



**Maryland Department of Transportation**  
The Secretary's Office

**Martin O'Malley**  
Governor

**Anthony G. Brown**  
Lt. Governor

**James T. Smith, Jr.**  
Secretary

January 16, 2014

Mr. Warren G. Deschenaux  
Director, Office of Policy Analysis  
Department of Legislative Services  
120 Legislative Services Building  
90 State Circle  
Annapolis MD 21401-1991

Dear Mr. Deschenaux:

In accordance with language set forth in 2013 Joint Chairmen's Report (JCR), page 180, the Maryland Department of Transportation (MDOT) and Department of Budget and Management (DBM) are to report quarterly on all Executive Pay Plan positions. The language specifically directs:

*"That the Department of Budget and Management and the Maryland Department of Transportation are required to submit to the Department of Legislative Services (DLS) Office of Policy Analysis:*

- (1) a report in Excel format listing the grade, salary, title, and incumbent of each position in the Executive Pay Plan (EPP) as of July 1, 2013, October 1, 2013, January 1, 2014, and April 1, 2014; and*
- (2) detail on any lump-sum increases given to employees paid on the EPP subsequent to the previous quarterly report.*

*Flat-rate employees on the EPP shall be included in these reports. Each position in the report shall be assigned a unique identifier that describes the program to which the position is assigned for budget purposes and corresponds to the manner of identification of positions within the budget data provided annually to the DLS Office of Policy Analysis."*

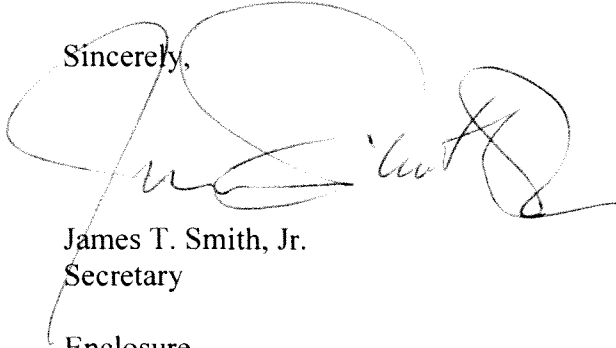
The JCR further directs that DBM shall author these reports. Please note that the attached report contains positions in MDOT's Executive Pay Plan (Grade 9904-9911) and Head of Agency positions (Grade 9999). Since MDOT has a separate independent human resources system, the DBM does not maintain records of MDOT's positions. Therefore, I believe MDOT should report directly to you on the same quarterly basis as required in the JCR, but separate from the DBM.

My telephone number is 410-865-1000  
Toll Free Number 1-888-713-1414 TTY Users Call Via MD Relay  
7201 Corporate Center Drive, Hanover, Maryland 21076

Mr. Warren G. Deschenaux  
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If you have any questions or concerns, please do not hesitate to contact Ms. Judy Slater, MDOT Human Resources Director, at 410-865-1185. Of course, you should always feel free to contact me directly.

Sincerely,

A handwritten signature in black ink, appearing to read "James T. Smith, Jr.", written over a large, light-colored scribble or stamp.

James T. Smith, Jr.  
Secretary

Enclosure

cc: Ms. Judy Slater, Human Resources Director, MDOT

**Maryland Department of Transportation  
Executive Pay Plan and Administrators  
January 1, 2014**

<b>Agency Code</b>	<b>PIN</b>	<b>Class Code</b>	<b>Class Title</b>	<b>Name</b>	<b>Grade</b>	<b>Salary</b>	<b>Position Status</b>
290101001	006686	7288	SECY OF TRANSPORTATION	SMITH JR, JAMES TEMPLE	9911	174,487.00	FILLED
290101001	006687	7289	DEPUTY SECY DEPT OF TRANS	DORMSJO, LEIF ANDERS	9909	150,521.00	FILLED
290101001	008760	7289	DEPUTY SECY DEPT OF TRANS	PARRAN, WILSON HAMILTON	9909	150,521.00	FILLED
290210000	006701	7290	STATE HIGHWAY ADMINISTRATOR	PETERS, MELINDA B.	9999	157,590.00	FILLED
290400001	889573	8800	MIT-EXECUTIVE DIRECTOR	WHITE, JAMES J.	9999	270,047.00	FILLED
290500001	011583	7291	MOTOR VEHICLE ADMINISTRATOR	KUO, JOHN T	9909	143,656.00	FILLED
290801001	900001	9650	ADMINISTRATOR, MTA	SMITH, ROBERT L	9999	192,355.00	FILLED
290801005	900245	9506	MTA EXEC PROJ DIR NEW STARTS	KAY, HENRY M	9993	139,471.00	FILLED
290801005	900309	9506	MTA EXEC PROJ DIR NEW STARTS	ZINN, PAUL W	9993	117,668.00	VACANT
290801005	903975	9506	MTA EXEC PROJ DIR NEW STARTS	PARKS, WILLIAM A	9993	119,120.00	FILLED
290900002	013069	4952	DOT MAA EXECUTIVE	WIEDEFELD, PAUL J.	9990	274,793.00	FILLED
291005001	701724	7825	MDTA EXECUTIVE SECRETARY	GARTNER, BRUCE WARREN	9909	139,470.00	FILLED
291003000	708492	7486	MDTA CHIEF OF POLICE	KUNDRAT, MICHAEL THOMAS	9999	139,365.00	FILLED