



 **MARYLAND**
APPRENTICESHIP
and TRAINING PROGRAM

2020

ANNUAL REPORT

MSAR # 11095 & 11687

July 2021

The Honorable Larry Hogan, Governor
State House, 100 State Circle
Annapolis, Maryland 21401

The Honorable Boyd K. Rutherford, Lieutenant Governor
State House, 100 State Circle
Annapolis, Maryland 21401

The Honorable Bill Ferguson, President
Senate of Maryland
State House, H-107
Annapolis, Maryland 21401

The Honorable Adrienne A. Jones, Speaker
Maryland House of Delegates
State House, H-107
Annapolis, Maryland 21401

Dear Governor Hogan, Lieutenant Governor Rutherford, President Ferguson, and Speaker Jones:

We are pleased to provide this report on the Maryland Apprenticeship and Training Program for 2020. During the previous calendar year, Maryland continued to make notable progress in increasing the availability of apprenticeship programs to serve the needs of both employers and jobseekers, even as our state and nation faced the challenges posed by the COVID-19 global pandemic. Performance for this past year set a number of important milestones as will be discussed within the body of this report. Most notably, the state surpassed 11,300 apprentices registered for the first time in history during 2020. Also, a total of 25 new apprenticeship programs were approved during the same year. From 2016 through 2020, dozens of sponsors and occupations were added to Maryland's apprenticeship system, increasing both the number of Registered Apprentices but also the number of new sponsors and employers participating.

Also in 2020, the Maryland Department of Labor (MD Labor) continued apprenticeship expansion activities associated with United States Department of Labor grants supporting the expansion of apprenticeship. Since 2016, MD Labor has competitively secured nearly \$13 million for activities to accelerate and expand Registered Apprenticeship opportunities within the State. In 2020, MD Labor applied for and was awarded an additional \$6.0 million in funding for the new State Apprenticeship Expansion (SAE) grant. We are utilizing these grant funds to advance a number of strategic priorities including: implementing technological upgrades to existing apprenticeship-related external web interfaces and internal databases as well as developing the state's first comprehensive apprenticeship marketing and outreach campaign. There will also be opportunities for funding to be available to support the expansion of both registered and youth apprenticeship.

MD Labor and the Maryland Apprenticeship and Training Council are committed to the great work that has already begun and look forward to reporting to you on the continued successes of this program in the years to come.

Best Regards,



Tiffany P. Robinson
Secretary
Maryland Department of Labor



Brian S. Cavey
Chairperson
Maryland Apprenticeship and Training Council

Chapter 495 of the Acts of the 2016 Maryland General Assembly requires that the Maryland Apprenticeship and Training Council (MATC) annually report to the legislature on the status of apprenticeship programs for the immediately preceding calendar year. Specifically, the report must include:

- The completion and enrollment rates of each apprenticeship program registered with the state; and
- The age, race, sex or gender identity, county of residence, and program enrollment of each individual enrolled in a Registered Apprenticeship (RA) program.

The Maryland Department of Labor (MD Labor), on behalf of the MATC, offers the following narrative and data for calendar year 2020.



National Apprenticeship Week 2020 Proclamation from Governor Larry Hogan.

Link to view the Proclamation in greater detail:

<http://www.labor.maryland.gov/employment/appr/apprnawproclamation.pdf>

A STRATEGIC VISION FOR APPRENTICESHIPS

“As we move forward with our recovery from COVID-19, it is critical for us to continue our focus on investing in a well-trained, highly-skilled workforce in order to rebuild our economy and ensure a sustainable future,” said Governor Hogan. “Maryland is nationally recognized for our programs on workforce development, job training, and registered apprenticeships, and I want to thank the Maryland Apprenticeship and Training Council for helping us continue to lead the way.”

--Governor Larry Hogan

Throughout his years in office, Governor Larry Hogan has defined his strategic vision for the workforce system, as outlined in Maryland’s Combined State Workforce Plan: to provide businesses with the skilled workforce they need to compete in global, regional, and local economies. An essential component of that philosophy has been the full integration of Registered Apprenticeships (RA) with Maryland’s workforce system. Since 2016, Maryland has made significant progress in promoting the expansion of both traditional and non-traditional RAs to expand alongside the creation of new apprenticeship opportunities within a variety of high-growth, high-demand industries.

During 2020, MD Labor continued to make great strides in support of the state’s apprenticeship system, including an infusion of additional federal funding. On June 26, 2020, the U.S. Department of Labor (USDOL) awarded MD Labor \$6,012,294 for a three-year grant period, spanning July 1, 2020 – June 30, 2023. The funds are designed to expand the national Registered Apprenticeship system by funding baseline activities that increase MD Labor’s ability to serve, improve, and strategically scale the RA model and to fund innovations aimed at using RAs as a tool for developing the economy and building infrastructure. In accordance with these expectations, MD Labor is focusing on the following six goals outlined by the grant program:

1. Build the national apprenticeship system;
2. Align Maryland’s apprenticeship expansion activities with national efforts;
3. Improve data sharing and integrity;
4. Engage in general business outreach, technology, and/or technical assistance;
5. Identify new industries and occupations to diversify apprenticeship programs; and
6. Increase the participation of diverse populations in apprenticeship opportunities.

A celebration of RAs in the state through the declaration of National Apprenticeship Week in Maryland took place for the fifth year in a row. During National Apprenticeship Week in November 2020, Governor Hogan and Labor Secretary Tiffany Robinson announced that Maryland had reached 11,302 registered apprentices currently earning and learning in the Maryland Apprenticeship and Training Program (MATP) – the highest participation rate in the history of the program. Exceeding 11,000 registered apprentices for the first time represented a significant milestone made possible by the dedication and commitment of MATP staff to recruit new programs, sponsors, and apprentices in Maryland. At year’s end, there were 3,713 businesses and 168 program sponsors actively participating in the state’s registered apprenticeship program.

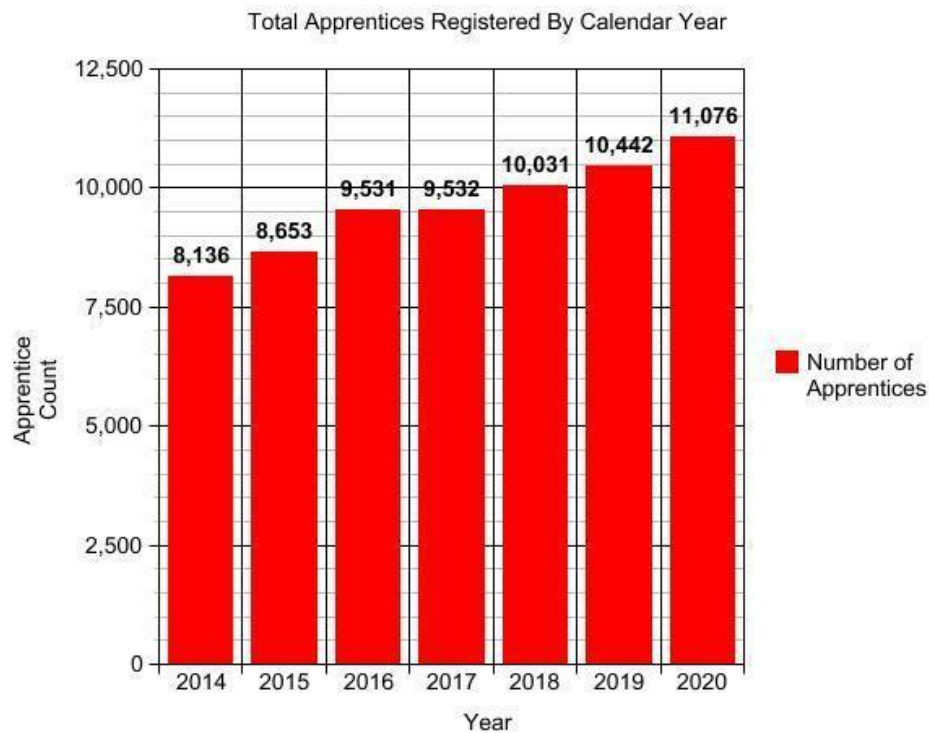
Moreover, during 2020 the state added 25 new apprenticeship programs and reactivated one apprenticeship program. The MATP has grown significantly since the integration into Maryland’s Workforce System in October 2016. Since that time, 98 new apprenticeship sponsors have been

registered, 29 sponsors were reactivated, and nearly 290 sponsor reviews have been conducted.

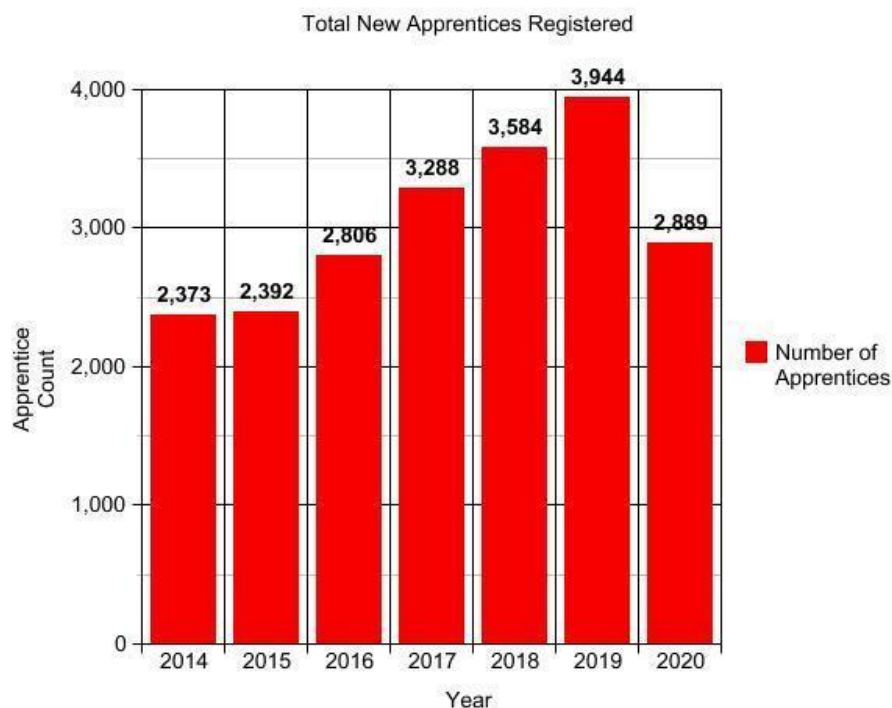
During the year, the following new RA Programs were approved.

