



**Maryland Department of Transportation**  
The Secretary's Office

**Larry Hogan**  
Governor

**Boyd K. Rutherford**  
Lt. Governor

**Pete K. Rahn**  
Secretary

July 15, 2016

Mr. Warren G. Deschenaux  
Director  
Office of Policy Analysis  
Department of Legislative Services  
120 Legislative Services Building  
90 State Circle  
Annapolis MD 21401-1991

Dear Mr. Deschenaux:

In accordance with language set forth in 2016 Joint Chairmen's Report (JCR), page 181, and §2-103.4(h) of the Transportation Article, the Maryland Department of Transportation (MDOT) and Department of Budget and Management (DBM) are to report quarterly on all Executive Pay Plan positions.

The JCR language specifically directs:

*"the Department of Budget and Management and the Maryland Department of Transportation are required to submit to the Department of Legislative Services (DLS) Office of Policy Analysis:*

- (1) a report in Excel format listing the grade, salary, title, and incumbent of each position in the Executive Pay Plan (EPP) as of July 15, 2016, October 15, 2016, January 15, 2017, and April 15, 2017; and*
- (2) detail on any lump-sum increases given to employees paid on the EPP subsequent to the previous quarterly report.*

*Flat-rate employees on the EPP shall be included in these reports. Each position in the report shall be assigned a unique identifier that describes the program to which the position is assigned for budget purposes and corresponds to the manner of identification of positions within the budget data provided annually to the DLS Office of Policy Analysis."*

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Transportation Article, §2-103.4(h)(2) specifically directs:

*“(2) Subject to §2-1246 of the State Government Article, the Secretary [of the Department of Transportation] shall submit to the Department of Legislative Services, on or before, July 15, October 15, January 15, and April 15 of each fiscal year*

*(i) a list of the position, pay grade and step, title, name and pay rate of each employee who was included in the executive pay plan as of the last day of the preceding fiscal quarter; and*

*(ii) the details of any lump-sum increases given to employees in the executive pay plan during the preceding fiscal quarter;*

*(3) (i) the quarterly reports required under paragraph (2) of this subsection shall include each flat-rate employee position in the executive pay plan;*

*(ii) each flat-rate employee position included in the quarterly reports under subparagraph (i) of this paragraph shall be assigned a unique identifier that:*

*1. describes the program to which the position is assigned for budgetary purposes; and*

*2. corresponds to the position identification number used in the budget data provided annually by the Secretary to the Department of Legislative Services.”*

The JCR further directs that DBM shall author these reports. Please note that the attached report contains positions in MDOT's Executive Pay Plan (Grade 9904-9911 and Head of Agency positions (Grade 9999)). Since MDOT has a separate independent human resources system, the DBM does not maintain records of MDOT's positions. Therefore, I believe MDOT should report directly to you on the same quarterly basis as required in the JCR, but separate from the DBM.

If you have any questions or concerns, please do not hesitate to contact Ms. Judy Slater, MDOT Human Resources Director at 410-865-1185. Of course, you should always feel free to contact me directly.

Sincerely,



Pete K. Rahn  
Secretary

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cc: The Honorable Thomas V. Mike Miller, President, The Senate of Maryland  
The Honorable Michael E. Busch, Speaker, The Maryland House of Delegates  
Ms. Judy Slater, Director, Human Resources, MDOT  
Ms. Sarah Albert, Library Associate, DLS, MSAR 7232

**Maryland Department of Transportation  
Executive Pay Plan and Administrators  
July 1, 2016**

Agency Code	PIN	Class Code	Class Title	Name	Grade	Salary	Position Status
290101001	006686	7288	SECY OF TRANSPORTATION	RAHN, PETE K	9911	174419	FILLED
290101001	006687	7289	DEPUTY SECY DEPT OF TRANS	LEWIS JR, ROBERT EARL	9909	150000	FILLED
290101001	008760	7289	DEPUTY SECY DEPT OF TRANS	PORTS JR, JAMES FRANKLIN	9909	150000	FILLED
290210000	006701	7290	STATE HIGHWAY ADMINISTRATOR	JOHNSON, GREGORY CARL	9999	163000	FILLED
290400001	889573	8800	MPC-EXECUTIVE DIRECTOR	WHITE, JAMES J.	9999	289221	FILLED
290500001	011583	7291	MOTOR VEHICLE ADMINISTRATOR	NIZER, CHRISTINE E.	9909	147826	FILLED
290801001	900001	9650	ADMINISTRATOR, MTA	COMFORT, PAUL W	9999	196203	FILLED
290801005	900245	9506	MTA EXEC PROJ DIR NEW STARTS	LATTUCA, CHARLES	9993	147090	FILLED
290801002	900582	9759	SENIOR DEP ADMINISTRATOR TRANSIT OPS	BARNES, RONALD	9991	163200	VACANT
290801005	903975	9506	MTA EXEC PROJ DIR NEW STARTS	PARKS, WILLIAM A	9993	122013	FILLED
290900002	013069	4952	DOT MAA EXECUTIVE	SMITH, RICKY D	9990	294304	FILLED
291005001	701724	7825	MDTA EXECUTIVE DIRECTOR	CHAFFEE, MILTON	9909	153532	FILLED
291003000	708492	7486	MDTA CHIEF OF POLICE	JONES III, WOODROW WHITE	9999	142153	FILLED