



# ANNUAL REPORT 2020



INNOVATIVE SOLUTIONS  
Changing Maryland's Environment  
for the Better



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## MESSAGE FROM OUR ACTING DIRECTOR

The Maryland Environmental Service experienced great success and challenges in 2020. The agency celebrated its 50th Anniversary, realized a very strong financial performance, faced unprecedented challenges due to the COVID-19 pandemic, and underwent a leadership change.

With the changes in leadership came my promise to operate in an open and transparent manner. I will continue to work closely with the MES Board of Directors and will make every effort to operate in a manner consistent with our standing as an agency of the State of Maryland. MES takes that responsibility seriously and recognizes the important financial and operational responsibility we hold to our clients, the citizens of Maryland, and the regions in which we operate.

MES continues to be a leader in the environmental solutions space. With more than 1,000 projects ranging from dredging and shoreline restoration, to water and wastewater management, to solid waste and recycling programs, our essential employees work every day to ensure that the counties and communities they work in stay environmentally sound. The agency's work, guided by partner organizations, is the driving force behind MES' ability to be a leading innovator with cutting-edge solutions to the toughest environmental challenges. We look forward to continuing our leadership role in the coming year in exciting areas like renewable energy production and carbon sequestration technologies that are sustainable.

We began this year as we did any other, serving our clients' needs as thoroughly and efficiently as possible. However, as we know all too well, COVID-19 turned the world upside down and presented unprecedented challenges to the MES. When Governor Hogan presented his COVID-19 planning initiatives and mandates, MES developed a robust teleworking plan that led the agency to transition to full-time telework.

Headquarters personnel were hard at work testing the system and protocols, and thus were well prepared and adapted quickly. Emergency essential teams in the field embraced new, more stringent safety standards to keep everyone safe and healthy. During the uncertainty of the pandemic, the MES team continued to work safely and effectively, never losing sight of their important environmental mission.

As we turn the page to 2021, MES looks forward to the upcoming year and the many opportunities presented to our team and partners. We will continue to operate emergency essential facilities and services and will serve the citizens of Maryland with dignity, honor, and integrity.

**CHARLES C. GLASS, PH.D., P.E.**  
**ACTING DIRECTOR**

# MEET OUR BOARD



**Charles Glass**  
Acting Director



**Michael Harris**  
Treasurer



**Morgan Hall**  
Board Member



**William B.C. Addison, Jr.**  
Board Member



**Leslie Jackson Jenkins**  
Board Member



**J.P. Smith, Jr.**  
Board Member



**Joseph F. Snee, Jr.**  
Board Member



**Richard P. Streett, Jr.**  
Secretary

## ABOUT US

### WHO IS MES?

MES was established by the General Assembly in 1970 to assist with the preservation, improvement, and management of the quality of air, land, water, and natural resources, and to promote the health and welfare of the citizens of the State. Today, MES employs over 800 teammates and operates more than 1,000 environmental projects across Maryland and the Mid-Atlantic region. As a not-for-profit business unit of the state of Maryland, MES provides multi-disciplinary environmental compliance services to enhance and protect the environment through innovative solutions to the region's most complex environmental challenges.

- **Friendly and Courteous:** We will be helpful and supportive and have a positive attitude and passion for what we do.
- **Timely and Responsive:** We will be proactive, take initiative, and anticipate your needs.
- **Accurate and Consistent:** We will always aim for 100% accuracy, and be consistent in how we interpret and implement State policies and procedures.
- **Accessible and Convenient:** We will continue to simplify and improve access to information and resources.
- **Truthful and Transparent:** We will advance a culture of honesty, clarity, and trust.

MES IS AN INNOVATIVE AND LEADING-EDGE SOLVER OF ENVIRONMENTAL PROBLEMS; A RESPONSIBLE AND SUCCESSFUL MANAGER OF ENVIRONMENTAL OPERATIONS; **AND A GREAT PLACE TO WORK.**

## COVID-19 RESPONSE

At the earliest outset of the COVID-19 pandemic, MES adapted quickly to ensure the public sector experienced little to no interruption in the essential services MES provides. The Information and Technology team developed and implemented a robust teleworking plan for headquarters employees. Concurrently, MES formed an internal COVID-19 Operations Team with key section leaders to make rapid decisions related to continuing operations during the pandemic. The team worked tirelessly to secure PPE supplies for all MES facilities and employees including hand sanitizer, disinfectant supplies, face masks, and gloves.