APPRENTICESHIP PROGRAM	COUNTY	INDUSTRY
Anne Arundel Community College	Anne Arundel County	Landscaping and Gaming Services
WIS ED, LLC	Anne Arundel County	Computer Support Services
Carter Machinery Company Inc.	Anne Arundel, Baltimore, Charles, Frederick, and Harford Counties	Construction and Mining Equipment
Maryland State Bar Association, Inc.	Baltimore City	Legal Services
Nyla Technology Solutions	Baltimore City	Software Development and Cybersecurity
1199 SEIU Training and Upgrading Fund MD/DC	Baltimore City	Healthcare Services
Baltimore Cyber Range, LLC	Baltimore County	IT and Cybersecurity
Martin Marietta Materials	Baltimore County	Supplier of Construction Aggregates and Heavy Building Materials
JESCO, Inc.	Baltimore County	Construction
M & S Electric, LLC	Cecil County	Residential and Commercial Electrical Installation and Repair
National Restaurant Association Educational Foundation	District of Columbia	Restaurant Services
MPower Education	Frederick County	Personal Health Services
Premier Fire Protection Services, LLC	Frederick County	Fire Protection Services
Rhinehart Railroad Construction, Inc.	Harford County	Railroad Track Construction and Repair
Thompson Automotive, Inc.	Harford County	Automotive Sales and Service
Hamilton-Ryker TalentGro	Harford County	Healthcare Services
Maryland Building Industry Association	Howard County	Home Improvement
Maryland Direct Support Professional Apprenticeship Program	Howard County	Human Service Organization
IntelliGenesis	Howard County	Cybersecurity
Smoothstack	Montgomery County	Software Development
Apprentice Training, Inc.	Prince George's County	Demolition and Environmental
Paquin Design	Queen Anne's County	Custom Home Design and Building
Technology Security Associates, Inc. (TSA, Inc.)	St. Mary's County	Computer Support and Technology Services
National Association of Landscape Professionals	State of Virginia	Landscape Management
Maryland Watch Works	Washington County	Watch Repair

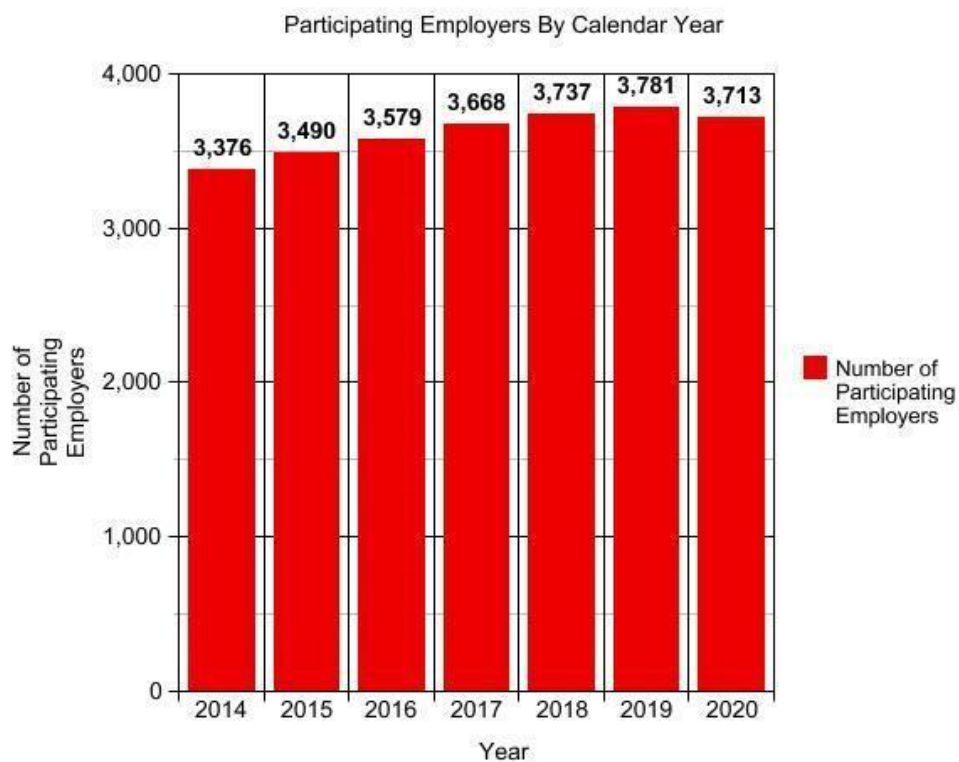
Total Apprentices Registered: At the end of Calendar Year (CY20), 11,076 total apprentices were registered. Approximately 2,940 more apprentices were registered at the end of CY20 than were registered at the end of CY14 despite the global pandemic. In other words, CY20's apprentices registered are up 36.1 percent from CY14's apprentices registered.



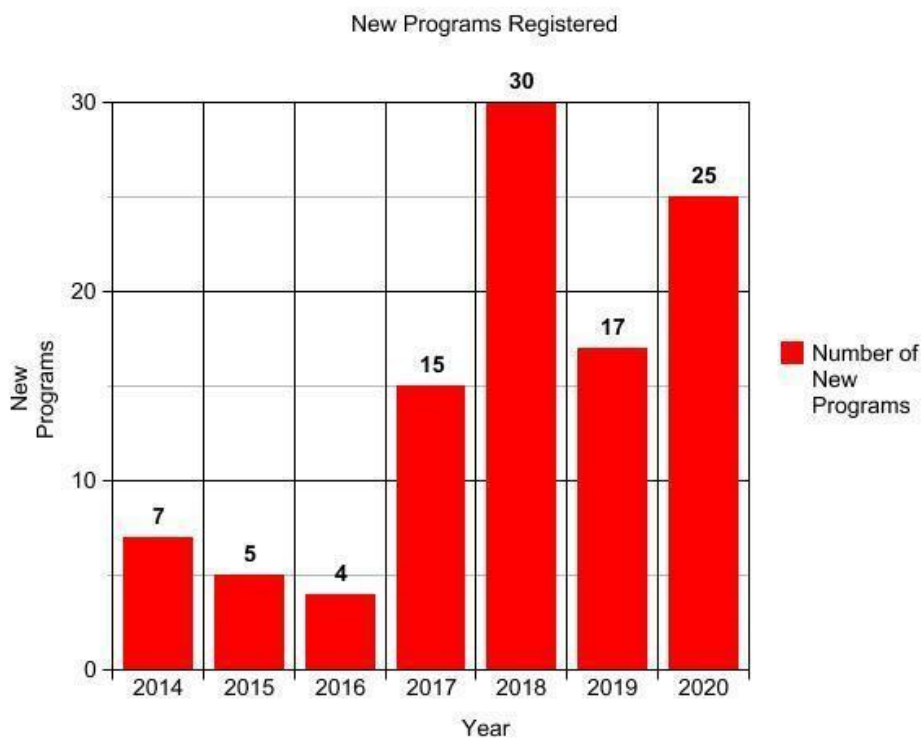
New Apprentices Registered: In CY20, there were 2,889 new apprentices registered. This decline can be attributed to the impact of COVID-19.



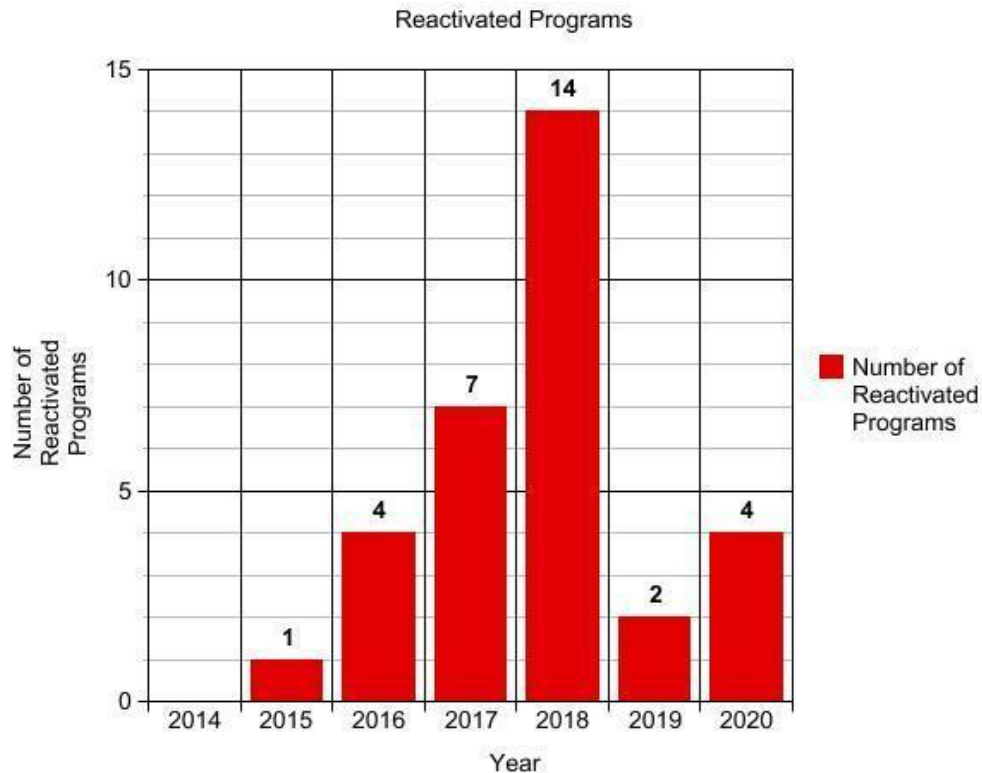
Participating Employers: At the end of CY20, there were 3,713 participating employers. This slight decline can also be attributed to impacts from COVID-19.



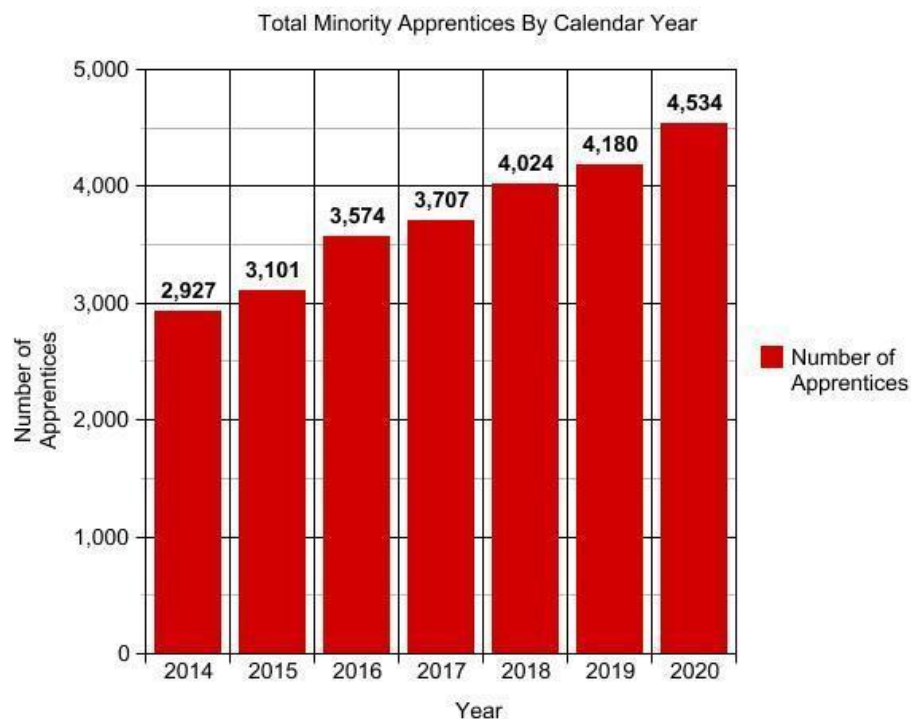
New Programs Registered: In CY20, there were 25 new programs registered, up 257 percent (10 more programs) from CY14.



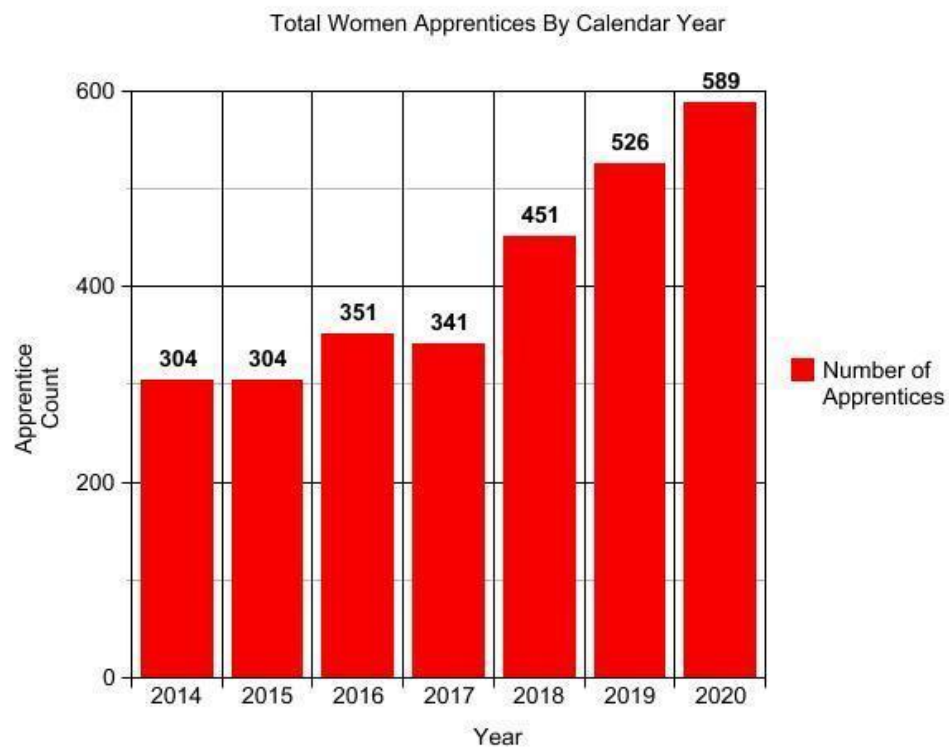
Reactivated Programs: In CY20, there were four additional programs reactivated, which represents an increase as compared to the prior year.



