



2018 Annual Report

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Information on current job openings for full-time, part-time, and volunteer Police Department positions, available on the web

- Police Officer - Entry Level
- Police Officer - Lateral
- Police Communication Operator
- Police Cadet
- Police Student Internship
- Police Explorer
- Police Crossing Guard
- Animal Care & Control staff
- Forensic Science staff
- Other full-time and part-time civilian staff positions

<https://www.aacounty.org/departments/police-department/jobs/>

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HISTORY AND ACCREDITATION

Anne Arundel County rests between Baltimore, Maryland and Washington, D.C. consists of 416 square miles (264,200 acres) of land area, approximately 530 linear miles of tidal shoreline, and 172 square miles of water area. It borders with Baltimore City, Baltimore and Howard counties to the north and northwest, Prince George's County to the west and Calvert County to the south, and the beautiful Chesapeake Bay to the east.

The Anne Arundel County Police Department was founded in 1937 by an act of the Maryland State Legislature, in recognition of the need for better and more consistent police services for the citizens of the county. At that time, there were 21 officers on the Department, including the Chief.

The Police Department shall be responsible for preservation of the public peace, prevention of crime, apprehension of criminals, protection of the rights of persons and property and enforcement of the laws and the rules and regulations made in furtherance thereof.

Anne Arundel County Charter. Article V - The Operating Departments. Section 544 - Functions of the Police Department. Page 39: <http://www.aacounty.org/our-county/county-code-for-ms-and-publications/Charter.pdf> [Downloaded: 14 December 2016]

Over the years, the Department has steadily grown into a large, modern organization—keeping pace with the growing population of Anne Arundel County. County businesses and communities have also grown with the increasing demand for products, services, and places to live.

This *growth and development* continues, and the police department remains efficient and effective to ensure that public safety needs are not

compromised. The quality of life for citizens living and working in Anne Arundel County is enhanced by the Police Department adhering to high standards and practicing sound law enforcement.

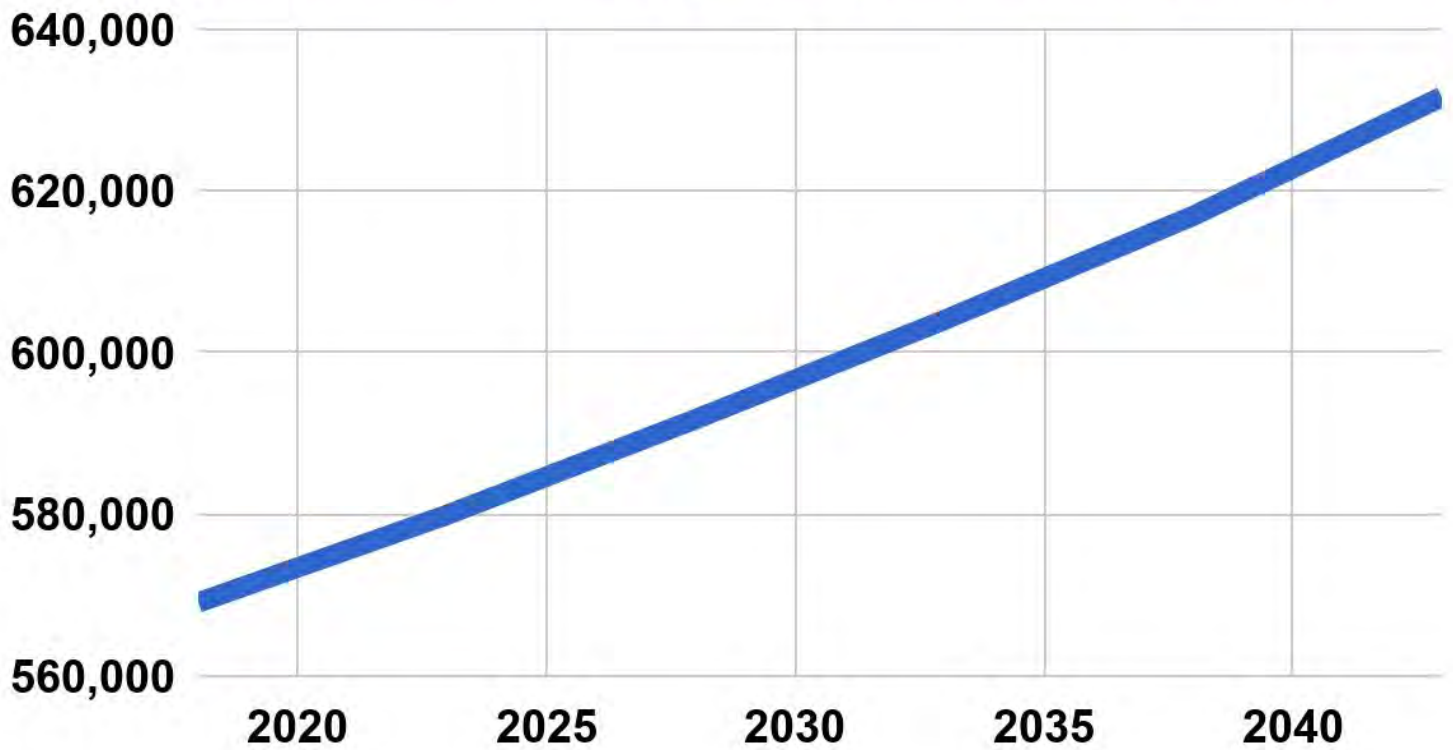
On July 30, 1994, the Department received national accreditation through the *Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA)* - www.calea.org

The overall purpose of the accreditation program is to improve the delivery of law enforcement services by providing standard policy guidelines required to attain and maintain accreditation, on a wide range of law enforcement topics.

The compliance process is continual and ongoing. The Department successfully completed its ninth on-site assessment in 2017.



Anne Arundel County - Population Estimate



Maryland State Data Center. Historical and Projected Total Population for Maryland's Jurisdictions.
Revision: August 2017. <https://planning.maryland.gov/MSDC/Documents/popproj/TotalPopProj.pdf>

STRATEGIC PLAN

The Police Department shall be responsible for preservation of the public peace, prevention of crime, apprehension of criminals, protection of the rights of persons and property and enforcement of the laws and the rules and regulations made in furtherance thereof.

Anne Arundel County Charter. Article V - The Operating Departments. Section 544 - Functions of the Police Department. Page 39:

<http://www.aacounty.org/our-county/county-code/forms-and-publications/Charter.pdf>

VALUES

We of the Anne Arundel County Police Department recognize our contribution to the quality of life and safe environment in our community through the provision of professional law enforcement services. We will meet the challenge of providing these services by basing our thoughts and actions on a recognized set of values that operate within the organization. We see these values as a set of shared common beliefs that contribute to the success of the Department. This structure of beliefs and shared values provide a common cause for all members of the Department. From these values we derive our policies and procedures; therefore, faithful adherence to these beliefs by all personnel is paramount. We believe that the overall success of our organization, as well as its individual employees, both sworn and civilian, is achieved through our commitment to the following values. Written as the acronym POLICE:

Professionalism

We value the spirit of professionalism, having a clear sense of commitment, perspective and direction. It is developed by creating an environment that encourages teamwork, innovation and constant evaluation of ourselves. Our professional attitude is dedicated to quality, timeliness, and excellence in our service to our community.

Oath of Office

We recognize the badge of our office as a symbol of public faith and we accept it as a public trust to be held so long as we are true to the ethics of police service.

Loyalty

We are faithful to the law, community, each other, and our families. We are loyal to our fundamental duty to serve mankind, to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, the peaceful against violence or disorder, and to respect the Constitutional rights of all people to liberty, equality and justice.

Integrity

We are committed to building trust within our community by maintaining the highest ethical standards. Integrity includes other traits such as Honesty, Accountability, Responsibility, Openness and Humility.

Courage

A person of integrity possesses moral courage and does what is right even if the personal cost is high. The time is always right to do what is right.

Ethics

The citizens of Anne Arundel County are entitled to a police department that is beyond reproach. We must strive to provide excellent, impartial and courteous service to our community.

MISSION

To fight and drive down all crimes while working in partnership with our community.

<https://www.aacounty.org/departments/police-department/mission/index.html>

Department Goals & Objectives (2018)

Goal #1: The Department will continue work to reduce Heroin use and distribution to prevent loss of life and the negative social impact the drug has on the lives of citizens within the county.

The Department considers addiction to and deaths from Heroin, other opioids, and other controlled dangerous substances to be a countywide crisis. Officers of the Department see firsthand every day that substance abuse is destroying families and taking the lives of citizens. Additionally, a significant portion of property crime and violent crime occurring in the county is a result of substance abusers.

A measure of the problem can be inferred through the examination of overdose deaths due to substance abuse. More overdose deaths in Anne Arundel County are attributed to heroin and opioid prescription medication, including fentanyl, than all non-opioid substances combined.

Maryland Department of Health and Mental Hygiene. Unintentional Drug- and Alcohol-Related Intoxication Deaths in Maryland, Annual Report 2017. Published: June 2018.

https://bha.health.maryland.gov/OVERDOSE_PREVENTION/Documents/Drug_Intox_Report_2017.pdf

Law enforcement does not have the ability to eliminate the root cause in a citizen's life that leads them to substance abuse, nor does the public want law enforcement to be intrusive. However, the following objectives are efforts the Department can and will focus on to abate the availability of illegal substances for abuse, and to help victims of substance abuse break their cycle of abuse.

It is not the primary objective of the Department to apprehend substance abusers for possession of controlled dangerous substance offenses. However, it is usually the only means available for the government to initiate a mandatory substance abuse recovery program, by presenting them before a judge who has the legal authority to require substance abusers to successfully complete a recovery program under the threat of incarceration.

The Department prefers that substance abusers, with the support of their family and friends, initiate and successfully complete recovery treatment without compelling the Department to intervene through criminal enforcement ensuing from their substance abuse.

Objectives:

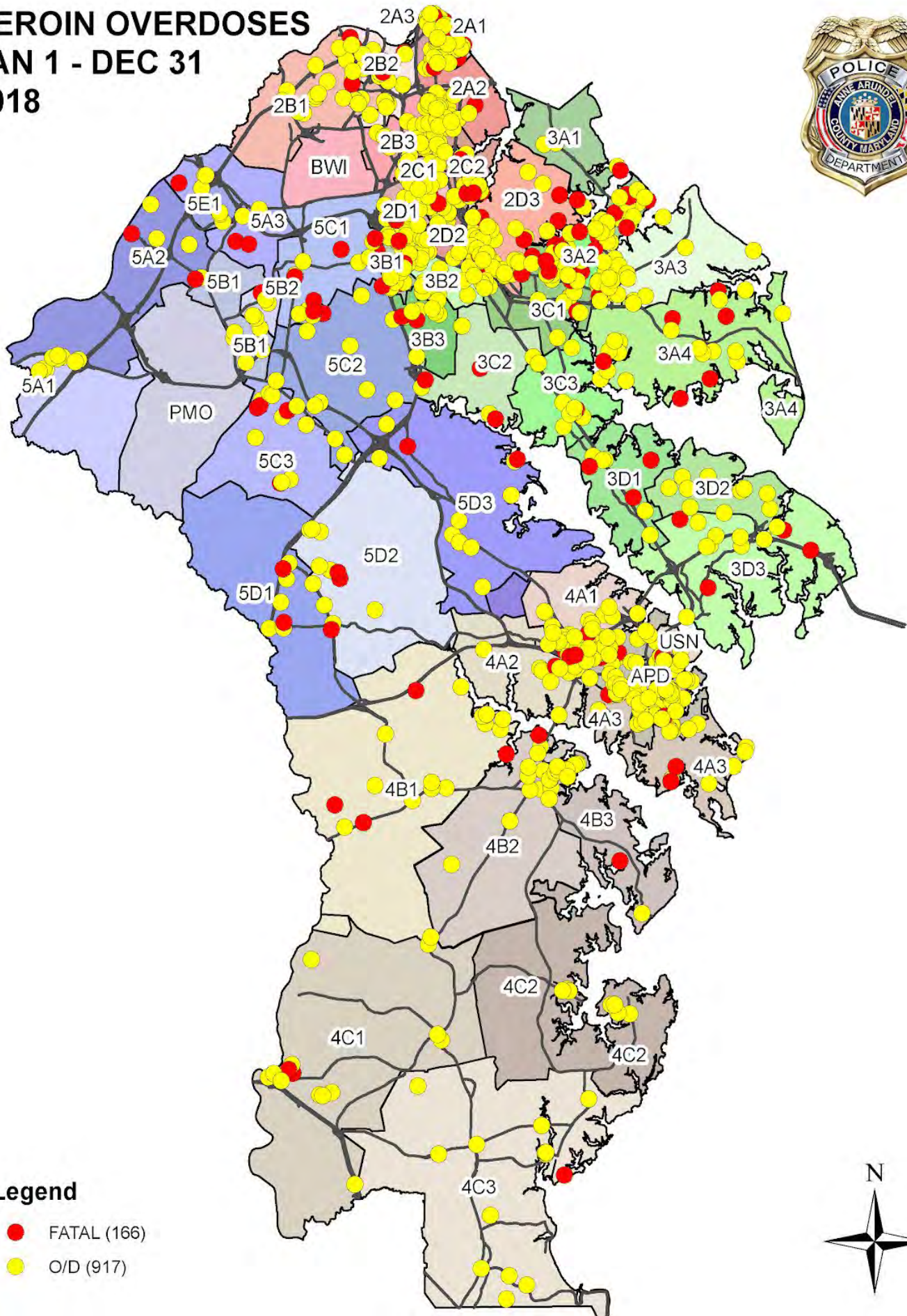
- **1.1 Continue proactive enforcement efforts against the illicit use and distribution of Heroin.**
 - In September 2017, consistent with Police Department Goals and Objectives and as a result of the escalating number of heroin overdoses in Anne Arundel County, the Department was compelled to establish the Fatal Overdose Unit (FOU). The Unit is responsible for taking the investigative lead in each fatal overdose that occurs within Anne Arundel County, regardless of the location, nature, and circumstances surrounding the fatality.
 - Patrol officers do an exceptional job conducting their on-scene and initial investigation, but the nature of their patrol assignment does not allow for unlimited flexibility to follow

leads outside of their assigned patrol area, which frequently leads out of their district area, and out of Anne Arundel County.

- In order to ensure that no potential leads remain undiscovered, the Unit takes the investigative quality time and follow-up to interview family members and those reported to have been associated with the victim, in order to discover the source of the substance being abused.
 - The FOU was preceded by the formation of the Anne Arundel County Opioid Task Force formed in January 2016, which now remains as a sub-element of the FOU. During 2018, FOU/ Anne Arundel County Opioid Task Force had two allied police department detectives (Annapolis Police Department, Baltimore City Police Department, and Anne Arundel Co. Sheriff’s Office) which help facilitate investigations into their respective jurisdictions.
- **1.2 Continue to partner our investigative assets with federal, state, and local law enforcement to identify sources and drug trafficking organizations and aggressively work to disrupt those organizations.**
 - Narcotics & Special Investigation Section’s analyst and the Analysis Section of the High Intensity Drug Trafficking Area (HIDTA). (<http://www.hidta.org/>) process case information and develop actionable criminal intelligence.
 - Cases that included pertinent information have been forwarded to the Drug Enforcement Administration (DEA) to be entered into various databases.
 - **1.3 Continue to partner with health and other community agencies and organizations to share information and collaborate to develop holistic strategies.**
 - The Department works closely with the Anne Arundel County Mental Health - Crisis Response System and has officers assigned to existing mental health professionals to form Crisis Intervention Teams (CIT). The teams respond to a variety of mental health crisis, including substance abuse overdose calls where police patrol officers have responded several times for an overdose victim. CIT usually responds as a follow-up and provides resources for mental health services.
 - The Department has been an active participant with the County Executive’s Office on the “Not My Child” series of community informational events with regard to sharing with the community the triggers for and the signs of opioid addiction.