## WORKING TOGETHER

With PPE supplies secured, new protocols were enacted to screen all personnel accessing job sites and employees adjusted their workstations to achieve appropriate social distancing. Frequent handwashing breaks were implemented at all projects with hand sanitizer stations installed at sites. Clear communication and direction were provided to employees to recognize and report the symptoms of COVID-19. PPE supplies were distributed to employees and the direction of when face masks are to be worn continues to be reiterated among all staff. Additionally, a new one employee per work vehicle rule was enacted and the number of employees assigned to work indoors at sites was reduced.

During the course of the pandemic, MES staff continue to follow direction provided by Governor Larry Hogan's Administration and meet local and County restrictions enacted to reduce the spread of COVID-19.

# ENVIRONMENTAL DREDGING & RESTORATION

MES' commitment to finding innovative reuses of the dredged material allows for the material to be used in new and beneficial ways and helps our partner, Maryland Department of Transportation Maryland Port Administration (MDOT MPA), promote the long-term viability of the Port of Baltimore by recycling at least 500,000 cubic yards of material annually.

MES assisted MDOT MPA in reclaiming over 20,000 cubic yards of dredged material from the Cox Creek Dredged Material Containment Facility (DMCF). Beginning in Fall 2020, the material will be moved off-site for an innovative reuse project at Ridgley's Cove in Baltimore City. MES assisted MDOT MPA with the planning of the Design with Dredge pilot project at the Hart-Miller Island North Cell. This project will create 6 acres of habitat, engage and educate the public, and minimize costs to MDOT MPA through the construction process.

## MASONVILLE

MES completed the first phase of dike

raising at the Masonville Dredged Material Containment Facility (DMCF), to expand the dredged material storage capacity of the facility for MDOT MPA. This phase of construction increased the height of the dikes by 8 feet from their previous elevation. The design and permitting process for the next phases of dike raising is also well underway to continue to stay ahead of inflows and capacity requirements. MES continues to plan and monitor the Masonville Cove mitigation projects, and the area continues to show progress towards meeting the mitigation goals. In 2019, the Cove had its first successful pair of nesting eagles! This same pair returned in 2020 to hatch two additional eaglets.

## COX CREEK

MES continued to successfully manage the ongoing group of projects making up the expansion of the Cox Creek DMCF. Two substantial contracts, demolition of the existing Kennecott Copper Refinery campus, and construction of the new Operations and Maintenance building, were completed in FY20, and site staff relocated to the new building. Construction of widened dikes for future dike raising (partially using material excavated from onsite to further increase capacity of the facility) continued. Design for the next phase of DMCF expansion (dike raising and expansion of the facility into the uplands area) was completed and moved into procurement. Design of a new security camera system for the expanded facility was also completed. The expansion of the facility will help to provide the storage capacity needed for MDOT MPA to meet the needs of their 20-year capacity plan.

## MID-BAY ISLAND (BARREN AND JAMES ISLANDS)

Work on the MDOT MPA and U.S. Army Corps of Engineers (USACE) Baltimore District jointly sponsored Mid-Bay Island Ecosystem Restoration project began in 2019 with MES providing MDOT MPA with project planning, engineering, geotechnical, and environmental support for the pre-construction engineering and design phase. The project's purpose is to protect and restore aquatic, intertidal wetland, and upland habitat for fish and wildlife at both James and Barren Islands utilizing dredged material from the federal Chesapeake Bay approach channels. The Barren Island restoration will include a large protective breakwater and 72 acres of wetlands. The James Island restoration will restore over 2,000 acres of lost remote island habitat to support a diverse array of wildlife. MES subcontractors initiated the geotechnical borings necessary for design in early 2020, and MES and their subcontractors will begin updating the National Environmental Policy Act (NEPA) environmental, and natural resource studies in the summer to support the required project permitting. Following design and permitting, construction activities are estimated to begin at Barren Island in 2022, and at James Island in 2024. Once constructed, Mid-Bay will accommodate an estimated 90 million cubic yards of dredged sediment, providing at least 30 years of dredged material capacity.