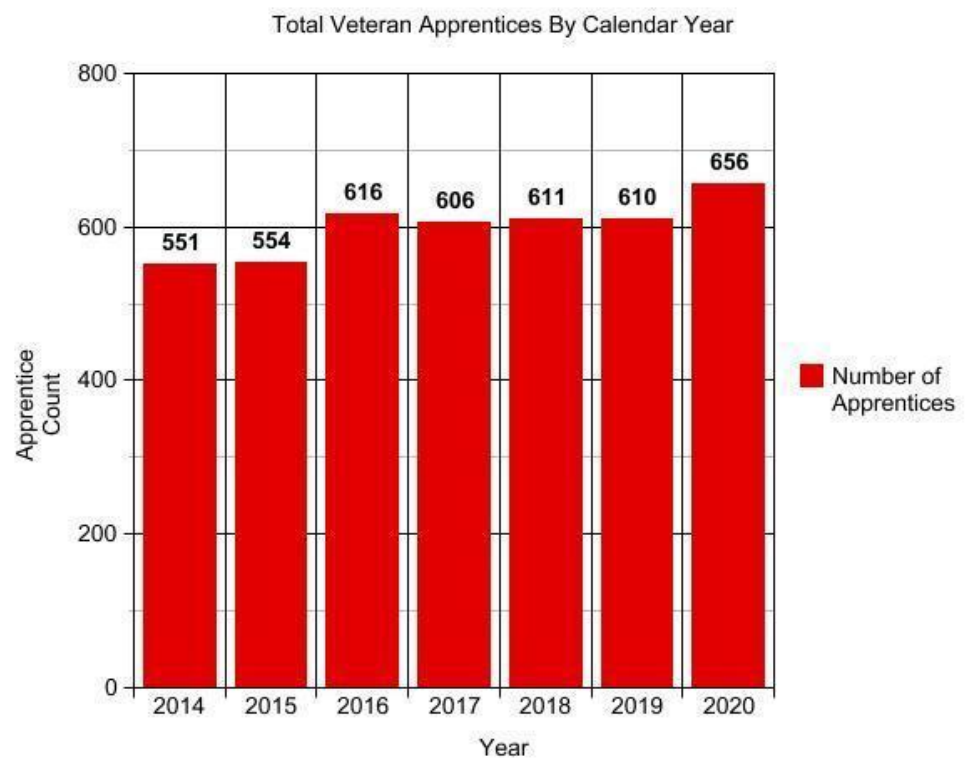
Minority Apprentices: At the end of CY20, there were 4,534 total minority apprentices, up 54.9 percent from CY14.



Women Apprentices: At the end of CY20, there were 589 total women apprentices, up 93.8 percent from CY14.



Veteran Apprentices: At the end of CY20, there were 656 total veteran apprentices, up 19.1 percent from CY14.



Utilizing Federal Funds to Accelerate and Expand Apprenticeships

Federal funding opportunities continued to provide the state with the necessary resources to vastly expand the reach of apprenticeship in Maryland. Since 2016, the Department has been awarded nearly \$13 million between five distinct United States Department of Labor ApprenticeshipUSA grants. These funds have proven vitally important to address the pressing workforce needs of Maryland businesses and to grow the apprenticeship program. Specifically, the Department was able to make necessary investments to support an expansion of the staff dedicated to MATP services and activities. This growth has directly facilitated parallel success in both the number of apprentices and apprenticeship programs, while also allowing staff to reach out to diverse industry sectors to promote the apprenticeship model.



Labor Secretary Tiffany Robinson and her team joined Dynamic Automotive at a November 2020 ceremony to recognize the first two graduates of their apprenticeship program.

State Apprenticeship Expansion Grant - 2020

Positively, in July 2020 the state was awarded just over \$6 million in funding as part of the new State Apprenticeship Expansion (SAE) grants – providing additional resources from 2020 until 2023. In order to continue achieving results such as those highlighted above, the Department is utilizing several strategies as the program moves forward.

MD Labor will employ a variety of approaches to achieve these goals. Specific grant-funded activities include the following tasks.

1. MD Labor will transform the Department's apprenticeship website to include a portal where an interested or existing Registered Apprenticeship Program (RAP) sponsor can access online, fillable documents for: (A) Standards of Apprenticeship; (B) On-the-job Learning Processes; (C) Related Instruction (RI); (D) Equal Opportunity Plan; (E) Apprenticeship Selection Plan templates; (F) Employer Agreements; (G) Apprentice Registration Agreements; and (H) Examples of existing occupations on-the-job learning and related instruction processes.
2. Maryland will focus on increasing awareness of RAP as a solution to align employment, training, education, and support services for adults and youth, and other underrepresented populations (including women, people of color, ex-offenders, and individuals with disabilities).

3. MD Labor will move forward with the full integration of the RAPIDS system for registration activities. Maryland's Director of Apprenticeship will continue to participate in RAPIDS Power User Group and collaborate with the group on improvements to RAPIDS.
4. Maryland will pursue a statewide marketing campaign aligned with USDOL's national messaging. MD Labor will work to create promotional materials customized with local content in order to increase the effectiveness of National Apprenticeship Week and similar events coordinated by USDOL. MD Labor will create employer content videos to help illustrate the value of RAPs to both new and existing industries/occupations directly connecting the employers back to the MATP.
5. MD Labor will establish an Employer Incentive Plan (EIP) to target industries such as Healthcare, Information Technology, Cyber, and Advanced Manufacturing. The EIP will incentivize employers by reimbursing them for a portion of the extraordinary costs of on-the-job Learning. For businesses with more than 50 employees, the EIP cap would be 50 percent reimbursement of the wage rate for the apprentices for a maximum of 30 hours per week. Businesses with 49 or fewer employees would be eligible for reimbursement of 75 percent of the wage rate of an apprentice for 30 hours per week.
6. To continue expanding Registered Apprenticeship opportunities into key economic hubs, MD Labor has allocated \$750,000 of the State Apprenticeship Expansion Grant to increase community college capacity for Registered Apprenticeship. Through a competitive grant process, MD Labor will distribute three grants of \$250,000 each to increase the integration of community colleges and Registered Apprenticeships into the workforce system. Colleges may utilize funding to offset the cost of RI for new apprentices, curriculum development, and recruitment of new participating employers.
7. MD Labor will use new promotional materials and methods to conduct outreach that emphasizes the value of connecting youth apprenticeship to the formal RAP system. MD Labor will devote staff time to convene subject matter experts from the Maryland State Department of Education (MSDE), local public school systems, community colleges, and RAP sponsors to find methods to deliver RI within the school system or at the location of a RAP sponsor. School systems and RAP sponsors will create memoranda of understanding or other agreements allowing for the schools to directly provide the RI or facilitate transportation of apprentices to a RAP sponsor's location. MD Labor will allocate funding for either one of the State's local public school systems or to an existing RAP sponsor to expand the number of high school students participating in youth apprenticeship, while they are dually enrolled as RAPs.

Apprenticeship State Expansion Grant – 2019

The MATP continues to make progress with respect to the over \$2.8 million in funding awarded through the Apprenticeship State Expansion (ASE) grants in 2019. Positively, during 2020, MD Labor completed a number of significant tasks associated with grant implementation, which are summarized below.

1. The Department finalized the process of drafting the necessary policies and procedures associated with planned sub-awards from both the RI Reimbursement Fund (RIRF) and the Apprenticeship Innovation Fund (AIF) 2.0. Several policy sessions were held in order to draft the procedures

associated with both of these planned grant activities, with stakeholder input. The final policy was released on May 15, 2020. Simultaneous to this, the solicitation process for both the AIF 2.0 and RIRF was announced. Both funding opportunities were promoted broadly so as to solicit potential applicants. A technical assistance webinar was held for the AIF 2.0 solicitation.

As of the AIF 2.0 deadline on June 15, a total of 15 applications were received. Eleven were considered to be responsive, and ultimately eight were sub-awarded. Collectively, these awards resulted in the obligation of \$1,750,000 in ASE grant funds. A ninth was awarded using leveraged funds. Award letters were prepared with performance initiating on July 1, 2020.

AWARDEE	AWARD AMOUNT	PROJECT SUMMARY
National Restaurant Association Education	\$249,935.51	Launch a new apprenticeship program for the hospitality/food service industry for the occupations of Line Cook and Back of House Supervisor.
Independent Electrical Contractors-Chesapeake	\$249,884.69	Expand the existing apprenticeship program by adding more high school students as dual enrolled youth/registered apprentices in Howard and Anne Arundel counties, grow its underutilized Telecommunications Tech occupation, and add apprentices related to solar/alternative energy or existing IEC members that have not registered apprentices within the past four years.
Humanim	\$250,000.00	Convert existing apprenticeship program for the occupation of Direct Support Professional to an apprenticeship program that can serve multiple employers hiring individuals facing behavioral and developmental disabilities.
Maryland Building Industry Association	\$250,000.00	Create a new apprenticeship program for the occupation of Residential Carpenter.
Anne Arundel Community College	\$249,944.00	Create a new apprenticeship program serving the gaming industry with two new, nontraditional occupations of Table Games Dealer and Security/Loss Prevention Specialist.
Howard Community College	\$250,000.00	Launch three new apprenticeship programs in Health IT and expand existing apprenticeship programs in construction management, IT field support, network field support, information systems security, and biomedical engineering technology.
Community College of Baltimore County	\$125,000.00	Facilitate the placement of 100 apprentices in at least three new and/or reactivated non-traditional programs sponsored by CCBC through braiding funding with the Apprenticeship Center project funded by the American Association of Community Colleges.
Franklin Apprenticeships	\$125,000.00	Grow existing apprenticeship program in information Technology/Cybersecurity occupations by placing 100 new apprentices with up to 50 employer partners.

All eight projects have begun grant-funded activities, registering new apprentices, and also invoicing MD Labor for reimbursements for grant-funded activities on a monthly basis. To date, over 240 new apprentices have been registered as a result of grant activities.

2. Lastly, as required under the terms of the ASE grant award, MD Labor was ultimately able to hire the full-time Grants Manager associated with this grant. Plans for the public posting of the vacancy were delayed due to the pandemic. Positively, interviews were completed on July 30, 2020 and the individual identified for the position began employment on September 2, 2020.

Collectively, the actions taken by MD Labor throughout 2020 have allowed our participant performance measures to align with the goals set forth in the original timeline for this grant.

During the course of what has been a unique year for the ASE grant, Maryland has seen a dramatic increase in the number of new RAP Sponsors, RAs, and businesses engaged in the continued expansion of apprenticeship programs. A primary reason has been the specific best practices that have been utilized since 2016 – and has been a guiding protocol during the ASE grant performance period in 2020. These include the following concepts:

1. Taking the customer service approach to engage RA sponsors and inform them of new opportunities;
2. Continuing Maryland's broad-based and informative statewide promotion and outreach campaign to successfully grow RA in both diverse industries and occupations, including non-traditional RA areas;
3. Increasing collaboration with Local Workforce Development Boards and identifying strategies for connecting jobseekers to RA programs;
4. Leveraging Workforce Innovation and Opportunity Act (WIOA) services and funding to assist jobseekers in accessing RA opportunities;

MD Labor exercised these best practices, while also promoting the two new funding tools that enabled our state to both increase the total number of apprentices registered as well as continue to diversify the industries and occupations that utilize the apprenticeship model.

During the year, MD Labor staff engaged in the following grant related program activities:

1. Provided technical assistance training for all ASE sub-grantees in the Individual Registration process for Registered Apprentices in the Maryland Workforce Exchange (MWE). Sub-grantee staff were guided through a crosswalk of how to register and how to teach individual apprentices how to register for the MWE system.
2. Provided sponsors with a RAP Handbook, and one-on-one virtual technical assistance in the completion of Apprenticeship Agreements, Employer Agreements, development of Standards, and qualified Wage Scales according to MD state policies and regulations.
3. Conducted remote monitoring with each sub-grantee to ensure the integrity of the program, assess the sub-grantee's compliance with applicable laws and regulations, identify successful methods and best practice, address issues of concern, and provide technical assistance.
4. Participated in monthly report reviews of program narratives to ensure that targeted deliverables were being met, and strategies for meeting the deliverables were being implemented; review financial invoices to determine State grant obligated funds are expended, and used in accordance with the approved grant application.
5. Participated in industry related webinars to stay informed, and for professional growth to assist in providing quality services to sub-grantees, sponsors, employers, and registered apprentices.
6. Participated in the Diversity, Equity and Inclusion Cohort for the USDOL expansion of apprenticeship services to underserved targeted populations nationally. The MD Labor

team offered insights regarding the work, challenges and strategies the involved in growing program diversity, equity, and inclusion in Maryland. The Team produced an assessment document to track the programs progress on this issue. A recommendation from the MATP was included in the national report regarding apprenticeship inclusion of immigrant populations.