Anne Arundel County			
Overdoses	2017	2018	% Change
Non-fatal	942	917	-2.65%
Fatal	155	166	7.10%

HEROIN OVERDOSES JAN 1 - DEC 31 2018



Legend

- FATAL (166)
- O/D (917)

Goal #2: The Department will continue to reduce crime in the community.

The following objectives address aggressive proactive efforts the Department is taking against the most significant crime issues in Anne Arundel County.

Objectives:

- **2.1 Continue to work to reduce the criminal activity of repeat offenders and validated members of criminal gangs.**

The same groups of individuals perpetrating crime are responsible for the majority of crime that occurs in any jurisdiction. This concept can be inferred through examining a National Institute of Justice study which suggests more than 70% in each crime type were being rearrested after release from incarceration for similar crimes.

Durose, Matthew R., Alexia D. Cooper, and Howard N. Snyder. Recidivism of Prisoners Released in 30 States in 2005- Patterns from 2005 to 2010, Bureau of Justice Statistics Special Report, April 2014.
<http://www.bjs.gov/content/pub/pdf/rprts05p0510.pdf>

Gangs are organized groups of individuals whose purpose “is to engage in criminal activity and the association uses violence or intimidation to further its criminal objectives.”

United States Department of Justice. About Violent Gangs. 28 May 2015.
<https://www.justice.gov/criminal-ocgs/about-violent-gangs>

CRIMINAL LAW

TITLE 9. CRIMES AGAINST PUBLIC ADMINISTRATION

SUBTITLE 8. CRIMINAL GANG OFFENSES.

§ 9-801. Definitions.

(a) *In general.* -- In this subtitle the following words have the meanings indicated.

(b) *Coerce.* -- "Coerce" means to compel or attempt to compel another by threat of harm or other adverse consequences.

(c) *Criminal gang.* -- "Criminal gang" means a group or association of three or more persons whose members:

(1) individually or collectively engage in a pattern of criminal gang activity;

(2) have as one of their primary objectives or activities the commission of one or more underlying crimes, including acts by juveniles that would be underlying crimes if committed by adults; and

(3) have in common an overt or covert organizational or command structure.

of the same incident.

(d) *Pattern of criminal gang activity.* -- "Pattern of criminal gang activity" means the commission of, attempted commission of, conspiracy to commit, or solicitation of two or more underlying crimes or acts by a juvenile that would be an underlying crime if committed by an adult, provided the crimes or acts were not part of the same incident.

(e) *Solicit.* -- "Solicit" has the meaning stated in § 11-301 of this article.

Maryland Criminal Law – Annotated Code. Title 9. Crimes Against Public Administration. Subtitle 8. Criminal Gang Offenses. § 9-801. Definitions. <http://www.lexisnexis.com/hottopics/mdcode/>

Anne Arundel County	
Gangs	
Known Gangs in AA County	33
Approximate Total Gang Members	794
Gang Investigations Initiated	141
Gang Member / Associates	Arrests
2014	233
2015	247
2016	238
2017	268
2018	175

Anne Arundel County Police Department – Gang Squad. December 2018. *Internal Communication*.

- The Homeland Security & Intelligence Unit - Gang Squad is a specialty unit established to proactively suppress criminal gang activity, investigate gang related crimes, and gather intelligence of known or suspected gang members. Gang Squad duties included first and foremost, criminal gang suppression and the preservation of public safety. It also encompassed street-level narcotics enforcement, illegal firearms enforcement, criminal investigation, and special operations. The Gang Squad assists patrol officers by providing additional support to combat gang activity in high crime areas. In addition to these activities, the Gang Squad provides criminal intelligence, expertise, gang education and awareness to police officers, schools and citizen groups and community outreach.
- From January 2018 to December 2018, Anne Arundel County criminal gang trends showed the number of known criminal gangs has decreased slightly. The approximate number of known criminal gang members or associates decreased from 855 in 2017 to 794 in 2018. The numbers are subject to change due to the fluidity and ever changing environment of criminal gangs. The most prevalent crimes street gangs commit are street-level drug trafficking, large-scale drug trafficking, assault, threats and intimidation, homicide, extortion and robbery.
- Neighborhood-based "hybrid" gangs remain an emerging threat, while national-level street gangs have a moderate-to-high impact. During 2018, arrest trends showed 175 validated gang members being arrested for a variety of crimes. The number of gang members being arrested has significantly decreased from previous years. The top threats from gangs in 2018 were from the Black Guerrilla Family (BGF) Gang, the Bloods, and Mara Salvatrucha (MS 13).

- **2.2 Continue to work to reduce Commercial Robberies.**

- In 2018, the Robbery Unit continued weekly, sometimes daily, communication with surrounding jurisdictions. Many of our serial robbery suspects were targeting surrounding jurisdictions as well. The free flow of communication allowed many of these cases to be successfully closed with arrests.
- The Robbery Unit continues to utilize the Gun Violence Reduction Grant (GVRG) (<http://goccp.maryland.gov/grants/programs/gvrg/>).

Anne Arundel County		
Robberies	2017	2018
Commercial Robbery	127	89
Bank Robbery	7	3
Deposit Robbery	1	0
Carjacking	0	0
Case Closure Rate	62.5%	60.0%

- It must be noted that the robbery incidents that occurred in 2018 are continually investigated beyond 31 December 2018; therefore, the case closure rate will likely increase.

- **2.3 Continue to work to reduce metal theft and related crimes within the County.**

Metal theft crimes include but are not limited to theft from residential and commercial building sites involving: air conditioning units, batteries, automotive catalytic converters, copper plumbing tubing, electrical wire, aluminum, and steel.

It is relevant to note that not only are the builders victims through immediately being deprived of the materials that were uninstalled and stolen from the building site, but there is significant economic impact through the delay of the project completion. This may involve citizens that have to vacate their previous residence and now have an additional expense for housing that was not planned, or builders that may have to pay workers under contract that are not able to proceed with the building project because replacement materials have to be delivered, which ultimately cost the end consumer.

Metal Theft Unit Investigations				
	Cases	Closed	Total Arrests	Arrests of Known Substance Abusers
2014	139	102	125	43
2015	226	111	100	28
2016	149	93	77	27
2017	167	138	77	16
2018	141	87	56	6

It is believed that the dramatic decrease in Metal Theft crimes is a result of the determination of the detectives, in conjunction with the County's overall goal of helping substance abusers get the help they need to recover and lead lawful lives.

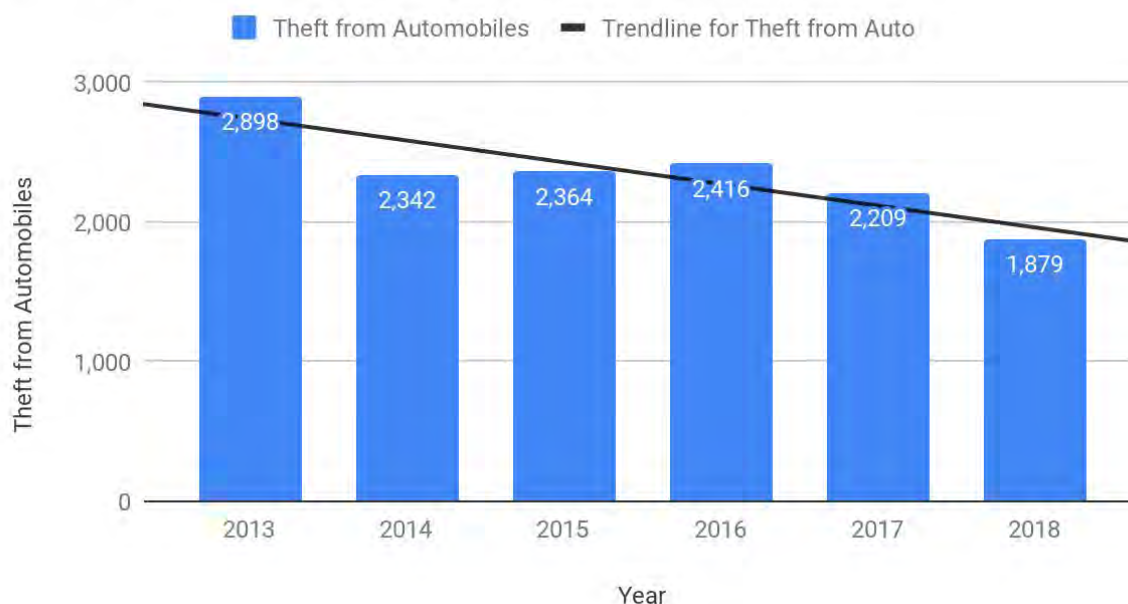
(The following section was initially published in the 2016 Annual Report but remains relevant to understanding the root cause/trigger for individuals committing this type of crime.)

- In support of the correlation that theft proceeds are directly related to heroin usage in 2016, the following excerpts were from Metal Theft Unit reports:
 - one individual criminally charged for metal theft stated the reason he was a part of the group committing thefts was due to his heroin/opiate addiction
 - One person confessed to being responsible for all the battery thefts they were accused of, because they had an opiate addiction problem which was caused by prescription medicine from a previous injury suffered in an automobile accident
 - Detectives were specifically contacted on this issues and advised that roughly 80% of those suspects that agree to talk to detectives, do admit to having some type of substance abuse problem and of those a good majority are opiate addiction. The trigger for most developing an addiction was that they were severely injured in a vehicle crash or had some severe injury where they were prescribed pain medication for a significant period of time, they ultimately became addicted to, and subsequently switched to heroin due to a lower cost and easier to obtain over prescription medication.

● **2.4 Continue to work on reducing Thefts from Automobiles (TFAs) within the County.**

- Thefts from automobiles routinely occur as a result of consistently:
 - Not securing and locking all car doors, and/or
 - Leaving item(s) of value in plain view.
- Thefts from automobiles rarely occur where windshields are broken to gain access to the vehicle’s interior, and/or there is nothing of value in plain view.
- The Police Department has had an ongoing aggressive public service announcement campaign to educate citizens to remember to remove all valuables from cars and lock car doors, using:
 - Social media:
 - Facebook
 - Twitter
 - Instagram
 - YouTube
 - News Media
 - Television News
 - Radio News
 - Mobile Variable Message Sign Board Trailers
 - Strategically located in areas with a high rate of TFAs.
 - Public Alert Systems:
 - Nixle
 - www.nixle.com
 - (Nixle is expected to be phased out with a new system in the future.)

Theft from Automobiles (TFAs) vs. Year



- **2.5 Continue community oriented and predictive policing strategies “to fight and drive down crime”.**

The Anne Arundel County Police Department’s mission (“To fight and drive down crime in partnership with the community”) is the overarching framework from which the Department assesses the needs of the community in order to serve and prioritize its efforts to deliver the best possible law enforcement services from its available resources.

The Department must always allocate police officer resources to handle reactive emergency calls for service when summoned by the dramatically growing community.

Although reactive response to calls is an essential responsibility of law enforcement in general, it is not a strategy “to drive down crime”; there are crimes that could potentially have been prevented by apprehending repeat offenders. It is believed that the majority of crime is perpetrated by a small group of repeat offenders. Three approaches the Department uses to drive down crime are:

1. Predictive Policing:

a. Strategy:

... [Use] data and analyzes patterns to understand the nature of [related crimes.] Officers devise strategies and tactics to prevent [further criminal activity and apprehend the criminal(s).]

...

United States Department of Justice - Office of Justice Programs – National Institute of Justice.
Predictive Policing - Overview of Predictive Policing. 8 August 2019.
<https://nij.ojp.gov/topics/articles/overview-predictive-policing>

b. Implementation:

The Police Department command staff and Crime Analysis Unit meet via conference call daily to go over crime, in order to anticipate where crime may occur and effectively deploy Department resources and address the problem.

2. Strong Police Presence:

Strategy:

i. To increase the patrol force of the Department in order to project a significant and uninterrupted police patrol presence in the community, suitable to deter criminal activity through perpetrator fear of detection and apprehension.

ii. To increase the apprehension effectiveness of patrol by having a suitable number of officers available to establish a parameter and saturate the area around a crime scene immediately after a crime is reported/detected.

3. Special Investigations:

Strategy:

- To proactively investigate crimes being carried out by small groups of repeat criminals perpetrating the majority of victimization in a given area.
- All crime is investigated; however, the most aggressive application of resources is projected at the small groups of repeat criminals.

4. Community Policing:

a. Philosophy:

Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem solving techniques, to proactively address the immediate conditions that give rise to public safety issues, such as crime, social disorder, and fear of crime.

United States Department of Justice - Community Oriented Policing Services. "Community Policing Defined". PDF page 3. 8 August 2019.

<https://cops.usdoj.gov/pdf/vets-to-cops/e030917193-CP-Defined.pdf>

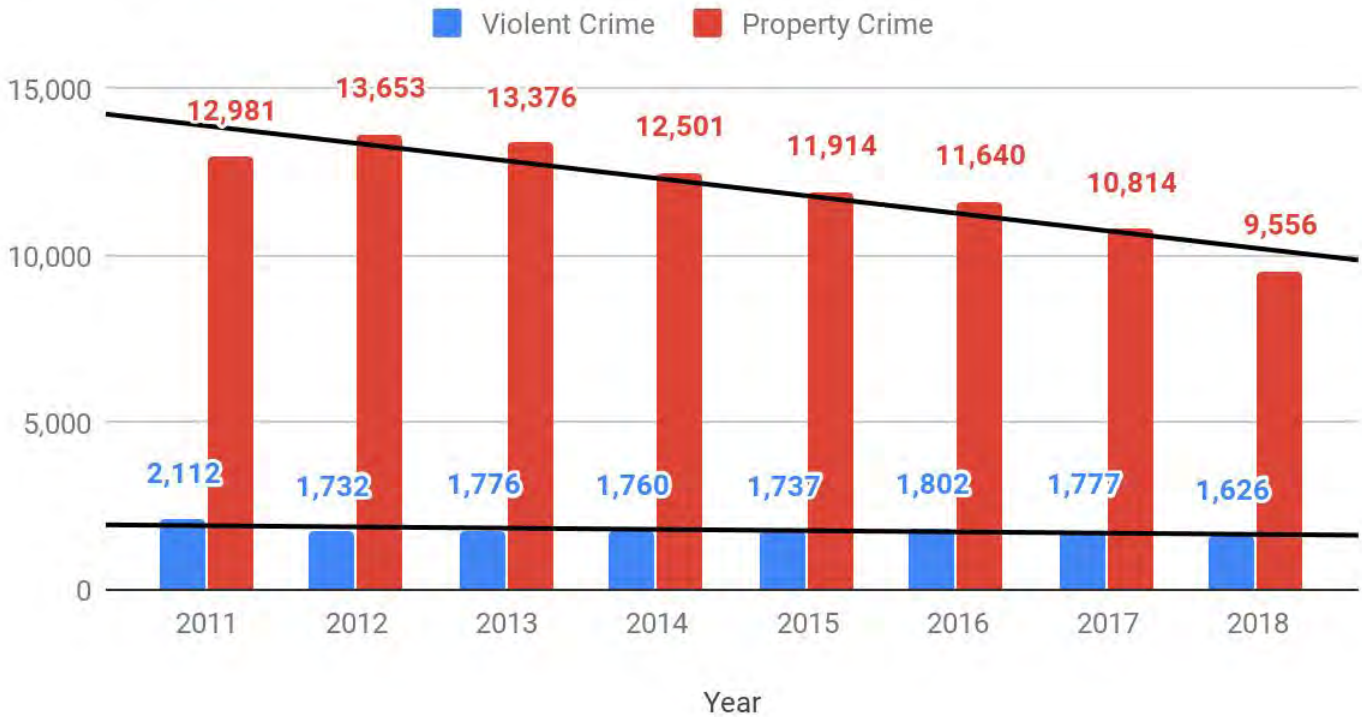
b. Strategy:

Seek and obtain community support of the police department in general and crime information/leads from the community to solve crime and proactively prevent the occurrence of crime.

