



MARYLAND NATIONAL GUARD

**ANNUAL REPORT
FISCAL YEAR 1989**





LOOKING GOOD: Staff Sgt. C. Martin Parlette, acting commander of the 229th Maryland Army National Guard Band, explains the ribbons on his uniform to two fascinated French boy scouts in Caen, France. (Maryland Army National Guard Photo by Staff Sgt. Perry Thorsvik)

- Obtained FEMA approval for State Emergency Operations Plan.
- Prepared an executive order for emergency management functions and responsibilities for all departments and agencies in the state.
- Procured and installed a state-of-the-art "Emergency Management Information Computerized System" for the instantaneous reception, analysis, viewing and dissemination of emergency management data at the governor's office, EOC and all 25 local EOC's and trained personnel to use it.
- Developed a quick reference guide at the governor's request and distributed to cabinet-level and senior elected officials in state government. This document contains information relative to emergencies.
- Developed Rapid Response Plan to provide state assistance to local jurisdictions as rapidly as possible during times of continuing or escalating incidents. A rapid response team composed of representatives from appropriate state departments would be dispatched to the affected jurisdiction at the direction of the governor or as requested by the affected jurisdiction(s).
- Revised the State Emergency Operations Plan Damage Assessment Annex based on amendments contained in the "Robert T. Stafford Disaster Relief and Emergency Act" Public Law 93-288, as amended by Public Law 100-707.

INCIDENT RESPONSE

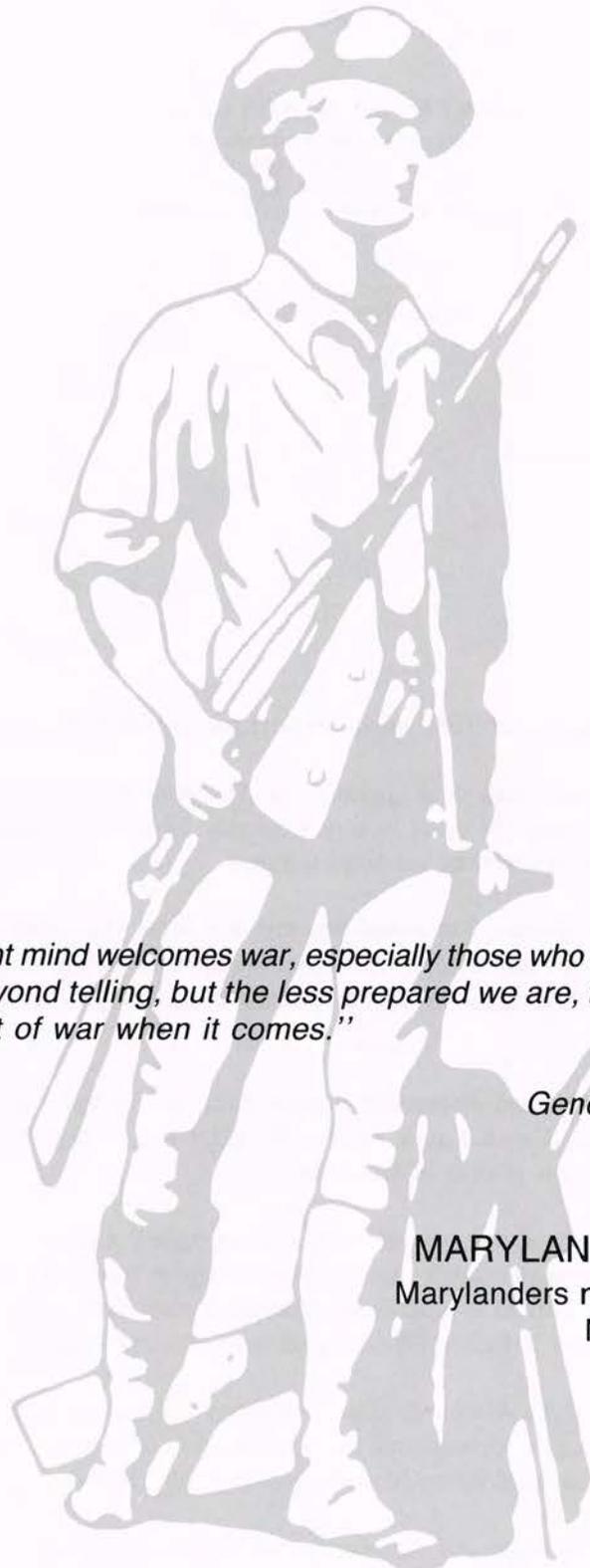
• Nuclear Power Plants	3
• Flooding	9
• Hazardous Materials	15
• Tornado	2
• Airplane crash	1
• Fire	2
• Hurricane	1
• Other	2
• Total	35

TRAINING

- Emergency Management Home-Study Course completed by 16 MEMA and 29 local emergency management personnel.
- Monitored and taped 10 emergency management satellite teleconferences and provided copies to local jurisdictions.
- Sponsored, under the auspices of the State Emergency Response Commission:
 - 165 six-hour Hazardous Materials Awareness Courses with 1,915 graduates.
 - 19 24-hour Hazardous Materials Operations Courses with 130 graduates.
 - Two, 80-hours each, Chemistry of Hazardous Materials and Hazardous Materials Tactical Considerations Courses. Trained 136 state and local personnel.
- Sponsored, conducted or participated in 27 federally-approved state and local emergency management training courses.



ROCK'N THE BOAT—Members of Company C, 1st Battalion, 115th Infantry Regiment, attempt to "right" their Zodiac boat during a capsizing drill on the calm water of the Intercoastal Waterway, an inlet of the Gulf of Mexico. (Photo by 1st Lt. John Goheen)



“Nobody in his right mind welcomes war, especially those who have seen it — the destruction, the pain are beyond telling, but the less prepared we are, the more wishful our thinking, the greater cost of war when it comes.”

General Creighton W. Abrams

MARYLAND NATIONAL GUARD
Marylanders meeting the challenge . . .
Marylanders At Their Best



WILLIAM DONALD SCHAEFER
GOVERNOR
COMMANDER-IN-CHIEF

STATE OF MARYLAND
MILITARY DEPARTMENT
FIFTH REGIMENT ARMORY
29TH DIVISION STREET
BALTIMORE, MARYLAND 21201-2288

JAMES F. FRETTERD
MAJOR GENERAL
THE ADJUTANT GENERAL

December 31, 1989

The Honorable William Donald Schaefer
Governor
State House
Annapolis, Maryland 21401

Dear Governor Schaefer:

I am pleased to submit our fiscal year 1989 annual report for the Military Department of Maryland.

Again, under your leadership and with your support, the Maryland National Guard experienced a tremendously successful year. In nearly 39 years as a guardsman, I cannot remember when this historic organization has achieved so many noteworthy accomplishments.

Before listing some of these successes, I must tell you that our fiscal year 1989 economic impact totalled \$123,367,035. Though known for our role in civil emergencies and participation in civic activities, we clearly have a significant economic impact throughout the state. Some of our major highlights were:

- For its role in building two pedestrian suspension bridges over the Savage River in Western Maryland in support of the World Whitewater Canoe/Kayak Races, the 121st Engineer Battalion won the Department of Army's Community Relations Award of Excellence.
- The Maryland National Guard joined forces with the Maryland State Police, the U.S. Customs Service and the Drug Enforcement Administration to interdict and eradicate drugs in Maryland. From mid-July to October 1, 1989, the Guard's participation resulted in eliminating marijuana plants worth \$5.6 million and seizing contraband at the Port of Baltimore and Baltimore-Washington International Airport valued at \$230,000.
- You approved the acquisition of the Montrose School property for use as the home of our Maryland Military Academy, future site of a new armory and the new location of a state-of-the-art Emergency Operations Center for the Maryland Emergency Management Agency (MEMA).
- The Maryland General Assembly approved the transfer of MEMA to the Military Department of Maryland from the Department of Public Safety and Correctional Services.

- The Maryland General Assembly approved an increase from \$50,000 to \$150,000 in state tuition assistance to Guard members attending community colleges and public colleges and universities in Maryland.
- The Maryland Army National Guard signed a precedent-setting agreement with the U.S. Department of Health and Human Services' National Disaster Medical System to provide for joint training activities in emergency medical preparedness exercises.
- Both the Maryland Air and Army National Guard received high ratings in annual readiness and general inspections by their active duty counterparts.
- The Maryland Air National Guard flew medical supplies to St. Croix in the Virgin Islands and helped evacuate American tourists to the United States during the aftermath of Hurricane Hugo.

As our state mission has expanded during the past three years, our federal training commitments have grown. Overseas deployments are commonplace for our soldiers and airmen, testimony to the National Guard's important role in this nation's Total Force policy. The quality and intensity of training for our federal mission definitely benefits the state: our soldiers and airmen are better able to respond professionally and expertly to a state emergency.

Thank you for all your help. Our people, already strongly motivated, feel even more so because of your enthusiastic support. We look forward to continue serving you, the Maryland legislature and the great people of Maryland.

Respectfully submitted,

James F. Fretterd
 James F. Fretterd
 Major General
 The Adjutant General



A NEW BEGINNING: Maj. Gen. James F. Fretterd, the adjutant general, and Gov. William Donald Schaefer prepare to dedicate the new \$6 million Edgewood Armory as 29th Aviation Brigade soldiers form the honor cordon. (Photo by Richard Tomlinson, Governor's Press Office.)

