



Maryland Department of Transportation
The Secretary's Office

Martin O'Malley
Governor

Anthony G. Brown
Lt. Governor

James T. Smith, Jr.
Secretary

July 10, 2013

Mr. Warren G. Deschenaux
Director, Office of Policy Analysis
Department of Legislative Services
120 Legislative Services Building
90 State Circle
Annapolis MD 21401-1991

Dear Mr. Deschenaux:

In accordance with language set forth in 2012 Joint Chairmen's Report (JCR), pages 151 and 152, the Maryland Department of Transportation (MDOT) and the Department of Budget and Management (DBM) are to report, quarterly, on all Executive Pay Plan positions. The language specifically directs:

"the Department of Budget and Management and the Maryland Department of Transportation are required to submit to the Department of Legislative Services (DLS) Office of Policy Analysis:

(1) a report in Excel format listing the grade, salary, title, and incumbent of each position in the Executive Pay Plan (EPP) as of July 1, 2012, October 1, 2012, January 1, 2013, and April 1, 2013; and

(2) detail on any lump-sum increases given to employees paid on the EPP subsequent to the previous quarterly report.

Flat-rate employees on the EPP shall be included in these reports. Each position in the report shall be assigned a unique identifier that describes the program to which the position is assigned for budget purposes and corresponds to the manner of identification of positions within the budget data provided annually to the DLS Office of Policy Analysis."

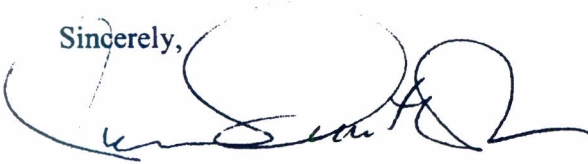
The JCR further directs that DBM shall author these reports. Please note that the attached report contains positions in MDOT's Executive Pay Plan (Grade 9904-9911) and Head of Agency positions (Grade 9999). Since MDOT has a separate independent human resources system, the DBM does not maintain records of MDOT's positions. Therefore, I believe MDOT should report directly to you on the same quarterly basis as required in the JCR, but separate from the DBM.

My telephone number is 410-865-1000
Toll Free Number 1-888-713-1414 TTY Users Call Via MD Relay
7201 Corporate Center Drive, Hanover, Maryland 21076

Mr. Warren G. Deschenaux
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If you have any questions or concerns, please do not hesitate to contact Ms. Judy Slater, MDOT's Director of Human Resources, at 410-865-1185. Of course, you should always feel free to contact me directly.

Sincerely,

A handwritten signature in black ink, appearing to read "James T. Smith, Jr.", written over a large, faint circular stamp or watermark.

James T. Smith, Jr.
Secretary

Enclosure

cc: Ms. Judy Slater, Director of Human Resources, MDOT

**Maryland Department of Transportation
Executive Pay Plan and Administrators
July 1, 2013**

Agency Code	PIN	Class Code	Class Title	Name	Grade	Salary	Position Status
290101001	006686	7288	SECY OF TRANSPORTATION	SMITH JR, JAMES TEMPLE	9911	\$169,404.00	FILLED
290101001	006687	7289	DEPUTY SECY DEPT OF TRANS	DORMSJO, LEIF ANDERS	9909	\$146,136.00	FILLED
290210000	006701	7290	STATE HIGHWAY ADMINISTRATOR	PETERS, MELINDA B.	9999	\$153,000.00	FILLED
290400001	889573	8800	MIT-EXECUTIVE DIRECTOR	WHITE, JAMES J.	9999	\$262,181.00	FILLED
290500001	011583	7291	MOTOR VEHICLE ADMINISTRATOR	KUO, JOHN T	9909	\$139,383.00	FILLED
290801001	900001	9650	ADMINISTRATOR, MTA	SMITH, ROBERT L	9999	\$186,752.00	FILLED
290801002	900582	9759	SENIOR DEP ADMINISTRATOR TRANSIT OPS	DAVIS, MICHAEL S	9991	\$124,848.00	FILLED
290900002	013069	4952	DOT MAA EXECUTIVE	WIEDEFELD, PAUL J	9990	\$266,789.00	FILLED
291005001	701724	7825	MDTA EXECUTIVE SECRETARY	BARTLETT, HAROLD MICHAEL	9909	\$146,136.00	VACANT
291003000	708492	7486	MDTA CHIEF OF POLICE	KUNDRAT, MICHAEL THOMAS	9999	\$135,305.00	FILLED