The Department actively uses predictive policing and varying degrees of each of the other crime fighting approaches to attain the most value to the public out of existing resources, and frequently calls on the resources of other government departments.

Every resource of the Department serve the Department for the purpose of delivering law enforcement services to the citizens of Anne Arundel County.

Crime Statistics



Goal #3: The Department will continue to build community relationships by improving the ability to communicate, providing transparency, and increasing public confidence in the Police Department.

The Department exists to abate crime in order to positively contribute to the quality of life for the citizens of Anne Arundel County through the delivery of professional law enforcement services.

The Department recognizes that it cannot effectively and single handedly fight crime without a partnership between it and the law abiding community it serves. It cannot foster that partnership if it is not trusted and its law enforcement efforts are not supported.

The Department accepts that it, not the community, will have to actively take steps to positively engage the community to build trust and support of its law enforcement efforts. It is hopeful that as time passes and trust is continually established and recognized, an ever increasing portion of the law abiding community will also actively share efforts to engage with the Department.

The Department is responsible for taking steps internally to maintain and ensure that officers are delivering professional law enforcement services to the citizens of Anne Arundel County.

The Department has benefited from the strong leadership of the faith based community and seeks to continue developing those associations to maximize the Department's efforts in

engaging the law abiding citizens of Anne Arundel County in order to build a stronger crime fighting and crime prevention partnership.

The Department's crime fighting efforts are also indirectly impacted by the faith based communities because they provide many essential services to underserved communities, which ultimately helps reduce crime by helping people with their root problem.

Objectives:

- **3.1 Continue to build and maintain mutually beneficial relationships with the community.**

- Police Community Relations Council (PCRC)

- “The Anne Arundel County Police-Community Relations Council (PCRC) is a voluntary, independent, self-constituted advisory body. The PCRC exists with the purpose of promoting the concept that citizens, communities, and the police have a common goal. This goal is the maintenance of law and order, reduction of crime, and the protection of the community. The PCRC promotes the relationship and understanding necessary to effectively attain this purpose.”

- <https://www.aacounty.org/services-and-programs/police-community-relations-council>

- PCRC meetings are once a month at each of the four police district stations in the evening.

- 2018 marked the 52st Anniversary of the PCRC.

- Youth Activities Program (YAP)

The focus and mission of the Youth Activities Program is to provide the youth in the surrounding communities with opportunities that may not be affordable in some circumstances. The goal is to build positive and trusted relationships between the Police Department and communities by way of reaching out and interacting with the children, schools, churches and other groups and organizations willing to help and/or partnering with YAP.

YAP is funded by the Local Development Council(LDC), therefore all fees for activities are covered by the LDC as well as the employees hired for the unit. The unit is funded to have 4 employees total, a Director and 3 Case workers.

The areas of responsibility served are within a 3 mile radius of the Maryland Live Casino which include parts of Severn, Ft. Meade and Hanover. However, the areas of concentration that have been mainly focused on at initial start had been: Meade Village, Pioneer City, Still Meadows and Spring Meadows. The program has built relationships with Meade Middle, Van Bokkelen Elementary and Hebron-Harman Elementary; it is still expanding.

In 2018, the Youth Activities Program held the following events:

- Maryland Science Center field trip for Meade Middle 7th grade students
- Terripan Adventure, Savage, Md field trip for Meade Middle students.
- Greenway Bowling field trip for 4th grade Hebron Harmons Elementary
- Wheels Skate Center, 4th grade students Van Bokkelen Elementary
- Pic & Paint, 4th grade students, field trip to paint ceramics, Hebron-Harmons
- Hoyt's Movie theater, 4th grade students to see Black Panther
- Bowie Bay Sox baseball game, 4th and 5th grade students
- Baltimore Aquarium 4th grade students
- Pic & Paint 5th grade students
- CRAB (Chesapeake Region Sailing Accessible Boating), Sailing field trip, 4th, 5th and 6th grade students
- Youth Police Academy
- Soapbox Derby Race/Cookout
- Pop-up camp, Meade Village
- Pop-up camp, Spring Meadows
- Blue Line For Baseball camp
- CRAB sailing field trip
- Dance Camp for girls and boys ages 9 to 13
- National Night Out, to highlight the Youth Activities Program
- Chesapeake Beach Water Park, 4th 5th grade students
- Pop-up camp, Meade Village
- West River Camp, weekend camp for ages 9 to 13
- Six Flag field trip for families of Sarah's House
- CRAB sailing
- Maryland Sunrise Farm, Corn Maze field trip 4th grade students Van Bokkelen Elementary
- Maryland Sunrise Farm, Corn Maze field trip 4th grade students Hebron-Harmons Elementary
- YAP Basketball tryouts for 4th grade students from Severn Elementary, Van Bokkelen and Hebron-Harmons. YAP sponsored a boys team and a girls team for the AACo. League. Practices were every Tuesday evening through March with games every Saturday
- Trunk-or-Treat, held in the Pioneer City Community
- Wheels Skating Center, 4th grade students Severn Elementary
- Wheels Skating Center, 4th grade students Hebron-Harmons Elementary
- Pic & Paint, 5th grade students Van Bokkelen Elementary
- Pic & Paint
- Santa Train Ride field trip, Cumberland, MD, Severn Elementary
- Santa Train Ride field trip, Cumberland, MD, Van Bokkelen Elementary

- Santa Train Ride field trip, Cumberland, MD, Hebron-Harmons Elementary
- Christmas Quarter Sale, held at Van Bokkelen Elementary School

Anne Arundel County Police Department. Internal Memorandum: 2019 Annual Review of Departmental Juvenile Related Programs.

- Members from the Department were involved in a myriad of events, including but not limited to:
 - National Prescription Drug - Take Back Day, Saturday October 27th
 - Free Shred-A-Rama Event at Police Headquarters - Saturday May 12th.
 - Hoops for Hope sponsored by Recovery Oriented System of Care (ROSC) Anne Arundel County - April 8th. <https://recoveryannearundel.org/event/hoops-for-hope/>
- Annually officers routinely volunteer for a myriad of events:
 - Toys for Tots. <https://www.toysfortots.org/>
 - Polar Bear Plunge for Special Olympics.
 - <https://www.somd.org/wp-content/uploads/2017/10/2018-Polar-Bear-Plunge-Advistory.pdf>
 - Law Enforcement Torch Run for Special Olympics. <http://www.somd.org/letr/>
 - Nationwide “Coffee with a Cop” event on the first Wednesday of every October. <http://coffeewithacop.com/>
 - National Night Out. <https://natw.org/about>
- **3.2 Continue to provide innovative training opportunities dealing with biased policing, procedural justice, de-escalation in the use of force, and interactions with persons suffering from mental illness.**
 - During 2018, activities related to this objective were focused on recruit training. These objectives fall directly in-line with the overall goals and objectives outlined by the Maryland Police and Correctional Training Commission, the Department and the Training Division. Recruits specifically trained in key elements of patrol functions, such as R.O.P.E. (recruit officer practical exercises), Civil Disturbance, Community Policing, Autism Awareness and Conflict Negotiations.
 - Recruits visited the Holocaust memorial in Washington D.C., and learned about our service to the community and the importance of cultural awareness in the performance of their duties.
 - Recruits specifically are additionally trained in key elements such as: History of Law Enforcement, Ethics and Professionalism, Workplace and Sexual Harassment, Report Writing, Conflict Resolution, and Human Relations.
- **3.3 Continue to strengthen relationships with the faith based community.**
 - During 2018, personnel from the Department attended a myriad of faith based community related events; some involve church organizations appreciating first responders by making open invitations for lunch, et cetera. Due to the nature of the events, no listing for 2018 was maintained.

- **3.4 Continue hiring the best and the brightest officers, while striving to reflect the community we serve.**

Recruitment Related Activity 2018 (only 4th quarter activity listed):

- College of Notre Dame
- University of Maryland Eastern Shore Career Fair
- MSP Career Night
- Frostburg University Career Fair
- VCU Career Fair
- Recruit Military Job Fair (AT&T)
- Lincoln University Career Fair
- Morgan State University Career Fair
- University of Baltimore Internship Fair
- Fort Meade Navy TAP Presentation
- Bowie State University Career Fair Community Relations
- AAC Police/Fire Departments Military Appreciation Day
- Western District (PCRC)
- Trunk or Treat
- Entry Level PO Panels
- 86th Graduation Ceremony
- Maryland Million
- Trunk or Treat (Pioneer City)
- Drill Instructor IST
- Cpl. Freeman- attendance at weekly Explorers Post #2236 Meetings
- Cadets and Entry Level PO Interview Panels
- Training Academy Video
- Agility Retesting
- Meade High Public Safety Career Day
- Marley Station Mall Recruiting Table
- Stevenson University Career Fair
- Recruitment Open House
- Arundel Mills Mall Recruiting table
- AACC Class Presentations
- Recruit Military Job Fair, Philadelphia, PA
- Howard CC Career Fair
- Baltimore Law Enforcement Hiring Expo
- Fort Meade Career Fair
- University of Baltimore Career Fair
- Marley Middle School Soccer
- Agility Testing
- Lateral PO Interview Panels
- Pasadena Parade
- Training Committee Meeting
- Winter on the Green– Crofton Country Club Recruiting Event
- Arundel High School – Mock Interviews (Two Days)
- Severna Park High School – Career Conversation
- Philadelphia PA Law Enforcement Hiring Expo
- Open House Hiring Event– Animal Control
- Annapolis Mall Recruiting Table/Event (Two Dates)
- Frederick Law Enforcement Hiring Expo – Winter Edition
- Quantico Job Fair
- Freetown Tree Lighting Event

CRIME DATA

Overview:

Crime data provides a quality of life indicator to the jurisdiction for which the data represents. It is generally assumed that when overall crime is decreasing the police department is doing its job effectively. Yet, it is plausible for the police department to utilize its available resources effectively and still not have enough staffing resources to visibly impact/influence crime trends.

Influence of crime statistics by police effort:

Regardless as to whether or not the trend of crime data is increasing or decreasing, the Police Department will always assume responsibility for and continue to project its resources for the continual improvement of the quality of life for the citizens we serve. The police department can and will do everything to drive crime down.

Socioeconomic influence on crime:

There are a myriad of socioeconomic conditions that sway the increase or decrease in the number of individuals that turn towards crime rather than legitimately filling their basic needs. Additionally, crimes against persons are frequently poor interpersonal decisions by otherwise “nice” people that go awry. It is self-evident that the police as a profession cannot prevent the root issues that causes one to choose to violate the law; however, the police department will do everything it can to fight all crime.

Anne Arundel County Police Department

FBI's Uniform Crime Reporting

Year End Comparison 2017 and 2018 (8 Aug 2019)

PART I CRIMES	2018	2017	Change	% Change
Homicide	23	16	7	43.8%
Rape	142	155	-13	-8.4%
Robbery	425	566	-141	-24.9%
Aggravated Assault	1,036	1,040	-4	-0.4%
Total Violent	1,626	1,777	-151	-8.5%
Burglary	1,226	1,591	-365	-22.9%
Larceny	7,702	8,598	-896	-10.4%
Motor Vehicle Theft	628	625	3	0.5%
Total Property	9,556	10,814	-1,258	-11.6%
PART I CRIMES TOTAL	11,182	12,591	-1,409	-11.2%
PART II - SIMPLE ASSAULTS	4,731	3,926	805	20.5%

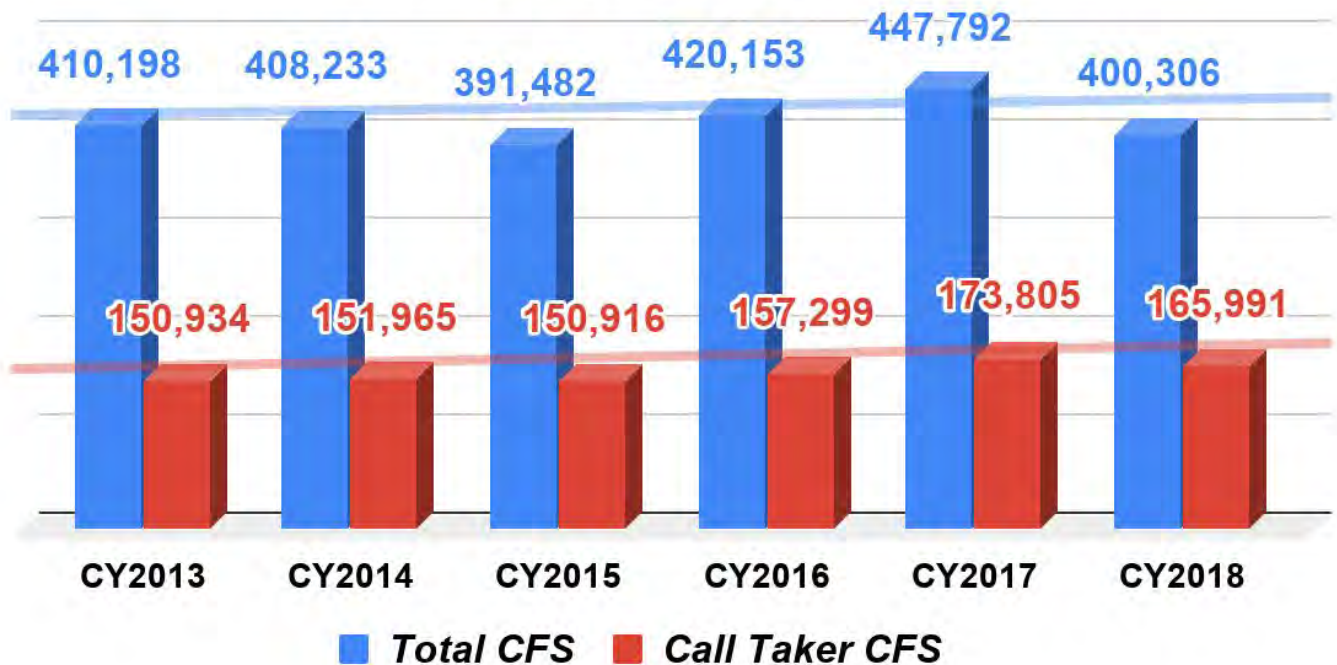
The FBI's Uniform Crime Reporting (UCR) program collects and commonly publishes all Part I defined crimes and only the Part II crime of "Simple Assaults", for nationwide statistical comparison.

The Anne Arundel County Fire's Marshal's Office investigates Arson in Anne Arundel County; therefore, that Part I data is not included in the above table.

"These offenses were chosen because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to police. The Part I offenses are defined as:..."