## CONOWINGO RFP

MES continued to provide environmental, engineering, and outreach services for the Maryland Department of the Environment on the Conowingo Sediment Characterization and Innovative Reuse and Beneficial Use Pilot Project. The project includes a sediment characterization, a pilot removal/dredging project of up to 1,000 cubic yards of sediment from the Susquehanna River upstream of the Conowingo Dam with innovative reuse/beneficial reuse of the material, or a combination of both. The project will allow the State to assess potential solutions for reducing the nitrogen, phosphorus, and sediment inputs to the Chesapeake Bay from the accumulated sediments within the Maryland portion of the Susquehanna River upstream of the Conowingo Dam. MES performed agency coordination, prepared and submitted non-tidal wetland permits for sediment sampling and dredging, drafted Right of Entry agreements with Exelon to access the Conowingo Pond, and held a public outreach meeting and managed preparation of the application for non-project use of Project Lands and Waters and environmental assessment for the dredging project.

## POPLAR ISLAND

Expansion of the Paul S. Sarbanes Ecosystem Restoration Project at Poplar Island continued in 2019. MES staff provided support to MDOT MPA and the U.S. Army Corps of Engineers (USACE) to ensure construction continued effectively throughout the year. MES continued to monitor the site keeping all activities in compliance with the state and federal regulatory requirements. The design incorporated several large rock reefs which will provide vital fisheries habitat. MES worked to ensure construction continued throughout the year in accordance with the site's many time of year restrictions relating to protecting wildlife, oyster bars, and submerged aquatic vegetation beds. Of concern is the site's protected nesting bird species including the State Endangered Common Tern and State Threatened Least Tern who prefer sandy nesting substrates like that found within the site's stockpiles of construction sand.

## SEAGIRT BERTH 3 DREDGING

On behalf of MDOT MPA, MES successfully completed the planning, permitting, and design of the Seagirt Berth 3 Project. This includes dredging the Seagirt Berth 3, Seagirt Berth 3 wideners, and Seagirt Turning Basin to facilitate larger vessel access. This dredging work is being done in coordination with landside improvements at the Seagirt Marine Terminal as part of a Better Utilizing Investments to Leverage Development (BUILD) grant. As such, the project must be complete by March 15, 2021 for the private industry partner to receive new cranes for the Seagirt Marine Terminal. MES anticipates procurement and award of a contract in FY21 and will provide contract and construction management through the dredging.