The Maryland National Guard Was There . . .



HURRICANE RELIEF: Master Sgt. Richard J. Leonard, a Maryland Air National Guard 135th Tactical Airlift Group loadmaster and civilian police officer, assists a young girl upon their arrival at Baltimore-Washington International Airport on a return flight from St. Croix in the aftermath of Hurricane Hugo. (Photo by Staff Sgt. Billy W. Snyder)

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COVER PHOTO: A flight of Maryland Air National Guard 175th Tactical Fighter Group A-10s passes over the Chesapeake Bay Bridge on its return home to Warfield Air National Guard Base in Middle River at mission's end. (Photo by Tech. Sgt. Buddy Bates)

ADJUTANTS GENERAL OF MARYLAND

1794.....	Henry Carberry
1807.....	Samuel T. Wright
1810.....	John Kilty
1811.....	John Gassaway
1817.....	Richard Harwood, of Thomas
1835.....	John N. Watkins
1856.....	John Wilmot
1858.....	Nicholas Brewer, of John
1864.....	John S. Berry
1869.....	Geroge H. Bier
1871.....	Charles H. McBlair
1874.....	Frank A. Bond
1880.....	J. Wesley Watkins
1884.....	James Howard
1892.....	Henry Kyd Douglas
1896.....	L. Allison Wilmer
1900.....	John S. Saunders
1904.....	Clinton L. Riggs
1908.....	Henry M. Warfield
1912.....	Charles F. Macklin
1916.....	Henry M. Warfield
1920.....	Milton A. Reckord
1966.....	George M. Gelston
1970.....	Edwin Warfield III
1980.....	Warren D. Hodges
1987—.....	James F. Fretterd

MILITARY DEPARTMENT

MANDATE: Under the provisions of Article 65, Militia, the Annotated Code of Maryland, the Adjutant General, appointed by the governor, is responsible for the management of the Military Department of Maryland.

MISSION: A state agency with 253 employees who manage, secure and maintain the armories, buildings and training sites controlled by the military department. The four training sites include Gunpowder and Pikesville military reservations, the newly acquired Montrose site and the State Military Reservation in Havre de Grace.

DUTIES: The Adjutant General, who sits in the governor's cabinet, has these specific duties as spelled out in the militia law:

- Care, control and maintenance of all state-owned armories, buildings and other property purchased, occupied, leased or rented by, or on behalf of the state military forces.

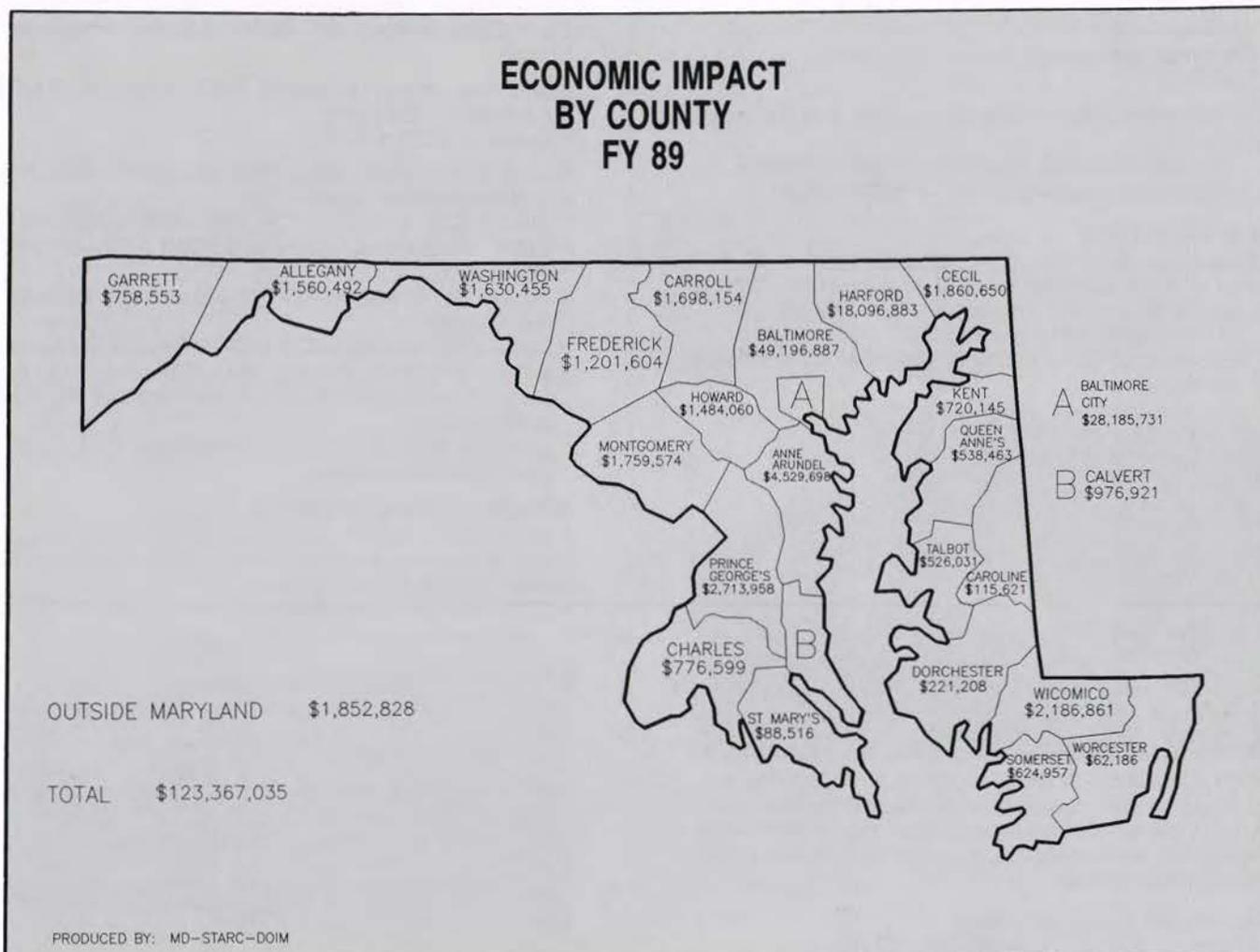
- Acts as custodian of all battle flags and the military records of every person who has ever served in the Maryland National Guard, and with their proper care and preservation.

- Responsible for recruiting and training personnel, administration and supervision of all National Guard programs mandated by the National Guard Bureau at the Pentagon.

- Develops and manages both the state and the federal budgets.

- Commands both the Maryland Air National Guard and the Maryland Army National Guard.

The Military Department and the Maryland National Guard headquarters are located at the historic Fifth Regiment Armory in Baltimore.



ECONOMIC IMPACT

Financial support of the Maryland National Guard totaled \$123,367,035 in fiscal year 1989, a one percent increase over the fiscal year 1988 amount of \$121,985,422. Sources of the funds were:

Military Department of Maryland		
\$13,877,110*	11%	
Federal, Air National Guard		
\$32,889,500	26%	
Federal, Army National Guard		
\$76,596,500	63%	

State funds cover primarily the salaries of 253 employees, as well as the maintenance and repair of Maryland National Guard buildings and training sites. Also, the state allots money for use in recruiting and retention for such things as advertising and family days. The significant economic impact of federal expenditures—which cover pay, training, supplies,

equipment and construction—upon the state as a whole and the political subdivisions in particular in which Guard units and installations are located is shown in the chart on page 9.

Maryland National Guard units are located in all but four counties—Caroline, Dorchester, St. Mary's and Worcester. The largest federal expenditures are found in Baltimore County (nearly \$50 million, including the Maryland Air National Guard based in Middle River), Harford County (\$19 million) and Baltimore City (\$13 million).

The minimum economic impact for a county in which a Guard unit is located is Talbot County, where \$526,031 was spent in federal funds.

The figures listed for the four counties without armories mostly represent salaries paid full-time Guard members who live in these political subdivisions but serve elsewhere.

The chart on page 10 shows the trend in state and federal expenditures since 1981.

***This sum includes \$6,850,000 in capital funding for rehabilitating the Fifth Regiment Armory in Baltimore.**

INSTALLATIONS

REAL ESTATE

- Armories — 33
- Airfields — 2
- Trainings sites — 4
- Buildings

—303 in 19 of Maryland's 23 counties and Baltimore City

—2.7 million square feet (total space) on 2,873 acres
—Estimated property value — \$305 million

NEW FACILITIES

- Edgewood Armory, motor vehicle repair shop and metal storage building located at Aberdeen Proving Ground's Edgewood Area dedicated July 15, 1989.
—100 percent federally funded
—Houses all Army National Guard aviation-related units.



TWISTIN': Staff Sgt. Michael Lee Myers, 175th Civil Engineering Squadron, Maryland Air National Guard, wrestles with a snake-like length of flexible drain hose as a PRIME BEEF civil engineer unit installs a septic system at Montrose. (Photo by Capt. Mike Milord)

PROPERTY ACQUISITIONS

- Montrose School — Baltimore County
—640 plus acres to house and train Maryland Military Academy and newly acquired agency, Maryland Emergency Management Agency.