US Department of Justice—Federal Bureau of Investigation. Uniform Crime Reporting Statistics. UCR Offense Definitions - Part I. 22 December 2014: <https://www.ucrdatatool.gov/offenses.cfm>

Computer Aided Dispatched (CAD) Calls For Service (CFS)



- The Total CAD Incidents are comprised of calls from the public and self-initiated calls by officers.
- Call Taker Facilitated [incidents] are comprised of incidents that were facilitated through a 911 Call Taker and are predominantly citizen initiated incidents.
- Explanation:
 - The International Association of Chiefs of Police (IACP) (<https://www.theiacp.org/>) consider a Reactive call for service to be a CAD incident initiated directly from someone outside of the police department; therefore, they consider only those calls/incidents where a Call Taker is listed in the CAD data.
 - IACP ultimately uses the total Call Taker incidents to extrapolate officer Uncommitted Time [Proactive] and Administrative labor [time], to assess officer workload, et cetera.

- Strength:
 - The IACP conducts staffing studies of police departments across the United States. IACP appears to have chosen a uniform approach to assess the staffing analysis of its police department customers by using the Call Taker inclusion approach. Each police department has customized call disposition codes unique to the evolving needs of their department and the department's need to categorize data. It is impractical for the IACP to abandon a uniform analysis method, which would probably skew assessment results across their clients.
 - Since the data (calls for service from the public) being considered is externally generated to the police department, there is no influence the department can take to alter them; whereas, officers and supervisors can increase or curtail the number of self-initiated incidents they report, thereby inflating or deflating the perception of workload/activity.

- Weakness
 - The method relies on someone outside the department telephoning a 911 Call Taker, and does not consider incidents from citizens where they contact a police officer directly to initiate their complaint; the officer in turn contacts police communications directly, bypassing the Call Taker, and the incident is entered into CAD by a Police Communications Operator.
 - The method overlooks some police officer activity that by the nature of the offense would have been reported by a citizen/passersby to a police call taker, but is disqualified from inclusion because a police officer observed it first.

Leadership Team

Senior Command Staff

Timothy J. Altomare	Chief of Police
William Krampf	Deputy Chief of Administration
Jerard Flemings	Deputy Chief of Operations
Katherine Goodwin	Major, Bureau of Patrol
Ross Passman	Major, Bureau of Operations & Investigations
Michelle Simpson	Major, Bureau of Administration

Patrol District Commanders

Jeff Adams	Captain, Northern District
Daniel Rodriguez	Captain, Western District
Joseph Jordan	Captain, Southern District
Kenneth Arbaugh	Captain, Eastern District

Division Commanders

Jeffrey Silverman	Captain, Criminal Investigation Division
Herbert Hasenpusch	Captain, Support Services Division
Thomas Kohlmann	Captain, Special Operations Division
Frederick Plitt	Captain, Community Relations Division
Francis Tewey	Captain, Technical Service Division
Shawn Urbas	Captain, Training Division

Section / Office Commanders

Michael Ashburn	Lieutenant, Special Enforcement Section
Richard Alban	Lieutenant, Major Crimes Section
Adam Gardiner	Lieutenant, Organized & Economic Crimes Section
Daniel Johnson	Lieutenant, School Safety Section
George Halpin	Lieutenant, Traffic Safety Section
Anthony Grover	Lieutenant, Community Relations Section
James Phillips	Lieutenant, Special Operations Section
Timothy Shultz	Lieutenant, Training Division, Executive Officer
John McAndrew	Lieutenant, Technical Services Division, Executive Officer
Michael Cox	Lieutenant, Criminal Investigation Division, Executive Officer
Timothy Davis	Lieutenant, Personnel / Property Management Sections
Gregory Speed	Lieutenant, Office of Professional Standards
Jacklyn Davis	Sergeant, Media Relations Office

Civilian Managers

Jennifer Hanburger	Director, Forensic Services
Robin Catlett	Administrator, Animal Control
Henry Farrell	Manager, Fiscal Management Section
Craig Robinson	Manager, Evidence & Identification Section
Christine Ryder	Manager, Central Records Section
Rhonda Ostis	Manager, Personnel Section
Kevin Burke	Manager, Crime Analyst Section

CHIEF OF POLICE

The Chief Executive of any organization leads by setting the tone of the work efforts for those under their command; that tone is a reflection of their personal values (who they are and what they believe). As a citizen, it is relevant to know a little about the individual who is entrusted to be your Chief of Police.

Timothy J. ("Tim") Altomare was appointed by County Executive Schuh in December 2014 to serve as Police Chief of the Anne Arundel County Police Department. *(Chief Altomare was subsequently reappointed by County Executive Steuart Pittman on May 9th 2019.)*



Chief Altomare has over 26 years experience as a police officer in Anne Arundel County, which began as an officer in the Annapolis Police Department before deciding to start a career with the Anne Arundel County Police Department as a patrol officer.

Immediately prior to his appointment as Chief, he commanded the Northern District and subsequently Southern District. Each district had measurable crime reductions. While Northern District Commander, which borders Baltimore City, he directly oversaw crime suppression, investigative, and quality of life and intelligence led policing efforts of approximately 120 sworn personnel and civilians serving a multicultural population of over 80,000 citizens.

The Chief has served in numerous assignments throughout his career, which has exposed him to all facets of the Police Department's operations. The assignments include: patrol operations, uniformed drug interdiction, covert narcotics investigations, criminal investigation, supervising district problem solving efforts, and as a team leader on the Quick Response [SWAT] Team. He has been decorated 3 times for risking his life to save another.



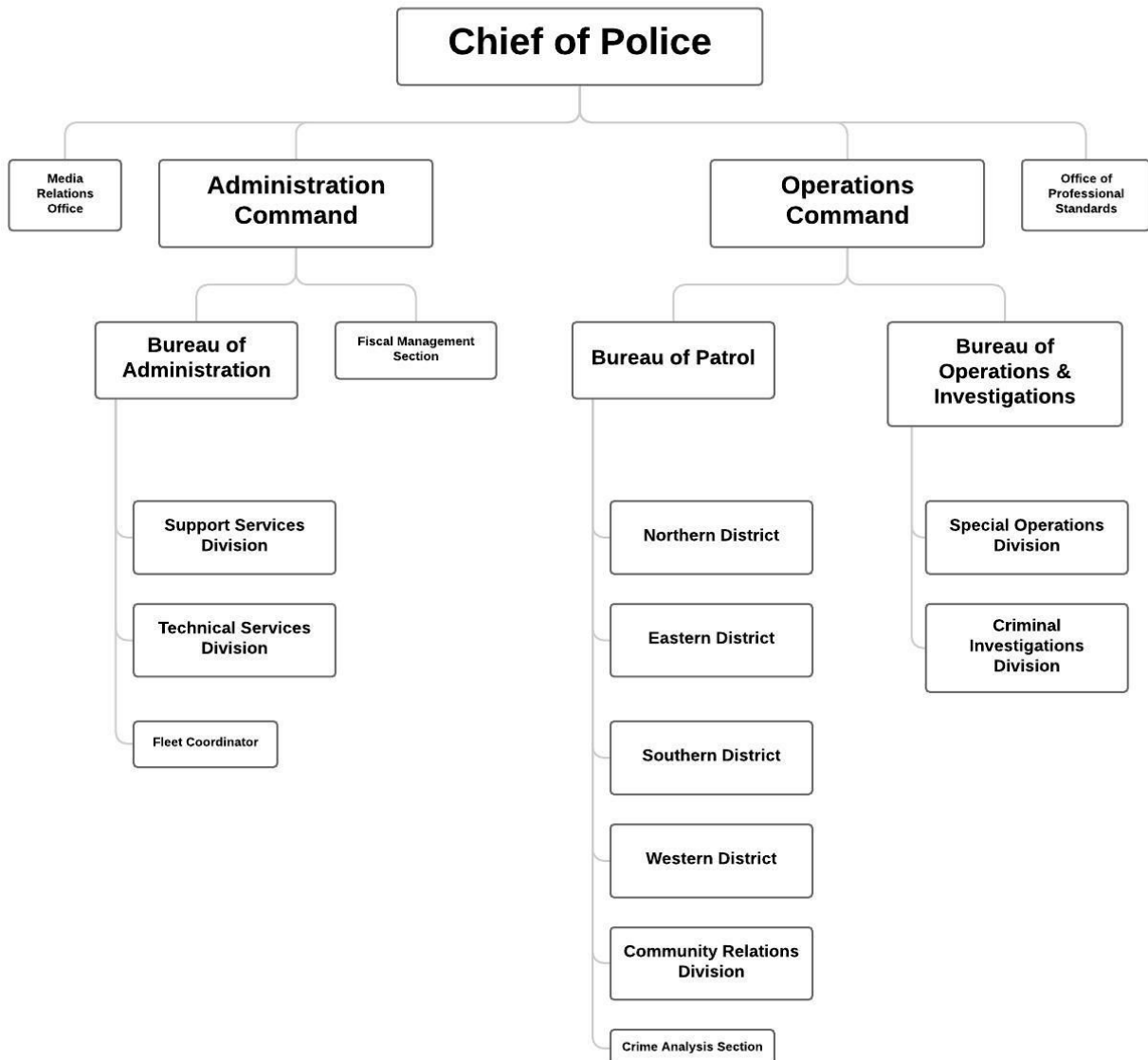
Chief Altomare earned Bachelor and Master of Science Degrees in Management from The Johns Hopkins University and is a graduate of the basic and advanced Police Executive Development (POLEX) courses of the Pennsylvania State University's Justice & Safety Institute.

He made his position clear when his selection for Chief was announced by County Executive Schuh; he is committed to the County's fight against drugs, specifically heroin. It is estimated that narcotics drive 85% of crime in the county, as a result of substance abusers needing the means to get their next dose of substance. The Chief knows and understands that the Police Department needs help and cannot solve the substance abuse problem by "arresting our way out of it"; it requires a life long commitment that has to include comprehensive prevention and treatment.

The Chief believes strongly in and is committed to the Community Policing philosophy. The Department implements the two key components of the philosophy holistically. The first component, creating and sustaining quality partnerships with communities, is implemented in both residential and commercial neighborhoods. The Department strives to bridge the gaps between members of the community, when they exist. The second component, problem solving, involves analyzing the overarching root issues from several perspectives in order to seek the most thoughtful approach possible. Along with the tenets of Community Policing, the Chief directs the resources of the Department to invest in the children, who are the future of the community and their leaders, through several youth programs.



Chief of Police
Timothy J. ("Tim") Altomare



OFFICE OF THE CHIEF OF POLICE

The Chief of Police and his administrative staff are collectively known as the Office of the Chief of Police.

The Chief of Police is the chief executive officer of the Police Department and the appointing authority for all Department employees.

The Chief of Police is appointed by and serves at the pleasure of the County Executive of Anne Arundel County, Maryland.

The Deputy Chiefs, the Commander of the Office of Professional Standards, and the Commander of the Media Relations Office, report directly to the Chief of Police.

MEDIA RELATIONS OFFICE

The Media Relations Office is responsible for the public information function as it relates to the release of information to the media. The Office maintains the Department's social media platforms: Facebook, YouTube, Twitter, and Instagram accounts.



Commander
Media Relations Office
Sergeant Jacklyn Davis

OFFICE OF PROFESSIONAL STANDARDS



Commander
Office of Professional Standards
Lieutenant Gregory Speed



Internal Affairs Section:

The Internal Affairs Section is primarily responsible for the administration of all internal affairs activities. The goal of the Internal Affairs Section is to ensure that the Department's integrity is maintained through a system that provides an objective and fair investigation and review of complaints against Department employees.

Executive Protection Unit:

The Executive Protection Unit is responsible for protecting the County Executive.

Staff Inspections Unit:

The Staff Inspections Unit conducts inspections and audits of Departmental components and functions to ensure that proper administrative and operational controls are in place and being followed.

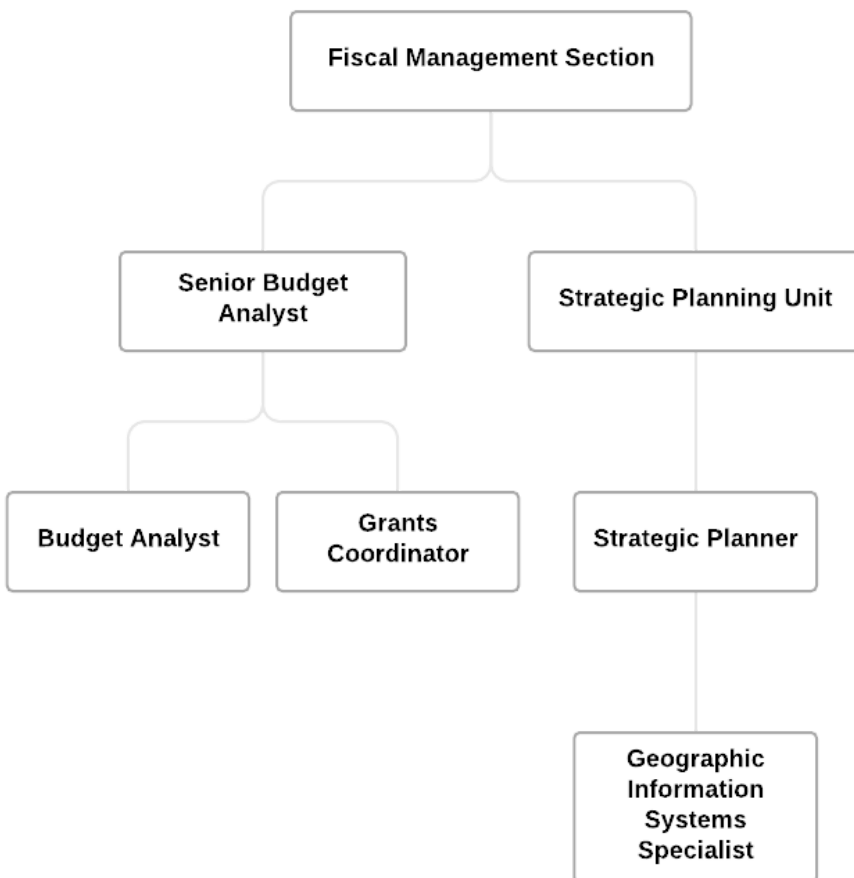
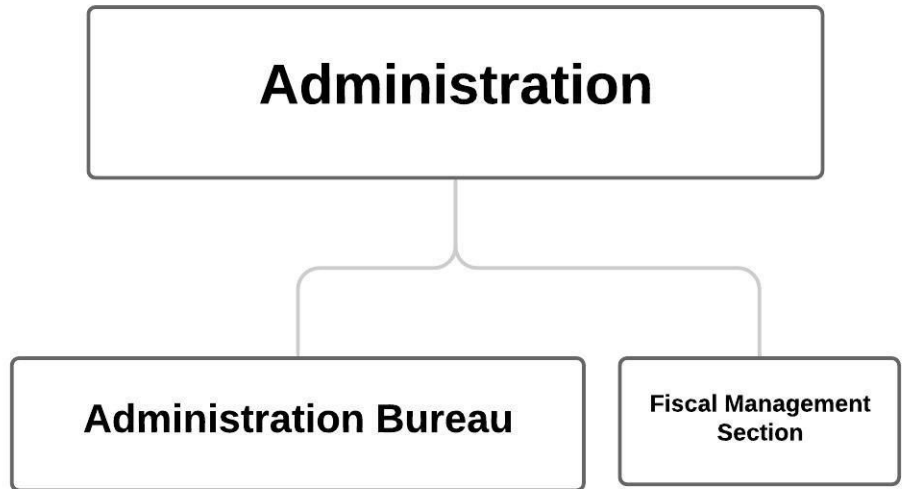
Accreditation Unit:

The Accreditation Unit is responsible for managing the Department's accreditation program, ensuring compliance with all applicable CALEA® standards, maintaining the written directive system, and control of departmental forms.

