE MEANTIME an AFRO reporter talked to the "man in the street" and found what he called an "Epitaph to Non-Violence." This is his report:

Shock, confusion, - the words seem trivial and inane when used to de-scribe the reactions of the man in the street to the sudden death of Dr. Martin Luther King last night.

In bars and on street corners, bus stations and buses, people reacted— some in buzzing, low, incredulous whispers, others in silence - and others in angry threats.
"It don't seem real.

just don't seem real," youth standing on a Walbrook corner mumbled, his arms waving, pac front of two friends. pacing in

"Man, that sure hurts me. I swear that sure hurts me," a second youth mutme," a second youth mut-tered, leaning against the rain-streaked brick wall of a bar.

"This guy was one of the good guys - he talked about non-violence. I didn't dig it, but I admired him.
"Maybe this will wake

black Americans up to what's happening," said Carl Williams, an insurance salesman sitting in a Clifton Ave. bar.

'It should show every black man in this country that no matter who he is, how big he is, or what he believes, if he wants his rights he's going to have to die for them." a middle-aged man at a table responded.

"Every black man is vulnerable, and if they didn't know that, they sure know it now," - Melvin Reed, a West Baltimore barber

said.
"My God, there's going to be some action this sum-mer," a youth standing on a Pennsylvania Ave. cor-

ner "I'm surprised it didn't happen sooner — when he was in Alabama and Mississippi. I guess I knew-it would happen someday.

"But when it didn't, it get so you kind of thought nobody would dare.

"Especially when Stokely and Rap Brown talk that talk," a woman in sitting at the bar in the Garrison Lounge remarked.

"I always wanted to meet him - I swear I just never was here," a female companion murmured barely

audibly.
"It's the sign to fight -to let go. This proves that non-violence don't work. He preached non-violence and

look at him now."
"I admired King — he
was a great — a great
man. But he set himself up to be killed. Non-violence just ain't the way," - a Bethlehem steelworker sitting in Ave. club, said.

At the Greyhound station, three cabdrivers were engaged in intense conversation about the assassination:

"Anything can happen now — and I do mean any-thing. This man has been killed for no reason at all."
Second Cabbie: "I got second cabble: I got four guns — and I'm will-ing to share them with anybody who wants them." ... I just don't see this. ... I'l don't see how v. can

keep talking nin-violence when something like this can happen."

Third Cabbie: "But Dig. man - look at it this way. If they raised hell about this, this would mean that he died for nothing.

'King was trying to prove it sould be done his way — no blood — rioting is just going to show he was wrong ..."

The argument continued . . . snatches of con-versation breaking through the slow raindrops, incom-ing greyhound buses, and the swhish of tire wheels on the street providing a weird

CITY CURFEW (MPOSEO: AGNEW SENDS TROOPS AS UNREST SPREADS The San (1857-1965) Age 7-1969, Product Hospital Newspapers The Hallamore National 1985)

CITY CURFEW IMPOSED; AGNEW SENDS TROOPS AS UNREST SPREADS

One Killed, 70 Hurt, 100 Arrested As Violence, Looting Flare In Downtown Area; Firemen Report 250 Alarms

Governor Agnew ordered the National Guard into Baltimore last night to quash rioting which broke out n the Gay street ghetto area about 5.30 P.M. and which sity police declared out of control within five hours.

At the request of Mayor D'Alesandro, the Governor lectared a complete curfew in the city between 11 P.M. vesterday and 6 A.M. today, Some 6,000 National | Guard troops were available for

duty in the city.

Two persons, one white and one Negro, were reported burned to death in one blaze at Federal and Chester streets. Nearby, the most serious fire of

Nearby, the most serious fire of the night erupted on the northwest corner of Harford avenue and Federal street, consuming a dry cleaning establishment, a candy factory and another smaller building.

At least one man, a Negro in his 30%, was shot and killed. Officials at the Johns Hopkins Hospital said he had no identification papers. He was shot in a lawern at Harford and Lalayste avenues. tayette avenues.

64 Injured

At least 60 persons were injured, and most of them were
being treated at the Hopkins.
Nine had gunshot wounds. Ten
policemen were also hurt, none
of them seriously.
By 11 P.M., police had arrested more than 100 persons.
At Eastern district, there were
a folial of 20 arrests. The Central district police station reported more than 30 arrests.
When the National Guard was
ordered in, Maj. Gen. George
M. Gelston, the State adjustnt
seneral, was placed in command of all law enforcement in
the city.

mano u.
the city,
Curlen Terms
ant of

Curles Terms
Troops moved out of the Fifth
Regiment Armory on trucks at
11.15 P.M. Each soldier carried
a rifle—with a bared bayonet.
The rifles were unloaded, but
each man had two clips of ammunition on his lapel. Each clip
contained ten bullets. Every National Curations was equipmed.

conlained ten bullets. Every Na-tional Guardsman was equipped with a canister of lear gas. Included in the curtew of same was another order banning the sale of alcoholic beverages, Sales of gasoline and other Hammables in confainers was prohibited. So was the sale of freatme.

Lively Arrested

Among those arrested was Walter H. Lively, the 25-year-old head of the Baltimore Urban Coalstion and a worker for the Union for Jabs or Income Now. Police at Central district said he was being held for investigation of arson.

All off-duly policemen in the city were ordered to report for duly about 6.58 P.M. Police afficials said laler they had between 1,200 and 1,500 officers in the East Baltimore area.

In the chief area of rinting—bounded generally by Greenmount avenue, North avenue, Chester street and Baltimore—street—violence, looting and fires were widespread.

Firemen Shot At

Firemen Shot At
At 11.30 P.M., Chief John J.
Killen of the city Fire Department said that there had been
250 fire alarms called in since

about 5.30 P.M.
In several areas, fires began
and continued burning because
firemen were unable to get to
the scene because equipment (Continued, Page 10, Col. 1)

GUARD SENT O OUELL RIOT

City Curfew Imposed: One Killed, 35 Injured

(Continued from Page 1) was sied up elsewhere. There were several reports of firemen bring shot at.

The vicience appeared to be ecocentrated in the East Balti-more area, but there were sporadic reports of fires, looting and gangs on the streets in other parts of the city.

After 11.15 P.M., when the National Guard moved in, city offi-rials said that things appeared to be quieting down.

Gay street, where the rioting began about \$20 P.M., was litnegan about 5.30 P.M., was lit-sted with glass from about the 100 block nothward to the 1100 slock Burglar alarms sounded in almost every cotter.

At a P.M. Governor Agnew,

who had been in close contact hroughout the day with police and National Guard officials. sed his new powers to pro-laim a state of emergency in

-Seramble Oscar

At the same time. National load before in the 5th Regiment Armort issued the code words "Smramble Oscar." ordering every one of Mary-land's \$000 guardsmen to their

Brig. Gen. William Ogletree. deputy adjutant general, said that 6,000 men cyuld be moved into the city in short order.

into the city in sport order.

The Governor's proclamation meant that the State Police force, which had been on standby dury for review bours, could come into the city and operate under orders of the police complishmen. Detail D. Pomer-



Superior photo-Hors
CITY'S FIRST FIRE—Flames shoot out the window of the Ideal Department store in the 700 block North Gay street.