- Beltsville — Prince George's County
—23 acres, federally-owned property, to house new \$6 million armory for 629th Military Intelligence Battalion.

FUNDING—MAINTENANCE AND CONSTRUCTION

- Federal — \$522,000
- State — \$281,775

PROJECTS—CONSTRUCTION AND MAINTENANCE - Representative Sample

- Ellicott City Armory—\$139,795—roof replacement
- Fifth Regiment Armory—\$288,000—exterior restoration
- Havre de Grace—\$188,990—construct drive-thru paint booth
- Catonsville Armory—\$28,100—asbestos abatement
- Prince Frederick Armory—\$41,425—Paint interior/ exterior, waterproof building and replace front entrance doors
- Oakland Armory—\$151,137—Replace roof, replace front entrance doors

OTHER FEDERAL FUNDING

- \$317,545—Project design — Chestertown, Cade (West Baltimore), Havre de Grace, Annapolis, Dundalk, Hagerstown and Ruhl (Towson)
- \$7 million anticipated construction costs for above



DECKED OUT: A Gill area building at Montrose, site of the Maryland Military Academy, readied for guests. (Photo by Sgt. Ed Billips)



MARYLAND NATIONAL GUARD



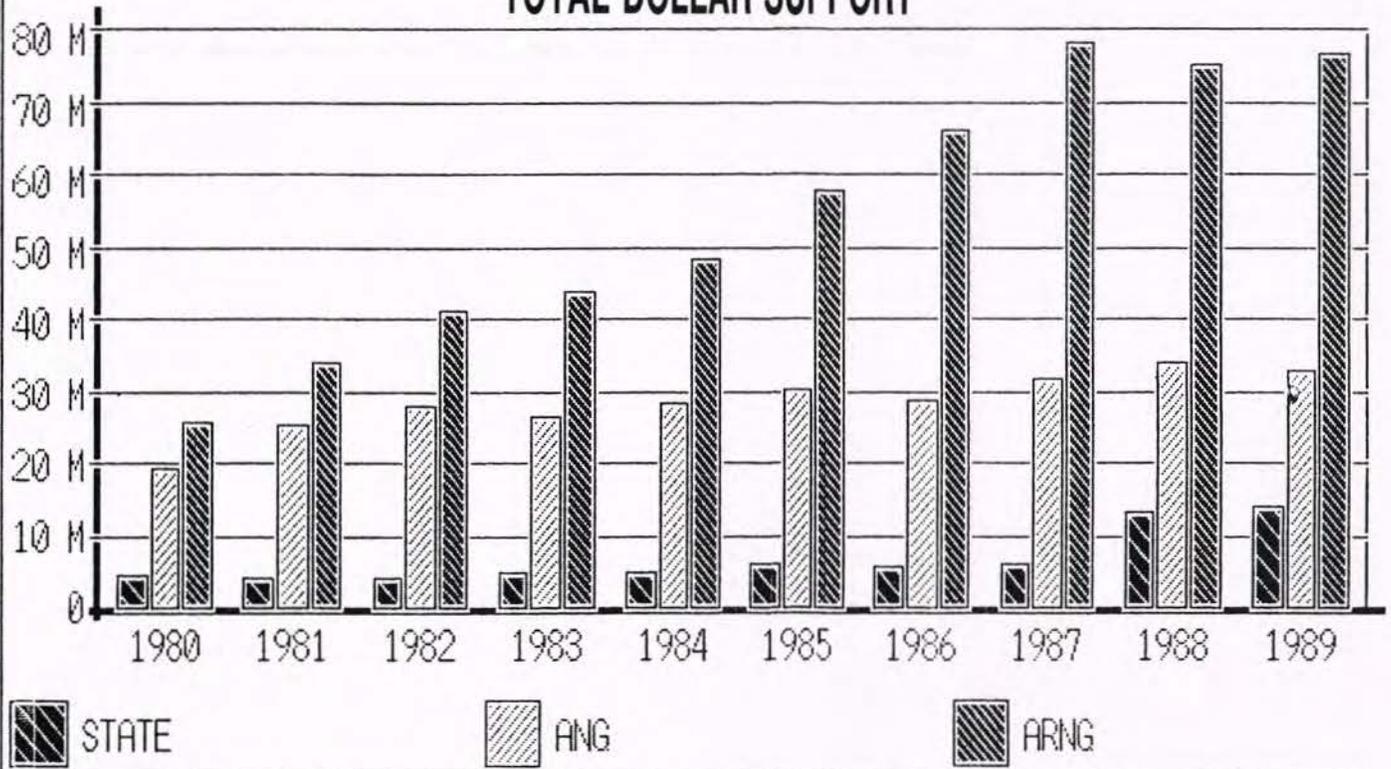
ECONOMIC IMPACT FISCAL YEAR ENDED SEPTEMBER 30, 1989

SUB-DIVISION	No. UNITS	END STRENGTH	TRAINING PAYROLLS		FTS & TOURS	TECH PAY & BENEFITS	OTHER	CONSTRUCTION	TOTAL
			LET & IDT	AT/SCHOOL/ST					
Allegany County	2	149	\$ 340,551	\$ 179,362	\$ 334,301	\$ 404,159	\$ 302,119		\$ 1,560,492
Anne Arundel County	7	490	1,057,666	568,327	1,660,383	246,142	997,180		4,529,698
Baltimore County	26	2560	5,471,614	4,150,348	643,728	761,217	5,252,363	18,117	16,297,387
Calvert County	1	132	222,831	89,681	393,613		270,796		976,921
Caroline County			12,045		103,576				115,621
Carroll County	1	53	150,285	43,798	814,310	583,448	106,313		1,698,154
Cecil County	1	52	118,840	41,712	410,817	1,185,128	104,153		1,860,650
Charles County	1	116	261,965	107,408	81,634	88,125	237,467		776,599
Dorchester County			8,458		151,974	60,776			221,208
Frederick County	1	96	200,246	81,338	566,197	158,017	195,806		1,201,604
Garrett County	1	137	306,492	137,650	33,123		281,288		758,553
Harford County	11	870	2,185,989	1,478,692	5,525,697	6,925,923	1,766,732	213,850	18,096,883
Howard County	1	184	373,193	185,619	389,481	156,498	379,269		1,484,060
Kent County	1	88	200,050	98,023	160,883	82,047	179,142		720,145
Montgomery County	2	244	456,298	344,124	348,150	110,916	500,086		1,759,574
Prince George's County	4	388	630,781	650,708	195,579	104,838	791,712	340,340	2,713,958
Queen Anne's County	1	78	128,576	53,183	158,888	39,504	158,312		538,463
St. Mary's County			10,784		77,732				88,516
Somerset County	1	124	243,989	104,280	22,556		254,132		624,957
Talbot County	1	96	166,527	66,739	27,067	69,892	195,806		526,031
Washington County	2	256	560,931	203,346	233,219	107,877	525,082		1,630,455
Wicomico County	3	285	657,461	422,334	369,321	156,498	581,247		2,186,861
Worcester County			5,085		31,271	25,830			62,186
City of Baltimore	12	1166	3,161,971	1,421,338	4,504,217	2,845,826	2,370,969	4,300	14,308,621
Outside Maryland			79,840		688,141	1,084,847			1,852,828
Federal- Army National Guard	80	7564	17,012,468	10,428,010	17,925,858	15,197,508	15,449,974	576,607	76,590,425
Federal- Air National Guard Principally Baltimore County		1821		7,459,700	3,462,800	10,213,700	8,936,100	2,827,200	32,899,500
Military Department Principally Baltimore City		253				3,860,522	3,166,588	6,850,000	13,877,110
TOTAL MARYLAND NATIONAL GUARD		9638	\$ 17,012,468	\$ 17,887,710	\$ 21,388,658	\$ 29,271,730	\$ 27,552,662	\$ 10,253,807	\$ 123,367,035

* This is a capital budget item that is counted toward the overall total of State and Federal expenditures in support of the Maryland National Guard, but clearly is separate from the Military Department's operating fund. This is money appropriated for use in rehabilitating the historic Fifth Regiment Armory in Baltimore. In fiscal year 1989, the department's operating budget was \$7,027,110.