7. MD Labor hosted a virtual presentation for the National Women's Forum. Over 500 attendees registered for the event. MD Labor staff presented on the inclusion of more women and minorities in apprenticeships by conducting targeted recruitment and raising the visibility of women and minorities in apprenticeship management, educational, and recruitment positions.
8. MD Labor staff were requested and presented at several USDOL virtual resource webinars and technical assistance trainings on apprenticeship programs for regional and national programs.
9. MD Labor approved a non-traditional apprenticeship for Table Games Dealer at the Maryland Live Casino. This cohort is the most diverse and ethnically inclusive group of registered apprentices we have.
10. MD Labor continued to promote the RIRF to sponsors and employers. To date, 66 registered apprentices have benefitted from the RIRF program.

MD Labor will continue to utilize the ASE best practices and lessons learned from the expertise provided to assist sponsors, employers, and participants to envision the wealth of opportunities afforded through apprenticeships for education, training, career paths, and the benefits for all through diversity, equity, and inclusion.



On March 2, 2020 The Independent Electrical Contractors – Chesapeake held their annual “Future Electrician’s Day,” at their training center in Laurel, Maryland. MD Labor Assistant Secretary for Workforce Development and Adult Learning, James E. Rzepkowski, shared remarks regarding the value of apprenticeships.

Apprenticeship and State Needs

In an effort to address career workforce needs of the state, the MATP has continued to connect with local, state, and federal agencies to expand apprenticeship in the public sector.

MATP partnerships with state agencies resulted in:

1. Continued discussions with MD Labor's Division of Labor and Industry about the occupation of Maryland Occupational Safety and Health Compliance Officer Levels 1-3;
2. Continued collaboration with the Maryland Department of Transportation and three of its modal administrations, labor union partners, and post-secondary education providers to develop a RA for the occupations of Diesel Technician;
3. Continued discussions with the Maryland Insurance Administration to explore apprenticeships related to the insurance sector; and
4. Continued discussions with the Maryland Department of Natural Resources regarding the possibility of an apprenticeship program for the occupation of Park Ranger.

The MATP will continue to foster relations with local, state, and federal agencies to increase access to RA opportunities in the public sector to meet the needs of both government agencies and apprentices.



The "Spirit of Apprenticeship," was featured as a participant in the 2020 City of Frederick light display at Carroll Creek Park



National Apprenticeship Week

Maryland's 2020 National Apprenticeship Week highlighted how RAs are for every Marylander and can be successfully employed in any industry and any occupation.

MD Labor kicked off a week of virtual activities with the quarterly meeting of the MATC, where new programs and occupations were reviewed for inclusion in the statewide apprenticeship program. Additional events were held around the state, including youth career fairs, open houses at apprenticeship training centers, business forums, and industry roundtable discussions. A list of the events follows.

2020 National Apprenticeship Week MATP

Monday, November 9, 2020

Event #1: Maryland Governor Larry Hogan began the week with a [kick-off video](#) message formally proclaiming the beginning of National Apprenticeship Week 2020 in our state.



Event #2: Dynamic Automotive hosted a private ceremony to recognize the graduation of their first Auto Maintenance Technician apprentices. This RA program was originally approved in September 2017.



November 2020 Apprentice Graduation Ceremony at Dynamic Automotive.

Event #3: Frederick Community College hosted a virtual information session about their Accounting Technician apprenticeship. Apprentices in this program learned how to apply accounting concepts in a computerized environment to assist businesses with their record keeping requirements.

Tuesday, November 10, 2020

Event #1: The MATC held its regular meeting in a virtual session. Regular business included: approving five new apprenticeship programs, revising ten existing apprenticeship programs, conducting numerous apprenticeship program quality assurance reviews, and welcoming six new youth apprenticeship employers.

Event #2: Maryland First Lady Yumi Hogan delivered video greetings in both [English](#) and [Korean](#), and highlighted the importance of RA for both businesses and jobseekers throughout our state. The



Department is committed to exposing diverse populations to apprenticeships.

Thursday, November 12, 2020

Event #1: Maryland Secretary of Human Services Lourdes Padilla posted a video in [English](#) and [Spanish](#) that focused on the diversity of the state's apprenticeship program. In the video, she shared an apprentice success story to illustrate how apprenticeship works for everyone.

Event #2: MATP staff delivered a presentation related to RA as part of a virtual information session for veterans who are jobseekers.

Event #3: Apprenticeship sponsor Frederick Community College and its Mid-Atlantic Center for Emergency Management held an information session about its Emergency Management Professional apprenticeship program.

Friday, November 13, 2020

Event #1: The Mid-Maryland Workforce Development Area hosted a virtual information session for businesses interested in participating in RA. Howard County Executive Calvin Ball and James Rzepkowski, MD Labor's Assistant Secretary for Workforce Development and Adult Learning both delivered remarks.

Event #2: The Chesapeake Bay Maritime Museum, a RA sponsor since July 2018, hosted a private ceremony to recognize the graduation of their first Shipwright apprentice.



In November 2020, the Chesapeake Bay Maritime Museum celebrated the graduation of Zachary Haroth, the first person to complete a certified apprenticeship at CBMM since the four-year program was registered by USDOL and MD Labor



Youth Apprenticeship

In 2018, the groundwork was put in place to expand youth apprenticeship to be available statewide. MD Labor, the Maryland Department of Commerce, and MSDE set a goal to grow the Apprenticeship Maryland Program (AMP) during 2020 from the original two pilot counties to a total of eight participating school systems. As a consequence of our combined efforts, since the June 2018 unveiling by MSDE of the AMP Career and Technology Education (CTE) Program of Study, a total of 14 additional local public school systems have adopted the model, bringing total participation to 20 of Maryland's 24 local school systems as of the writing of this report.

Over the last year, AMP continued to grow its listing of eligible employers. Using procedures developed under the Apprenticeship Maryland Pilot Program, the MATC approves eligible employers. By the end of the 2019-2020 academic year, a total of 62 new eligible employers were approved by the MATC – raising the number of eligible employers from 109 to 171. This represents a nearly 1,122 percent growth versus the first year of the pilot program. Since the conclusion of the 2020-2021 school year (and as of the publication date of this report), the total number of participating employers has grown to 236 and the number of youth apprentices has grown to 90, as compared to 74 at the end of the last school year.



The Independent Electrical Contractors Chesapeake conducted a 200-hour electrical

trade pre-apprenticeship program for students from Montgomery County Public Schools, and included a combination of hands-on training and classroom instruction.

The Department has released six annual reports on Youth Apprenticeship. All are available on the Department's [website](#). The [2020 annual report](#) was submitted to the Maryland General Assembly in December of that year.

CONSIDERATIONS REGARDING THE APPRENTICESHIP DATA BY SPONSOR

RA is Maryland's premier workforce training program. The structure of RA is flexible and innovative, allowing for businesses to create a structured training model to connect highly skilled workers to the employer. Apprentices benefit from on-the-job training, which allows them to earn an income while they learn the skills needed for the job. Upon completion of the program, the apprentice is awarded a nationally recognized credential.

The charts below represent each RA sponsor who was listed as "active" in calendar year 2020. Each RA sponsor has its own customized Standards of Apprenticeship. The time required to complete a program can range from as little as one year to as long as six years. As such, there is no basis of comparison to create a completion rate between apprenticeship programs. Therefore, the information on the number of "apprentices completed" in each program during 2020 is described below.

"Active apprentices" refers to any apprentice actively participating in an apprenticeship program during 2020. For this classification, an apprentice is considered if his/her start date was on or before 12/31/2020 and either:

1. the apprentice is active or;
2. the apprentice completed on or after 1/01/2020 or;
3. the apprentice canceled and ended/became inactive on or after 1/01/2020; or,
4. the apprentice transferred and ended/became inactive on or after 1/01/2020.

Demographics shown are for the active apprentices on 12/31/2020 for that program. Demographics cover: gender, age, race, and county of residence.

"New apprentice" refers to any apprentice registered with a date of registration between 1/01/2020 and 12/31/2020.

"Completed apprentice" refers to apprentices who finished their RA program during 2020, as reported to the MD Labor by the RA sponsor.

"Cancelled apprentice" refers to apprentices who ended their RA program during 2020, as reported to the MD Labor by the RA sponsor.

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
1199 SEIU Training and Upgrading Fund	25-Apprentices Active 0-New Apprentices Enrolled 10-Apprentices Completed 0-Apprentices Cancelled	5-Male 20-Female	0-Age 16-27 7-Age 18-27 14-Age 28-37 3-Age 38-47 1-Age 48-57 0-Age 58-67 0-Age 68+ 0-Age Undeclared	2-White (not Hispanic) 23- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Anne Arundel 15-Baltimore City 8-Baltimore
1199 SEIU Training and Upgrading Fund - GBMC	2-Apprentices Active 2-New Apprentices Enrolled 6-Apprentices Completed 0-Apprentices Cancelled	1-Male 1-Female	0-Age 16-27 1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore City 1-Baltimore
Access To Wholistic and Productive Living, Inc.	9-Apprentices Active 9-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	8-Male 1-Female	0-Age 16-27 5- Age 18-27 2- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 8- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 1- Race Undeclared	1-Montgomery 5-Prince Georges 3-Out of State
Allstate Floors	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	1-Male 0-Female	0-Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore
American Life Safety Fire Protection	3-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0-Age 16-27 2- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Out of State
Amick Farms, LLC	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0-Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Wicomico
Anne Arundel Community College	26-Apprentices Active 26-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	25-Male 1-Female	0-Age 16-27 12- Age 18-27 7- Age 28-37 6- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	16-White (not Hispanic) 3- Black (not Hispanic) 7- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	13-Anne Arundel 2-Calvert 6-Carroll 1-Harford 1-Howard 2-Montgomery 1-Prince Georges

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Associated Builders And Contractors-Baltimore Metro	614-Apprentices Active	609-Male	6-Age 16-27	339-White (not Hispanic)	63-Anne Arundel
	191-New Apprentices Enrolled	5-Female	356- Age 18-27	197- Black (not Hispanic)	70-Baltimore City
	56-Apprentices Completed		190- Age 28-37	45- Hispanic	343-Baltimore
	50-Apprentices Cancelled		50- Age 38-47	14- American Indian or Alaskan	29-Carroll
			8- Age 48-57	12- Asian/Pacific Islander	4-Cecil
			3- Age 58-67	7- Race Other	3-Frederick
			0- Age 68+	0- Race Undeclared	52-Harford
			1-Undeclared		14-Howard
					2-Montgomery
					11-Prince Georges
					19-Out of State
					4-Undeclared
Associated Builders And Contractors-Chesapeake Shores	204-Apprentices Active	203-Male	0-Age 16-27	148-White (not Hispanic)	97-Anne Arundel
	66-New Apprentices Enrolled	1-Female	118- Age 18-27	32- Black (not Hispanic)	1-Baltimore City
	13-Apprentices Completed		59- Age 28-37	17- Hispanic	10-Baltimore
	1-Apprentices Cancelled		22- Age 38-47	1- American Indian or Alaskan	9-Calvert
			4- Age 48-57	4- Asian/Pacific Islander	11-Caroline
			1- Age 58-67	2- Race Other	1-Carroll
			0- Age 68+	0- Race Undeclared	7-Charles
			0-Undeclared		4-Dorchester
					1-Harford
					3-Howard
					1-Kent
					3-Montgomery
					11-Prince Georges
					21-Queen Annes
					2-Somerset
					3-St Mary's
					2-Talbot
					9-Wicomico
					2-Worcester
					6-Out of State
Associated Builders And Contractors-Cumberland Valley	119-Apprentices Active	115-Male	1-Age 16-27	104-White (not Hispanic)	1-Allegheny
	44-New Apprentices Enrolled	4-Female	74- Age 18-27	9- Black (not Hispanic)	3-Carroll
	8-Apprentices Completed		29- Age 28-37	4- Hispanic	11-Frederick
	16-Apprentices Cancelled		11- Age 38-47	0- American Indian or Alaskan	47-Washington
			3- Age 48-57	1- Asian/Pacific Islander	47-Out of State
			0- Age 58-67	1- Race Other	10-Undeclared
			0- Age 68+	0- Race Undeclared	
			1-Undeclared		
Associated Builders And Contractors-Washington Metro	186-Apprentices Active	180-Male	0-Age 16-27	32-White (not Hispanic)	17-Anne Arundel
	42-New Apprentices Enrolled	6-Female	81- Age 18-27	52- Black (not Hispanic)	2-Baltimore City
	13-Apprentices Completed		74- Age 28-37	97- Hispanic	6-Baltimore
	43-Apprentices Cancelled		22- Age 38-47	0- American Indian or Alaskan	4-Calvert
			9- Age 48-57	1- Asian/Pacific Islander	1-Caroline
			0- Age 58-67	3- Race Other	3-Charles
			0- Age 68+	1- Race Undeclared	2-Frederick
			0-Undeclared		2-Harford
					5-Howard
					22-Montgomery
					61-Prince Georges
					3-St Mary's
					55-Out of State
					3-Undeclared