MARKET ORLEANS INITIAL TARGET-The first disturbances broke out in this

East Boltimore area. 1. The point at which the first win-dows were broken. 2. and 3. Posts at which fire equipment was held in readiness. 4. The location of first serious fire.

truck, but said the remainder of about fifteen persons riding on it fled.

The truck, they said, was loaded with bricks and rocks. I Police lowed the truck away. About that time, they reported receiving seven calls in ten

minutes.

One of those calls was for a fire in the 4700 block Park Heights avenue, the first such call from the west side of town. It was not immediately clear whether the fire had any consention with rightm.

whether the life had any con-nection with rioting.

One of the major stores re-ported to have been looted about, 8.45 P.M. was Levenson and Klein, a furniture firm, at Monument and Chester street.

don,
Elsewhere in East Baltimore: Smanny was a similar to the control of the control

Travel Banned
Police asked for the National
Suard to be called in when that
narest spread to an area too
wide for them to contain it.
Maj. William Harris, a Negro
who is head of the police de-

who is head of the police de-partment's community relations fivision, said at one point: "As lar as I am concerned, this has to thing to do with the death of Martin Luther King. That man wouldn't have tolerated this for-i minute."
When the curiew went into ef-ect, downtown movie theaters, were emptified of their patrons. The order said that no one was allowed to travel in the city

illowed to travel in the city inless on an emergency mis-

inless on an emergency mis-tion.

At 11.15 P.M., the city police command headquarters at the Belair Market reported that Na-ional Guard troops were to take yeer the area between Twenty-fifth street and North avenue. City police and State Police-were patrolling the area south if North avenue.

Police were ordered to stay.

Police were ordered to stay

Jooled store after store, out of the National Gaust's area crears of an officer unless they ing windows with abuse by Maj. Frank J. Battaglia, of could clearly identify a gunnan where in East Baltimore; guard was to have on gas manks. The general said that "severstores on Greenmount and use gas, police said, while all thousand" guardsmen were an patrall the anthestreets by about midnight, both lock, were burnt out of the 1020 block arrests.

[General Caleton will the first street.]

General Geneton said that me streets.

guardenen were under orders

not to shoot unders they were "art cut of hand." bus added
fired upon—and then only on

(Continued, Page II, Col. I)

urests. 500 State policemen General Gelston said that the streets.



RIOT STARTS ON GAY ST

Guard Patrols; 250 Alarms Reported By Firemen

(Continued from Page 10) that the presence of the guards-men was required "to restore order."

The first guard troops to move into action were basically the 1st Battalion of the 175th Infantry, General Gelston said,

Meets With Burch

His statements were made in a news conference at the 5th Regiment Armory which came after an hour's meeting with Francis B. Burch, the State attorney general.

Mr. Burch said in the conference that under a new act, signed by Governor Agnew only Friday, and that gives him spe-cial powers in the time of a civil emergency, violations of any provision—including the curlew—carry a maximum \$1,000 fine, six months in jail,

Mr. Burch, others attending the meeting were the Mayor, Arthur trat districts. Some of those those attorney, and David States attorney, and David Glenn, head of the city's community relations commission.

Rumors Circulate

center of downtown Baltimorereports turned out to be un-thrown brick. founded.

Several merchants were seen. Several merchanis were seen the however, holding rifles in their stores. The large department the riot area, but officials there juveniles here tonight and were series windows—or werein the series windows—or were series windo across windows-or werein the serious. process of being boarded up.

Kindness Shown

block North Gay street, the lo- of the right abdomen.

cation of a jewelry store next door to Jacob's Variety Store.

The jewelry store was fire-bombed and burning furiously when police arrived. They were the the first public school of the right abdomen.

Musical Program

Put Off Indefin told by a Negro couple living across the street that people were inside Jacob's

and found Jacob Shilarod, the owner, and Mrs. Mary Eisenberg, his 69-year-old sister-in-Mr. Goedeke, associate superintendent of schools, announced last night.

Mr. Goedeke said the "Spot-

riot area said that at the height of violence and looting, many eprsons living in the same blocks had turned out all lights in their houses and could be seen standing near windows.

As the number of arrests



CITY NIGHT PATROL - Police officers in full riot gear patrol on troubled Gay street.

Ition.

The Hopkins hospital bore the Baltimore street. As things began quieting down brunt of those injured during The tavern where the firebomb particular. In the Gay street area after the the rioting. All hospital person-attempt was made was in the National Guard moved in police nel were asked to remain on same block. Arrested on charges ring to the Rev. Martin Luther

spread into the main shopping The most serious injury to an burton street. officer, officials there said, was along Howard street. But these one man who was struck by a 2 Arrested, 2 Sought

Gunshat Wound

Union Memorial Hospital also

There were numerous in identified as Roscoe Allen, 44, next to a Negro public housing cidents of humaneness shown of the 900 block North Durham project, during the rioting. One occurred street, who was listed in poor down to the 900 condition with a gunshot wound police the four youngsters had block North Cay street the lock the included to the condition of the condition with a gunshot wound police the four youngsters had

The city public school music program scheduled this afternooon at the Civic Center has Police kicked down the door Thomas Goedeke, associate serious disturbances in the past.

berg, his 69-year-old sister-in-law. They were taken to safety by police.

Riot Watchers
Reporters in the Gay street
Reporters in the Gay street
Reporters in the Bajestian Luther King, Jr.

Few Incidents Jar

In contrast to the rampaging n East Baltimore, West Baltinore's sprawling Negro areas were relatively quiet last night.

There were isolated instances of fire-bombing on the West side, police said, and two young nen - one a soldier - were aught with bottles filled with gasoline minutes after a "Moloov cocktail" was tossed at a avern.

were from the 1100 block of West Man," he said to no one in

radio suddenly reported looting duty through the night, and as of possessing "Molotov cock-King, Ir. on Pennsylvania avenue extending from the 1200 to the 2000 could be raised were called in. Thomas. 20, who was stationed blocks. All policemen were treated at Fort Belvoir, Va., and Glenn About 10.30 P.M. there were All policemen were treated at Fort Belvoir. Va., and Glenn reports that the rioting had for injuries at Mercy Hospital. Cook, of the 1100 block of Ash-

By Cambridge Police

Cambridge, Md., April 6 ISpo-At the Hopkins, the most seri-ously hurt man at midnight was white clerk at a grocery store

'created a disturbance" at the store, which has been the object of past boycotts by residents of Put Off Indefinitely Mobary Park, the housing development.

A small contingent of National Guardsmen was being

Arson Suspect's Case Delayed For Lawyer

A hearing was postponed yesterday for a 23-year-old mem-ber of the Congress of Racial Equality charged with attempting to set fire to a Pennsylvania West Part Of City avenue lumber company Friday

Judge Joseph L. Broccolino granted the postponement for Willard D. Dixon, Jr., of the 4600 block Park Heights avenue, so the defendant could get a lawyer.