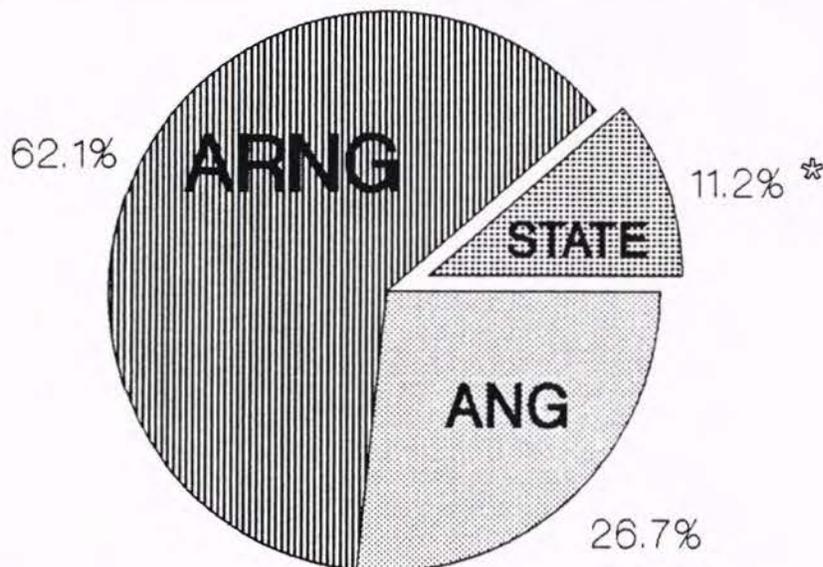
MARYLAND NATIONAL GUARD

TOTAL DOLLAR SUPPORT



MARYLAND NATIONAL GUARD

Source of Funds FY 1989



* This percentage includes \$6,850,000 in capital budget funds for use in rehabilitating the historic Fifth Regiment Armory in Baltimore

MARYLAND NATIONAL GUARD INSTALLATIONS
1989

<u>ARMORY</u>	<u>LOCATION</u>	<u>TELEPHONE</u>
ANNAPOLIS	18 Willow St., 21401-3113	974-7400
BEL AIR	37 N. Main St., 21014-3587	879-7667
CADE (Baltimore)	2620 Winchester St., 21216-4499	
	229th S & T Bn 29th ID (L)	566-2170
	Co. A, B, C & D	566-5440
CATONSVILLE	130 Mellor Ave., 21228-5142	788-5611
CHESTERTOWN	Quaker Neck Road, 21620-9510	778-2366
CRISFIELD	Main Street Extended, 21817-0551	968-0373
CUMBERLAND	1100 Browne Ave., 21502-3499	759-2619
DUNDALK	2101 North Point Blvd., 21222-1621	282-4517
EASTON	Route 50, Box 130L, 21601-9417	822-0313
EDGEWOOD	AASF (Commander)	671-4402
	Operations	671-3536
	29th Aviation Brigade,	671-2451
	Det 1 HHT, 1st Sqn, 158th Cav (Recon)	671-4257
	Co F 224th Avn. Reg.	671-2423
	129th ATC Det.	671-3068
	NGB Operating Activity Center	671-2157
	Lauderick Creek Wet Site	671-2811
ELKTON	101 Railroad Ave., 21921-5535	398-2350
ELLCOTT CITY	4244 Montgomery Road, 21043-6096	465-5005
FIFTH REGIMENT	219-247 29th Division St., 21201-2288	576-6000
FREDERICK	8501 Baltimore, 21701-6758	662-3461
GUNPOWDER	10901 Notchcliff Road 21057-9989	
	HHD 297th Mn	592-8633
GLEN BURNIE	14 Dorsey Rd., 21061-3203	768-1919
GREENBELT	7100 Greenbelt Rd., 20770-3398	220-7407
HAGERSTOWN	Rt. 3, Box 302-86, 21740-9538	791-4028
HAVRE DE GRACE	State Military Reservation	
	Old Bay Lane, 21078	939-4747
HIGHFIELD	Rural 01, Box 248, 21719-9645	241-3114
LaPLATA	Rural Rt. 2, Box 14, W. Hawthorne Dr., 20646-9801	932-2799
MONTROSE	13700 Hanover Rd., Reisterstown, 21136	833-3918
WARFIELD ANGB	2701 Eastern Ave., 21220-2899	687-6270
MIDDLE RIVER, MD		
OAKLAND	14 N. Eighth St., 21550-1706	334-3200
OLNEY	5115 Riggs Road, Gaithersburg, 20879-8455	869-5731
PARKVILLE	3727 Putty Hill Road, 21236-3509	
	136th Combat Spt. Hospital	661-2353
	Co. A, 2-175th	661-2372
PIKESVILLE	610 Reisterstown Rd., 21208-5197	
	HHC 3rd Bde 29 ID (L)	653-6700
	HQS 3rd Bde Operations	653-6724
	HQS 2nd Bn Fld Artillery	653-6763
	HHS 2-110th FA	653-6770
PRINCE FREDERICK	P.O. Box 6, Old State Road, 20678-0006	535-0187
QUEEN ANNE	Route 309 & 404, 21657-0188	820-2061
RUHL (Towson)	1035 York Road, 21204-2517	821-1248
SALISBURY	835 Springhill Road, 21801-8903	543-6704
TOWSON	307 Washington Ave., 21204-4765	
	290th MP Co.	337-6772
	104th Med Bn (Spt Cmd)	823-7351
WESTMINSTER	350 Hahn Road, 21157-4699	848-1216
WHITE OAK	12200 Cherry Hill Road, Silver Spring 20904-1690	572-4864
WOODSTOCK	2845 Hernwood Road, 21163-1017	
	29th Spt Ctr	461-5832
	570th GS Co.	461-5115

PERSONNEL AND ADMINISTRATION

MISSION: Though caring about the soldier is everyone's responsibility, this office is directly involved in handling the personnel matters so important to a person's Guard career. For example, this office processes the paperwork for medical assistance in event of an injury suffered during military training.

Other important areas managed by this office are:

STRENGTH: The total assigned strength of the Maryland Army National Guard at the end of the 1989 fiscal year stood at 7,473, or 92.2 per cent — including 891 officers, 213 warrant officers and 6,369 enlisted personnel. These Maryland Guard soldiers are trained in many career fields, including medical, telecommunications, aviation, electronics, equipment operation and repair and law enforcement. Many of these skills are compatible with civilian occupations.



FAIR TIME: Sgt. Lawrence Snyder, a Maryland Army National Guard recruiter, explains the benefits of joining to David F. Sadlier, of Arnold, at a 1989 Maryland State Fair exhibit. (Photo by Capt. Mike Milord)

RECRUITING AND RETENTION: The Maryland Army National Guard has maintained its top priority of recruiting and retaining quality young men and women to meet the challenges of the Guard's ever-expanding role in the nation's defense and service to the State of Maryland.

Along with prior active service personnel, the Maryland Army National Guard strives to enlist high school juniors and seniors, high school graduates, college and trade school students and graduates. The MDARNG works closely with the state's high schools and colleges in coordinating programs for the General Education Degree and financial education assistance.

Recruiters actively work with area high schools in presenting career planning and financial workshops to explain the Guard benefits and assist students in making long-term decisions.

TUITION ASSISTANCE: State tuition assistance (\$500 per year at community colleges and \$1,000 per year at four-year public institutions) and the new GI Bill (offering up to \$5,040) are major Guard benefits. Maryland Army Guard members also are eligible for the Federal

Student Loan Repayment Program and the Army Continuing Education Service.

FAMILY SUPPORT: During 1989, the Maryland National Guard's Family Support Program went into full motion. The goal is to ensure that family members are taken care of now and upon a possible mobilization. The program seeks to develop family support groups at the unit level and to open up unit and state-level activities to the families. Numerous surveys and studies conducted during the past three years have shown a link between retention and family involvement and interest in the Guard.



FAMILY FUN: Maryland National Guard family members examine a turtle, part of a nature presentation at the Family Appreciation Day picnic. (Photo by David A. Chester)

To say "thank you" to Maryland National Guard families, the adjutant general hosted Family Appreciation Day on September 9, 1989 at Gunpowder State Park (Hammerman Area). Nearly 3,000 Maryland National Guard members and their families attended, participating in competitive games and enjoying food, music, entertainment and fun.

During closing ceremonies, five persons received outstanding spouse awards, one to a representative of each major command. Nominated by the units based upon their involvement in unit activities and in generating individual programs within their units were: Vicki Wilson, 3rd Brigade; Debra Grove, DISCOM; Sylvia Guthrie, Troop Command; Katherine Walsh, Aviation Brigade; and Jeanine Smetana, MDANG.

JOB REFERRAL: In keeping with efforts to retain personnel and improve their quality of life, the MDARNG has established a successful job referral program. In fiscal year 1989, 60 Guard members got jobs through this program.

Working closely with the Maryland Department of Human Resources and many private companies, the Guard refers qualified men and women to positions compatible with their skills and interest. In many instances, the individuals are unemployed, receiving training in job application and interviewing techniques.

AWARDS: To recognize individuals who have made outstanding contributions to the Maryland National Guard, the following awards were presented in fiscal year 1989:

FEDERAL AWARDS	
Good Conduct Medal (AGR Personnel Only)	63
Army Commendation Medal	75
Army Achievement Medal	243
Army Meritorious Service Medal	16
Legion of Merit	5
Air Force Commendation Medal	16
Air Force Achievement Medal	33
Air Force Meritorious Service Medal	12
STATE AWARDS	
State Service	307
Maryland Commendation	91
Maryland Meritorious Service	22
Maryland Distinguished Service Cross	12
TOTAL	895



THIS ONE: Spec. Pamela M. Childs, left, a 70th General Supply Company supply specialist and housekeeping coordinator at the Harborplace Stouffer Hotel, selects a uniform shirt for a staff member. Ms. Childs located the position through the MDARNG job referral program. (Photo by Capt. Mike Milord)

SUPPORT PERSONNEL MANAGEMENT OFFICE

MARYLAND NATIONAL GUARD — AN EMPLOYER

- \$25,411,208—Combined salaries, benefits in fiscal year 1989
- 1,267—Total federally—funded full-time support personnel
 - 430—Air National Guard—Warfield Air National Guard Base, Middle River
 - 837—Army National Guard—Armories and facilities, statewide

CATEGORIES—Full-time federal personnel

Military technicians—civilian employees who wear the military uniform and maintain membership in the Maryland National Guard in positions that are compatible with their full-time duties.