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Association Of Air Conditioning Professionals	166-Apprentices Active 44-New Apprentices Enrolled 24-Apprentices Completed 17-Apprentices Cancelled	165-Male 1-Female	0-Age 16-27 93- Age 18-27 48- Age 28-37 19- Age 38-47 6- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	52-White (not Hispanic) 29- Black (not Hispanic) 77- Hispanic 0- American Indian or Alaskan 2- Asian/Pacific Islander 6- Race Other 0- Race Undeclared	8-Anne Arundel 9-Baltimore 4-Carroll 1-Charles 13-Frederick 5-Howard 73-Montgomery 36-Prince Georges 3-Queen Annes 1-St Mary's 1-Washington 12-Out of State
Badger Electric, Inc.	4-Apprentices Active 4-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	4-Male 0-Female	0-Age 16-27 3- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4-Out of State
Baltimore Cyber Range, LLC	10-Apprentices Active 10-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 7-Female	0-Age 16-27 4- Age 18-27 3- Age 28-37 2- Age 38-47 0- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 5- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	2-Baltimore City 7-Baltimore 1-Kent
Baltimore Alliance For Careers in Healthcare	18-Apprentices Active 13-New Apprentices Enrolled 5-Apprentices Completed 8-Apprentices Cancelled	6-Male 12-Female	0-Age 16-27 3- Age 18-27 10- Age 28-37 2- Age 38-47 3- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 14- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	1-Anne Arundel 5-Baltimore City 10-Baltimore 1-Harford 1-Undeclared
Baltimore Area Roofers Joint Apprenticeship Committee	40-Apprentices Active 7-New Apprentices Enrolled 4-Apprentices Completed 0-Apprentices Cancelled	32-Male 8-Female	0-Age 16-27 13- Age 18-27 13- Age 28-37 11- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 21- Black (not Hispanic) 15- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	7-Baltimore City 5-Baltimore 1-Harford 5-Montgomery 9-Prince Georges 1-Queen Annes 12-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Baltimore Bricklayers Joint Apprenticeship Training Committee for the Masonry Industry	86-Apprentices Active 15-New Apprentices Enrolled 7-Apprentices Completed 12-Apprentices Cancelled	83-Male 3-Female	0-Age 16-27 28- Age 18-27 27- Age 28-37 23- Age 38-47 7- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	12-White (not Hispanic) 17- Black (not Hispanic) 54- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 3- Race Other 0- Race Undeclared	3-Anne Arundel 3-Baltimore City 4-Baltimore 1-Calvert 1-Charles 2-Frederick 9-Montgomery 1-Queen Annes 26-Prince Georges 1-St Mary's 35-Out of State
Baltimore Cement Masons Joint Apprenticeship Committee	9-Apprentices Active 2-New Apprentices Enrolled 7-Apprentices Completed 0-Apprentices Cancelled	9-Male 0-Female	0-Age 16-27 6- Age 18-27 0- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 6- Black (not Hispanic) 3- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	8-Out of State 1-Undeclared
Baltimore City Community College	5-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	5-Male 0-Female	0-Age 16-27 0- Age 18-27 1- Age 28-37 1- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore City 3-Baltimore 1-Harford
Baltimore City Joint Apprenticeship, AFSCME Local No. 44	120-Apprentices Active 23-New Apprentices Enrolled 1-Apprentices Completed 3-Apprentices Cancelled	100-Male 20-Female	0-Age 16-27 15- Age 18-27 37- Age 28-37 37- Age 38-47 23- Age 48-57 8- Age 58-67 0- Age 68+ 0-Undeclared	10-White (not Hispanic) 106- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 1- Race Undeclared	10-Anne Arundel 52-Baltimore City 55-Baltimore 1-Frederick 1-Harford 1-Out of State
Baltimore City Joint Apprenticeship	2-Apprentices Active 0-New Apprentices Enrolled 5-Apprentices Completed 0-Apprentices Cancelled	0-Male 2-Female	0-Age 16-27 2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore City 1-Baltimore
Baltimore County Police Department	179-Apprentices Active 105-New Apprentices Enrolled 88-Apprentices Completed 0-Apprentices Cancelled	132-Male 47-Female	0-Age 16-27 103- Age 18-27 59- Age 28-37 12- Age 38-47 5- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	118-White (not Hispanic) 41- Black (not Hispanic) 13- Hispanic 0- American Indian or Alaskan 4- Asian/Pacific Islander 3- Race Other 0- Race Undeclared	1-Allegheny 10-Anne Arundel 8-Baltimore City 97-Baltimore 10-Carroll 4-Cecil 1-Frederick 19-Harford 5-Howard 1-Montgomery 1-St Mary's 20-Out of State 2-Undeclared

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Baltimore Electricians Joint Apprenticeship Committee, Local Union 24	375-Apprentices Active 90-New Apprentices Enrolled 51-Apprentices Completed 33-Apprentices Cancelled	366-Male 9-Female	0-Age 16-27 228- Age 18-27 126- Age 28-37 17- Age 38-47 4- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	280-White (not Hispanic) 64- Black (not Hispanic) 18- Hispanic 2- American Indian or Alaskan 5- Asian/Pacific Islander 6- Race Other 0- Race Undeclared	56-Anne Arundel 34-Baltimore City 158-Baltimore 1-Calvert 1-Caroline 22-Carroll 4-Cecil 4-Dorchester 4-Frederick 1-Garrett 44-Harford 13-Howard 1-Montgomery 2-Prince Georges 2-Queen Annes 2-Somerset 1-Washington 8-Wicomico 4-Worcester 13-Out of State
Baltimore Operating Engineers Joint Apprenticeship Committee	56-Apprentices Active 17-New Apprentices Enrolled 28-Apprentices Completed 3-Apprentices Cancelled	53-Male 3-Female	0-Age 16-27 34- Age 18-27 19- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	40-White (not Hispanic) 12- Black (not Hispanic) 1- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 2- Race Other 0- Race Undeclared	1-Allegheny 5-Anne Arundel 5-Baltimore City 31-Baltimore 1-Carroll 1-Cecil 1-Garrett 7-Harford 1-Howard 1-Montgomery 2-Out of State
Baltimore Police Department	3-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0-Age 16-27 3- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore 1-Prince Georges 1-Out of State
Baltimore Sheet Metal Workers Joint Apprenticeship and Training Committee, Local Union No. 100	32-Apprentices Active 6-New Apprentices Enrolled 4-Apprentices Completed 12-Apprentices Cancelled	32-Male 0-Female	0-Age 16-27 19- Age 18-27 12- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	28-White (not Hispanic) 4- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	9-Anne Arundel 1-Baltimore City 15-Baltimore 1-Calvert 3-Harford 1-Howard 1-Queen Annes 1-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Baltimore-Washington Laborers	18-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	18-Male 0-Female	0-Age 16-27 5- Age 18-27 11- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 17- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4-Baltimore City 5-Baltimore 5-Prince Georges 3-Out of State
Bauguess Electrical Services, Inc.	3-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0-Age 16-27 2- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 1- Race Undeclared	1-Cecil 2-Out of State
Bausum & Duckett Electric, LLC	3-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0-Age 16-27 2- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Wicomico 1-Out of State
Bear Industries, Inc.	22-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 8-Apprentices Cancelled	22-Male 0-Female	0-Age 16-27 8- Age 18-27 11- Age 28-37 1- Age 38-47 2- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	14-White (not Hispanic) 7- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Cecil 19-Out of State 2-Undeclared
The Bechdon Company , Inc.	4-Apprentices Active 1-New Apprentices Enrolled 3-Apprentices Completed 1-Apprentices Cancelled	4-Male 0-Female	0-Age 16-27 3- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Anne Arundel 1-St Mary's
Berry Plastics Corporation	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0-Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Bilbrough'S Electric, Inc.	11-Apprentices Active 3-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	11-Male 0-Female	0-Age 16-27 4- Age 18-27 5- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	7-White (not Hispanic) 1- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	5-Caroline 1-Talbot 5-Out of State
Bozzuto Management Company	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0-Age 16-27 1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Howard 1-Prince Georges
Bricklayers And Allied Craftworkers, District Council of West Virginia	13-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	13-Male 0-Female	0-Age 16-27 7- Age 18-27 4- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	12-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Garrett 12-Out of State
CAP Electric, Inc.	3-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0-Age 16-27 1- Age 18-27 1- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Cecil
Capitol Sprinkler Contracting, Inc.	5-Apprentices Active 1-New Apprentices Enrolled 1-Apprentices Completed 0-Apprentices Cancelled	4-Male 1-Female	0-Age 16-27 3- Age 18-27 1- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore 1-Carroll 1-Prince Georges 2-Out of State
Carpenters JAC of Philadelphia And Vicinity	20-Apprentices Active 8-New Apprentices Enrolled 2-Apprentices Completed 4-Apprentices Cancelled	19-Male 1-Female	0-Age 16-27 13- Age 18-27 6- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	14-White (not Hispanic) 5- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Caroline 1-Queen Annes 1-Somerset 1-Talbot 2-Wicomico 1-Undeclared 13-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Carter Enterprise Solutions, LLC	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	0-Male 1-Female	0-Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Out of State
Carter Machinery Company, Inc.	19-Apprentices Active 19-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	18-Male 1-Female	0-Age 16-27 16- Age 18-27 1- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	17-White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Anne Arundel 2-Baltimore 2-Carroll 3-Frederick 1-Harford 2-Howard 1-Montgomery 1-St Mary's 1-Washington 4-Out of State
Chesapeake Bay Maritime Museum, Inc.	3-Apprentices Active 0-New Apprentices Enrolled 1-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 1- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Talbot
Chesapeake Sprinkler Company	16-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	16-Male 0-Female	0- Age 16-27 4- Age 18-27 8- Age 28-37 4- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	10-White (not Hispanic) 2- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	5-Anne Arundel 1-Baltimore 4-Howard 2-Prince Georges 4-Out of State
Choptank Electric Cooperative, Inc.	12-Apprentices Active 4-New Apprentices Enrolled 2-Apprentices Completed 1-Apprentices Cancelled	12-Male 0-Female	0- Age 16-27 9- Age 18-27 3- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	12-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Caroline 1-Harford 3-Kent 1-Queen Annes 1-Wicomico 1-Worcester 4-Out of State
CMH, Inc., Db a Cropp Metcalfe	31-Apprentices Active 6-New Apprentices Enrolled 0-Apprentices Completed 2-Apprentices Cancelled	31-Male 0-Female	0- Age 16-27 9- Age 18-27 12- Age 28-37 8- Age 38-47 2- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	6-White (not Hispanic) 15- Black (not Hispanic) 6- Hispanic 0- American Indian or Alaskan 2- Asian/Pacific Islander 0- Race Other 2- Race Undeclared	1-Anne Arundel 1-Baltimore 1-Cecil 1-Charles 1-Montgomery 4-Prince Georges 22-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Colt Insulation, Inc.	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 1-Female	0- Age 16-27 0- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Baltimore
Cooper Electrical Services, Inc.	5-Apprentices Active 2-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	5-Male 0-Female	0- Age 16-27 3- Age 18-27 1- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Cecil 3-Out of State
Crist Instrument Company, Inc.	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Washington
Cumberland Plumbers & Steamfitters Local No. 489 Joint Apprenticeship and Training Committee	43-Apprentices Active 12-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	42-Male 0-Female	0- Age 16-27 28- Age 18-27 12- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	42-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	19-Allegheny 1-Garrett 1-Washington 1-Undeclared 21-Out of State
CVS Health	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 8-Apprentices Cancelled	1-Male 1-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore 1-Baltimore City
D.M. Bowman, Inc	1-Apprentices Active 0-New Apprentices Enrolled 1-Apprentices Completed 0-Apprentices Cancelled	0-Male 1-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Daniel G. Bebee, Inc.	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Wicomico
DARCARS Automotive Group	5-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	5-Male 0-Female	0- Age 16-27 5- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Howard 2-Montgomery 2-Prince Georges
Dedicated Circuits, LLC	3-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 1- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Wicomico 1-Out of State
Delaware Elevator, Inc.	60-Apprentices Active 20-New Apprentices Enrolled 5-Apprentices Completed 13-Apprentices Cancelled	60-Male 0-Female	0- Age 16-27 34- Age 18-27 19- Age 28-37 5- Age 38-47 2- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	41-White (not Hispanic) 7- Black (not Hispanic) 10- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 1- Race Undeclared	13-Wicomico 1-Caroline 1-Cecil 1-Howard 1-Prince Georges 1-Somerset 1-Talbot 4-Worcester 36-Out of State 1-Undeclared
Delmarva Power	4-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	4-Male 0-Female	0- Age 16-27 0- Age 18-27 4- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4-Out of State
Department of The Navy	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-St Mary's