Negro Green Beret Shakes Head At Riots

A Negro soldier, his green In all, police reported there beret atilt at the correct angle,

Besides General Gelston and mounted, police ran out of cell/were "ten or twelve" fires in watched as a building burned

By "The Man," he was refer-

LAWYERS SET STATE LAW SCHOOL STUDY

Note That Two Institu tions Lack Accreditation By Bar Unit

> By GEORGE J. HILTNER |Sun Staff Correspondent]

Atlantic City, June 22-Mary. land lawyers today voted to ascertain why two of the State's three law schools are not accredited by the American Bar Association, and also urged that educational qualifications for members of the bar be stiffened.

In an exhaustive report submitted to the Maryland State Bar Association by its Committee on Legal Education, Albert L. Sklar. a committee member, noted that one fourth of the law degrees conferred in the United States by unapproved law schools are given by two such schools in Maryland. The report revealed that the law school of the University of Baltimore and the Mount Vernor School of Law do not meet A.B.A

Enrollment Noted

etandarde

Those two schools last year had a combined enrollment of 834 students, as compared to 483 enrolled at the approved law school of the University of Maryland.

The lawyers were told that one of the reasons the Baltimore and Mount Vernon schools are unapproved is that they require only two years of prelegal education. The University of Maryland school requires three years of college.

Mr. Sklar said that three years of college should be required at the two unapproved schools, even though the committee was aware "that precipitous enactment of legislation to require three years of prelegal study may have an undesirable effect upon two of the law schools in Maryland."

"We are practical enough to realize that if we do not have

time suggests the naming of an administrator to supervise prompt private appointments in the required cases, and to submit the names of attorneys reommended for appointment to the judge for his final approval.

The speaker said the private appointment method, if it does not work, can always be aban-doned for the public defender's office. He said it would be difficult, on the other hand, to get

the support of the governing tem once it has been set up as boards and faculties of the law an arm of the Government.

schools, we may not be success. The remarks of Mr. Weisgal ful before the General Assembly," evoked considerable discussion the committee added

the committee added. the A.B.A., Mr. Sklar asserted:

"The committee is not con-on a volunteer basis. vinced that approval by the American Bar Association is the only mit that the problem is so new hallmark of an acceptable law because of recent Supreme Court school. But it is a valid standard decisions that it is impossible to be which to sinday a valid standard decisions that it is impossible to by which to judge. Maryland say at this time what types of

three years of pre-legal education and what system is best to meet and we have recommended a the problem. He said results of remedy for that. remedy for that. "We are concerned that the ply the answer.

number of law students attending the two unapproved schools in close today with a memorial serv-Maryland and the number of ice for Judge Morris A. Soper, graduates from these schools is of the Fourth United States Court

In other action today, Fred

Weisgal, of Baltimore, chairman of the committee on the defense of indigent defendants, reported that experimentally the majority of the committee members have

approved a system of private appointment of defense counsel over a public defender system. Mr. Weisgal noted that a public

defender system, once established. usually calls for a constantly-increasing budget and becomes embroiled in politics over appointments and the methods used in selecting members of the staff.

He said the committee at this

concerning the extent to which On the question of approval by the State should go in paying for defense counsel, or supplying it

should not be among the minority cases should require counsel, of states which require less than where the line should be drawn

grossly disproportionate to the size and population of Maryland, and the taking over of the presi-"We submit that this com- dency by II, Vernon Ency, of Bal-

"We submit that this complacence by the bar association requires additional investigation."

On Mr. Sklar's motion, the members voted to expend \$750 for expert assistance and advice in evaluating the State's law schools.

Negrow 11. Vernon Ency, of Bartimore, succeeding Kenneth C. Proctor, of Towson.

Judge J. DeWeese Carter, of Denton, was named president-elect and will become president next year.

450 DEGREES Card A Puller Myra B. Puller Myra B. Puller Myra B. Puller Thomas Queer Thomas Queer Thomas Queer P. T. Radcliffe W. C. Randell James A. Scott G. B. Scater J. St. Shorter J. Shorter

Morgan Class Told To Overcome 'Inferiority' Fear

Negro citizens "must overcome) traditional fears of inferiority and inadequateness" and take their place in the world as "first class citizens," the 450 graduates of Morgan State College were told last night.

Whitney M. Young, Jr., director of the National Urban League, a civil rights organization, warned the graduates during his com-mencement address that "this will not be easy."

"You will still be expected to measure up to all others," he said. "You will be competing with all the rest of the first class citizens and you must be good. Not just a good Negro professional, out a good professional."

Presented With Degree

Mr. Young, who was one of seven persons whom Morgan State presented with honorary doctorate degrees during the ceremony, asserted that in the struggle for numan rights "all are on trial he Negro and the white American.

complimented Morgan State's graduates for their role in the quest for human rights and exhorted them not to forget this role in the future.

"Make your goals new goals," Mr. Young said, "even greater ones than you have been fighting for. Fight for universal free education, medical care and programs for persons automated out of jobs."

Bachelor Of Arts

G. L. Anderson
Kwame P. Annor
Robert D. Basher
And B. Barnes
Horon R. Baler
And B. Barnes
Joyce R. Baucom
C. McK. Beach
John D. Bethea
Allice J. Blackwell
Caretha Brothers
Crown Brothers
Carolyn Brothers
Evelyn L. Brodie
Caretha Brothers
Everly E. Brown
Rena Brown
Bedonia E. Brown
D. J. Browner
C. L. Brown
Rena Brown
Bedonia E. Brown
D. J. Brown
C. L. Brow D. J. Howner Control of the Control

E. K. Peters
Lou A. Powell
Carol A. Powell
Myras B. Puller
Myras B. Myras Adams
Dolores Addison
Lac Anderson
Lac Hernes
Myras B. Puller
Myras Adams
Myras B. Penedra Polore
Myras B. Puller
Myras Adams
Myras B. Penedra Polore
Myras B. Paner Adams
Myras B. Penedra Polore
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Myras B. Penedra Polore
Myras B. Puller
Myras Adams
Myras B. Penedra Polore
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Myras Adams
Myras B. Penedra Polore
Myras B. Polore Addison
Myras Myras Adams
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Myras Myras Adams
Myras Adams
Myras Adams
Myras Adams
Myras Adams
Myras Myras Adams
Myras A Bachelor Of Science

Affreda L. Witegins Jacqueline Burke Nancy T. Williams Harriet G. Burton Bachelor Of Science

Marcia E. Busey Francis L. Butter Carolyn J. Fobbs Eucene B. Byers J. George H. Floyd Eucene B. Byers J. George H. Floyd George Carolyn G. Garline C. Carries George H. George H. Graves Grant G. George H. George H. Graves Grant G. George H. Graves G. Grant G. George H. Graves G. Grant G.

Erreaume Jackson
Jacueline Rosers
Jeneral Jenkins
Berold R. Jenkins
Berold R. Jenkins
Berold R. Jenkins
Ronald T. Jeter
L. Ronald T. Jeter
L. Ronald T. Jeter
L. Lawrence M. Johns Letoy Sheobard
C. W. Johnson
R. Robe L. Johnson
R. Robert Shinks
Josephine Juviler
Johnson Josephine Juviler
L. Johnson Josephine Johnson
R. Lettrides
Josephine Juviler
Johnson Josephine Johnson
R. L. Morel
L. Shirley M. Lee
Lois P. Leftrides
Delores Lewis
Delores Lewis
Delores Lewis
Jancte MeBrides
Anna L. McCall
L. T. Lindub Jr.
M. B. Locklear
Delores Lewis
Jancte MeBrides
Anna L. McCall
L. T. Lindub Jr.
M. B. Locklear
Delores Lewis
Jancte MeBrides
Anna L. McCall
J. Jerald Stanler
Josephine Stylvia Stanel
Howard Stanler
Waddell S

The graduation ceremonies were. conducted outdoors in Hughes Memorial Stadium on the Morgan State campus.