Competitive employees—non-military federal government civilians, comprising slightly more than five percent of the work force.

Active Guard and Reserve—active duty military personnel in the U.S. Army and Air Force who report to the adjutant general and are stationed in National Guard facilities in Maryland.

ROLE—Full-time support personnel

- Administration and training of the National Guard.
- Maintenance and repair of supplies issued to the National Guard.

Though the Department of Defense continues to shift more and more missions to the National Guard, congressional limitations during the past few years have virtually stopped the growth of full-time manning.

STATUS: The Maryland Army National Guard is short 292 men and women. With 1,129 full-time people required, 837 are funded—or nearly 75 percent of the total required.

The Maryland Air National Guard is short 61 people. With 491 full-time people required, 430 are authorized, or 87 percent of the total required.

It is expected that the Guard will lose additional spaces in fiscal year 1990.

NINE—YEAR GROWTH CYCLE

FY '81—782	FY '86—1,222
FY '82—850	FY '87—1,251
FY '83—964	FY '88—1,266
FY '84—1,022	FY '89—1,267
FY '85—1,199	

EQUAL OPPORTUNITY: During fiscal year 1989, a major organizational goal was to enhance the equal employment posture of the Maryland National Guard. As a result, the percentage of minority employment increased dramatically. Minority growth within full-time employment programs was increased by 21 percent. Female employment was up 14 percent, though a major portion of the units being supported exclude women due to the Department of Defense's Direct Combat Probability Codes. These increases occurred at all employment levels.

EMPLOYER SUPPORT OF THE GUARD AND RESERVE

MISSION: The Employer Support of the Guard and Reserve committees have continued again taking an active role by assisting Maryland National Guard soldiers with real and potential employer conflicts. The Maryland State ESGR Committee consists of more than 90 volunteer members, who promote understanding of the Guard's mission and training.

MAJOR EVENTS:

• BOSS LIFT

A military airlift of employers to training sites, familiarizes them with the combat readiness training their employees receive. In fiscal year 1989, the committee airlifted 100 employers and committee members from throughout the state to the aircraft carrier USS Eisenhower. The employers went to sea with the carrier to observe flight operations.

• EMPLOYER AWARDS LUNCHEON

At this year's annual awards luncheon, the following Maryland employers received this year's ESGR State Chairperson's Award:

Litton Amecon (College Park)

Doctor's Hospital (Lanham)

Faulkner Advertising Associate (Baltimore)

Jorgensen Steel Company (Baltimore)

H.P. White Laboratory, Inc. (Street)

National Assoc. of Credit Management (Baltimore)

• *Pro Patria Award*, the highest ESGR Award, for 1989, presented by Lt. Gov. Melvin A. Steinberg in Baltimore, went to the City of Cumberland. Mayor George M. Wyckoff Jr. accepted the award for the city in recognition of its support of employees who are members of the MDNG.

PUBLIC AFFAIRS OFFICE

MISSION: Strong public support enables the Maryland National Guard to recruit and retain quality people. To build and sustain this support, the Guard seeks every opportunity to promote public awareness of its state-federal mission.

EVENTS: Whether a humanitarian airlift mission by the Maryland Air National Guard to the Virgin Islands in the wake of Hurricane Hugo, or the Maryland Army National Guard's successful drug enforcement mission in support of the Maryland State Police, the U.S. Customs Service and the federal Drug Enforcement Administration—media coverage allows the public to stay informed about this historic organization.



ABOUT THE MISSION: Lt. Col. Edward Krueger, a Maryland Air National Guard 135th Tactical Airlift Group pilot and executive for Control Data, interviews with WBAL-TV reporter Frank Mann before leaving for a humanitarian mission to St. Croix in Hurricane Hugo's wake. (Photo by Staff Sgt. Billy W. Snyder)

AWARDS: The past year has been one filled with numerous honors for the Maryland National Guard's public affairs efforts. For example, Operation Thunderbolt II, a combined arms, live-fire exercise conducted

in August 1988 that received statewide news coverage in Maryland, Virginia and the District of Columbia, won these awards:

- First place in the special projects category in the First U.S. Army Public Affairs Awards Program.
- A Minuteman Mike Award for electronic media coverage in the public information category of the Adjutant General's Association of the United States Awards Program.
- Honorable mention in the special achievement category of the National Guard Association of the United States Public Affairs Awards Competition.

The *Freestate Guardian*, the Guard's quarterly magazine, won third place awards in both the First U.S. Army Public Affairs Awards Contest and the National Guard Association's Public Affairs Awards Competition.

Telling the Guard story as a part of the Maryland National Guard's recruiting and retention efforts remains a number one priority.



HIT IT, S'IL VOUS PLAIT: The 229th Maryland Army National Guard Band plays the French national anthem during a ceremony in Sainte-Mere-Eglise for the 45th anniversary of D-Day. (Photo by Staff Sgt. Perry E. Thorsvik)

MILITARY SUPPORT TO CIVIL AUTHORITY

MISSION: To protect the lives and property of Marylanders in the event of a civil emergency, whether a natural disaster or man-made, the Maryland National Guard remains ready to respond quickly and professionally.



FEEL BETTER? Sgt. Kathleen Clay, a MDARNG 136th Combat Support Hospital medic, provides first aid for a small cut to a TEAMWALK '89 walker. Pfc. Rose Morris, also a 136th CSH medic, in the background, prepares to assist another walker. (Photo by Sgt. Ed Rollins)

MAJOR COMMUNITY PROJECTS

- Sponsored the 27th annual Maryland National Guard Scholastic Games for indoor track competition for high schools throughout the state.
- Provided equipment and personnel support for the Maryland Special Olympics.
- Provided additional security for the 114th running of the Preakness, to include members of the 115th Military Police Battalion and battalion staff support.
- Processed and acted on 268 applications through the office of Military Support to Civil Authority.
- Honored 71 requests for equipment such as cargo trailers, water trailers and tents to support Boy Scout events, community picnics, the Bay Bridge Walk as well as for families and communities without water due to drought or contaminated supplies.
- Authorized the Maryland Army National Guard's 229th Army Band to participate in 12 community events such as parades, concerts, festivals and ceremonies.
- Permitted 48 equipment demonstrations, static and live, with ceremonial helicopter flyovers, parachute jumps, rappelling and artillery salutes.
- Provided personnel for some 25 parades and color guard duties.
- Arranged 15 miscellaneous construction support activities.
- 121st Engineer Battalion

—Hauled nine automobiles, one broiler, a cement truck and approximately 50 tons of debris from the Lower Beaverdam Creek, a tributary of the Anacostia River near the Maryland-District of Columbia line. Beaverdam Creek is considered by government officials one of the most polluted in the Potomac River basin.

—Prepared the new Calvert County fairground site for construction in the summer of 1990.

—Improved the access road, prepared parking lots and erected temporary bleachers for the World Whitewater Canoe Kayak Championship on Savage River, Western Maryland.

The Maryland National Guard provided help to the local community 171 times in 1989.



"BORE-ING": Sgt. Stanley Queen, Company A, 121st Engineer Battalion, Maryland Army National Guard, prepares framing by drilling holes in a 2"x4" as Sgt. Mark Merson, also of Company A, keeps it steady at the Savage River site of the 1989 Whitewater Canoe/Kayak Championships (Photo by Tom Darden, Governor's Press Office)

SUPPORT TO LAW ENFORCEMENT FOR DRUG INTERDICTION/ERADICATION

MISSION: The Maryland National Guard received a Congressional appropriation of \$209,000 in fiscal year 1989 to fund efforts to interdict and eradicate illegal drug trafficking and cultivation.

The Guard performed *solely* in a support role to federal and state agencies geared to attacking the supply side of the drug problem.

AGREEMENTS: With Memorandums of Understanding with the Maryland State Police and the U.S. Customs Service, the Maryland National Guard began operations July 5, 1989 by carrying state police observers on Maryland Army National Guard helicopters to spot marijuana plants.

Working alongside the Customs Service, military police soldiers examined cargo arriving at the Port of Baltimore and Baltimore-Washington International Airport.



SEARCHING: A Maryland National Guard soldier sifts through and around a bag of candy to check for illegal drugs. (Photo by Staff Sgt. Billy Snyder)

GENERAL: All missions are consistent with military occupational specialty training for Guard members.

Inclement weather during the summer of 1989 restricted aerial marijuana observation missions to 285.4 hours.

FUTURE: Marijuana cultivation in Maryland, more extensive than anticipated, will receive priority attention in fiscal year 1990. Additional support is planned in an expanded effort to interdict drug trafficking.