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Dynamic Automotive	3-Apprentices Active 1-New Apprentices Enrolled 2-Apprentices Completed 1-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 3- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Frederick
Eastern Elevator Service and Sales	12-Apprentices Active 1-New Apprentices Enrolled 4-Apprentices Completed 6-Apprentices Cancelled	12-Male 0-Female	0- Age 16-27 1- Age 18-27 8- Age 28-37 2- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	11-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	12-Out of State
Electrical Apprenticeship Program of Carroll County	122-Apprentices Active 40-New Apprentices Enrolled 21-Apprentices Completed 9-Apprentices Cancelled	120-Male 2-Female	0- Age 16-27 83- Age 18-27 32- Age 28-37 4- Age 38-47 3- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	110-White (not Hispanic) 6- Black (not Hispanic) 3- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 2- Race Other 0- Race Undeclared	14-Baltimore 1-Baltimore City 75-Carroll 5-Frederick 1-Harford 5-Howard 1-Prince Georges 20-Out of State
Ellicott Dredges, LLC	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 0- Age 38-47 1- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Baltimore
Finishing Trades Institute Of Maryland, Virginia, and Washington DC	324-Apprentices Active 86-New Apprentices Enrolled 3-Apprentices Completed 2-Apprentices Cancelled	313-Male 11-Female	0- Age 16-27 122- Age 18-27 127- Age 28-37 49- Age 38-47 19- Age 48-57 6- Age 58-67 1- Age 68+ 0-Undeclared	50-White (not Hispanic) 56- Black (not Hispanic) 214- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 3- Race Other 0- Race Undeclared	1-Allegheny 35-Anne Arundel 105-Baltimore 26-Baltimore City 3-Calvert 4-Charles 2-Frederick 4-Harford 4-Howard 15-Montgomery 38-Prince Georges 3-Queen Annes 1-St Mary's 4-Undeclared 79-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Fire & Life Safety America, Inc.	6-Apprentices Active 2-New Apprentices Enrolled 1-Apprentices Completed 2-Apprentices Cancelled	6-Male 0-Female	0- Age 16-27 4- Age 18-27 0- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Baltimore 1-Baltimore City 1-Harford 1-Montgomery 1-Out of State
Flowserve Corporation	2-Apprentices Active 2-New Apprentices Enrolled 2-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Carroll 1-Out of State
Franklin Apprenticeships	18-Apprentices Active 16-New Apprentices Enrolled 0-Apprentices Completed 2-Apprentices Cancelled	12-Male 6-Female	0- Age 16-27 9- Age 18-27 7- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	5-White (not Hispanic) 9- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 1- Race Other 1- Race Undeclared	4-Anne Arundel 1-Baltimore City 7-Baltimore 1-Carroll 1-Frederick 1-Harford 2-Montgomery 1-Out of State
Frederick Community College	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Carroll
G. A. Smith Electric, Inc.	3-Apprentices Active 3-New Apprentices Enrolled 3-Apprentices Completed 1-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 2- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Charles 2-St Mary's
Goel Services, Inc.	30-Apprentices Active 17-New Apprentices Enrolled 5-Apprentices Completed 22-Apprentices Cancelled	27-Male 3-Female	0- Age 16-27 13- Age 18-27 10- Age 28-37 3- Age 38-47 3- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	7-White (not Hispanic) 16- Black (not Hispanic) 7- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Baltimore 1-Baltimore City 1-Charles 1-Frederick 1-Howard 3-Montgomery 5-Prince Georges 1-Washington 14-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Harford County Electrical Contractors Association	430-Apprentices Active 159-New Apprentices Enrolled 68-Apprentices Completed 3-Apprentices Cancelled	422-Male 8-Female	0- Age 16-27 298- Age 18-27 112- Age 28-37 15- Age 38-47 3- Age 48-57 1- Age 58-67 0- Age 68+ 1-Undeclared	365-White (not Hispanic) 35- Black (not Hispanic) 14- Hispanic 2- American Indian or Alaskan 8- Asian/Pacific Islander 5- Race Other 1- Race Undeclared	4-Anne Arundel 9-Baltimore City 135-Baltimore 1-Carroll 37-Cecil 209-Harford 2-Howard 33-Out of State
Harford County, Maryland Government	2-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Harford 1-Undeclared
Heating & Air Conditioning Contractors of Maryland	275-Apprentices Active 64-New Apprentices Enrolled 22-Apprentices Completed 3-Apprentices Cancelled	271-Male 4-Female	1- Age 16-27 182- Age 18-27 66- Age 28-37 19- Age 38-47 7- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	233-White (not Hispanic) 19- Black (not Hispanic) 9- Hispanic 1- American Indian or Alaskan 7- Asian/Pacific Islander 6- Race Other 0- Race Undeclared	17-Anne Arundel 4-Baltimore City 76-Baltimore 1-Calvert 42-Carroll 13-Cecil 4-Frederick 89-Harford 10-Howard 1-Montgomery 4-Prince Georges 1-Queen Annes 1-Worcester 11-Out of State 1-Undeclared
Holmatro, Inc.	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Baltimore
Howard Community College	42-Apprentices Active 38-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	32-Male 10-Female	0- Age 16-27 31- Age 18-27 9- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	21-White (not Hispanic) 11- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 4- Asian/Pacific Islander 1- Race Other 1- Race Undeclared	6-Anne Arundel 1-Baltimore City 5-Baltimore 26-Howard 1-Montgomery 2-Prince Georges 1-Out of State
Howard County Government	4-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	4-Male 0-Female	0- Age 16-27 2- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Baltimore 1-Howard

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Hudak'S Insulation, Inc.	23-Apprentices Active 10-New Apprentices Enrolled 3-Apprentices Completed 0-Apprentices Cancelled	22-Male 1-Female	0- Age 16-27 13- Age 18-27 9- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	8-White (not Hispanic) 3- Black (not Hispanic) 11- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Anne Arundel 1-Baltimore City 19-Baltimore 1-Cecil 1-Harford
Human Genome Sciences, Inc.	2-Apprentices Active 1-New Apprentices Enrolled 1-Apprentices Completed 0-Apprentices Cancelled	1-Male 1-Female	0- Age 16-27 2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Howard 1-Montgomery
Humanim, Inc.	29-Apprentices Active 12-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	7-Male 22-Female	0- Age 16-27 6- Age 18-27 7- Age 28-37 6- Age 38-47 6- Age 48-57 2- Age 58-67 2- Age 68+ 0-Undeclared	6-White (not Hispanic) 20- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 2- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	29-Howard
Independent Electrical Contractors - Chesapeake, Inc.	956-Apprentices Active 320-New Apprentices Enrolled 99-Apprentices Completed 131-Apprentices Cancelled	926-Male 30-Female	10- Age 16-27 548- Age 18-27 301- Age 28-37 65- Age 38-47 26- Age 48-57 5- Age 58-67 1- Age 68+ 0-Undeclared	457-White (not Hispanic) 222- Black (not Hispanic) 200- Hispanic 2- American Indian or Alaskan 9- Asian/Pacific Islander 16- Race Other 50- Race Undeclared	110-Anne Arundel 15-Baltimore City 48-Baltimore 12-Calvert 22-Carroll 20-Cecil 28-Charles 42-Frederick 2-Harford 67-Howard 95-Montgomery 136-Prince Georges 2-Queen Annes 1-Somerset 21-St Mary's 8-Washington 1-Wicomico 2-Worcester 13-Undeclared 311-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Insulators and Allied Workers Local No. 2 Joint Apprenticeship and Training Committee	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Allegheny
Intelligenesis, LLC	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	0-Male 1-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Anne Arundel
International Union of Elevator Constructors, Local 7 Joint Apprenticeship Committee	129-Apprentices Active 17-New Apprentices Enrolled 17-Apprentices Completed 0-Apprentices Cancelled	128-Male 1-Female	0- Age 16-27 29- Age 18-27 63- Age 28-37 24- Age 38-47 7- Age 48-57 6- Age 58-67 0- Age 68+ 0-Undeclared	119-White (not Hispanic) 9- Black (not Hispanic) 0- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	33-Anne Arundel 3-Baltimore City 39-Baltimore 1-Calvert 16-Carroll 5-Cecil 2-Frederick 13-Harford 2-Howard 2-Prince Georges 1-Washington 2-Wicomico 9-Out of State 1-Undeclared
International Union of Elevator Constructors, Local 10 Joint Apprenticeship Committee	395-Apprentices Active 59-New Apprentices Enrolled 42-Apprentices Completed 19-Apprentices Cancelled	389-Male 6-Female	0- Age 16-27 125- Age 18-27 191- Age 28-37 59- Age 38-47 17- Age 48-57 3- Age 58-67 0- Age 68+ 0-Undeclared	319-White (not Hispanic) 47- Black (not Hispanic) 15- Hispanic 2- American Indian or Alaskan 5- Asian/Pacific Islander 7- Race Other 0- Race Undeclared	72-Anne Arundel 1-Baltimore City 8-Baltimore 58-Calvert 3-Caroline 9-Carroll 1-Cecil 46-Charles 12-Frederick 2-Harford 13-Howard 1-Kent 24-Montgomery 32-Prince Georges 3-Queen Annes 34-St Mary's 3-Washington 1-Wicomico 67-Out of State 5-Undeclared

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Ironworkers Local No. 5 JATC	261-Apprentices Active 49-New Apprentices Enrolled 22-Apprentices Completed 6-Apprentices Cancelled	256-Male 5-Female	0- Age 16-27 113- Age 18-27 115- Age 28-37 24- Age 38-47 9- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	124-White (not Hispanic) 82- Black (not Hispanic) 45- Hispanic 3- American Indian or Alaskan 1- Asian/Pacific Islander 6- Race Other 0- Race Undeclared	28-Anne Arundel 5-Baltimore City 17-Baltimore 19-Calvert 2-Caroline 1-Carroll 1-Cecil 24-Charles 3-Frederick 2-Harford 5-Howard 11-Montgomery 45-Prince Georges 12-St Mary's 4-Washington 4-Undeclared 78-Out of State
Ironworkers Local No. 568 JATC	25-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 6-Apprentices Cancelled	25-Male 0-Female	0- Age 16-27 7- Age 18-27 14- Age 28-37 4- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	25-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	7-Allegheeny 2-Garrett 16-Out of State
Ironworkers Local No. 55 JATC	47-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 25-Apprentices Cancelled	45-Male 2-Female	0- Age 16-27 15- Age 18-27 15- Age 28-37 12- Age 38-47 5- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	9-White (not Hispanic) 24- Black (not Hispanic) 13- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4-Anne Arundel 2-Calvert 1-Carroll 2-Charles 1-Montgomery 9-Prince Georges 2-St Mary's 26-Out of State
J.F. Sobieski Mechanical Contractors	6-Apprentices Active 0-New Apprentices Enrolled 1-Apprentices Completed 1-Apprentices Cancelled	6-Male 0-Female	0- Age 16-27 3- Age 18-27 2- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Baltimore 1-Cecil 2-Harford
Jesco, Inc.	6-Apprentices Active 6-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	6-Male 0-Female	0- Age 16-27 5- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	6-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Anne Arundel 2-Baltimore 2-Harford 1-St Mary's