The black man and negative self-image

By NORRIS RAMSEY

For years the black man has struggled to gain what's rightfully his in this country. However, there have been many reasons for his slow progress.

Some of them being a lack of leadership, apathy on the part of the black and white community, social conditions, and a willingness on the conditions. part of black people to be co-oped into the system.

Interwoven in all of these reasons is the negative self-image which black people hold of themselves. The negative self-image concept may be defined as a feeling of infe-

riority, a dislike of one's own self, a lack of faith in one's ability to achieve, a degrading of one's own self worth. Now, if we apply this concept to the black community as a whole, we will reach several conclusions.

Many black people hate themselves and any one else who happens to be black, i.e. the entire black commu-

Many of our black brothers and sismany of our black prothers and sisters don't believe in themselves and their ability, and though they may be geniuses or of average intelligence, they drop out of the competition in society and assume a lesser role delegated by the white society.

We will reach the conclusion, that

there are many blacks who will turn to the white man for aid instead of his black brother, who provides the same or better services. Some black politicans would prefer to run on an integrated ticket rather

than foster black unity in his commu-nity which has a predominanty black population.

We reach the conclusion that there We reach the conclusion that there are blacks who would rather mutilate their bodies and hair with lye, skin brighteners and wigs in an effort to conform to white beauty standards, rather than appreciate the natural black heauty of their own physical features and naturally kinky hair.

The conclusion is that the negative self-image is one of the main reasons which lies behind the fact that most of the crimes of violence that are com-

the crimes of violence that are com-mitted by black people are committed against other blacks.

There are reasons for this negative self-image existing. It was created by the white society and perpetuated

the white society and perpetuated both by the black and white society. It all started when the first black was loaded on a slave ship. The white man knew that he could not effectively keep black man in human bondage, unless he broke his will to re-

This he did by making the black man feel that he was less than a human being, by destroying his family life and its patterns, forced him to mate as animals and even after releasing him from bondage, murdered him when he tried to exert his masculinity, refused to educate him and placed certain social stigmas on him, and used the black man's institution to perpetuate the game, i.e. churches, schools and indeed the black family.

However, despite all of the above and the games that have been run on black people, we are finally getting over some of it. We have started to analyze ourselves in a critical yet constructive manner.

We have begun to understand that a game has been run on us and we can no longer proceed along our same docile line.

Some of us have begun to realize that black is beautiful, and that there is force in unity.

Is force in unity.

This was evidenced by Mayor Stokes of Cleveland and Mayor Hatcher of Gary, Indiana, both brothers. But there is something that many of us seem to forget, and that is the fact that we must be understanding of our black brother who still head the of our black brother who still has this negative self-image, for even though he be a Tom, for lack of a better word, he is still black, and we must try to help him understand himself and our social condition.

We must become black evangelists, destroying the negative self-image and converting our black brother to his own black awareness and beauty.

his own black awareness and beauty.
But remember, brothers and sisters, the hour grows late and we can tarry no longer. We must move forward and prepare ourselves for a new day.
(Mr., Norris Ramsey graduated from Morgan State College in 1965 and is currently a law student at the University of Maryland).

University of Maryland).

Are lawyer exams racist?

(First of a 2 part series).

By Clarence W. Hunter AFROStaf F Reporter Out of the 125 black haw graduates who look the Agryland Boy Examination in late July only 10 passed

passed

'I thow wht I had flunked," said Elijah Eagere Cummings, one of the few black hav graduates who passed the exam. "I had started studying again a week after I had it so I could payche myself up if I cailed so I would be ready for the next time."

Cummings statement represents just one reac-

Cummings statement represents just one reac-tion to the growing suspi-cion that the state bar exam could very well be a pitfall for building black lawyers.

"It's a travesty," said Dwight Petit, president of the Baltimore Manamental Bar Association and one of the leading black lowyers in the city.

the exam is orbitrary and capricions because no standards have ever been validated to test the stordent's ability to practice law."

The state bar exam is a two day exam given twice a year on the last Tuesday and Wednesday in Febru-ary and July.

Each exam Is six hours long with three hours of testing in the morning and three hours of lesting in the afternoon

The Maryland essay sec-

tion is given or the last Taesday of each testing period with questions developed by the Maryland State Bar Examiners on key points of state law. The other section of the exam is called the multistate exam. Developed by the National Conference of Bar Examiners, this section is given on the last Wednesday of each period, with multiple chacke questions exidening around factual situations of law.

Although bar examiners

Although bar examiners Alliangh bar examiners have stated that candidates are not listed by race or sex, the exam has come under attack because of allegations of radal blas and the tow passing grader of black students.

Petit believes the bar exam is discriminatory. He said there is currently a class action suit awarting. class action sun awarting decision before Judge C Stanley Blair contending that the exam is racially bins and that it should be reviewed.

Pettit also said the Supreme Court has not helped the case because in refusing to here a said toroight low 45 prespective lawyers who talked the bar exact in Georgia and a case in Washington, De where the police entrance exam came moder attack.

"It's really a shame," he said, "If we can't change the exam he literation maybe it needs to be changed by legislation."

John E. Boerner, secre-tary of the Maryland State Bar Examiners, said the exam is by no ineans dis-criminatory.

Roorner explained the exam has come nother fre several times with allerations of this nature, however; there has not been sufficient proof to charge racial bias.

Although there are some hack lawyers and prospec-live lawyers who believe the exams is racially bias there are some was are not quite sure.

Charles Dunyan, dean of the Howard University Law School who took the law semoi who look the exam 15 years ago, said while he personnly does not been if the test is dis-criminatory, he stated sta-listics on the exam seem to suggest otherwise.

Commings, who graduated from the University of Maryland Law School and plans to enter the first of

Johnson and Smith, stated if there is any racism in the exum he does not know where to look.

where to took.

He agreed with Petiti that there is some question as to whether or not the test exam is a true tester of a lawyer. He suggested law schools, especially the one at the University of Maryland, should look into the test and goor their course of study towards the test.

Everett Goldberg, dean of the Maryland Law School, who stated it is "unfortunate" that so many black law graduates flunk the bar exam, con-tends that his sence offers the best basic education in

Vel a recent tally re-vested out of the 23 black law students who took the excuss at Maryland Law School, only tour passed the bar.

Michael Middleton, one of the Maryland law grad-uates who failed the exam, glans to take it again in behanacy.

He, like Commings, Dunran and others, have mixed feelings about the partiality of the exam. He explained he has a "gut techne" that the test is not inventionally biased.

Bernard A. Raum, chair-rian of the legal education and admission committee of the Maryland Bar Association, stated his com-mittee is conducting a probe into the contents of the bar exam.

Raum stated although a complete report has not been filed yet there is no indication that there is anything wrong with the

anything wrong with the exam.