ADMINISTRATION



Deputy Chief
Administration
William "Bill" Krampf



FISCAL MANAGEMENT SECTION:

The Fiscal Management Section is responsible for fiscal management functions, including annual budget development and administration; supervision of internal expenditures and related controls; liaison with County government fiscal officers; coordinating requisitions and requests for purchase of equipment and supplies with the County Purchasing Office. It is also responsible for the development and financial tracking of all grant related programs secured by the Department.

Strategic Planning Unit:

The Strategic Planning Unit conducts research and study projects to identify present and future needs of the Department.

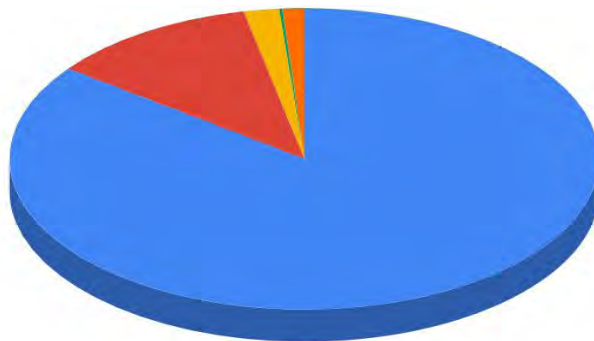
BUDGET AND GRANTS

The Anne Arundel County Police Department's **Fiscal Year 2018** Operating Budget was **\$133,196,900**.

The Department's operations are supplemented by grant funding each year. Federal grants are received directly from federal agencies and from federal agencies through their State Administering Agency (SAA); State grant funds are received through administering departments within State government.

In FY2018, approximately \$1,327,300 in grants helped fund numerous initiatives. Grants provide funding for overtime, equipment and training for traffic and motorcycle safety programs, as well as commercial vehicle truck inspections. Grant funding supported overtime for community outreach, school bus violation enforcement, sex offender notification compliance, auto theft investigations, repeat offender tracking, controlled dangerous substance processing, and gun violence reduction activities. Several contractual employees were hired with grant funding including a DNA Analyst, a Crime Lab technician, a Teen Court coordinator, several crime analysts, tobacco & alcohol compliance enforcement, and spay/neuter services (at Animal Control). Additional Crime Laboratory equipment and computer forensic equipment to assist with investigations of internet crimes against children were also purchased with grant funding.

FY2018 Operating Budget



Operating Budget		Authorized Staffing	
Personal Services	113,497,200	Sworn	745
Contractual Services	15,289,000	Professional Staff	249
Supplies & Materials	2,571,500	Total authorize:	994
Business & Travel	258,700		
Capital Outlay	1,580,500		
Total:	133,196,900		

BUREAU OF ADMINISTRATION



Commander
Bureau of Administration
Major Michele Simpson



Fleet Coordinator:

The Fleet Coordinator is responsible for the administration and management of the police department's motor vehicle fleet.

Technical Services Division:

· [Division covered on following pages]

Support Services Division:

· [Division covered on following pages]

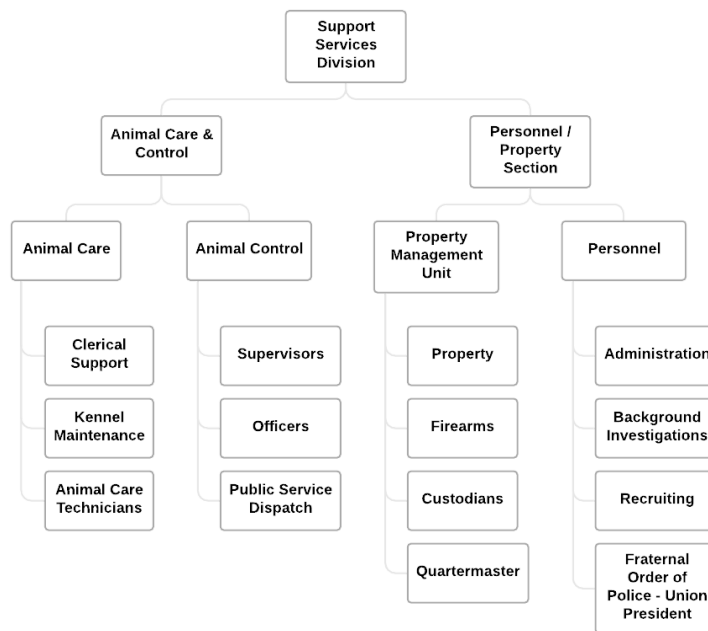
Training Division:

· [Division covered on following pages]

SUPPORT SERVICES DIVISION



Commander
Support Services
Captain Herbert Hasenpusch



Emergency Management:

The Support Services Division Commander is the Police Department’s representative to the Anne Arundel County Office of Emergency Management. Activities include participation on various emergency operation planning committees and providing oversight of the Department’s Emergency Operations Center representatives.

Personnel Section:

The Section handles all personnel-related matters and activities within the Department, and coordinates the Department’s personnel activities with the Anne Arundel County Office of Personnel. Major functions include recruitment, selection, promotion processes, and maintaining personnel files on all Department employees.

Property Management Section:

The Section is responsible for managing and controlling property which is owned or used by the department; property which is in the custody of the department; and property which is acquired by the department as found, recovered or evidentiary. The Property Management Section oversees the Quartermaster.

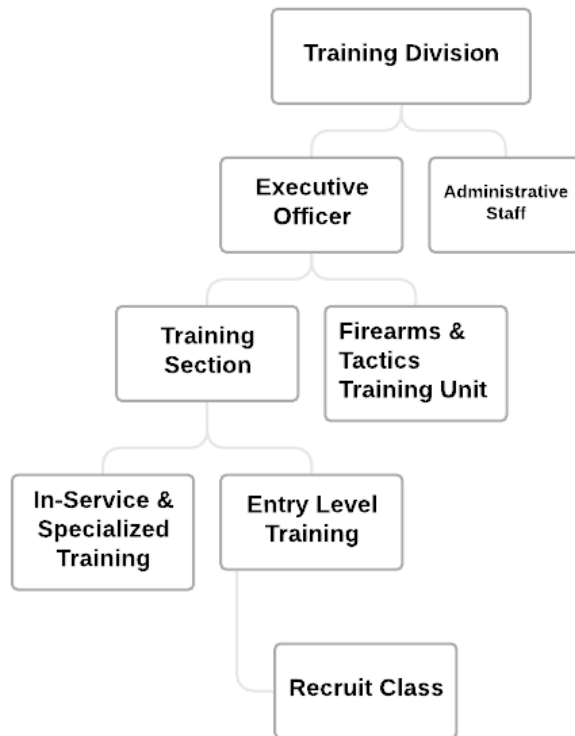
Animal Care Control Section:

The Section is responsible for the code enforcement and sheltering of animals in the County. Activities include adoption and redemption of pets, licensing of pets and commercial pet business establishments, investigations of animal cruelty, liaison to the Health Department working to quarantine and establish control measures on aggressive animals involved in bites, and capturing potentially rabid/nuisance stray domestic animals and wildlife to control the spread of rabies. The Section also provides numerous services to the public including the handling of animal field complaint calls and 24-hour emergency responses to animal incidents.

TRAINING DIVISION



Commander
Training Division
Captain Shawn Urbas



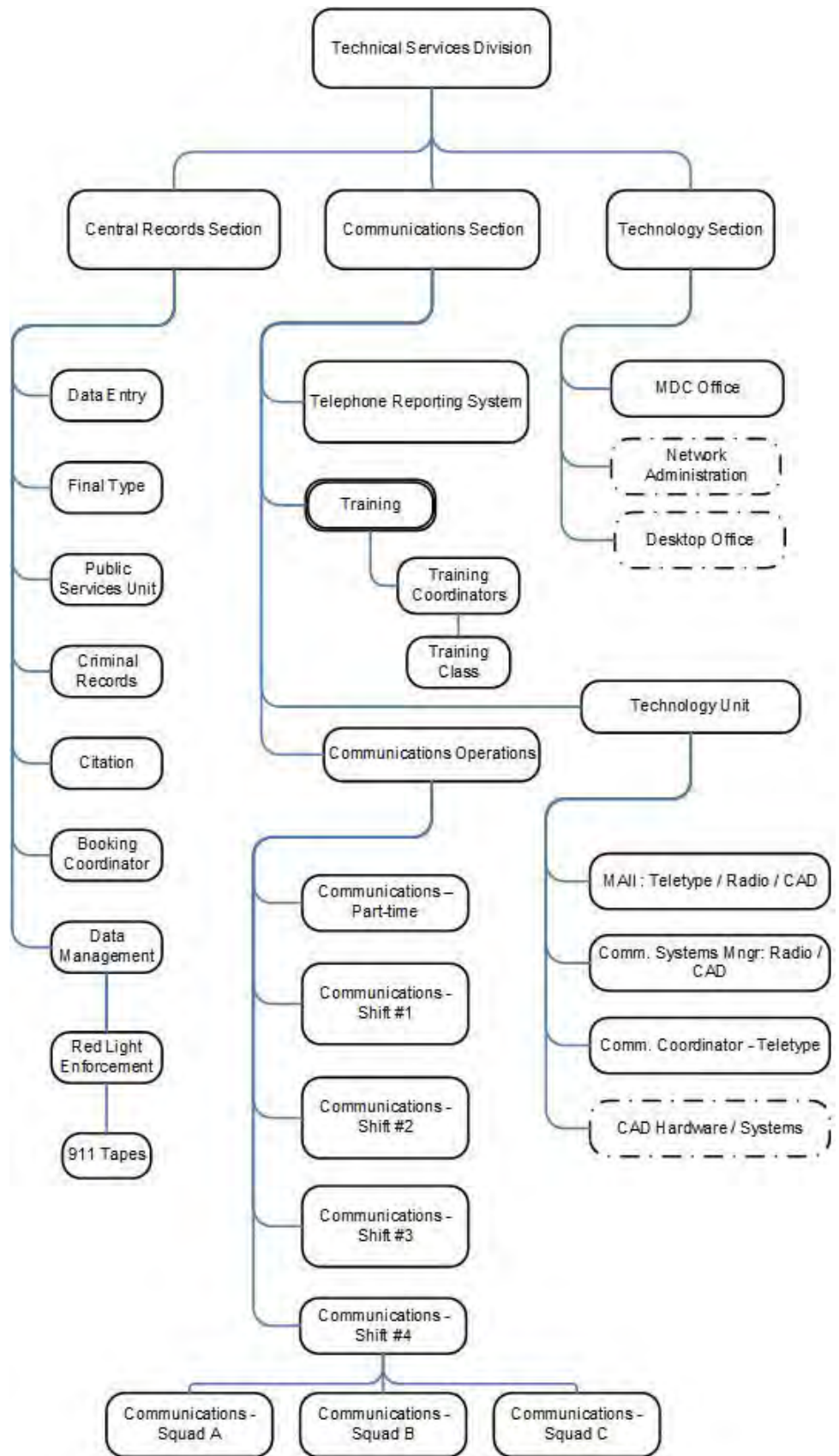
Training Division:

Training Division is located in Davidsonville, Maryland, is responsible for providing entry-level and in-service training to all police officers, preparing training modules, and conducting all Department firearms training and qualification programs.

TECHNICAL SERVICES DIVISION



Commander
Technical Services Division
Captain Francis Tewey



Communications Section:

The Communications Section is responsible for receiving and screening emergency and routine telephone requests for police services from the public, and dispatching police officers to calls for service. The Communications Section also oversees the Telephone Reporting Section (TRS).

Technology Section:

The Technology Section serves as the liaison to the Anne Arundel County Office of Information Technology. The section maintains all of the technology equipment for the Department's mobile and desktop applications. Maintenance includes the hardware, software, and networking capabilities of all equipment.

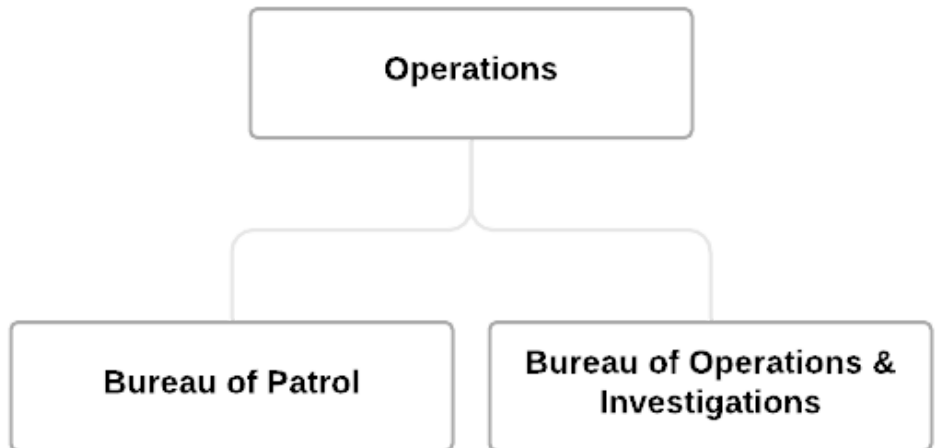
Central Records Section:

The Central Records Section is responsible for maintaining 24 hours a day operational access to central records information, criminal data entry, and uniform crime reporting.

OPERATIONS



Deputy Chief
Operations
Jerard Flemings



Bureau of Patrol:

· Provides direct police services through patrol, district level investigative and specialized functions. The group is commanded by a Bureau Commander, who is responsible for the command, control, and administration of the Patrol Division.

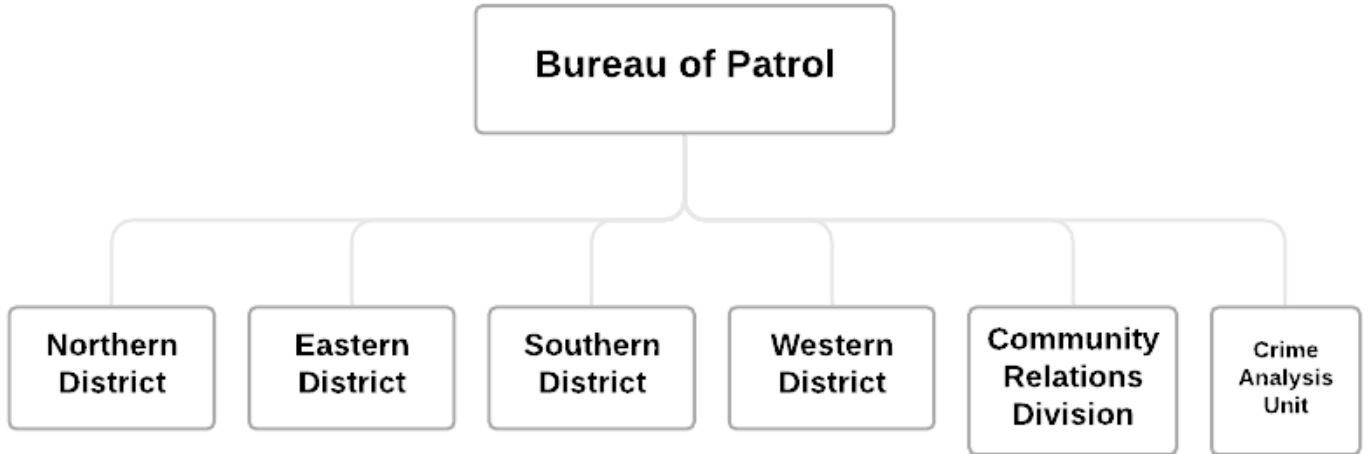
· [Bureau covered on following pages]

Bureau of Operations & Investigations:

· Is lead by a Bureau Commander, who is responsible for the directive and control of the Special Operations Division, Criminal Investigation Division.

