



# **POLICE ACCOUNTABILITY BOARD**

Calvert County, Maryland



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*Annual End-of-Year Report to the Calvert County  
Board of County Commissioners*

WILSON H. PARRAN, PAB CHAIR  
SCOTT K. DEACON, ACC CHAIR  
DECEMBER 19, 2022

# PURPOSE



To present an annual, year-end report to the Board of County Commissioners (BOCC), and the Citizens of Calvert County, on the Police Accountability Board (PAB) and Administrative Charging Committees (ACC) inaugural accomplishments.

# BACKGROUND

- October 12, 2021 - County Attorney's Office began hosting town hall meetings.
- February 16, 2022 - Created by Resolution 07-22.
- March 1, 2022 - Human Resources began the application process, forming a citizen review and nominating committee.
- June 28, 2022 - BOCC appointed 8 PAB members, 2 ACC members, and 1 Trial Board Judge.
- July 1, 2022 - Maryland Police Accountability Act of 2021.
- August 02, 2022 - BOCC appoints 9th PAB member.
- August 10, 2022 - PAB held its first meeting, appoints 2 ACC members and 1 Trial Board member.



# POLICE ACCOUNTABILITY BOARD

- Wilson Parran (Chairperson) – 3-year term
- Lisa Barony – 1-year term
- Suzanne Benedict – 2-year term
- Brian Cedar – 3-year term
- Alphonso Hawkins – 1-year Term
- Quentin Jones Jr. – 2-year term
- Susan Justice – 1-year term
- Dawn Lister – 2-year term
- Leslie Parker – 3-year term



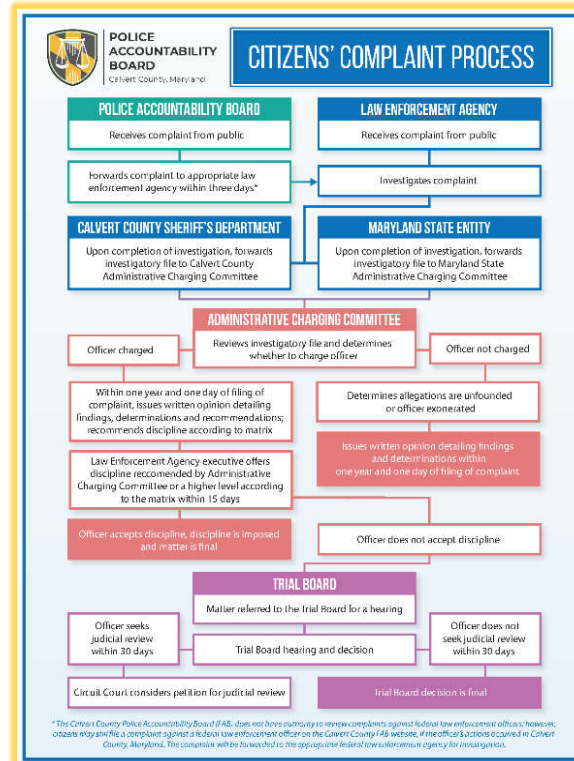
# RESPONSIBILITIES



- Receive complaints of police misconduct filed by the public;
- Hold quarterly meetings with heads of law enforcement agencies to improve matters of policing;
- Review the outcomes of disciplinary matters considered by charging committees; and
- By December 31<sup>st</sup> of year, submit an annual report to the BOCC and recommend policy changes that would improve police accountability.