Baltimore City solicitor Ben Brown, who is currently assisting in a probe of last February's bar exam, said; study into the test by black attorneys has been going on for quite a while.

Brown stated he does not know it any indepth study on the it is exam exists and he could not comment on any tiences or statistics of the July exam-

also explained current investigation into the last exam should re-yeal if the law schools are princerly prenaring the law student to take the exam.

NEXT: Are law schools properly training students?

U. of Md. Law School attacked by black students

Bill Knogen

Afro-American (1893-1988); Sep 8, 1973;

ProQuest Historical Newspapers Baltimore Afro-American (1893-1988)

U. of Md. Law School attacked by black students

By Bill Rhoden BALTIMORE

Charges of racial dis-crimination have been leveled at the University of Maryland's professional

schools, again.
This time, the target of black student protest is the university's law school, the second consecutive

During a meeting with Congressman Parren J. Mitchell (D-7-Md.) Tuesday, representatives of University of Maryland's Black Students Law Association accused school officials of systematically excluding blacks from the institution and discriminating against them once they get in.

About six months ago, black medical students at UMBC accused school officials of discrimination and enlisted the circle. gressman Mitchell to have several second mitted.

Just two weeks ago, similar accusations were aimed at the dental school and now, law school offi-cials are in for their second encounter with black students.

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they're going after black faculty members."

The latter statement was in reference to Pete Raw-lings, a math instructor at UMBC who was dismissed

on Aug. 16.
Rollins, a long-time proponent of the black student struggle at UMBC, is preparing to file suit against the school.

Among other things, the students are demanding the readmission of 10 freshman colleagues who flunked out law school this year. The 10 were among 25 blacks admitted this year.

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ond year.

In a statement drawn up by UMBLS, students vowed to: 1) file a complaint with the Justice Department; 2) stop recruiting blacks for the law school; 3) urge minority students to attend law schools other than U. of

One result of the meeting was the formation of a 10committee man whose single purpose will be that of exploring possibilities of a broad based suit against the entire institution.

Among those volunteering their services for the com-mittee were Judge Joseph Howard, State's Attorney Milton B. Allen, Delegates Walter Dean, Lloyal Ran-dolph and Kenneth Web-Lloyal Ran-

A group was also formed to meet with Chancellor Albin Kuhns to discuss readmission of the 16 students and the resignation of Dean Cunningham.

CHARGE RACISM

U. of Md. students hit quota

The University of Maryland Law School, has a quota system and flunks out 50 per cent of its black students in a "systematic fashion." three black students charged this week.

In an appeal to the community, C. Grant Valentine, Arnold M. Jolivet and Aubrey C. Wyatt asked for an examination of the rate of admissions of black students and a study of the high rate of failures of blacks who take the bar exams. exams.

They charge a scheme of black exclusion seems to be working well in the legal profession.

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"It is most encouraging that all of those with whom we met have pledged to support the efforts to end

discriminatory practices.
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University of Maryland
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profession because we recognized that the law affects
the lives of black Americans impartially on a day
to day basis.

"We had hoped that the
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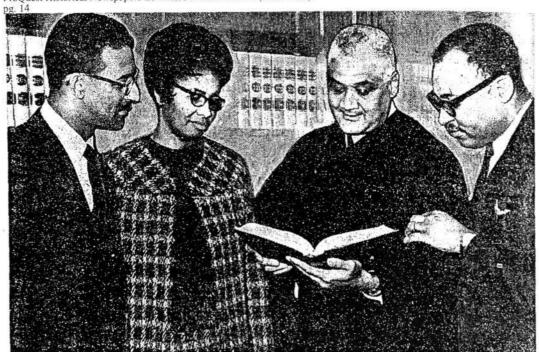
'Thirdly, the two aforegoing conditions are matched with an alleged high failure rate of blacks who take the bar exam. A sceme of black exclusion seems to be working in the legal profession and working well.

'We recognize that this form of racism is subtle is subtle and covert, it is imperative that it be forreled out, fought and destroyed.

Photo Standalone 13 -- No Title

Afro-American (1893-1988); Jan 25, 1969;

ProQuest Historical Newspapers Baltimore Afro-American (1893-1988)



IN THE OFFICE of Criminal Court Judge Joseph C. Howard are members of what he calls "my fine, black staff," left to right, Charles Richardson, an assistant clerk of Domestic-Criminal Division; Mrs. Dorothy Phil-

lips, secretary, the wife of the Rev. Wendeli Phillips, pastor of the Heritage United Church of Christ; Judge Howard and his balliff law clerk, David Allen. Mr. Allen, son of attorney and Mrs. Milton B. Allen, is ex-

pecied to go into private practice in July. Judge Howard says he will be succeeded by Norris Ramsey, a University of Maryland second year law student, Mr. Allen was bailiff to Judge George Russell in 1967.

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Law School protest

Dean's resignation sought in grade row

By MIKE BOWLER

Old racial tensions resur-aced yesterday at the Univer-dent Bar Association. ity of Maryland Law School rade given a Negro student.

About 30 students, led by the Association, picketed the preted my motives" in writing school, demanding the resignation when memo. ion of the dean, Dr. William Junningham,

"General incompetence"

The executive council of the Student Bar Association passed resolution, 14 to 3, demanding Dean Cunningham's resignation because of his blatant racism, nsensitivity to student rights, interference with the faculty grading of students and general ncompetence."

At issue was a memorandum written last Friday by Dean Cunningham to Dr. Richard V. Falcon, an assistant professor

Dr. Flacon had given what was described as "an extremely high" grade of 89 to a paper submitted by Grant Valentine, a black student who had been dropped from the school for poor grades last spring, then reinstated under pressure from various sources, including Representative Parren J. Mitchell (D., 7th)..

Like to see paper

Dean Cunningham wrote:

"Your grade of 89 to Mr. Valentine for written work has excited my curiosity. For one who was in academic trouble last June this is indeed a remarkable achievement. If you have a copy of it still, I would ike to see it."

ies of the memo after it was given to him by Dr. Falcon.

"The issue goes beyond my retention of blacks. Most of grade," he said yesterday. "It has to do with a Joss of acatemic freedom, and the white demic freedom, and the white details at the standard stand students stand to lose as much

second-year class, and Leonard schools have the same problem.

Dean Cunningham met with mid charges that the adminis-ration tried to influence a hour yesterday. They came away unsatisfied and scheduled a rally for noon today.

The dean said yesterday that Black American Law Students the students had "misinter-

> He said he was "just cu-rious" about a student getting a "very high A" after a record of Poor grades.

Dr. Cunningham said he never before had sent a written memo to a faculty member about a student's grade, "although of course we discuss grading problems all the time."

He added that Dr. Falcon is a comparative newcomer to the Law School faculty, "and we Want to have a pattern of grading that is consistent and uniform."

The paper, titled "Racial Attitudes as an Impediment in the Treatment of Delinquency," was submitted in a one-credit Course.

39 Law School students

Yesterday's protest was one of several that blacks at the professional schools have mounted in the last year. They have complained of a low black enrollment at the schools, but more urgently of a lack of support for black students once they are admitted.

University officials said there are 39 blacks in the Law School, which has an enrollment of 717.