# 2,600

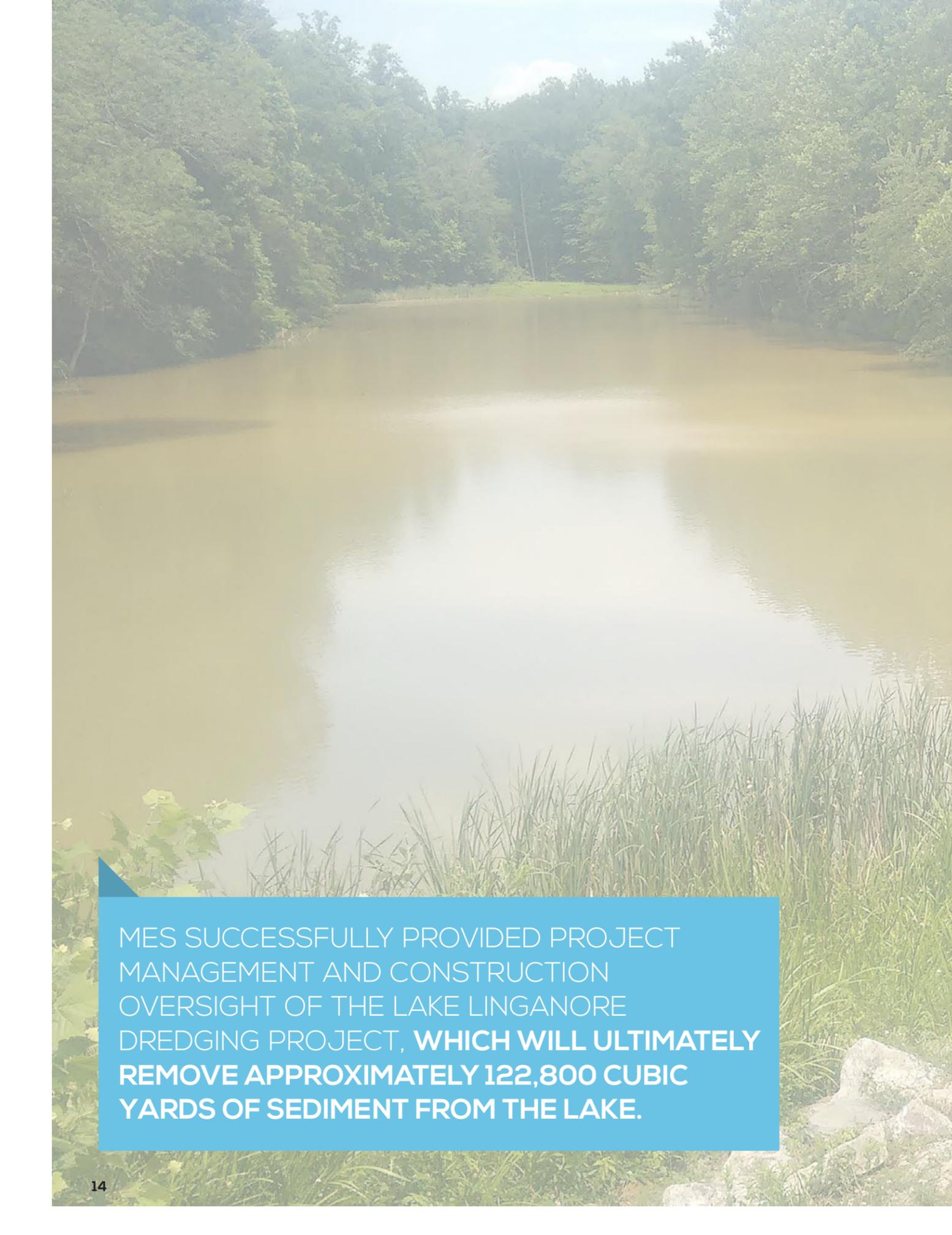
terrappins have been head-started by Maryland students and more than 750 classes from schools around the state have released head-start turtles since the program began.

## TERP PROGRAM

The Port of Baltimore Terrapin Education and Research Partnership (TERP) celebrated the 15th year of the program. MES created the TERP Program in a partnership with the MDOT MPA and Arlington Echo, which is Anne Arundel County Public School's Outdoor Education Center. Other program partners include the National Aquarium, CHESPAX (Calvert County Public School's outdoor education center) and our newest partner, the William S. Schmidt Center at Prince George's County Public Schools. To date, over 2,600 terrapins have been head-started by Maryland students, and more than 750 classes from schools around the state have released head-start turtles since the program began. When schools were closed due to COVID-19, MES staff ensured that all terrapins in the head-start program were collected from teachers in order to be tagged, examined by a veterinarian, and safely transported to and released on Poplar Island. This endeavor was documented so that teachers and their students could watch their turtles being released even though schools closed in mid-March. The video can be viewed on the Port of Baltimore YouTube page via this link: <https://bit.ly/TerpRelease2020>.

## EDUCATION & OUTREACH

MES' Outreach Team provides community engagement support to clients through participation in community festivals and events, meetings, project site tours, and onsite, in-classroom, and virtual environmental education. On behalf of MDOT MPA, the EDR Education/Outreach staff reached over 4,000 people throughout the state, providing education on the Port of Baltimore, tours of dredged material containment facilities, visiting classrooms, providing exhibits and presentations, and offering tours of Poplar Island.