TOTAL (FISCAL YEAR 1989) — ALL OPERATIONS

RESULTS OF SUPPORT

Marijuana plants eradicated	2,132
Marijuana (lbs)	911
Marijuana approximate value	\$5,622,025
Cocaine	\$600
Cash	\$600
Contraband	\$230,325
Weapons	16
Vehicles	13
Arrests	44
Administrative Penalty	1



UP AND AWAY: A Maryland State Police officer is aloft as a MDARNG helicopter takes him in search of marijuana. (Photo by Capt. Mike Milord)

PLANS, OPERATIONS AND TRAINING

WORLDWIDE MISSION: The operating tempo of the Maryland Army National Guard continues at an ever-increasing pace as worldwide training highlighted the 1989 fiscal year. Once again MDARNG soldiers trained in Department of Defense exercises in the Federal Republic of Germany, the Netherlands, Portugal, Italy and Turkey, and 28 states in the union.

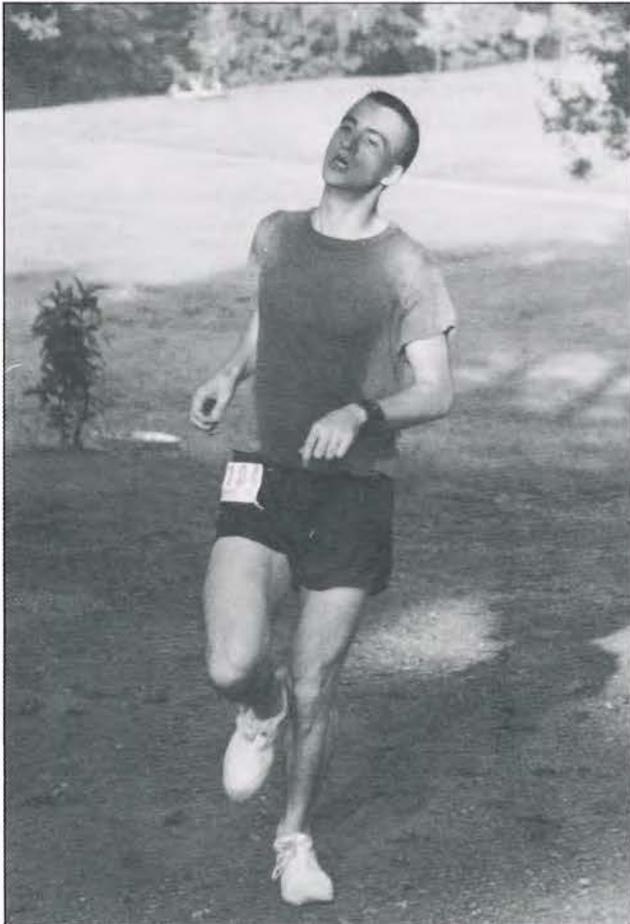
MILITARY EDUCATION: The Army's reliance on the National Guard demands that Guard officers and soldiers continually increase their skills at resident service schools. In FY 89, nearly \$3 million in federal funds for formal Army schooling was spent for more than 1,000 members. This training is vital to the readiness of the MDARNG for both federal and state missions.

MARKSMANSHIP: As a top priority, marksmanship training entailed an aggressive, competitive program that netted the MDARNG rifle team a second place berth in the National Match Rifle competition held in September 1989 at Little Rock, Ark. Master Sgt. Dale E. Bowman, of Harford County, coached the team to national achievement. This year, the MDARNG presented 52 awards to soldiers and units for marksmanship excellence.



AND AWAY: Spec. Stephen Valentine of Glen Burnie dashes down the slopes during winter movement and survival training at Ski Liberty in January. (Photo by Staff Sgt. Perry E. Thorsvik)

PHYSICAL FITNESS: A strong defense demands soldiers who are mentally alert and physically fit to meet the rigors of maintaining a combat-ready force. More than 60 Master Fitness Trainers serving in Guard units are qualified to work with soldiers on individual fitness assessments and prescriptions, present unit fitness instruction and administer the Army Physical Fitness Test to standard. Maryland, a test state for National Guard fitness centers, now has fitness equipment in every armory. The award-winning MDARNG booklet, *Getting Fit Your Way*, written for soldiers and their families, has been printed by the Government Printing Office in more than 30,000 copies.



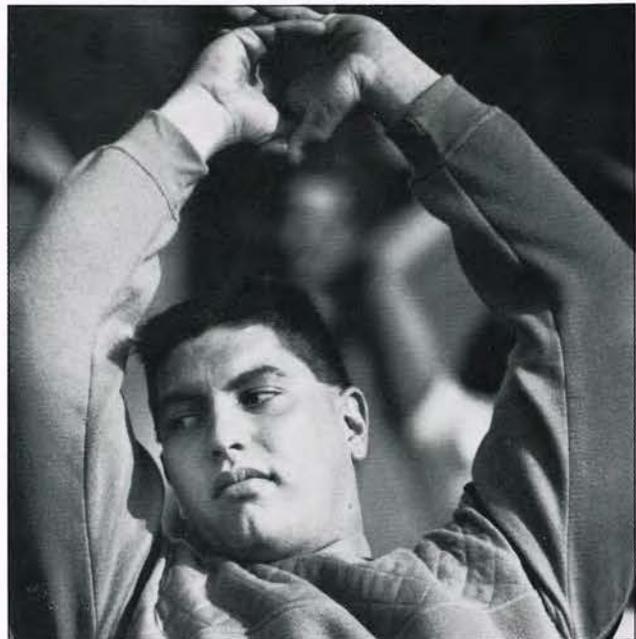
NOT MUCH FARTHER: 2nd Lt. Kevin Beares, Company C, 1st Battalion, 115th Infantry Regiment, finishes the National Guard 8K Race in Greenbelt during open house activities in September. Physical fitness is essential for light infantry soldiers. (Photo by Capt. Kevin Jenkins)

JRTC: 29th Infantry Division (Light) combat service support elements participated in the arduous exercise at the Joint Readiness Training Center at Fort Chaffee, Ark. JRTC is the Army's special operations and low-intensity conflict training center in which battlefield activities are realistically simulated over an extended period of time. More than 125 soldiers of the 29th Infantry Division (Light) Support Command, headquartered at the Ruhl Armory in Towson, provided the medical, transportation, supply and maintenance support to the 29th Infantry Division's combat forces.

DISTINCTION: Soldiers of the Maryland Army National Guard's 29th Infantry Division (Light), marched in the 1989 Presidential Inaugural Parade in Washington, D.C.



MARCHING DOWN THE AVENUE: Led by Maj. James A. Adkins, commander of troops, front, and Sgt. Leonard Ward, guidon bearer, Maryland Army National Guard members from the 29th Infantry Division (Light) march down Pennsylvania Avenue during the Presidential Inaugural Parade. (Photo by Staff Sgt. Billy W. Snyder)



NOW YOUR TURN: Spec. Robert J. Marchanti Jr., Maryland Army National Guard Soldier-of-the-Year, prepares for annual physical fitness testing by doing sit-ups during a recent training weekend. (Photo by Perry E. Thorsvik)



HANDLE WITH CARE: Spec. Kevin Clendaniel, Company B, 2nd Battalion, 115th Infantry Regiment, holds a non-poisonous gray Rat Snake during a special reptile class at Eglin Air Force Base in Florida. (Photo by Staff Sgt. Billy W. Snyder)



TEAMWORK: A litter evacuation team carries Cpl. David Alston of New Carrollton, a simulated casualty, up a narrow gorge. Earlier, a pair of rappellers lowered Alston, strapped to the stretcher for safety, down a cliff during mountain training along the Potomac River at Great Falls, Va. (Photo by Staff Sgt. Perry E. Thorsvik)

THE MARYLAND MILITARY ACADEMY

MISSION: The Maryland Military Academy is the Maryland Army National Guard's center for higher education and readiness training. The academy provides the education courses necessary for the professional development of noncommissioned officers and commissioned officers through its NCO school and Officer Candidate School. Also, MMA offers along with specialty schools a recruit training school to prepare new soldiers for basic training and the rigors of military life.

OFFICER CANDIDATE SCHOOL: OCS prepares men and women for commissioned leadership positions as second lieutenants in both the National Guard and Army Reserve. OCS stresses the development of leadership skills, enhances technical and tactical proficiency and strongly emphasizes the importance of "duty, honor and country." Since its inception in 1960, OCS has graduated more than 600 officers. On June 24, 1989, Class #30 graduated 23 new lieutenants. Class #31 has 40 candidates.