"And I'd be willing to bet," said Edward Martin, president of the black students' association, "that 15 of those won't get out of here. The problem is not Mr. Valentine distributed cop- admission of blacks. The university has been forced to open its doors. But the real work is

The high flunk-out rate of Several white students were plaint registered last year by involved in the protest, including Representative Mitchell, who ing Tom Wolfe, president of the said all of the professional

U. of Md. Law School attacked by black students

Bill Knoden
Afro-American (1893-1988); Sep 8, 1973;
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BALTIMORE
Charges of racial discrimination have been leveled at the University of Maryland's professionals.

Maryland's schools, again.
This time, the target of black student protect is in a university's law school, for the second consecutive

During a meeting Congressman Parren During a meeting with Congressman Parren J. Mitchell (D-7-Md.) Tues-day, representatives of Uni-versity of Maryland's Black Students Law Association accused school officials of systematically excluding blacks from the institution and discriminating against them once they get in.

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Veterans Predominate in Univ. of Maryland Law School Classes

Afro-American (1893-1988); Oct 19, 1946; ProQuest Historical Newspapers Baltimore Afro-American (1893-1988) pg. 20

Veterans Predominate in Univ. of Maryland Law School Classes



These are ten of the 20 students now enrolled in the University of Maryland Law School. All of the men except Mr. Frisby are veterans of World War II. Mr. Frisby is a city probation officer and Mrs. Mitchell, a housewife and civic worker. This is the largest group of students enrolled in the school since the NAACP-sponsored suit forced the university to drop its color bars in 1935.

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Husband-wife legal team gains respect as discrimination opponents TIMOTHY M PHELPS

The Sun (1837-1985); Apr 3, 1978; ProQuest Historical Newspapers The Baltimore Sun (1837-1985) pg. C16

Husband-wife legal team gains respect as discrimination opponents

By TIMOTHY M. PHELPS

In the staid, gray-suited world of federal court, a husband and wife legal team that takes on the establishment in its own arena stands out.

Norris and Karon Ramsey, although gray-suited themselves at times, are two of only a few local specialists in an emerging area of law-race and sex discrimination.

By general reputation, by the comments of judges who have watched them in action and by the ultimate vardstick of uccess, they are good at what they do.

What they do is to challenge the hiring, romotion and firing practices of major corporations, cities or counties in law uits filed under Title VII of the 1964 Civil lights Act.

Discrimination suits filed in federal courts nationwide have increased tenfold n the last eight years, so much so that come judges complain they are clogging p the docket sheets and crowding out the nore conventional civil suits.

The United States District Court here

had about 100 race and sex discrimination cases filed last year alone, 5 per cent of its caseload. And the recent award of a \$52,000 attorney's fee to the Ramseys after the successful completion of a 5-year-old civil rights case may result in even more cases.

"Word gets around about a big fee, so everybody will come in and jump on the bandwagon," Mr. Ramsey predicted in a recent interview. "But after a while it will dwindle off because the other attorneys will find out it's not a piece of cake."

The Ramseys say frustrations are part and parcel of a discrimination suit. These include long delays without fees, high costs with mostly poor people as clients, obstruction tactics by defense lawyers and personal attacks on their integrity.

Mr. Ramsey observed that he and his wife "don't have the resources" of some of the larger, more established law firms in Baltimore.

"The defendants know that," Ms. Ramsey said. "They delay. They try to raise costs astronomically. They make us copy voluminous documents. You ask them a question, and they tell us to look through 30 boxes of files. And then you find out there were logs to tell you where to find the information.

"What they do is everything they can to keep you from the merits," Ms. Ramsey said. "There is more resistance in a Title VII case. They think they can beat us by not giving us information."

Even after they won the case that brought the \$52,000 fee, a job discrimination suit against ARA Services, Inc., a food vending machine company, the Ramseys still had to fight to get their money.

Charles Josey, president of the Monumental City Bar Association, Inc., a group of black lawyers, claimed he was entitled to half the fee in the case because he had referred the plaintiff to Mr. Ramsey and had served as an adviser although he did not claim to have done a significant amount of work on the case.

Judge Herbert F. Murray said that Mr. Josey was only entitled to \$5,000. In his opinion, the judge said a 50 per cent feesplitting arrangement of the sort Mr. Josey maintained he had, but Mr. Ramsey dehied, would violate the disciplinary rules of the American Bar Association.

Sometimes the extensive frustrations go for naught. Last fall, Mr. Ramsey and Kenneth L. Johnson, a former associate who also specializes in Title VII work, lost a suit against Bethlehem Steel's Sparrows Point plant, a case in which they estimate they had invested \$40,000 in time over seven years.

That case did accomplish something. It brought the Ramseys together.

After graduating from law school in 1970, Mr. Ramsey worked for the NAACP Legal Defense Fund as a Carnegie fellow, under a special grant designed to train lawyers from the South.

There he received the training in minority law that he has built into a successful specialty. He moved on in the summer of 1971 to a non-legal job with the National Urban Coalition in Washington.

"I didn't want to practice the kind of law that black lawyers traditionally engage in: high-volume criminal, personal injury and divorce cases," he said. "I didn't want to be restricted as a professional person." He came back to Baltimore to practice law in December, 1974, bringing with him, Karon, whom he had met in the Equal Employment Opportunity Commission office while working on the Bethlehem Steel case. Karon's aunt was then the head of the local Washington EEOC office.

Last week, on the strength of their \$52,-000 fee, Mr. Ramsey quit his job as an assistant city solicitor to work full-time at his private practice. "I'll be able to cause these people a few more problems doing it full time." he said.

Ms. Ramsey, who graduated from the University of Maryland law school in 1974, works separately from her husband out of their apartment in the Glenmont Apartments off Goucher boulevard. But they team up for trials, dividing responsibility for witnesses, opening statements and closing arguments.

In a recent case against the Maryland Department of Juvenile Services, which they lost, Karon Ramsey summed up the case to the judge while her husband sat at the plaintiff's table, passing up notes and whispering suggestions.

The frustrations become worth it, they say, when they win a case that establishs new legal precedents in discrimination

In one such case, Judge Joseph H. Young recently ruled in a scathing opinion that the Black & Decker manufacturing plant in Carroll county, employer of about 2,500 persons, had discriminated against blacks in hiring, recruitment, assignment and classification of jobs, promotions and transfers.

He issued an injunction against any further discrimination and ordered swift implementation of an affirmative action program to quadruple the number of black employees. He told the company to provide blacks with opportunities for promotion and ordered an as yet undetermined amount of back pay for all blacks in the class action suit who were discriminated against.

The judge told Black & Decker to pay attorney's fees, not yet determined, to Karron and Norris Ramsey In an unusual homage of judge to lawyer, he said the Ramseys "have faithfully, arduously and effectively served their client in bringing this suit . . . and litigating the matter in trial."

Reinforcing the Ramseys' remarks about obstacles placed before them, Judge Young said in his opinion that their efforts in the Black & Decker case "have on numerous occasions been made in the face of inexcusable and unprofessional delay and other circumstances directly attributable to the defendant's agents and counsel."

Black & Decker was represented by Stephen D. Shawe and Arthur M. Brewer of Baltimore.

