



Maryland Department of Transportation
The Secretary's Office

Larry Hogan
Governor

Boyd K. Rutherford
Lt. Governor

Pete K. Rahn
Secretary

October 6, 2017

Mr. Warren G. Deschenaux
Executive Director
Office of Policy Analysis
Department of Legislative Services
120 Legislative Services Building
90 State Circle
Annapolis MD 21401-1991

Dear Mr. Deschenaux:

In accordance with language set forth in 2017 Joint Chairmen's Report (JCR), page 197, and §2-103.4(h) of the Transportation Article, the Maryland Department of Transportation (MDOT) and Department of Budget and Management (DBM) are to report quarterly on all Executive Pay Plan positions.

The JCR language specifically directs:

"the Department of Budget and Management and the Maryland Department of Transportation are required to submit to the Department of Legislative Services (DLS) Office of Policy Analysis:

(1) a report in Excel format listing the grade, salary, title, and incumbent of each position in the Executive Pay Plan (EPP) as of July 15, 2017, October 15, 2017, January 15, 2018, and April 15, 2018; and

(2) detail on any lump-sum increases given to employees paid on the EPP subsequent to the previous quarterly report.

Flat-rate employees on the EPP shall be included in these reports. Each position in the report shall be assigned a unique identifier that describes the program to which the position is assigned for budget purposes and corresponds to the manner of identification of positions within the budget data provided annually to the DLS Office of Policy Analysis."

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Transportation Article, §2-103.4(h)(2) specifically directs:

“(2) Subject to §2-1246 of the State Government Article, the Secretary [of the Department of Transportation] shall submit to the Department of Legislative Services, on or before, July 15, October 15, January 15, and April 15 of each fiscal year

(i) a list of the position, pay grade and step, title, name and pay rate of each employee who was included in the executive pay plan as of the last day of the preceding fiscal quarter; and

(ii) the details of any lump-sum increases given to employees in the executive pay plan during the preceding fiscal quarter;

(3) (i) the quarterly reports required under paragraph (2) of this subsection shall include each flat-rate employee position in the executive pay plan;

(ii) each flat-rate employee position included in the quarterly reports under subparagraph (i) of this paragraph shall be assigned a unique identifier that:

1. describes the program to which the position is assigned for budgetary purposes; and

2. corresponds to the position identification number used in the budget data provided annually by the Secretary to the Department of Legislative Services.”

Please note that the attached report contains positions in MDOT’s Executive Pay Plan (Grade 9904-9911 and Head of Agency positions (Grade 9999)). Since MDOT has a separate independent human resources system, the DBM does not maintain records of MDOT’s positions. Therefore, I believe MDOT should report directly to you on the same quarterly basis as required in the JCR, but separate from the DBM.

If you have any questions or concerns, please do not hesitate to contact Ms. Judy Slater, MDOT Human Resources Director at 410-865-1185. Of course, you may always contact me directly.

Sincerely,



Pete K. Rahn
Secretary

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cc: The Honorable Thomas V. Mike Miller, President, The Senate of Maryland
The Honorable Michael E. Busch, Speaker, The Maryland House of Delegates
Ms. Judy Slater, Director, Human Resources, MDOT
Ms. Sarah Albert, Library Associate, DLS, MSAR 7232

Maryland Department of Transportation
Executive Pay Plan and Administrators
October 1, 2017

| Agency Code | PIN | Class Code | Class Title | Name | Grade | Salary | Position Status |
|--------------------|------------|-------------------|--------------------------------------|--------------------------|--------------|---------------|------------------------|
| 290101001 | 006686 | 7288 | SECY OF TRANSPORTATION | RAHN, PETE K | 9911 | 177,908.00 | FILLED |
| 290101001 | 006687 | 7289 | DEPUTY SECY DEPT OF TRANS | LEWIS JR, ROBERT EARL | 9909 | 153,000.00 | FILLED |
| 290101001 | 008760 | 7289 | DEPUTY SECY DEPT OF TRANS | PORTS JR, JAMES FRANKLIN | 9909 | 153,000.00 | FILLED |
| 290210000 | 006701 | 7290 | STATE HIGHWAY ADMINISTRATOR | SLATER, GREGORY I | 9999 | 163,000.00 | FILLED |
| 290400001 | 889573 | 8800 | MPC-EXECUTIVE DIRECTOR | WHITE, JAMES J. | 9999 | 309,466.00 | FILLED |
| 290500001 | 011583 | 7291 | MOTOR VEHICLE ADMINISTRATOR | NIZER, CHRISTINE E. | 9909 | 150,783.00 | FILLED |
| 290801001 | 900001 | 9650 | ADMINISTRATOR, MTA | QUINN, KEVIN | 9999 | 215,200.00 | FILLED |
| 290801005 | 900245 | 9506 | MTA EXEC PROJ DIR NEW STARTS | LATTUCA, CHARLES | 9993 | 150,032.00 | FILLED |
| 290801004 | 900554 | 9504 | MTA POLICE CHIEF | GAVRILIS, JOHN E | 9992 | 129,355.00 | FILLED |
| 290801002 | 900582 | 9759 | SENIOR DEP ADMINISTRATOR TRANSIT OPS | DUNCAN, JOHN D | 9991 | 147,696.00 | FILLED |
| 290801005 | 903975 | 9506 | MTA EXEC PROJ DIR NEW STARTS | PARKS, WILLIAM A | 9993 | 124,454.00 | FILLED |
| 290900002 | 013069 | 4952 | DOT MAA EXECUTIVE | SMITH, RICKY D | 9990 | 294,304.00 | FILLED |
| 291005001 | 701724 | 7825 | MDTA EXECUTIVE DIRECTOR | REIGRUT, KEVIN CHARLES | 9999 | 148,000.00 | FILLED |
| 291003000 | 708492 | 7486 | MDTA CHIEF OF POLICE | JONES III, WOODROW WHITE | 9999 | 142,153.00 | FILLED |