PROUD MOMENT: Staff Sgt. Edward A. Brown, left, Company B, 1st Battalion, 115th Infantry Regiment, receives the Expert Infantry Badge from Col. H. Steven Blum, director, plans, operations and training and Maj. Gen. Boyd M. Cook, right, then commander, 29th Infantry Division (Light). (Photo by Staff Sgt. Billy W. Snyder)

NONCOMMISSIONED OFFICERS SCHOOL: The NCO School conducts the following courses:

- **PRIMARY LEADERSHIP DEVELOPMENT COURSE (PLDC)** (Required for promotion to E6)
- **BASIC NCO COURSE (BNCOC)** (Required for promotion to E7)
- **ADVANCED NCO COURSE (ANCOC)** (Required for promotion to E8/E9)
- **FIRST SERGEANT COURSE (FSC)** (Designed to orient newly-appointed 1st Sergeants to their duties and responsibilities)

TRAINING YEAR 1989 GRADUATIONS—MMA

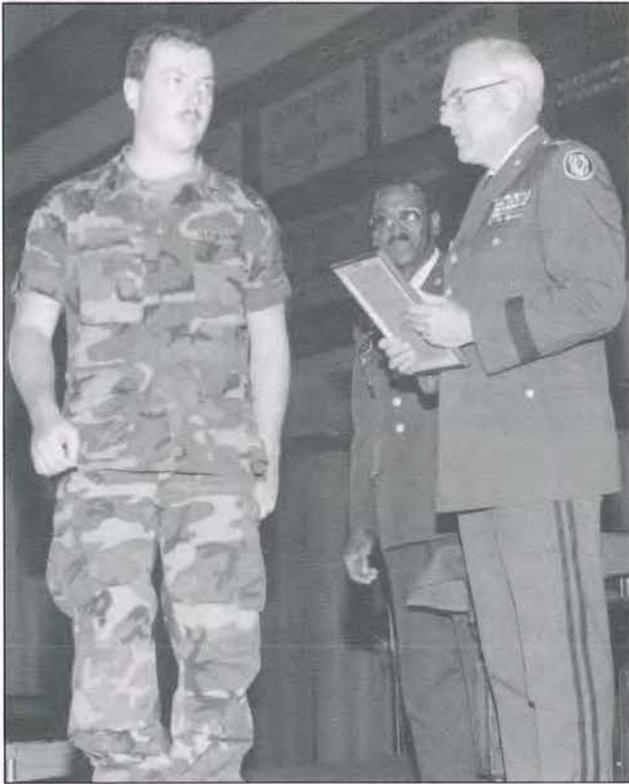
PLDC	—	356
BNCOC	—	114
ANCOC	—	17
FSC	—	26
TOTAL	—	513

SPECIALTY SCHOOL GRADUATIONS

Company-level Pre-command Course	68
Instructor Training Course	168
Received coveted "H" designator (denoting them as qualified armed forces instructors)-11B Military Occupational Specialty Course	59

TRAINING YEAR 1990

Instructor Training course	Jan, Feb, and Jun
Company-Level Pre-Command	Jan, Feb, and Jun
Staff Officer Development Course	Jan, Feb
Survival Training	Mar, Apr, May
OCS Prep Course	Feb, Mar, and Apr
OCS Class #32	Begin April 7-8
PLDC, BNCOC, ANCOC	June



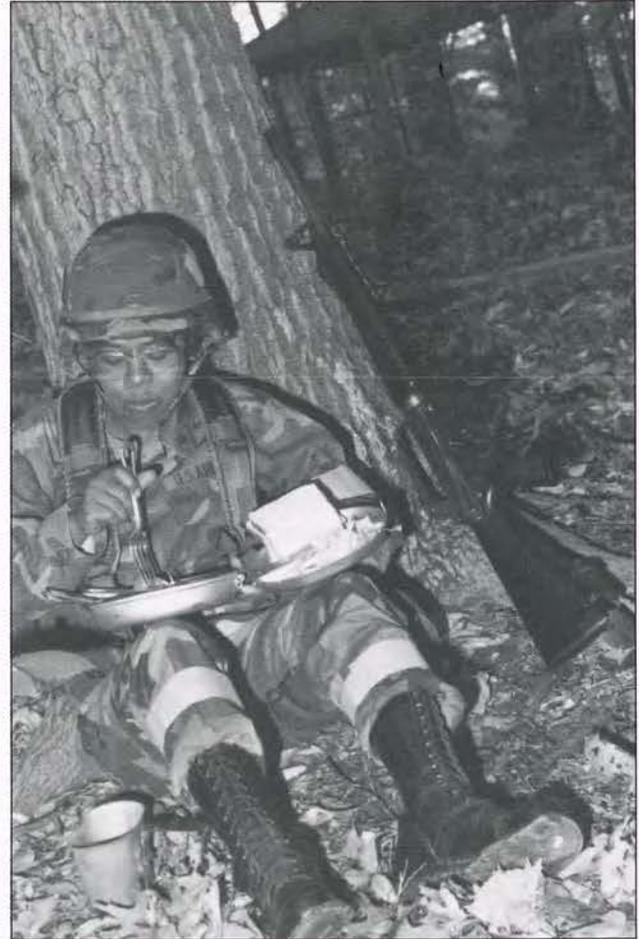
GRADUATION: Sgt. Thomas E. Erwin, Headquarters, Headquarters and Supply Company, 2nd Battalion, 110th Artillery Regiment, prepares to receive his Platoon Leader Development Course graduation certificate from Maj. Gen. James F. Fretterd, the adjutant general, right, as Command Sgt. Maj. Wilson J. Thornton assists. (Photo by Staff Sgt. Billy W. Snyder)

RECRUIT TRAINING SCHOOL: MMA provides a smooth transition from civilian to military life by conducting Recruit Training School. This school helps ensure that a new soldier is better prepared for the rigors of basic military training at an active duty Army post. Professional trainers and drill instructors work to raise the morale and confidence of new soldiers by exposing them to drill and ceremony, military courtesy, military discipline, basic soldier skills, bayonet assault course, rappelling and physical fitness.

COMMUNITY RELATIONS: Academy staff will visit Maryland high schools in 1990 with a special history and drug presentation, depicting the Maryland National

Guard heritage and re-emphasizing the message—say “no” to drugs. Also, the academy will conduct a Young Leaders Seminar in spring 1990. In addition, it will sponsor Post 143 of the Explorer Scouts.

MMA, now located at the Montrose Military Reservation on Hanover Pike in Reisterstown, is expected to be renovated and operational by mid-summer 1990.



M-M-M! HOME COOKING: Sgt. Phyllis Green, a 1729th Maintenance Company clerk-typist, takes a break under field conditions to quell late-morning hunger pangs as the food service section competed in the Connelly food excellence competition. (Photo by Staff Sgt. Billy W. Snyder)

SAFETY

MISSION: Responsible for statewide ARNG ground, aviation, explosive and general safety, the safety office works to reduce accidents through prevention.

RATIONALE: Maximum attention to safety reduces equipment damage and loss, accident-related absenteeism and saves untold tax dollars that might be spent unnecessarily for equipment repair and replacement and medical treatment.

RECORD: Through a system of accident reporting, trend analysis and follow-up action, the Maryland National Guard safety record in 1989 reflects:

- Reduction of overall accidents from 343 in 1988 to 172 in 1989 for a 50 percent decrease.
- Reduction of ARNG motor vehicle accidents from 51 in 1988 to 28 in 1989 for a 45 percent decrease.
- Designation of safety assistants for all units.
- Increased recognition of safety through an awards program.
- Continued emphasis on a successful special safety officer program in the MDARNG support areas.

RECOGNITION: Received the ARNG National Safety Award of Honor and Merit, and ARNG National Distinguished Motor Vehicle Safety Award.

INFORMATION MANAGEMENT OFFICE

MISSION: Increase combat readiness and administrative productivity by keeping the Maryland National Guard current with the most recent computer and electronic communication technology.

CONCENTRATION

- **Automation security accreditation:** Created a security officers network at the major personal computer user level and provided guidance and hands-on assistance to users at the unit level. Results: previous inspection deficiencies were corrected, and an Army inspection team openly stated that "Maryland should be considered for use as a model state in the area of automation security."
- **Full time user support:** Provided software and hardware for all state headquarters directors and major users on request, as well as assistance to basic and new users; installed National Guard Bureau-developed software and provided support on a timely basis with minimal interruption to users.
- **MDARNG Manning Data Base redesign, development and implementation:** This software was relocated from a B1955 system at the data processing installation in Havre De Grace, where it existed as a COBOL program, to the information management Intel 320 Multiuser microcomputer at state headquarters. This ongoing project resulted in a "state of the art" data base.
- **Telecommunications oversight:** A full-time telecommunications manager plans and budgets for new telecommunications equipment and services for data and voice traffic. Completed telephone system upgrades for 12 armories.
- **Training:** Planned, coordinated and conducted automation (microcomputer) training for more than 80 full-time staff.

- **Security:** Planned the fielding of nine secure MDARNG telephone units, completing the first two of a four-phase program.
- **Archives:** Coordinated with the director of personnel for system analysis, design, and automation for the personnel records archives project.
- **Service Support:** Coordinated for all tactical Army combat service support computers systems (TACCS) users and logistics support centers 1 and 3 as the State TACCS project officer. This involved new and sustainment training for TACCS users, fielding of new equipment and installation surveys.



EASY DOES IT: Staff Sgt. Doug Brodeen reseats a circuit board after completing a diagnostic check of a Zenith Z248 computers.

MARYLAND AIR NATIONAL GUARD

MARYLAND AIR POWER: From the Azores to Alaska, from Germany to Ecuador, the Maryland Air National Guard has demonstrated once again that by being prepared for war it can perform to the highest standards in peace.

Flying two of the U.S. Air Force's most versatile aircraft, the C-130 Hercules transport and the A-10 Thunderbolt II jet fighter, Maryland Air National Guard men and women flew more than 9,000 hours in missions that carried them to distant shores such as Turkey in the Mideast to nearby Bloodsworth Island in the Chesapeake Bay.

ORGANIZATION

- 135th Tactical Airlift Group
 - Unit strength: more than 800 officers and airmen.
 - Aircraft type and number: nine C-130 Hercules turboprop transports.
 - Mission: airlift people and cargo worldwide in support of U.S. Army and Air Force missions.
- 175th Tactical Fighter Group
 - Unit strength: more than 900 officers and airmen,
 - Aircraft type and number: 20 A-10 Thunderbolt II

jet fighters.