The Ramseys consider the case an important precedent because Judge Young rejected the company's contention that because the plant is 29 miles from Baitimore, the racial composition of its work force should be judged by the low number of blacks employed in Carroll county compared to the much larger number of blacks working in Baltimore city.

The outcome of that case, both financially and legally, may make it possible for the Ramseys and other like-minded lawyers to challenge the hiring policies of other firms in Baltimore's outer environs.



Attorneys Karon and Norris Ramsey specialize in discrimination cases.

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beinienem Steel plans



ANGERED Workers at Bethlehem Steele's Key Highway Dock protested on Wednesday the firing of Micheal Evans, a black co - worker, who was fired fter an argument with a white supervisor. The

protestors charged that the steel plant's handling of the argument had racial overtones and demanded the re - instatement of Evans.

Steel workers face mass lay-offs

Friday, May 24, the second of four major blast furnaces at the Bethlehem Steel Sparrows Point plant was shut down, bringing to more than 3,000 the number of workers laid off by the state's

largest private employer since mid - April. MAY The company also announced

the closing of two groups of coke ovens and a steel-plate mill.

According to officials of Bethlehem Steel, the closings were necessitated by poor business conditions.

But union officials are worried that even more workers will be laid off in the weeks to come.

Currently 1,930 workers face long-term lay-offs, with another 860 on short-term furloughs.

After Monday, when the large blast furnace was shut down, the number of persons affected will increase by 500 FRO AMERICAN
Two additional mills, the wire

and pipe and the hit strip mills, are also slated to be closed by early June, which may add an additional 2,000 employees.

Also, Bethlehem Steel has stated that it might be forced to shut down the company's tin mill, which currently employs 2,500 workers.

Chicago man gets position in Pa.



EDWARD BURKEE

PHILADELPHIA The promotion of Edward J. Burkeen to recruiting specialist, a new position in the human resources planning and development division Bethlehem Steel Corporation's industrial relations department, was announced by William J. Reusch, manager of the division.

Burkeen is being ransferred from Bethlehem's district sales office in Chicago, where be has been a salesman. He will be responsible for recruiting college

program, and will specialized recruiting professional and technic

While UN 2 Chica Burkeen was a Bethlehe participant in th National Urban League Black Executive Ex change Program, BEEP to introduce business experience to college classrooms.

He has just completed requirements for a master of business administration degree in marketing from the Keller Graduate School of

Mitchell charges Feds drag feet on Bethlehem bias cases

WASHINGTON - Rep. Parren off from other plant Planning Commission, J. Mitchell, D-Md., has asked U.S. divisions in "two to three rent control supporters Attorney General Benjamin weeks." AFRO-AMERICA learned he and his wife Civiletti to speed up action on two Company spokesman Marilyn own more than racial discrimination suits filed Ted Baldwin would not 200 properties in the city. against Bethlehem Steel Corp. confirm or deny Scott's Rent control advocates

Mitchell released a letter Feb. employees because of standard and protested 18 he sent Civiletti asking for declining sales. action on suits filed against the "We have already Colson - owned houses at steelmaker in 1971 and 1975. No released a statement a Planning Commission trial date has been set in either that indicated there has meeting. AFRO-AMERICA case, both of which are pending been some fluctuation in Ken McElroy, rent before U.S. District Judge James order patterns and that control co-chairman,

Bernard Lane filed a class justments," he said. action suit against Bethlehem in 1971, charging the firm discriminated against black workers on the job. A similar suit was filed in 1975 by David Carroll and other black steelworkers.

"Our system of justice has always been governed by the principle 'justice delayed is justice denied," Mitchell wrote. "Surely further delays in these cases will indeed constitute a denial of justice."

Fifty of the workers originally involved in the class action suit have either retired, found other work or died, Mitchell said.

"It is unfair, it is unjust, it is unthinkable that protracted delays have been permitted in these cases," Mitchell said. "Is it the strategy of the defendants to resolve these cases by waiting for all the plaintiffs to die?"

Beth Steel to lay off

Bethlehem Steel Corp. campaign said his plans to lay off 1,000 organization will consteelworkers at its tinue to fight for the Sparrows Point shipyard resignation or dismissal this week and expects to of Charles Colson as lay off another 1,000 acting head of the workers within three Planning Commission. weeks, a union official Colson was treasurer said Wednesday.

Walter Scott, recor-Best Committee, 1,000 workers will be laid the November 98079 off at the plan's plate ballot PR 2 0 198079 off at the plan's plate ballot R 26 1980 mill beginning today. More recently, after

which have been pending in court figures, but said the claim many of those for years. FRO-10 RIGATE plant would lay off some properties are subplant would lay off some properties are sub-

we are making ad-said members of his

the report.

President D. Sheldon violation Arnot was quoted in necessary. Wednesday's editions of "We are still adamant the country.

steelworkers laid off saint PR 26 1980 earlier because of the "This is an example to sales slump remain out other big landlords that of work. He could not they shouldn't get away predict how long any with these things, layoffs the firm might McElroy said. make would last.

The co-chairman of the Baltimore Rent Control

of the Keep Baltimore ding secretary for Local coalition of elected of-2610 of the United ficials, property owners Steelworkers of and landlords who America, said company worked to defeat a rent officials told him the first control referendum on

Scott said he was told Mayor . William Donald another 1,000 Schaefer appointed him steelworkers will be laid as acting director of the

living conditions in

group will personally A daily newspaper said visit as many of Colson's sources within the properties and help company had confirmed lenants receive aid to make repairs Bethlehem Senior Vice eliminate housing code

the Wall Street Journal about his removal from as saying "Large-scale the Planning Com-cutbacks" would be mission," McElroy said. made in the firms The rent control operations throughtout group's inventory of his

Baldwin said 650 to 900 o other landlords, he

race blacks may not win

By FREDERIC B. HILL

Washington.

There's an easy way to understand Some say compa what Bethlehem Steel has been doing to games" in this area many of its black employees at Spar-workers in the train rows Point over the years. Take Secre- companies give up a tary of Labor James Hodgson's word for or a group if it's only

catch up to those start, but the real

While the obstaer's "rightful plac on paper, there is company and the erect some new one

First of all, the not go far enough ployment enforcers to wholesale shift blacks who were a predominantly bla can use the plan then they can use a vacancy for which

Thus, a very c Hodgson's order is a black worker wit must be given a jo or white worker with only minimal qualified."

Is he qu

work force," one offi Visualize two racing cars placed side proportion of blacks

elworker killed by molten metal er let dangerous job get him down

s P. West Nawrozki

Thompson, by all acas a happy man who lad for most of his life in a gerous job and rarely let it wn. APR 23 1994 uld say, 'Life's too short, self. Don't be upset about s.' " recalled Al Tiller, a fend who worked with Mr. I at Bethlehem Steel's Point mill, where Mr. died in a river of molten day.

ng to a source on the accidigation team, Mr. Thompon hour into the morning ting the operator of a huge ying a 16-by-20 foot ladle id pig iron from one furpther when the ladle came its cables, spilling its redonto the floor below. Mr. n, 55, saw the ladle drop to run, but the molten metup with him.

ler, who had just finished lift that ended at 7 a.m., fire alarm.