MES SUCCESSFULLY PROVIDED PROJECT MANAGEMENT AND CONSTRUCTION OVERSIGHT OF THE LAKE LINGANORE DREDGING PROJECT, **WHICH WILL ULTIMATELY REMOVE APPROXIMATELY 122,800 CUBIC YARDS OF SEDIMENT FROM THE LAKE.**

#### **ENERGY TRANSFER PORTS**

Section 2106 of the Water Resources Reform and Development Act of 2015 (WRRDA 2014) authorizes federal funds to the Maryland Department of Transportation Maryland Port Administration (MDOT MPA) as an Energy Transfer Port (ETP). ETP funds may be used for various purposes including maintenance dredging and environmental remediation related to harbor berths accessible to a Federal navigation project and benefitting commercial navigation of the harbor. The funds can also be used for related engineering design, hydrographic surveys, and permitting and environmental efforts. MDOT MPA has secured ETP funds for multiple Federal Fiscal Years (FFY) and has contracted with MES for execution of these ETP funded efforts. MES has supported MDOT MPA in identifying and establishing multiple tasks/projects that support the Dredged Material Management Program (DMMP) and qualify for ETP funding.

#### **LAKE LINGANORE DREDGING**

On behalf of Frederick County and in conjunction with the City of Frederick and the Lake Linganore Association, MES successfully provided project management and construction oversight of the Lake Linganore Dredging Project, which will ultimately remove approximately 122,800 cubic yards of sediment from the lake. By the end of FY20, approximately 60,000 cubic yards of material had been dredged from Lake Linganore and stockpiled at the local landfill for use as cover material.

#### **HAWKINS POINT NORTH AND SOUTH CELL CLOSURE**

MES continued to provide valuable services in regulatory coordination, design, inspections, monitoring, and construction for the closure of the North and South Cells at the old Hawkins Point DMCF. This included management, monitoring and invasive species control of the highly successful Forest Mitigation Bank in the North Cell. In the South Cell, innovatively reusing dredged material from the Cox Creek DMCF for construction fill to assist in meeting the final design of the South Cell. The final uses for the South Cell are still being determined.

# ENVIRONMENTAL SERVICES

The MES Environmental Services group supports our partners by providing technical and operational services for water and wastewater, environmental monitoring, and geospatial and engineering programs. Our project teams are involved in the full project life cycle from planning, to permitting, inspection and monitoring, reporting, through to operating and maintaining.

## WATER & WASTEWATER ENGINEERING PARTNERING FOR GROWTH

The Department of Natural Resources (DNR) owns the Fair Hill Natural Resource Management Area in Cecil County, which host many State and County events throughout the year. DNR is currently in the process of having the facility upgraded to a 5-star level venue in order to host much larger equestrian events, such as Olympic Trials, where as many as 50,000 people attend.

To support these efforts, MES is managing construction of upgrades to the water treatment system. Upgrades began in 2019 and will be completed in September 2020. The upgrades will repair leaks in the current aging system, allow for year-round operation of the facility, and provide additional fire protection for all the buildings, which include offices, an activity hall, several horse paddocks and stables, dog kennels, and Park staff residences.

## WATER & WASTEWATER ENGINEERING PARTNERING FOR EFFICIENCY

In FY20, MES began operation of the Garrett County Water and Wastewater Program. This included 27 treatment facilities throughout the county. MES worked closely with the County Administrator, public utility personnel, commissioners, and human resources team to assure a seamless transfer of operations. In a major collaborative effort between MES and the Garrett County Utilities Division, many accomplishments were achieved resulting in improved efficiency of operations and substantial cost savings. Among these were:

- MES effected operational changes at the Deep Creek Wastewater facility in consultation with the facility equipment supplier, Evoqua Water Technologies. The improved discharge quality has resulted in the Maryland Department of the Environment agreeing to extend the current operations permit without the need for additional costly upgrades at the plant. According to the County Administrator, this will save the County over one million dollars.

- MES was able to arrange for the removal of a dilapidated and hazardous old chlorine cylinder at the Friendsville WWTF, free of charge. This was done by leveraging MES' relationship with an outside vendor, saving the County roughly \$13,000.

## ENVIRONMENTAL MONITORING PARTNERING FOR SUSTAINABILITY

The Environmental Monitoring Division provides comprehensive program management, technical and scientific consulting, and field-based environmental services. Services include renewable energy project implementation, geotechnical project support, and assistance with current standards for water quality, such as the National Pollution Discharge Elimination System (NPDES) and Total Maximum Daily Loads requirements.