· [Bureau covered on following pages]

BUREAU OF PATROL

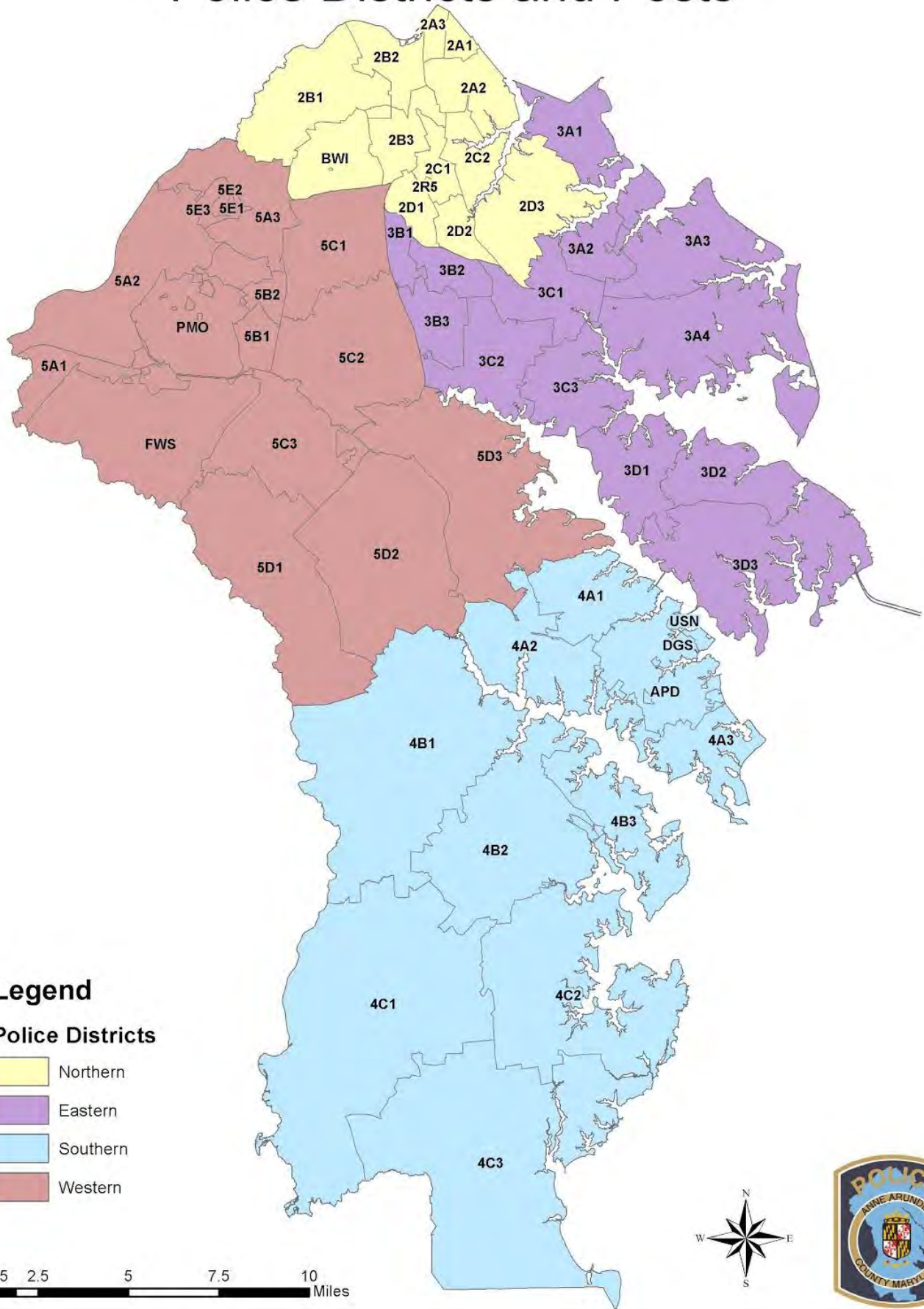


Commander
Bureau of Patrol
Major Katherine Goodwin

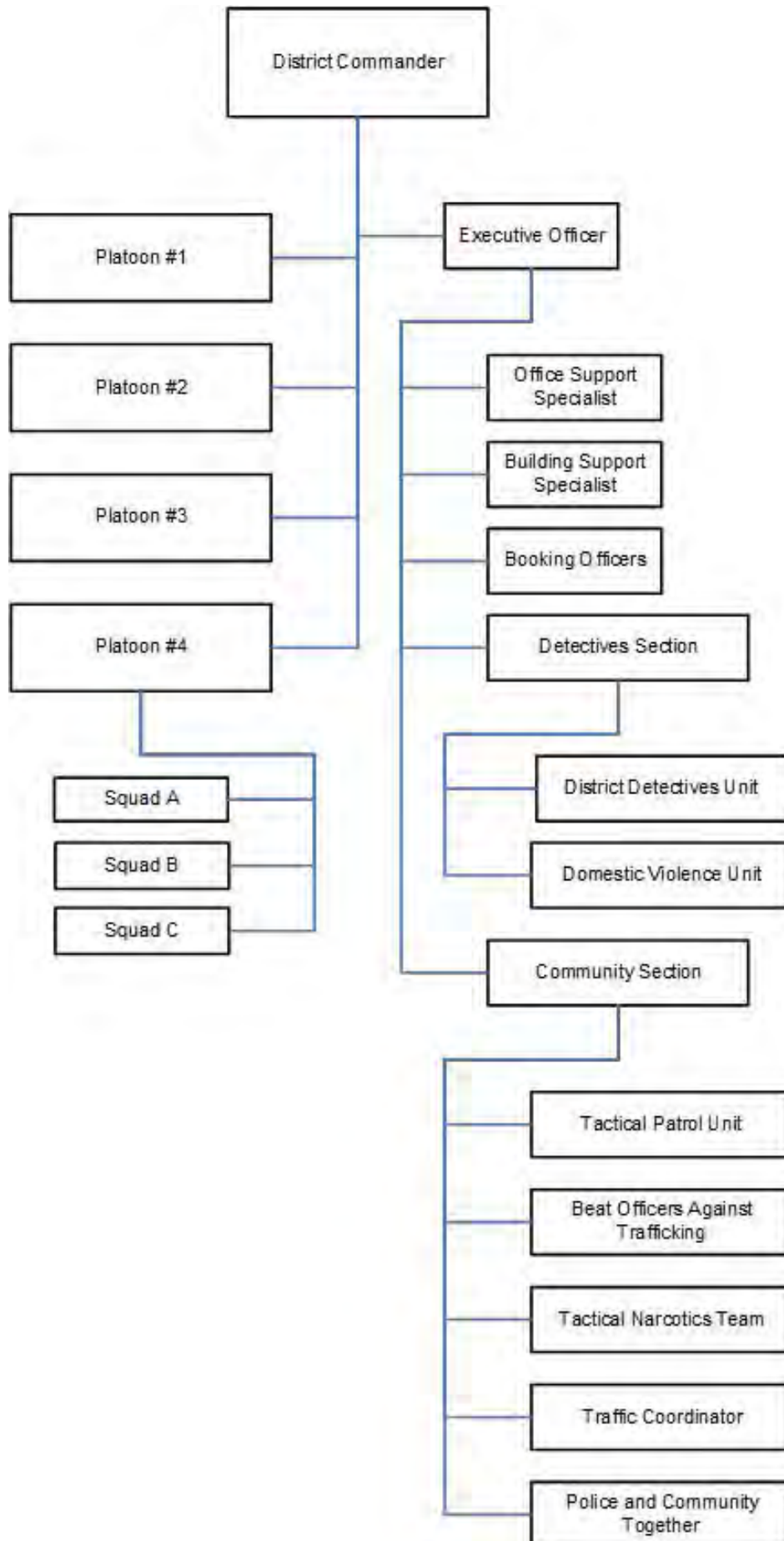
Crime Analysis Unit:

The Unit utilizes regularly collected information on reported crimes and criminals to produce analysis documents that assist patrol and criminal investigation personnel in the prevention and suppression of criminal activity and the apprehension of criminal offenders. The objectives of the Unit are to analyze and identify the modus operandi of criminals, recognize and forecast emerging crime patterns, and analyze data collected from field interrogations, arrests, and other sources of crime events and suspect information.