# ACCOMPLISHMENTS

- July 2022 – The Department of Human Resources, the PAB Chair and several county departments began weekly planning meetings. The team developed a user-friendly website that includes:
  - Creation of Citizen Complaint Process Flowchart
  - Online Citizen Complaint Form
  - Design the PAB Logo
  - Created a Complaint Tracker



First Name\* Middle Name\* Last Name\*

Address\*

City\* State\* Zip\*

Primary Phone\* Secondary Phone

Email

Incident Information

Date\* Time\*

Location or Address\*

City\* State\* Zip\*

Law Enforcement Agency Involved\*

Calvert County Sheriff's Office  Natural Resources Police

Maryland State Police  Unknown

Maryland State Fire Marshall  Other

If you selected other, please specify which law enforcement agency below:

Trooper/Deputy/Officer's name (if known):

Badge number (if known): ID number (if known):

Description of complaint:\*

# ONLINE TRACKER

## Complaint Tracker



**Please note:** if the complaint number has a prefix this complaint was received by the Law Enforcement Agency associated with the prefix below:

SO – Calvert County Sheriff's Office

MSP – Maryland State Police

	Date Received	Complaint Number	Primary Complaint	Investigating Agency Complaint Number	Investigation Agency	Investigation Status	Investigation Disposition	ACC Disposition	Complaint Disposition Date	Corrective Action
1.	Nov 23, 2022	S080368	Performance of duty	PSR 22-43	Calvert County Sheriff's Office (CCSO)	Completed Investigation	Exonerated	Not Administratively Charged	2022-12-14	
2.	Nov 19, 2022	79925	Unlawfully charged for trespassing	PSR 21-28	Calvert County Sheriff's Office (CCSO)	Completed Investigation October 2021				
3.	Nov 10, 2022	S079955	Following too close	PSR 22-42	Calvert County Sheriff's Office (CCSO)	Completed Investigation	Non-Sustained			

**Complaint Tracker | Calvert County, MD - Official Website**  
**(calvertcountymd.gov)**



# SUMMARY OF COMPLAINTS



- August 10, 2022 - the first citizen complaint was received and forwarded to Law Enforcement Agency.
- Since July 1, 2022 - a total of 36 complaints were received (as of December 19, 2022).
- Sheriff's Office, county staff and PAB Chair develop a secure electronic process for investigation files to be shared with the ACC.
- ACC - reviewed and acted on 20 complaint cases:
  - 13 Cases not administratively charged (no further action).
  - 7 Cases continued as a request for further information.