Spread cheer

Mr. Tiller said his friend, an experienced equipment operator, trained him and helped him get accustomed to the job and the attitudes of co-workers when he began working in the shop where the hot metal was cooked.

Wayne was the kind of guy that it you got angry with him, you wouldn't stay angry for long," said Mr. Tiller, 59.

Thurston M. Bartee, a former Beth Steel employee, said Mr. Thompson was a friend who would spread cheer whenever he gathered after work with friends at Goodie's tovern, near the plant.

"If you got a mug around here, looking all sad like something was wrong with you, he'd make you laugh," said Mr. Bartee.

Mr. Thompson grew up in West Baltimore and attended Douglass High. There, in 1957, he met his wife. Estalena. The couple married while they were in the 12th grade, but both graduated that year, Mrs. Thompson said APR 23 1994

Married 37 years

Mrs. Thompson laughs when she

years he talked about death because so many of his friends were dying from cancer caused by asbestos porsoning.

Mr. Thompson worked in the inery heat of the huge basic oxygen furnace shop where iron was turned into steel, carried on its journey from furnace to furnace in a huge ladle, suspended from a crane by cables.

Workers dress for the job. Mr. Tiller wears thermal underwear and socks, even on warm days, along with heavy, steel-toed boots and thick, bulky thermal gloves.

Numerous burns

He also points to the numerous burn marks on both hands, then pulls off a shoe to show larger burns on his leg and foot.

"This is what happens when you get burned real bad," he said, trying to count the number of times bits and pieces of molten steel that have singed his skin since he began working at Beth Steel in 1955. "I don't know how many times I've been burned."

Like his old friend, Mr. Tiller said he realizes that there's always a danger whenever he enters the work



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Wayne Thomps wherever he we

Panel found racism

Manotti Jenkins Afro-American (1893-1988); Nov 22, 1986;

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Panel found racism

Judge overrules jury in cash award

By Manotti L. Jenkins AFRO Staff Writer BALTIMORE

A former Radio Shack store manager and computer salesman who filed a discrimination suit against the parent company, Tandy Corp., thought he would be \$109,000 richer after a U.S. District Court jury awarded him that amount last month.

But a U.S. District judge thought otherwise.

Abraham Foster, III, a 37-yearold former black manager of Radio Shack stores in Catonsville and Ellicott City, had been awarded the money by an eightmember jury for back pay and punitive damages for his firing in 1983.

However, Judge J. Frederick Motz, who was not the presiding judge during the trial, reversed the decision after the company sought a judgment of the jury's verdict.

He ruled that Foster failed to produce "direct evidence" that he was discriminated against and rejected other claims he made during the trial.

During the trial, Foster's attorney, Norris C. Ramsey, presented witnesses who testified that Radio Shack practiced racial discrimination by assigning black managers to stores in areas where sales and profits were low and crime was high.

The witnesses added that black managers were consistently excluded from stores in predominantly white, higher income areas.

This practice was discriminatory because store managers depend on sales volumes and profits for a substantial part of their salaries, testimony revealed.

Additionally, Foster, who began working for the company in 1981, alleged that Tandy Corp. violated his employment contract by failing to apply a four-step disciplinary procedure, which is listed in the store's employee handbook, before he was terminated.

But Judge Motz, in a memorandum, contended, "A substantial question is presented as to whether or not a statement in an employee handbook . . . can be sufficiently definite and certain so as to constitute a contract term with an employee."

He added that an employee who charges "breach of conract" against an employer must demonstrate that the employer "acted arbitrarily" and that employees in similar positions were terminated only after the procedure was used.

According to Judge Motz, Foster did not produce this proof.

Sharply disagreeing, Foster said the proof was provided in the trial and verified by the jury's verdict.

"What's amazing to me is that everything was documented in the court records, but in his (Judge Motz's) memorandum,

there is general fabrication," argued Foster.

Neither Judge Motz nor the trial's presiding judge, U.S. District Judge Joseph H. Young would comment on the decision when contacted by the AFRO.

Ramsey conceded that better evidence of the company's double standard in dealing with black and white employees could have been presented if the company were willing to produce its comparable treatment files.

He said the company "lied" when it said the files were not available.

"They (company officials) did that on purpose in order to frustrate us," he argued.

Tandy Corp. officials could not be reached for comment.

Commenting that the overruling "did not surprise me one bit," Ramsey said it is "not unusual" for federal courts to rule against parties in civil rights cases.

The lawyer said he would pursue an appeal of the case in the U.S. Court of Appeals for the Fourth Circuit.

Ramsey commented that he felt Judge Motz "was wrong" for making the decision, adding, "I think this is an abomination of our judicial system."

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Diggs license refusal overruled

Patricia Tatum *Afro-American (1893-1988);* Nov 27, 1982; ProQuest Historical Newspapers Baltimore Afro-American (1893-1988) pg. 1

Diggs license refusal overruled

By Patricia Tatum AFRO Staff Writer

Now that a Baltimore City Supreme Bench judge has overturned a ruling by the Maryland Board of Morticians denying Charles C. Diggs Jr. an apprentice mortician's license, Diggs told the AFRO he hopes to establish his own business soon in Prince George's County.

Diggs, a former 12-term Michigan Congressman, was denied his application for a license after a Jan. 6, hearing by the board because of a 1978 mail fraud conviction.

The board had concluded the conviction amounted to a crime of "moral turpitude" and on that basis, denied Diggs' application.

The former Congressman, who was a successful funeral director in Michigan, said his conviction had no relation to the funeral business and appealed the decision through his attorneys, Clarence Mitchell Jr., Michael B. Mitchell and Norris Ramsey.

In his ruling Tuesday, Nov. 16, Judge Solomon Baylor said Diggs had been denied due process by the board.

Baylor also cited one of the board's members was unqualified to have been seated and the two required consumer representatives were not present at the hearing.

Diggs, who now lives in Prince George's County, told the AFRO he feels vindicated and is grateful for those who have supported him through the application and appeals process.

"I feel fully vindicated," Diggs said. "As we contended right along, the board had no right to deny my application and the court approved it."

Diggs said his attorney, Clarence Mitchell Jr., will meet with the assistant attorney general assigned to the board to determine whether he still must serve his one-year apprenticeship.

We were denied the right to serve the apprenticeship," he said. "I've had a lifetime of experience in the funeral business."

According to the apprentice provisions, Diggs is required to serve a one-year apprenticeship.

(Continued on Page 2)



Charles Diggs

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—Diggs

(Continued from Page 1)

He said for the past year he has been working for the Phillips Funeral Home on North Morroe St. and hopes to have that period become retroactive.

"I'll seek a waiver on any other requirements in view of my own experience and the ruling of the court," Diggs told the AFRO.

Diggs operated the House of Diggs in Detroit. The business was founded in 1921 by his father, he said. It merged with another company in 1975 and now is being run by his daughter, Denise Diggs Taylor, a licensed mortician, and

He said he hopes to be able to establish his own company soon. Prince George's County has the second largest black population in

the state, but has no black funeral director, he said. While he was not specific about his future political plans. Diggs did not rule politics out of the picture.

"There is a great deal of need out here for experienced

organizational contribution to

blacks, politically and economically." he said.
"My concentration has been on the economic level... but I have been active in all manner of civic organizations and church

groups.

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her husband.