Police Districts and Posts



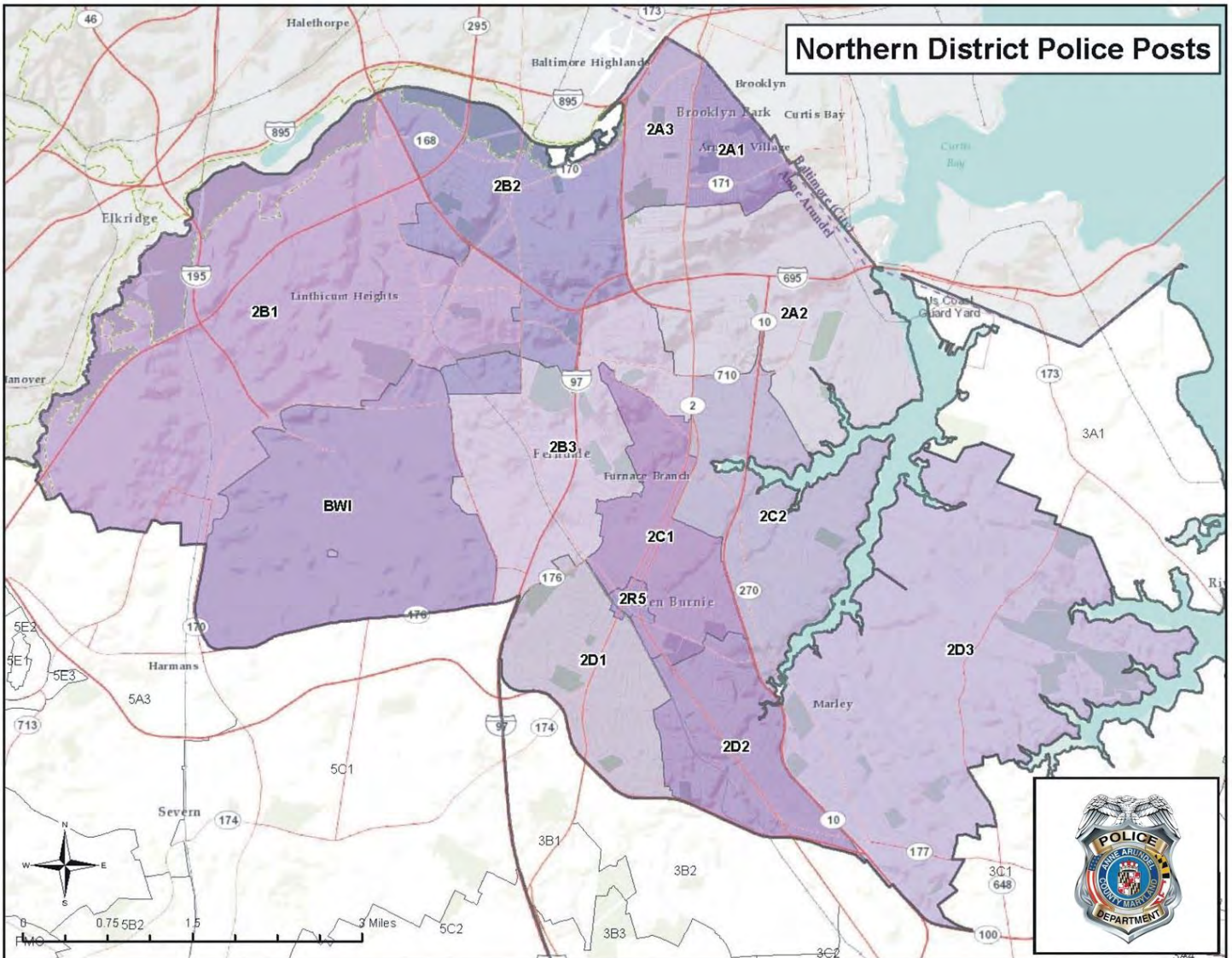
PATROL DISTRICTS



NORTHERN DISTRICT



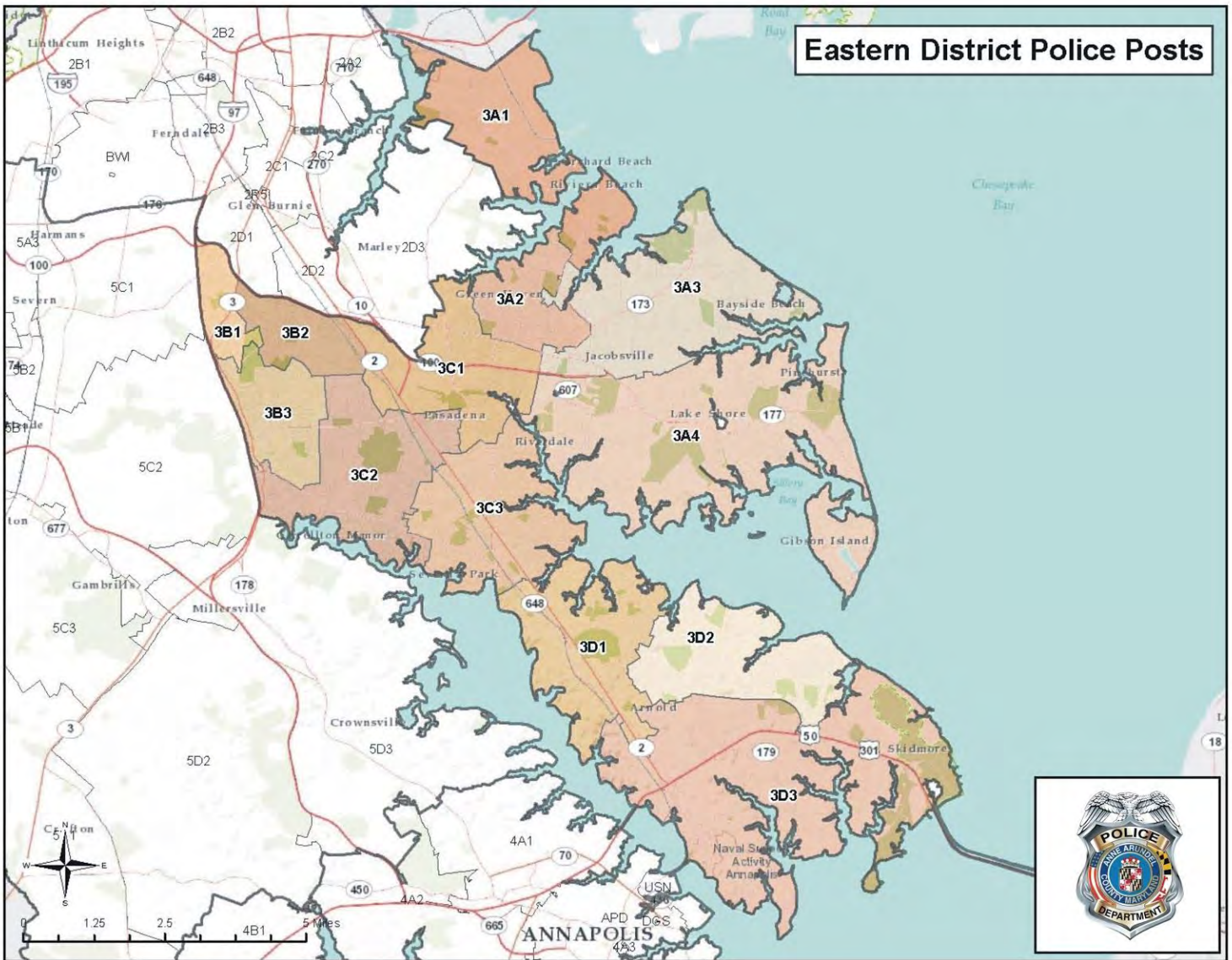
Commander
Captain Jeffrey Adams



EASTERN DISTRICT



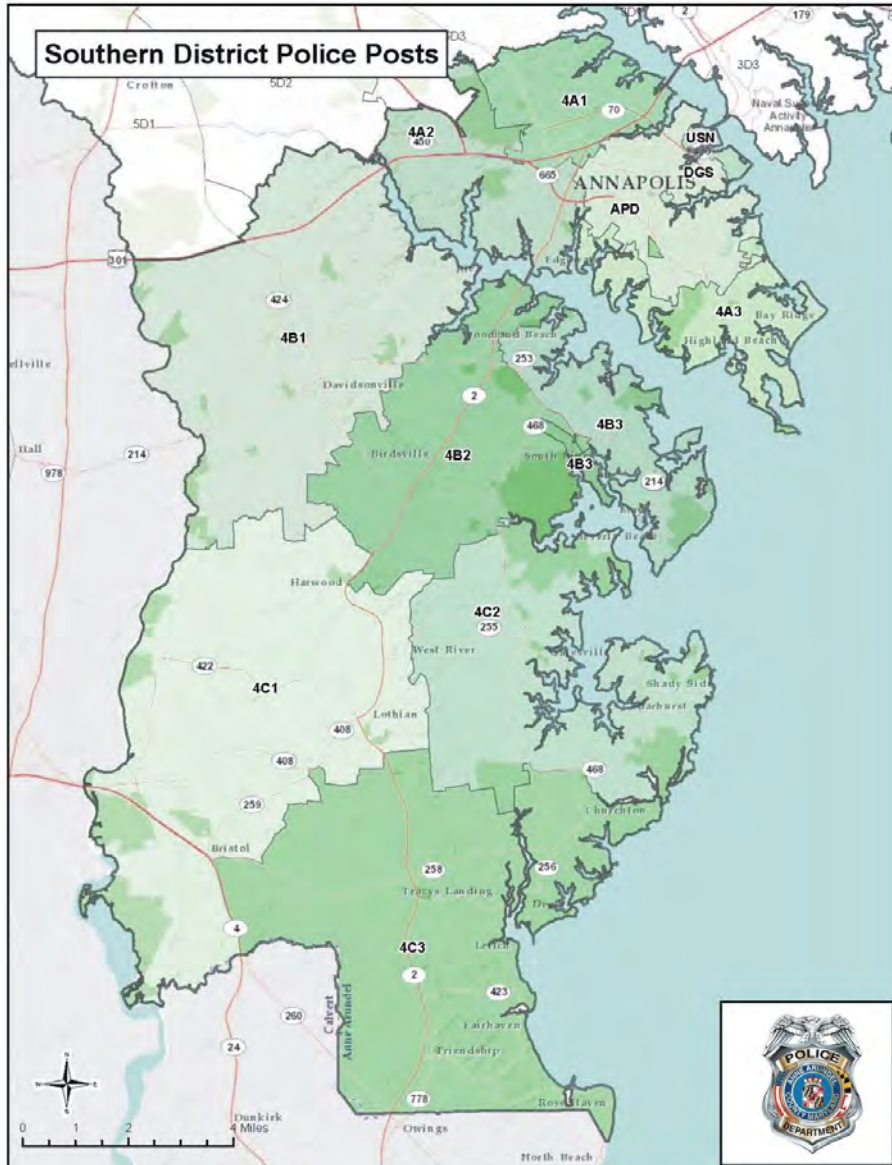
Commander
Captain Kenneth Arbaugh



SOUTHERN DISTRICT



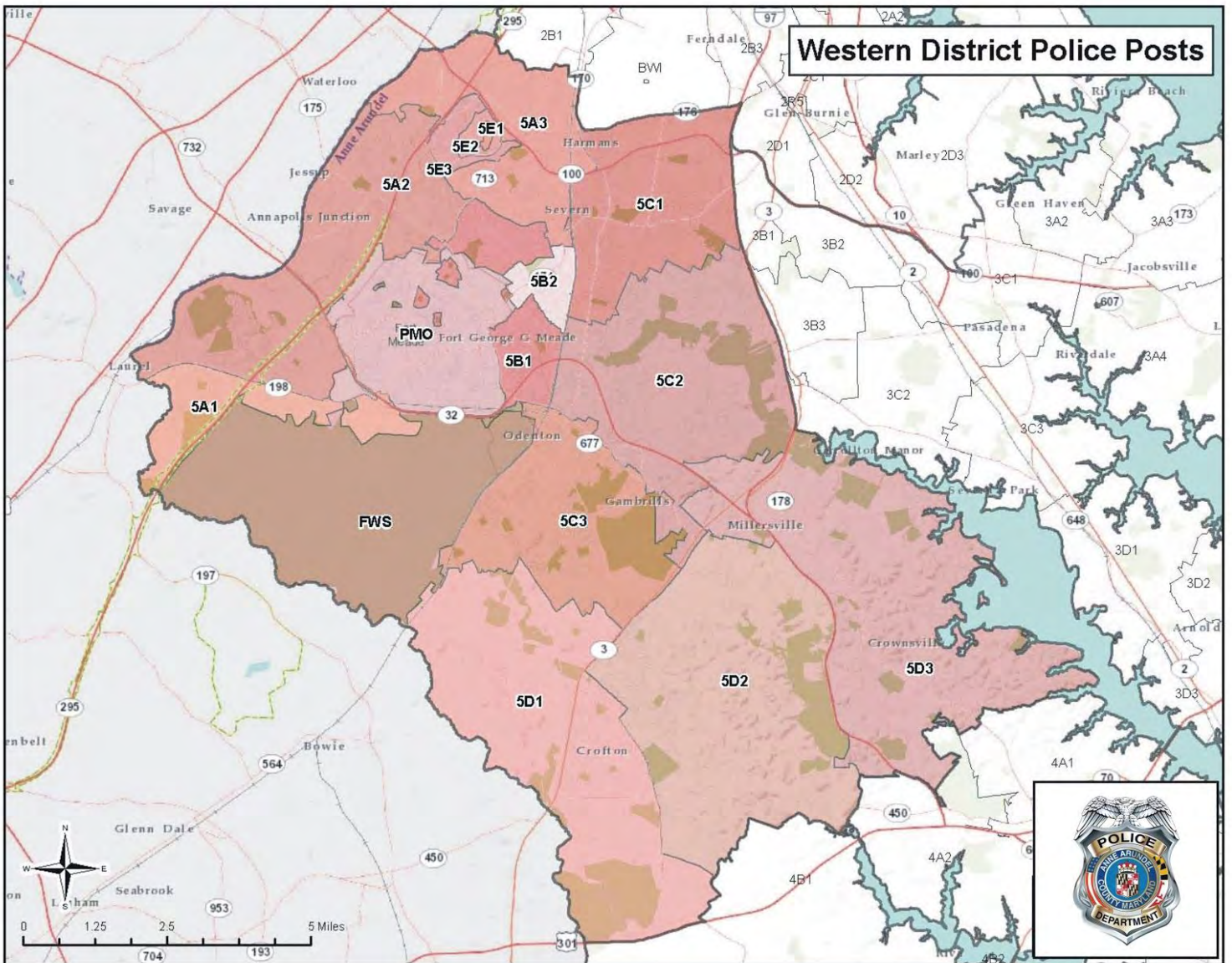
Commander
Captain Joseph Jordan



WESTERN DISTRICT



Commander
Captain Daniel Rodriguez



PATROL DISTRICTS

- **Patrol**

- Platoons comprised of uniformed officers assigned to initially respond to emergency and non-emergency calls for law enforcement related service.

- **Non-Patrol**

- Detectives Section

- **District Detective Unit (D.D.U.)**

- Perform community-based follow up investigations, such as cases involving crimes against persons (assaults, citizen robbery, etc.) and property (burglary, theft, etc.) not investigated by the Criminal Investigation Division.

- **Domestic Violence Officer (D.V.O.)**

- Is responsible for assisting victims of Domestic Violence.

- Community Section

- **Tactical Patrol Unit (T.P.U.)**

- T.P.U. detectives perform community-based criminal enforcement. They help resolve recurring criminal problems that occur within the community.

- **Tactical Narcotics Team (T.N.T.) Detectives**

- The Tactical Narcotics Team performs community based investigations into street level drug distribution.

- **Police and Community Together (P.A.C.T.) Officer**

- The P.A.C.T. Officer(s) is responsible for establishing and maintaining close ties with community and to help alleviate problems or concerns in the community. They attend community meetings and community events, enlist the aid and support of other governmental agencies to help solve Quality of Life issues within the district, provide crime prevention information, etc.

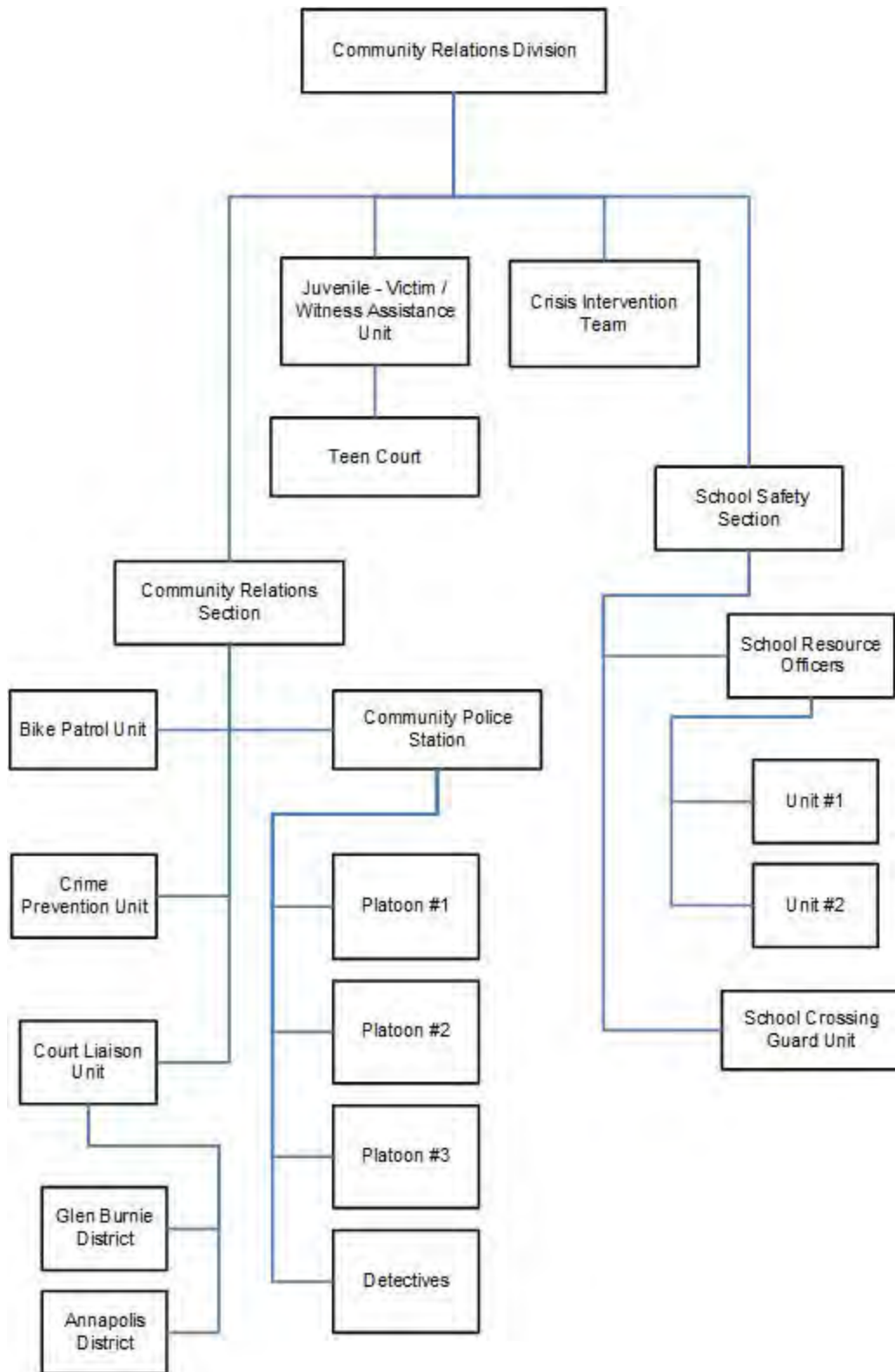
- **Beat Officers Against Trafficking (B.A.T.) Officer**

- B.A.T. officers are assigned to specific communities that have had recurring issues with drug related activities.

- **Traffic Coordinator (Officer)**

- The Traffic Coordinator provides selective traffic enforcement based on community complaints. The Traffic Coordinator also coordinates parades, funeral details, and other special traffic assignments within the District. They coordinate with the State Highway Administration and County Roads on traffic related issues regarding signage, signaling, etc.

COMMUNITY RELATIONS DIVISION





*Commander
Community Relations Division
Captain Frederick Plitt*

Crisis Intervention Team & Peer Support Unit:

The Crisis Intervention Team (CIT) consists of a CIT trained police officer and licensed mental health clinician that specialize in the area of Mental Health Illness. The unit serves as the direct link between the Police Department and the Crisis Response System in working with members in the community that suffer from mental health illness.

The Peer Support Team consists of specially trained officers and civilians that are available to assist members of the department during traumatic incidents or if they need a peer to speak to confidentially. The team also assists in the areas of critical incident stress management and debriefings for the community or members of the department after a traumatic incident.

Juvenile/Victim Assistance Unit:

The Juvenile/Victim Assistance Unit provides services and addresses the needs of the crime victim. The unit provides liaison services to the Department of Juvenile Services and the State's Attorney's Office in all matters regarding the informal intake and handling of juvenile offenders. The unit advocates for the rights of victims and crime witnesses as needed.

The Unit is also responsible for staff supervision of all departmental juvenile operations pertaining to status and non-status offenders, including tracking repeat adjudicated juvenile offenders. The Juvenile - Victim/Witness Assistance Unit is also responsible for administering and coordinating the department's role in victim/witness assistance, and for analyzing the needs and available resources for victims and witnesses in Anne Arundel County.

Teen Court:

Teen Court is a diversionary sentencing alternative provided to first time, non-violent juvenile offenders.

COMMUNITY RELATIONS SECTION:

Crime Prevention Unit:

The Crime Prevention Unit provides support and subject matter expertise in the area of crime prevention and avoidance. It conducts crime avoidance surveys for businesses and residences, and oversees neighborhood watch programs. The Crime Prevention Unit also manages the Department's volunteer Reserve Officer program, the Volunteers in Police Service (VIPs) program, and the Office of the Chaplain. The Office of the Chaplain provides counseling and spiritual support to Department employees.

Bike Patrol Unit:

The Bike Patrol Unit provides a specialized response to enforcement operations and community issues.