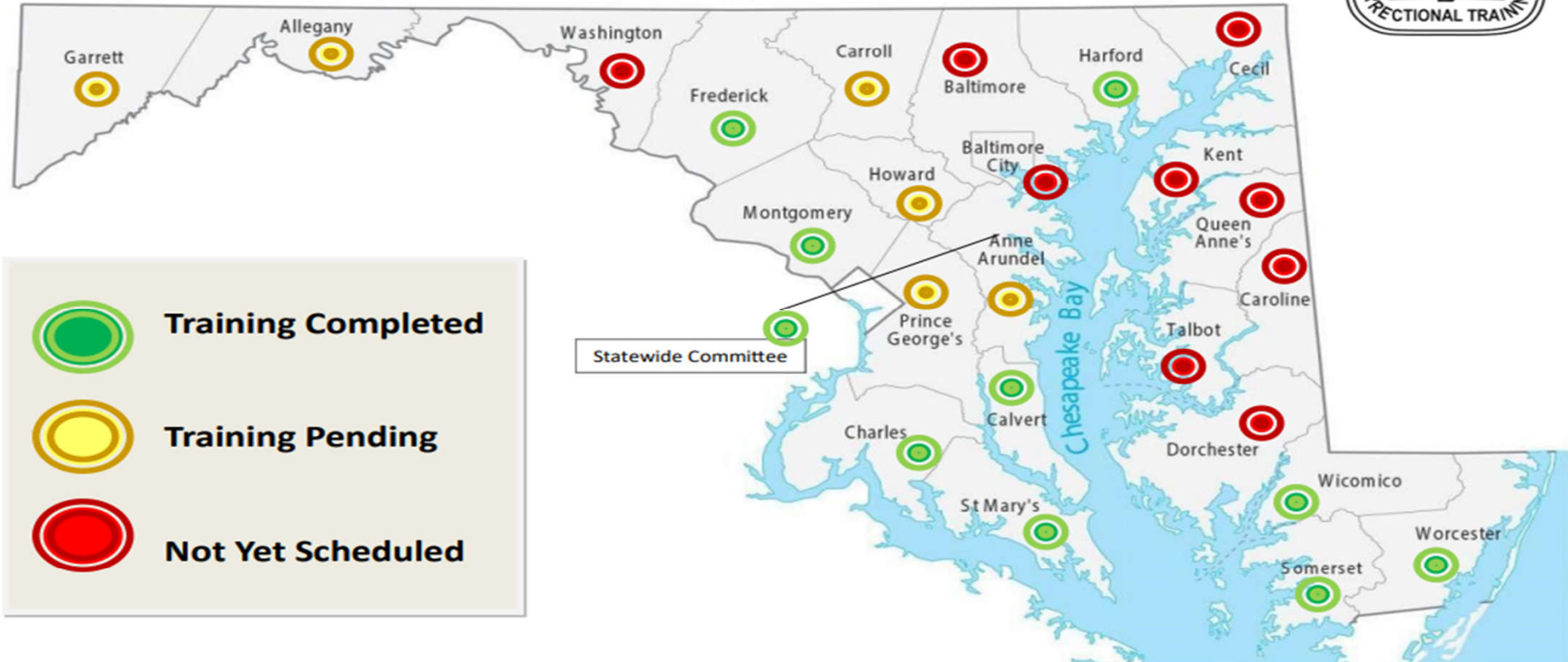
# HOSTED STATE TRAINING



- Calvert County hosted the inaugural Maryland Police Training and Standards Commission Training Program.
  - Calvert, Charles, St. Mary's Counties
  - Trial Board – 2-day Class
  - ACC – 5-day Class

Our ACC and Trial Board were among the first trained in the State of Maryland.

# MD Police & Correctional Training Commissions Police Procedure Training Administrative Charging Committees Training Status



Click on a colored circle for a link to the county's ACC information website.  
Visit [MDLE.net](http://MDLE.net)'s Police Training & Standards Commission site for additional ACC information.  
Contact [PAB.ACC@maryland.gov](mailto:PAB.ACC@maryland.gov) with any questions!

[ACCMMap.pdf \(mdle.net\)](#)

Last Updated December 22, 2022

# ACHIEVEMENTS



- PAB held four meetings since July 01, 2022.
- A quarterly meeting, and presentation of current policy and procedures, with Law Enforcement Agencies
  - Maryland State Police
  - Calvert County Sheriff's Office
- PAB/ACC Memorandum of Understanding with State's Attorney, Robert Harvey's Office.
- Bylaws approved by PAB and recommended for approval by the BOCC.
- Attendance, introduction and dialogue with Sheriff-elect Cox at the November 30, 2022 PAB meeting.

# ADMINISTRATIVE CHARGING COMMITTEE

- Scott Deacon, Chair – 3-year term (PAB)
- Alexsa Billups – 3-year term (PAB)
- Norman Dorn – 3-year term (BOCC)
- Wilson Parran – 3-year term (BOCC)
- Stacey Stump – 3-year term (BOCC)



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# RESPONSIBILITIES

- Review findings of a law enforcement agency's investigation;
- Determine whether or not to administratively charge the police officer who is the subject of the investigation;
- If the police officer is charged, recommend discipline in accordance with the adopted uniform State disciplinary matrix;
- Issue a written opinion that describes in detail its findings, determinations, and recommendations;
- Forward the written opinion to the chief of the law enforcement agency, the police officer, and the complainant; and
- Chief may offer the same discipline that was recommended or a higher degree of discipline within the applicable range of the disciplinary matrix, but may not deviate below the discipline recommendation made by the ACC.



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# THE TRIAL BOARD



- Retired Judge, Larry Lamson – 3-year term (BOCC)
- Stephanie Diehl (PAB)
- Police Officer of equal rank, to the Police Officer accused of misconduct, appointed by the head of the law enforcement agency.