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
JMT Services, Inc.	13-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	13-Male 0-Female	0- Age 16-27 11- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	12-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	12-Out of State 1-Undeclared
John W. Tieder, Inc.	4-Apprentices Active 3-New Apprentices Enrolled 1-Apprentices Completed 2-Apprentices Cancelled	4-Male 0-Female	0- Age 16-27 3- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Carroll 2-Dorchester 1-Wicomico
Johnson Controls Fire Protection	5-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 2-Apprentices Cancelled	5-Male 0-Female	0- Age 16-27 3- Age 18-27 2- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Anne Arundel 1-Baltimore 1-Prince Georges 2-Out of State
Judd Fire Protection, LLC	5-Apprentices Active 1-New Apprentices Enrolled 1-Apprentices Completed 13-Apprentices Cancelled	5-Male 0-Female	0- Age 16-27 2- Age 18-27 3- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	5-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore 1-Calvert 1-Frederick 1-Harford 1-Out of State
Kinsley Construction, Inc.	71-Apprentices Active 22-New Apprentices Enrolled 34-Apprentices Completed 49-Apprentices Cancelled	69-Male 2-Female	0- Age 16-27 68- Age 18-27 3- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	57-White (not Hispanic) 3- Black (not Hispanic) 10- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	62-Out of State 9-Undeclared
Kleppinger Electric Company, Inc.	5-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	5-Male 0-Female	0- Age 16-27 5- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Queen Annes 4-Talbot

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
KMP Mechanical, LLC	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Cecil
Liberty Electric, Inc.	3-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 3- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Out of State
Livingston Fire Protection, Inc.	17-Apprentices Active 9-New Apprentices Enrolled 0-Apprentices Completed 3-Apprentices Cancelled	17-Male 0-Female	0- Age 16-27 9- Age 18-27 5- Age 28-37 0- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	9-White (not Hispanic) 5- Black (not Hispanic) 3- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	6-Anne Arundel 1-Baltimore 1-Charles 1-Frederick 4-Prince Georges 1-St Mary's 2-Washington 1-Out of State
Lywood Electric, Inc.	15-Apprentices Active 5-New Apprentices Enrolled 2-Apprentices Completed 1-Apprentices Cancelled	15-Male 0-Female	0- Age 16-27 6- Age 18-27 6- Age 28-37 1- Age 38-47 1- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	12-White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	5-Caroline 1-Somerset 5-Talbot 4-Out of State
Maritime Applied Physics Corporation	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore
Martin Marietta Materials	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Maryland Building Industry Association	9-Apprentices Active 9-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	9-Male 0-Female	1- Age 16-27 5- Age 18-27 0- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	7-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 2- Race Other 0- Race Undeclared	3-Baltimore 2-Harford 3-Montgomery 1-Queen Annes
Maryland Division Of Correction	16-Apprentices Active 16-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	16-Male 0-Female	0- Age 16-27 0- Age 18-27 2- Age 28-37 4- Age 38-47 9- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 13- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	16-Washington
Maryland Environmental Service	53-Apprentices Active 41-New Apprentices Enrolled 8-Apprentices Completed 2-Apprentices Cancelled	47-Male 6-Female	0- Age 16-27 21- Age 18-27 13- Age 28-37 12- Age 38-47 4- Age 48-57 3- Age 58-67 0- Age 68+ 0-Undeclared	38-White (not Hispanic) 11- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 2- Race Other 2- Race Undeclared	6-Allegheny 7-Anne Arundel 3-Baltimore City 1-Baltimore 2-Calvert 2-Carroll 1-Cecil 2-Charles 2-Dorchester 1-Frederick 2-Garrett 3-Harford 2-Howard 1-Kent 6-Prince Georges 2-Queen Annes 3-Somerset 2-St Mary's 4-Washington 1-Out of State
Maryland-National Capital Park and Planning Commission	4-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 2-Apprentices Cancelled	4-Male 0-Female	0- Age 16-27 1- Age 18-27 2- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Howard 1-Montgomery 1-Prince Georges 1-Undeclared

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Maryland Department of Natural Resources Police	36-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	29-Male 7-Female	0- Age 16-27 18- Age 18-27 16- Age 28-37 2- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	29-White (not Hispanic) 5- Black (not Hispanic) 1- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Allegheny 4-Anne Arundel 1-Baltimore City 5-Baltimore 2-Calvert 1-Caroline 1-Charles 2-Harford 1-Kent 2-Prince Georges 1-Queen Annes 1-Somerset 1-St Mary's 6-Washington 2-Wicomico 1-Worcester 3-Out of State
Maryland Plumbing, Heating, Cooling Contractors	59-Apprentices Active 16-New Apprentices Enrolled 6-Apprentices Completed 1-Apprentices Cancelled	59-Male 0-Female	0- Age 16-27 38- Age 18-27 16- Age 28-37 5- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	50-White (not Hispanic) 2- Black (not Hispanic) 3- Hispanic 2- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 2- Race Undeclared	6-Anne Arundel 2-Baltimore City 34-Baltimore 4-Carroll 1-Charles 1-Frederick 6-Harford 1-Howard 2-Montgomery 1-Prince Georges 1-Queen Annes
Matthews & Pierce Masonry, Inc.	3-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 1- Age 18-27 1- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Calvert 2-Charles
McGlothlin & Benham Electric Co. Inc.	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Cecil
McLane Foodservice Distribution, Inc.	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Harford

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Mid-Atlantic Carpenters' Training Center Cumberland	27-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	27-Male 0-Female	0- Age 16-27 18- Age 18-27 6- Age 28-37 2- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	24-White (not Hispanic) 1- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	14-Allegheny 3-Garrett 1-Washington 9-Out of State
Mid-Atlantic Carpenters' Training Center Baltimore	164-Apprentices Active 29-New Apprentices Enrolled 6-Apprentices Completed 25-Apprentices Cancelled	135-Male 29-Female	0- Age 16-27 61- Age 18-27 58- Age 28-37 34- Age 38-47 10- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	87-White (not Hispanic) 53- Black (not Hispanic) 17- Hispanic 0- American Indian or Alaskan 2- Asian/Pacific Islander 5- Race Other 0- Race Undeclared	20-Anne Arundel 30-Baltimore City 64-Baltimore 1-Caroline 3-Carroll 4-Cecil 1-Frederick 5-Harford 7-Howard 1-Montgomery 5-Prince Georges 1-St Mary's 1-Washington 2-Undeclared 19-Out of State
Mid-Atlantic Carpenters' Training Center Washington DC	203-Apprentices Active 42-New Apprentices Enrolled 14-Apprentices Completed 40-Apprentices Cancelled	182-Male 21-Female	0- Age 16-27 78- Age 18-27 67- Age 28-37 35- Age 38-47 16- Age 48-57 6- Age 58-67 0- Age 68+ 1-Undeclared	51-White (not Hispanic) 101- Black (not Hispanic) 45- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 5- Race Other 0- Race Undeclared	13-Anne Arundel 3-Baltimore City 5-Baltimore 8-Calvert 1-Caroline 2-Carroll 7-Charles 1-Frederick 1-Howard 8-Montgomery 51-Prince Georges 3-St Mary's 4-Undeclared 96-Out of State
Miller & Long Company, Inc	9-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 6-Apprentices Cancelled	9-Male 0-Female	0- Age 16-27 1- Age 18-27 2- Age 28-37 5- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 7- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Prince Georges 6-Out of State 1-Montgomery
Minnick's, Inc.	4-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 4-Apprentices Cancelled	3-Male 1-Female	0- Age 16-27 0- Age 18-27 3- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 2- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Anne Arundel 0-Baltimore City 0-Baltimore 1-Prince Georges 0-Out of State 2-Montgomery 0-Calvert

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Monacacy Valley Electric, Inc.	6-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	6-Male 0-Female	0- Age 16-27 4- Age 18-27 1- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	5-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	6-Out of State
Montgomery County Public Schools	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Montgomery 1-Out of State
Moon Services, Inc.	5-Apprentices Active 2-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	5-Male 0-Female	0- Age 16-27 2- Age 18-27 1- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	4-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4-Cecil 1-Out of State
MW Industries, Inc.	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Harford
National Association of Landscape Professionals	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Out of State
Nestle Dreyer's Ice Cream Company	2-Apprentices Active 2-New Apprentices Enrolled 10-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Baltimore
Nickle Electrical Company	43-Apprentices Active 12-New Apprentices Enrolled 13-Apprentices Completed 5-Apprentices Cancelled	41-Male 2-Female	0- Age 16-27 34- Age 18-27 6- Age 28-37 2- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	36-White (not Hispanic) 1- Black (not Hispanic) 5- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 1- Race Other 0- Race Undeclared	1-Cecil 1-Wicomico 41-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
NLP Enterprises, Inc.	4-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	4-Male 0-Female	0- Age 16-27 3- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 3- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore 2-Montgomery 1-Prince Georges
NPower, Inc.	3-Apprentices Active 2-New Apprentices Enrolled 1-Apprentices Completed 1-Apprentices Cancelled	1-Male 2-Female	0- Age 16-27 2- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Baltimore
Nyla Technology Solutions	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	0-Male 1-Female	0- Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore City
Operating Engineers JATC - Local 77	65-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	60-Male 5-Female	0- Age 16-27 23- Age 18-27 33- Age 28-37 8- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	39-White (not Hispanic) 22- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Anne Arundel 3-Calvert 1-Cecil 12-Charles 1-Frederick 1-Montgomery 6-Prince Georges 4-St Mary's 2-Washington 3-Undeclared 30-Out of State
Operating Engineers Local 99	61-Apprentices Active 31-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	56-Male 5-Female	0- Age 16-27 30- Age 18-27 23- Age 28-37 7- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	37-White (not Hispanic) 16- Black (not Hispanic) 7- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	6-Anne Arundel 1-Baltimore 7-Calvert 6-Charles 1-Frederick 1-Howard 4-Montgomery 15-Prince Georges 3-St Mary's 2-Washington 1-Undeclared 14-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
OST Global Solutions, Inc.	6-Apprentices Active 4-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	1-Male 5-Female	0- Age 16-27 2- Age 18-27 1- Age 28-37 3- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 1- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4-Montgomery 2-Out of State
PAE Applied Technologies, LLC	10-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	9-Male 1-Female	0- Age 16-27 10- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	8-White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Calvert 2-Charles 6-St Mary's
Paquin Design/Build	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Queen Annes
Plumbers and Steamfitters Local Union No. 486 Joint Apprenticeship and Training Committee	385-Apprentices Active 93-New Apprentices Enrolled 41-Apprentices Completed 45-Apprentices Cancelled	376-Male 9-Female	0- Age 16-27 215- Age 18-27 144- Age 28-37 23- Age 38-47 3- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	311-White (not Hispanic) 49- Black (not Hispanic) 7- Hispanic 3- American Indian or Alaskan 6- Asian/Pacific Islander 9- Race Other 0- Race Undeclared	3-Allegheny 30-Anne Arundel 25-Baltimore City 149-Baltimore 2-Caroline 26-Carroll 4-Cecil 5-Frederick 52-Harford 3-Howard 3-Montgomery 2-Prince Georges 1-Queen Annes 1-Talbot 13-Washington 61-Out of State 5-Undeclared
Plumbing Apprenticeship Program of Carroll County	3-Apprentices Active 3-New Apprentices Enrolled 1-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 2- Age 18-27 0- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Carroll