Court Liaison:

The Court Liaison is responsible for proper dissemination of subpoenas to the case officer (s) and proper coordination of court appearances. The Court Liaison works with the State Attorney's Office, Public Defender's office, private attorneys, judicial staff, and Clerk's office to assure that officers are available for court when needed and that they are notified of cancellations in a timely manner.

Arundel Mills Community Police Station:

The Community Relations Section provides enhanced uniformed patrol services in the Hanover area of the Western District. Patrol officers from the Community Relations Division staff the Community Police Office at Arundel Mills and provide supplemental patrols to the businesses and residential areas around the Arundel Mills Mall and Maryland Live Casino.

SCHOOL SAFETY SECTION:

The School Safety Section is responsible for school-related services, as well as the Teen Court Program.

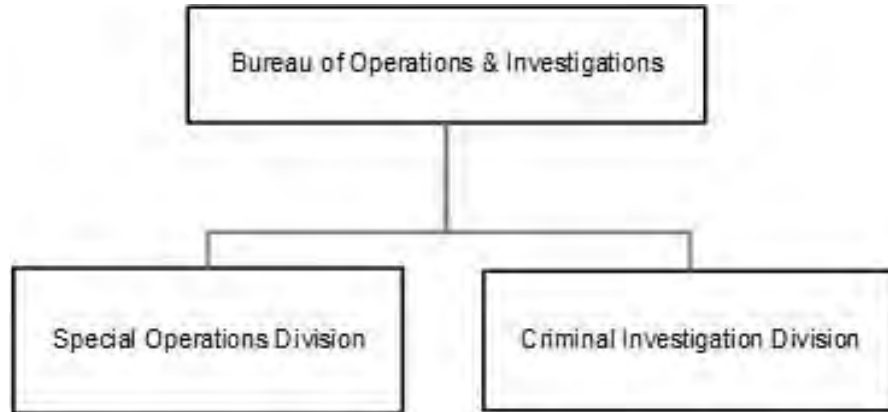
School Resource Unit:

The School Resource Unit administers the School Resource Officer program. This unit serves as the direct liaison with the Anne Arundel County Board of Education.

School Crossing Guard Unit:

The School Crossing Guard Unit supervises the County's school crossing guards, who provide manual traffic direction at intersections identified as hazardous school crossings, to ensure the safe passage of children.

BUREAU OF OPERATIONS & INVESTIGATIONS



Commander
Bureau of Operations & Investigations
Major Ross Passman

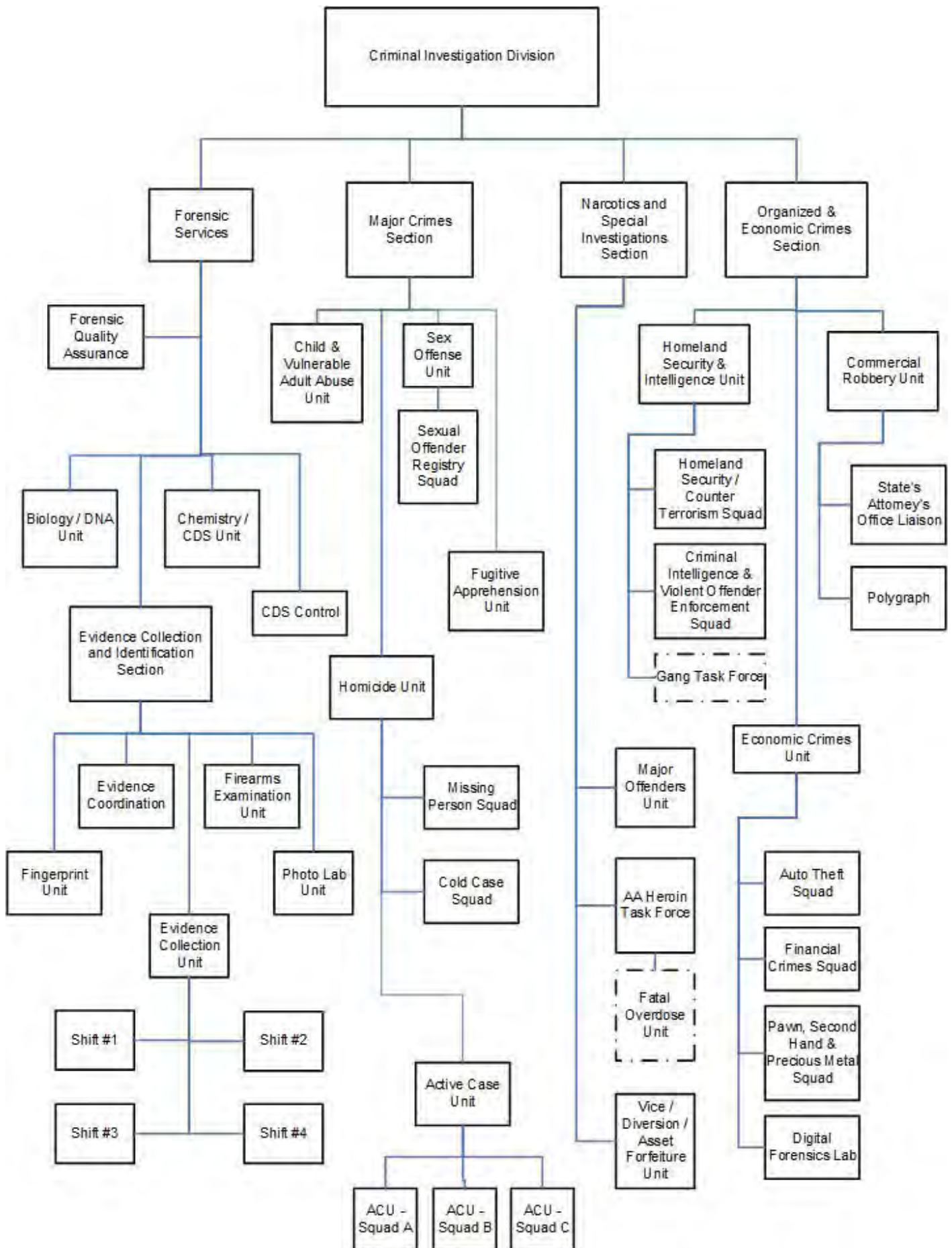
Special Operations Division

· [Division covered on following pages]

Criminal Investigation Division

· [Division covered on following pages]

CRIMINAL INVESTIGATION DIVISION





Commander
Criminal Investigation Division
Captain Jeffrey Silverman

Forensic Services:

The Police Department's Forensic Services are overseen by a Forensic Services Director. There is a Quality Assurance/Quality Control Manager who ensures policies and procedures are up to date, and who oversees proficiency testing of forensic personnel.

The Police Department's Forensic disciplines include Crime Scene Investigation; Biology/DNA; Chemistry/Drug Identification; Friction Ridge/Fingerprint Identification; Firearms & Tool Mark Examination; and Digital Forensics (including forensic data extraction, forensic photography, video enhancement, and administration of the Department's mug shot system).

The Anne Arundel County Police Department has one of six Biology/DNA labs in the State of Maryland who collaborate with the Maryland State Police and FBI in statewide and national DNA database (CODIS).

Major Crimes Section:

The Major Crimes Section is responsible for the follow-up investigation of homicides; kidnappings; uses of deadly force by law enforcement; in-custody deaths; rape; felony sex offenses; violations committed by registered sexual offenders; child and vulnerable adult abuse; and critical missing persons.

Organized & Economic Crimes Section:

The Organized and Economic Crimes Section is responsible for the investigation of organized auto theft related crime; major financial crimes; crimes and regulatory violations related to pawn, second hand, and precious metal dealers; robberies of businesses, banks, armored transportation vehicles; forensic examination of digital evidence; crimes committed by members of street & and outlaw motorcycle gangs and repeat offenders; threats against elected and appointed officials; homeland security threats; liaison with regional, state and federal intelligence entities; providing polygraph services; and for assisting the State's Attorney's Office with case enhancement

The Homeland Security and Intelligence Unit (within the Organized and Economic Crimes Section) is responsible for analyzing all crime related information in an effort to anticipate and prevent criminal activity; it serves as liaison to regional, state, and federal intelligence entities, to include the Maryland Coordination and Analysis Center (<http://www.mcac.maryland.gov/>), Joint Terrorism Task Forces-FBI (<https://www.fbi.gov/investigate/terrorism/joint-terrorism-task-forces>), and US Immigration and Customs Enforcement (<https://www.ice.gov/>).

The Unit investigates gang-related crimes committed by members of criminal street and outlaw motorcycle gangs.

It is responsible for maintaining a working relationship with schools, social services agencies, community based organizations, community supervision and other criminal justice organizations in a systematic approach to the prevention, intervention and suppression of criminal gang activity.

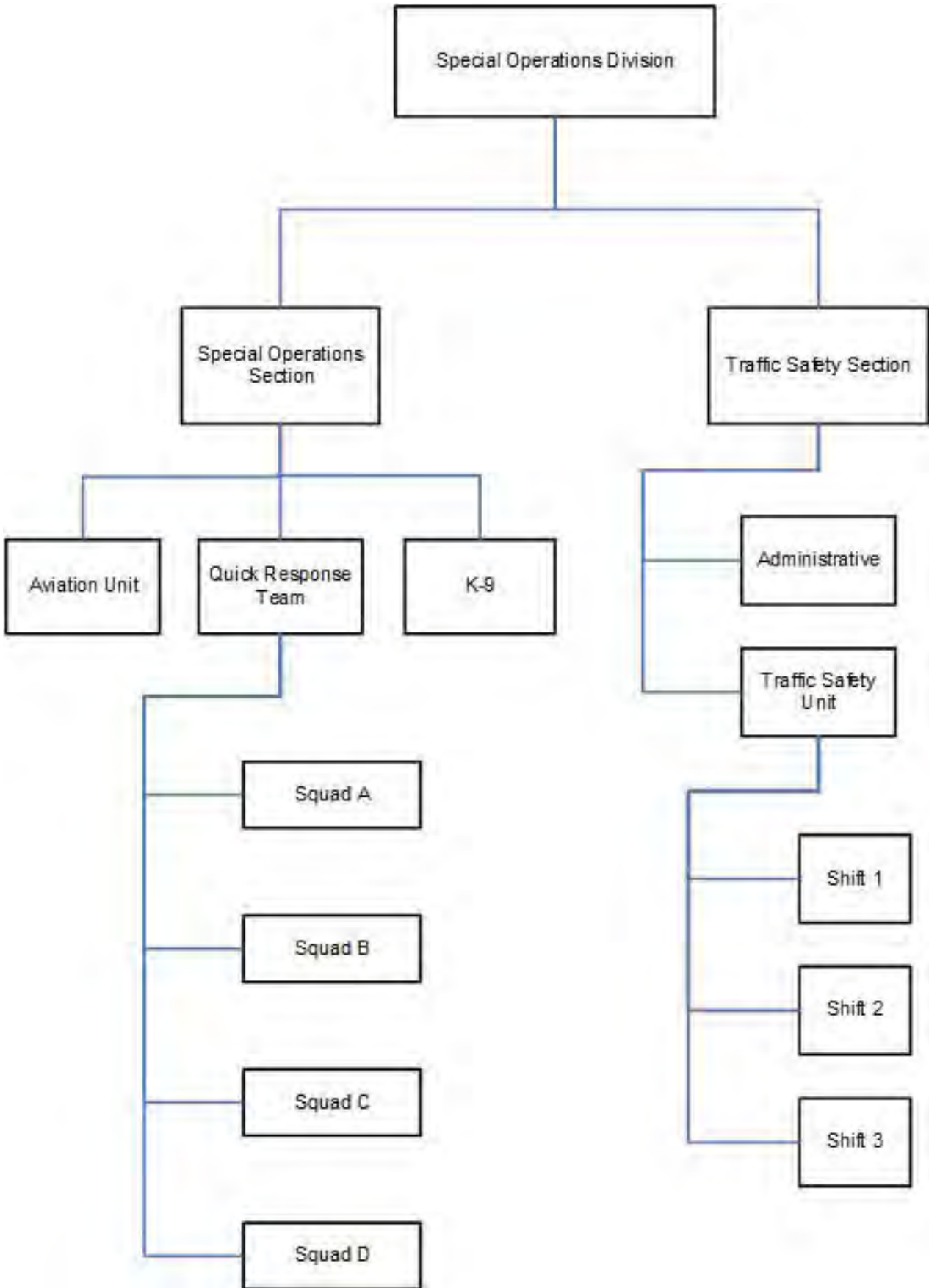
The Repeat Offender Proactive Enforcement (ROPE) program and the Violence Prevention Initiative (VPI) helps reduce existing gaps in services and foster collaboration and cooperation among partner agencies in Anne Arundel County and throughout Maryland. The VPI/ROPE Unit provides resources, proactive case management, model program development, enhanced prosecution and aims to reduce repeat offender recidivism. This is an essential component of the Department's overall crime reduction strategy.

Due to the increased activity of MS-13 gang members within Anne Arundel County, an MS-13 Task Force was established to anticipate and prevent related criminal activity.

Narcotics and Special Enforcement Section:

The Narcotics and Special Investigation Section is responsible for the investigation of major drug trafficking organizations (including a task force focused exclusively on heroin/opioid trafficking); the investigation of fatal opioid related overdoses; prescription drug diversion; vice crimes (including human trafficking, prostitution and illegal gambling); fugitive apprehension (including out of state extraditions); asset forfeiture related to drug offenses; and theft of metal and other related materials.

SPECIAL OPERATIONS DIVISION





Commander
Special Operations Division
Captain Thomas Kohlman

Special Operations Section:

Quick Response Team (QRT):

QRT provides operational and tactical support to the Patrol Division. Major responsibilities include handling hostage/barricade situations, high risk felony arrests, entering and stabilizing raid locations, woodland suspect searches, tactical responses to WMD/Hazmat and maritime incidents.

Aviation Unit:

The Aviation Unit provides air support for operational activities, including surveillance, traffic enforcement, and pursuit of fleeing offenders. The unit also provides aerial support for various other County, State and Federal agencies.

K-9 Unit:

The responsibility of the K-9 Unit is to provide line support to components within the department with highly mobile, specially trained police dogs. The unit provides canine support for high risk building/area searches, narcotic and explosives searches, and searches for missing persons.

Traffic Safety Section:

The Traffic Safety Section coordinates or oversees traffic-related services including the department's radar enforcement programs, chemical test for alcohol program, and traffic control during parades, and other major events. Traffic Safety investigates all fatal motor vehicle traffic accidents.

special Operations Section

REFERENCE LOCATIONS AND PHONE NUMBERS

Police Headquarters

8495 Veterans Highway
Millersville, Maryland 21108
410-222-8050

Training Academy

3737 Elmer F. Hagner Lane
Davidsonville, Maryland 21035
410-222-1950

Northern District

939 Hammonds Lane
Brooklyn Park, Maryland 21225
410-222-6135

Crime Prevention Unit

410-222-0042

Eastern District

204 Pasadena Road
Pasadena, Maryland 21122
410-222-6145

K-9 Facility

8315 Grover Road
Millersville, MD 21108

Western District

8273 Telegraph Road
Odenton, Maryland 21113
410-222-6155

Animal Care & Control

411 Maxwell Frye Road
Millersville, Maryland 21108
4410-222-8900

Southern District

35 Stepney's Lane
Edgewater, Maryland 21037
410-222-1961

Criminal Investigation Division

8666 Veterans Highway
Millersville, Maryland 21108
410-222-3566
410-222-0042



ANNE ARUNDEL COUNTY POLICE DEPARTMENT

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