During FY20, MES staff, working alongside MDOT Maryland Transit Administration, embarked on a project to replace over 8,000 lights with LED fixtures agency-wide, as well as installation of a wayside energy storage system at the West Cold Spring Traction Power Substation. The upgrades and new installation will pay for itself in a little over 7 years, while saving the agency \$760,000 annually through energy reduction savings. "The MTA project resulted in brighter, safer experiences for Metro and light rail attendants and patrons, while also increasing the sustainability of the transit system by reducing costs, energy consumption and waste, and by providing power support to reduce interruptions and increase equipment life," said Sandy Hertz, assistant director of MDOT's Office of Environment.

## GEOSPATIAL & ENGINEERING PARTNERING FOR RESILIENCY

Local governments are responsible for many planning, resource management and regulatory requirements. Jurisdictions along our waterways are particularly vulnerable to nuisance and chronic flooding due to their proximity to tidal waters and from precipitation-driven events leading to increased stormwater. As part of the Maryland Resiliency Partnership, MES provides local governments with needed assistance addressing coastal management and floodplain ordinances to improve their long-term coastal resiliency.

One such entity MES provided support to during FY20 was Charles County. The County is experiencing an increase in nuisance flooding along its coastal inundation areas outside of mapped floodplains.



## WHAT'S THE DIFFERENCE BETWEEN URBAN & NUISANCE FLOODING?

**NUISANCE FLOODING** is high tide flooding that causes a public inconvenience.

**URBAN FLOODING** is flooding outside the 1% annual chance floodplain due to any causes except high tides.

Urban flooding is also a growing concern in the County due to a variety of issues related to development, undersized and dated stormwater infrastructure, and fragmented watersheds. The Nuisance and Urban Flood Plan being developed by MES seeks to identify the sources of nuisance and urban flooding in the County, analyze these hazards, and recommend actions to reduce flooding, and increase community resiliency. The Plan will recommend mitigation actions based on that analysis and will likely include a variety of actions such as: community education and outreach; stormwater infrastructure upgrades; stormwater best management practices; green infrastructure solutions, and integration of analysis and mitigation actions into local plans. <https://rb.gy/xnhubv>



## ENVIRONMENTAL OPERATIONS

The MES Environmental Operations Group serves counties, large municipalities, and rural communities who need creative solutions for solid waste challenges and recycling services. Whether an award winning landfill on the Eastern Shore that provides essential services to thousands of Maryland citizens, an electric generation facility that supplies steam and electricity to a State prison, leaf and yard waste composting operations that produces and markets the widely popular Leafgro® and Leafgro Gold® compost, recycling services in various regions of the state, or operation of one of the largest food waste composting facility on the East Coast, we strive to satisfy our partners with cost-effective and environmentally responsible solutions.

Gallons of Used  
Oil Recycled

369k

Number of CFC  
Units Serviced

27k

Gallons of  
Antifreeze Recycled

32k

Tons of  
Recyclables

107

### GOING THE EXTRA MILE

MES entered into a partnership with Prince George's County serving as General Contractor to the Prince George's County, Department of the Environment, Resource Recovery Division (County). Through the partnership, MES manages consulting and service contracts related to capital improvement plan (CIP) projects and regulatory compliance at multiple facilities including the Brown Station Road Sanitary Landfill (BSRSL), Sandy Hill Landfill (SHL), the Materials Recycling Facility (MRF), the Prince George's County Organics Composting Facility (PGCOFC), and the residential convenience centers.

As a General Contractor, MES supports on-going site operations by coordinating, streamlining, and expediting the processes necessary to meet the County's needs for technical services pertaining to site operations and more effectively monitor contractor performance. Specifically, MES provides administration of contracts, engineering consultant management services, procurement services, contractor management, and deliverables review of tasks including: environmental monitoring, regulatory support, design, permitting, and construction management of capital construction projects.

### INTEGRATED SOLID WASTE MANAGEMENT OPERATIONS

MES is a leader in integrated Solid Waste Management operations in the state of Maryland. Whether its operating Montgomery County's Dual Stream Recycling Operations, its state-of-the-art leaf and yard waste composting operations, or its program to collect solid waste at County bus stops; or operating Harford County's complete solid waste management operation ranging from engineering to composting, recycling, litter control, or the management of the Counties homeowner collection facilities, MES has the experience and skill to operate large scale, diversified and integrated solid waste management systems.