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Premier Fire Protection Services, LLC	3-Apprentices Active 3-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 0- Age 18-27 3- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	3-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Carroll 1-Frederick 1-Out of State
Prince George's Co. Fire/EMS Department	185-Apprentices Active 55-New Apprentices Enrolled 49-Apprentices Completed 4-Apprentices Cancelled	156-Male 29-Female	0- Age 16-27 105- Age 18-27 71- Age 28-37 7- Age 38-47 1- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	106-White (not Hispanic) 65- Black (not Hispanic) 7- Hispanic 1- American Indian or Alaskan 2- Asian/Pacific Islander 3- Race Other 1- Race Undeclared	12-Anne Arundel 2-Baltimore City 9-Baltimore 21-Calvert 1-Caroline 2-Carroll 12-Charles 3-Frederick 2-Harford 6-Howard 5-Montgomery 64-Prince Georges 5-Queen Annes 10-St Mary's 1-Talbot 2-Washington 26-Out of State 2-Undeclared
Prince George's County Public Schools	8-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 12-Apprentices Cancelled	7-Male 1-Female	0- Age 16-27 8- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 4- Black (not Hispanic) 4- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	8-Prince Georges
Quality Heating & Air Conditioning	22-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	22-Male 0-Female	0- Age 16-27 10- Age 18-27 11- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	16-White (not Hispanic) 5- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Wicomico 21-Out of State
Ralph G. Degli Obizzi & Sons, Inc.	39-Apprentices Active 3-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	39-Male 0-Female	0- Age 16-27 21- Age 18-27 14- Age 28-37 4- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	28-White (not Hispanic) 7- Black (not Hispanic) 3- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Somerset 38-Out of State
RAMP MD - P3Map	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Sheet Metal Workers, Local 100 Washington DC	451-Apprentices Active 129-New Apprentices Enrolled 23-Apprentices Completed 60-Apprentices Cancelled	439-Male 11-Female	0- Age 16-27 191- Age 18-27 177- Age 28-37 67- Age 38-47 15- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	213-White (not Hispanic) 158- Black (not Hispanic) 62- Hispanic 0- American Indian or Alaskan 9- Asian/Pacific Islander 9- Race Other 0- Race Undeclared	36-Anne Arundel 2-Baltimore City 10-Baltimore 50-Calvert 2-Caroline 2-Carroll 49-Charles 1-Dorchester 6-Frederick 4-Harford 5-Howard 1-Kent 11-Montgomery 107-Prince Georges 5-Queen Annes 38-St Mary's 3-Washington 8-Undeclared 111-Out of State
Southern Maryland Electric Cooperative, Inc.	13-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	13-Male 0-Female	0- Age 16-27 6- Age 18-27 6- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	10-White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Calvert 3-Charles 7-St Mary's 1-Out of State
Specialty Construction Management	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 1- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Out of State 1-Out of State
St. Mary's County Sheriff's Office	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	0-Male 1-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Charles

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Steamfitters Local No. 602 JATC	903-Apprentices Active 230-New Apprentices Enrolled 129-Apprentices Completed 9-Apprentices Cancelled	886-Male 17-Female	0- Age 16-27 557- Age 18-27 282- Age 28-37 54- Age 38-47 7- Age 48-57 2- Age 58-67 0- Age 68+ 1-Undeclared	647-White (not Hispanic) 172- Black (not Hispanic) 68- Hispanic 4- American Indian or Alaskan 5- Asian/Pacific Islander 0- Race Other 7- Race Undeclared	109-Anne Arundel 2-Baltimore City 24-Baltimore 112-Calvert 4-Caroline 23-Carroll 101-Charles 2-Dorchester 35-Frederick 3-Harford 16-Howard 3-Kent 38-Montgomery 98-Prince Georges 21-Queen Annes 97-St Mary's 5-Talbot 5-Washington 26-Undeclared 179-Out of State
Strickland Fire Protection, Inc.	9-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	9-Male 0-Female	0- Age 16-27 3- Age 18-27 3- Age 28-37 2- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	6-White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Anne Arundel 1-Calvert 4-Prince Georges 2-Out of State
Swam Electric	2-Apprentices Active 1-New Apprentices Enrolled 1-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Out of State
Tate Engineering Systems, Inc.	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 1- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore
Technology Security Associates, Inc.	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Calvert
Textron Systems	2-Apprentices Active 2-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 0-Female	0- Age 16-27 2- Age 18-27 0- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	2-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Carroll 1-Harford

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
The Alliance For Media Arts + Culture	3-Apprentices Active 2-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	2-Male 1-Female	0- Age 16-27 2- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	3-Baltimore City
The Education Foundation Of Baltimore County	17-Apprentices Active 2-New Apprentices Enrolled 2-Apprentices Completed 0-Apprentices Cancelled	14-Male 3-Female	0- Age 16-27 7- Age 18-27 6- Age 28-37 0- Age 38-47 3- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	14-White (not Hispanic) 3- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Anne Arundel 2-Baltimore City 8-Baltimore 2-Carroll 1-Montgomery 1-Out of State
The Johns Hopkins Hospital	6-Apprentices Active 0-New Apprentices Enrolled 3-Apprentices Completed 3-Apprentices Cancelled	6-Male 0-Female	0- Age 16-27 3- Age 18-27 2- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 5- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	4-Baltimore 2-Baltimore City
Tranzed Apprenticeship Services, LLC	21-Apprentices Active 5-New Apprentices Enrolled 8-Apprentices Completed 11-Apprentices Cancelled	10-Male 11-Female	0- Age 16-27 8- Age 18-27 5- Age 28-37 6- Age 38-47 1- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	5-White (not Hispanic) 12- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 2- Race Other 0- Race Undeclared	1-Anne Arundel 3-Baltimore 1-Calvert 1-Harford 2-Howard 1-Montgomery 7-Prince Georges 5-Out of State
UMBC Training Centers	2-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	0-Male 2-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 1- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Anne Arundel 1-Howard
Velocity HVAC. LLC	1-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 0-Female	0- Age 16-27 0- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Out of State
Volvo Group Trucks Operations	11-Apprentices Active 0-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	11-Male 0-Female	0- Age 16-27 0- Age 18-27 4- Age 28-37 4- Age 38-47 2- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	9-White (not Hispanic) 1- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Frederick 2-Washington 2-Undeclared 6-Out of State

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
W. L. Gore & Associates, Inc.	8-Apprentices Active 5-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	6-Male 2-Female	0- Age 16-27 4- Age 18-27 3- Age 28-37 0- Age 38-47 1- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	8-White (not Hispanic) 0- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	6-Cecil 2-Out of State
Washington, D. C. Asbestos Workers JATC Local No. 24	97-Apprentices Active 24-New Apprentices Enrolled 8-Apprentices Completed 3-Apprentices Cancelled	93-Male 4-Female	0- Age 16-27 47- Age 18-27 27- Age 28-37 17- Age 38-47 5- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	28-White (not Hispanic) 32- Black (not Hispanic) 35- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 2- Race Other 0- Race Undeclared	2-Allegheny 10-Anne Arundel 3-Baltimore City 7-Baltimore 6-Calvert 3-Charles 1-Frederick 1-Harford 3-Howard 12-Montgomery 20-Prince Georges 3-St Mary's 26-Out of State
Washington D.C. Joint Plumbing Apprenticeship Committee	391-Apprentices Active 93-New Apprentices Enrolled 0-Apprentices Completed 70-Apprentices Cancelled	372-Male 19-Female	0- Age 16-27 190- Age 18-27 135- Age 28-37 48- Age 38-47 17- Age 48-57 1- Age 58-67 0- Age 68+ 0-Undeclared	168-White (not Hispanic) 159- Black (not Hispanic) 52- Hispanic 1- American Indian or Alaskan 2- Asian/Pacific Islander 8- Race Other 1- Race Undeclared	24-Anne Arundel 3-Baltimore City 3-Baltimore 33-Calvert 2-Caroline 3-Carroll 33-Charles 5-Frederick 5-Howard 1-Kent 35-Montgomery 99-Prince Georges 6-Queen Annes 17-St Mary's 2-Washington 114-Out of State 6-Undeclared
Washington, D. C. Electricians JATC Local Union No. 26	1218-Apprentices Active 326-New Apprentices Enrolled 141-Apprentices Completed 90-Apprentices Cancelled	1171-Male 47-Female	0- Age 16-27 606- Age 18-27 501- Age 28-37 90- Age 38-47 17- Age 48-57 1- Age 58-67 0- Age 68+ 3-Undeclared	777-White (not Hispanic) 221- Black (not Hispanic) 164- Hispanic 7- American Indian or Alaskan 32- Asian/Pacific Islander 16- Race Other 1- Race Undeclared	87-Anne Arundel 2-Baltimore City 14-Baltimore 91-Calvert 3-Caroline 28-Carroll 86-Charles 1-Dorchester 45-Frederick 28-Howard 1-Kent 64-Montgomery 162-Prince Georges 19-Queen Annes 70-St Mary's 1-Talbot 12-Washington 459-Out of State 45-Undeclared

COMPANY	APPRENTICES 2020	GENDER	AGE	ETHNICITY	COUNTY
Western Maryland JATC for the Electric Industry	67-Apprentices Active 13-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	64-Male 3-Female	0- Age 16-27 47- Age 18-27 12- Age 28-37 5- Age 38-47 3- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	63-White (not Hispanic) 2- Black (not Hispanic) 1- Hispanic 1- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	37-Allegheny 2-Garrett 1-Washington 1-Undeclared 26-Out of State
Westmoreland Electric, LLC	10-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 1-Apprentices Cancelled	10-Male 0-Female	0- Age 16-27 9- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	8-White (not Hispanic) 2- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	10-Out of State
Wingard & Company, Inc.	2-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	1-Male 1-Female	0- Age 16-27 1- Age 18-27 1- Age 28-37 0- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 1- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore 1-Out of State
WIS Ed, LLC	1-Apprentices Active 1-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	0-Male 1-Female	0- Age 16-27 0- Age 18-27 0- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	0-White (not Hispanic) 1- Black (not Hispanic) 0- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	1-Baltimore
Worthington Armstrong Venture	3-Apprentices Active 2-New Apprentices Enrolled 0-Apprentices Completed 0-Apprentices Cancelled	3-Male 0-Female	0- Age 16-27 1- Age 18-27 1- Age 28-37 1- Age 38-47 0- Age 48-57 0- Age 58-67 0- Age 68+ 0-Undeclared	1-White (not Hispanic) 0- Black (not Hispanic) 2- Hispanic 0- American Indian or Alaskan 0- Asian/Pacific Islander 0- Race Other 0- Race Undeclared	2-Cecil 1-Out of State

Concluding Thoughts

The progress made by MD Labor in expanding and diversifying its RA system during 2020 has established a firm basis for continued growth. The emergence of the COVID-19 global pandemic presented unprecedented challenges; however, the MATP, as well as the state's apprenticeship sponsors, were quick to adapt to this new set of circumstances. Utilizing virtual learning platforms, social distancing, and personal protective equipment and cleaning protocols, sponsors were still able to effectively operate their respective programs.

More importantly, even in spite of the impacts of COVID-19, Maryland continued to break records for the number of active apprentices, the number of minority apprentices, and the number of women apprentices. Twenty-five new programs were also approved in 2020, eight more than during 2019. Thus far in 2021, MD Labor has seen rebounds in the number of employers actively participating in apprenticeship and appears on pace to exceed 2020's record total apprentice count. Additionally, 2020 saw the successful award of an additional \$6 million in USDOL funds to continue Maryland's growth in its apprenticeship program.

Taken together, the development experienced during 2020 will enable our state to continue to bring new businesses and jobseekers alike into our vibrant apprenticeship system. In 2021, MD Labor will continue its progress to increase the capacity of the MATP to meet the needs of both businesses and jobseekers alike. Specifically, MD Labor will continue to grow the number of apprentices registered in our state, with the goal of exceeding 2020's record level of performance. Additionally, as part of the State Apprenticeship Expansion Grant – 2020, the Department set a goal of approving at least ten new apprenticeship programs during 2021. To date this year, a total of 14 new programs have been approved, exceeding this mark by four. MATP also hopes to unveil the first components of its statewide apprenticeship marketing campaign, with informational videos being produced, apprenticeship informational presentations being shown at all of the state's Motor Vehicle Administration locations, and rolling out a comprehensive outreach plan during November 2021, to coincide with the next observance of National Apprenticeship Week.