# RESPONSIBILITIES



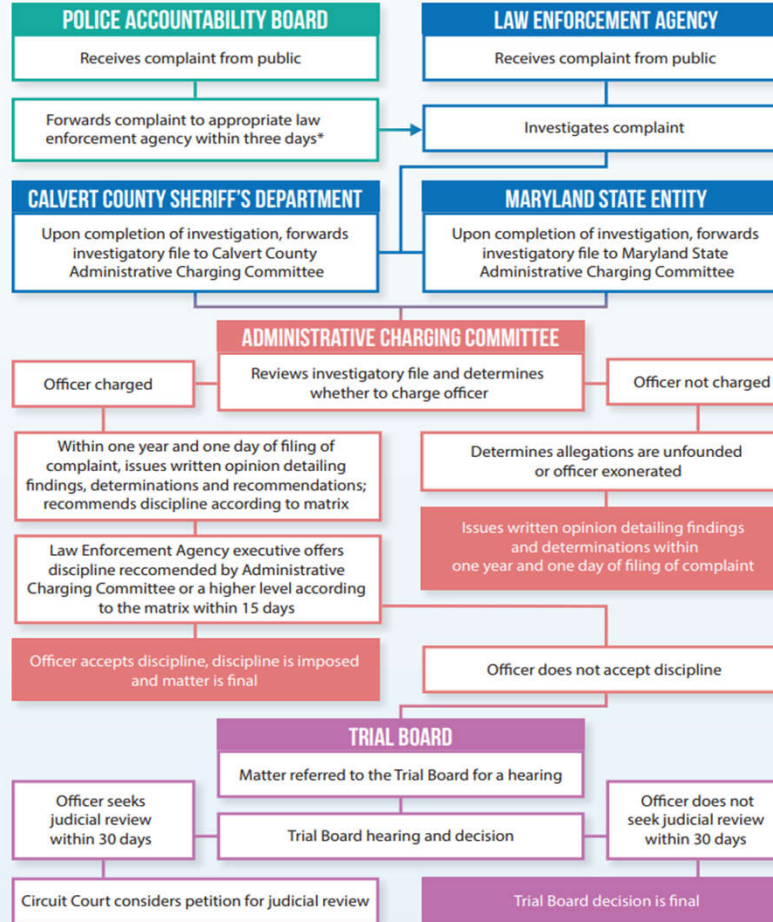
- Officer appeals decision by ACC to Trial Board for a hearing, does not accept discipline recommended by ACC or Law Enforcement Agency executive.
- Matter was referred to a trial board for a hearing and decision.





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## CITIZENS' COMPLAINT PROCESS



\* The Calvert County Police Accountability Board (PAB) does not have authority to review complaints against federal law enforcement officers; however, citizens may still file a complaint against a federal law enforcement officer on the Calvert County PAB website, if the officer's actions occurred in Calvert County, Maryland. The complaint will be forwarded to the appropriate federal law enforcement agency for investigation.



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**PAB Complaint Process Flow Chart ([calvertcountymd.gov](http://calvertcountymd.gov))**

# GOALS 2023

- Continue to provide the citizens of Calvert County the ability to file complaints of police misconduct and a transparent complaint process.
- Build a relationship with local law enforcement.
- Continue to improve matters of policing.
- Review outcomes of disciplinary matters considered by charging committees.
- Develop visual data tracking techniques for display of complaint information.
- To engage the community and local law enforcement regarding the roles and responsibilities of the PAB and ACC.
- PAB will work with the new Sheriff to discuss and recommend several opportunities to enhance policing.



# ACKNOWLEDGMENTS

We would like to take a moment to recognize the County Departments that have played an important role in the implementation and success of PAB and ACC.

- County Administrator's Office
- County Attorney's Office
- Human Resources
- Technology Services
- Communications and Media Relations
- Public Broadcasting



# QUESTIONS?