### STATE-OF-THE-ART COMPOSTING

MES operates the Prince George's County's 12-bunker food waste compost system to produce Leafgro Gold®. In FY20, the team had processed over 18,000 tons of food waste thereby diverting material that would have otherwise been landfilled. In addition to the food waste composting system at Prince George's County, MES also operates leaf and yard waste composting operations for Harford and Montgomery Counties. In 2020, the team processed 127,000 tons of organic material producing high quality compost and wood mulch. The Prince George's and Montgomery County Facilities produce the popular Leafgro® compost while Prince George's County also produces Leafgro Gold® compost.



“ NO REQUEST IS TOO BIG OR TOO SMALL, AND ATTENTION IS GIVEN BOTH **QUICKLY AND EFFICIENTLY** ”

## PARTNERSHIPS

The MES Strategic Partnerships and Industry Relations (SPIR) group continued its mission to actively promote and elevate brand awareness for MES capabilities, solutions, and services.

Work with key partner organizations throughout the State is an important function of the SPIR group. Participation in large scale conferences such as Maryland Municipal League (MML) and Maryland Association of Counties (MACo) are important activities that help build critical business relationships. Consistent involvement in local municipal events, regional economic development meetings, and environmental and sustainability events are of equal importance to further enhance the awareness building effort and interaction with policy and thought leaders within the public and private sector. In FY20, the SPIR team continued active participation among partner groups that have been a part of this awareness engagement process. These include, MACo, MML, Maryland Economic Development Association (MEDA), Greater Washington Board of Trade (GWBOT), BWI Partnership, World Trade Center Institute (WTCI), Regional Manufacturing Institute (RMI), Economic Alliance of Greater Baltimore (EAGB), and Bisnow. In addition to these organizations, the SPIR group expanded its involvement with the Greater Baltimore Committee (GBC), and the National Association of Office and Industrial Parks (NAIOP). All the organizations are recognized State, Local, and industry leaders.

The SPIR Group is closely aligned with the MES communications team for the development and rollout of client outreach programs. During FY20, the SPIR Group made a concerted effort to reorganize and expand the MES client database to enhance our ability to be nimble and create broad-based or highly targeted awareness campaigns as the need arises.

MES remains committed to growing its network of strategic partnerships and cultivating new opportunities to provide affordable, accessible services that enhance and preserve the environment throughout Maryland and the region.



## PROCUREMENT

The Procurement and Contracts Section is an essential part of MES' success. The team provides for the timely and cost-effective procurement of supplies, commodities, equipment, and construction services needed to support the operations of MES and its clients while also maximizing contract opportunities for the private sector, minority-owned businesses, and small business reserve program participants.

Contracts are frequently offered in the areas of Architectural Engineering Services, Construction Related Services, Heavy Equipment, Hauling, Laboratory Services, Chemicals, Temporary Labor, Community Relations, Media and Information Technology. MES advertises contract opportunities on [www.menv.com](http://www.menv.com) as well as eMaryland Marketplace Advantage, and select contracts may also appear in various local newspapers and regional minority publications, as well as with the Governor's Office of Minority Affairs and other local and regional organizations..

Participation in the  
Small Business  
Reserve Program

9.9%

Minority Business  
Enterprise  
Participation

28.4%

Contracts Awarded  
to Private Sector  
Companies

97

In Private Sector  
Contracts  
Awarded

\$55M

## HUMAN RESOURCES

In FY20, MES participated in The Historically Black Colleges and Universities (HBCU) Career Development Marketplace. Students from 32 different HBCU's attended this large event held at the Baltimore Convention Center.

Since the beginning of the COVID-19 pandemic, MES initiated a direct link from its website to the State's coronavirus website for easy access to up-to-date information. Our Wave Center intranet prominently features all COVID-19 guidelines for our teammates. We also developed a remote new employee orientation. To date, 46 employees have been brought on virtually.

Provided in Tuition  
Reimbursement

\$159k

Awarded Through the  
All-Stars Program

\$14k

Teammates Honored  
for Years of Service

208





CHANGING  
**Maryland**  
FOR THE BETTER

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