—Mission: provide close air support to protect people and airspace wherever needed in the free world.

- Headquarters, MdANG
 - Unit strength: 27 officers and airmen.
 - Mission: provide command and control, management support to MDANG.

MAJOR DEPLOYMENTS

- 135th TAG; October 1988-Humanitarian relief to Jamaica in the aftermath of Hurricane Gilbert; cargo-16,000+ pounds of food.
- 135th and 175th Civil Engineering/Resource Management Squadrons; January, Eglin Air Force Base, Fla.-PRIME RIBS, PRIME BEEF Training exercise; 240 airmen received extensive training in land navigation, mechanical and structural operations, explosive device reconnaissance, camouflage and survival operations. Operations conducted in a near-wartime capacity. Maryland airmen used heavy equipment to construct temporary living facilities, including latrines, showers, laundry and a kitchen, to operate efficiently under combat conditions.

- 175th TFG; January, Eglin Air Force Base, Fla. - Operation Combat Hammer: an A-10 aircraft live-fire exercise supported by 80 pilots, munitions specialists and maintenance personnel.
- 175th TFG; January, Hurlburt Field, Fla. - Air Ground Operations School: Joint Air Force and Army close air support exercise. Maryland pilots provided A-10 jet fighter support.
- 135th Mission Support Squadron; January, Patrick Air Force Base, Fla., Canaveral Air Force Station, Fla. - An administrative support mission with 60 personnel, traffic management, audio-visual, food service and education services specialists integrated with the Air Force host units.
- 135th Tactical Clinic; February, Patrick Air Force Base - Doctors, nurses and medical specialists from the 135th TAC Clinic deployed to Patrick in mid-February to assist the Air Force hospital there.
- 235th Civil Engineering Flight, February, Highwycombe Air Station, England - Wintex 89: A joint forces allied nation exercise. 235th CEF regional war-time construction managers coordinated Army, Navy and Air Force personnel and NATO military and contract personnel for construction and battle damage repair.
- 135th TAG, April, Zaragoza, Spain - Volant Partner: a joint-service, multi-nation operation involving 50 Maryland airmen and three aircraft.
- 135th Mobile Aerial Port Flight, April, Ramstein Air Base, Germany - Day-to-day operational mission support.
- 175th TFG, May, Howard Air Force Base, Panama - Coronet Cove: part of a 365-day-a-year Panama Canal Air Defense mission. The unit flew 71 operation/escort missions and 97 training missions supporting the Air Force forward air controllers on duty there. Maryland Air Guard pilots and maintenance crews deployed in two, two-week rotations.



TIME OUT: Staff Sgt. Sheila Forman, a Headquarters, Maryland Air National Guard personnel technician, takes a decorated Maryland Special Olympics athlete to get Orioles coach Elrod Hendricks' autograph. (Photo by Staff Sgt. Jeff Legeer)

- 135th TAG, July, Howard Air Force Base, Panama - Volant Oak: part of another 365-day-a-year operation wholly staffed and equipped by the Air National Guard and the Air Force Reserve on a rotating basis. Their mission is to fly cargo, medical supplies and personnel to U.S. embassies throughout Central and South America under the direction of the U.S. Southern Command.

- 175th TFG, August, Truax, Wis.-LOADEO: Air National Guard A-10 units from Connecticut, Massachusetts and New York competed in an annual A-10 aircraft munitions loading competition that pits one crew from each unit against the others in a demanding test of munitions-loading skills. Maryland received exceptionally high scores in all three categories.
- 135th TFG, September, Caribbean Islands - Humanitarian relief in the wake of Hurricane Hugo. Marylanders flew more than 40,000 tons of medical and construction supplies, a water tanker and bottled water into the afflicted areas of St. Croix, St. Thomas, Antigua and Puerto Rico. Also carrying in relief personnel to provide help, the 135th flew 30 stranded American citizens from St. Croix into Baltimore-Washington International Airport.

MAJOR COMMAND INSPECTIONS

- 175th TFG, November - rated excellent by Ninth Air Force evaluators in unit efficiency inspection. The team highlighted the unit's maintenance capability and safety accomplishments. In a separate evaluation, aircrews achieved a performance rating of outstanding, making the 175th fliers only the fourth unit Air Force-wide, rated by the 9th Air Force, to receive an outstanding in the past three years.
- 135th TAG, June - rated excellent by 21st Air Force in aircrew standardization/evaluation since converting to C-130 aircraft in 1980. The 135th has received only outstanding and excellent ratings during the past nine-year period.
- 135th TAG, September - rated overall satisfactory in operational readiness inspection conducted by a Headquarters, Military Airlift Command team from Scott Air Force Base, Ill. The inspection evaluates a unit's war-time readiness. Several areas received ratings of outstanding and excellent, including maintenance and civil engineering. During its four-day unit training assembly, normally a two-day weekend, more than 300 airmen flew to Fort Campbell, Ky.



WATCH CLOSELY: Tech. Sgt. Donald C. Kight Jr., right, a Maryland Air National Guard 175th Tactical Fighter Group weapons system specialist, explains the fusing devise on a cluster unit bomb to Master Sgt. Herbert H. Zorn, also a 175th TFG weapons specialist. In 1989 Kight was chosen to represent the Air National Guard as one of 12 Outstanding Airmen-of-the-Year nationwide. (Photo by Tech. Sgt. James W. Foard)

HELPING AT HOME

- November

—Holiday food drive sponsored by 175th TFG chaplain's office and ANG NCO Academy Graduates. More than 700 food items and \$300 were collected for the Ecumenical Food Council.

—Coats for Kids - Citizen-airmen helped collect and distribute hundreds of coats in support of a local volunteer effort.

- December—Tie One On For Safety - 175th TFG airmen helped the Mothers Against Drunk Driving in their sobriety awareness efforts by providing more than 700 red ribbons, tied around antennas, door handles and mirrors.



OUTSTANDING AIRMAN-OF-THE-YEAR: Senior Airman Susan A. Fike, then Airman 1st Class, drives a fuel truck, refuels aircraft and conducts fuels analysis for the Maryland Air National Guard's 135th Tactical Airlift Group. Also, she is a student at Essex Community College and nursing assistant at the Johns Hopkins Kennedy Institute, working with and caring for mentally retarded children. (Photo by Capt. Mike Milord)

- April—Teamwalk 89-March of Dimes Poster Child Tara Heuman visited Warfield Air National Guard Base to promote Teamwalk '89. Air Guard members and their families sought pledges and walked the 35-meter Walkathon. ANG NCO Academy Graduates Association prepared and served more than 30,000 hot dogs, bags of potato chips and sodas to weary walkers who completed the route.

- May—Maryland Vietnam Memorial Dedication - Maryland Air National Guard members volunteered at the day-long ceremony to post a guard and serve as escorts for the families of those who died or were missing in Vietnam. Closing the commemoration, four A-10s flew over the Middle Branch Park site in South Baltimore in tribute to those Marylanders who gave their lives.

- June

—Maryland Special Olympics - For the 20th consecutive year, Air Guard members posted signs, marked fields, erected shelters, helped conduct athletic events and became huggers for some of the more than 1500 mentally retarded Free State citizens.

—Shoot For Charity - More than \$3,300 collected by ANG NCO Academy Graduates Association event during which Guard members signed up sponsors to raise funds for the Johns Hopkins Children's Hospital.



LUNCH, ANYONE? Clad in official Maryland National Guard Teamwalk uniforms, l-r, Tech. Sgt. John D. Conaway, Donna Hart, Tech. Sgt. Robert E. Hartman, Staff Sgt. David L. Galmore and 2nd Lt. Jodi Jondo join "Airman" Tara Heuman for noon rations. (Photo by Staff Sgt. Bea Kapple)



AIR GUARD WORKHORSE: The 135th Tactical Airlift Group's C-130 Hercules transports are frequent sights in Maryland skies. (Photo by Tech. Sgt. Buddy Bates)



HUGO RELIEF: Tech. Sgt. Chris Hare, left, a Maryland Air National Guard 135th Tactical Airlift Group loadmaster and two Air Force airmen offload a pallet of disposable diapers onto a heavy-duty forklift in St. Croix in the aftermath of Hurricane Hugo's devastation in September 1989. (Photo by Capt. Mike Milord)

LOGISTICS

MISSION: Procure, maintain and transport MDARNG material and personnel to ensure availability and thereby enhance operational success.



LET'S GET IT OFF: MDARNG soldiers from the 1st Squadron, 158th Cavalry unhook a heavy-duty fork lift for airlift from Dover Air Force Base, Del. to JRTC, Fort Chaffee, Ark. (Photo by Capt. David A. Williams)

EQUIPMENT

- The value of MDARNG equipment on hand exceeds \$155 million.
- Excess equipment was reduced to 1/2 of 1%.
- New bulldozers and small emplacement excavators have been received by the 121st Engineer Battalion.
- The 629th Military Intelligence Battalion began receiving sophisticated signal intelligence equipment.

MAINTENANCE

- Increased and improved unit maintenance training.
- Established a new driver training program to ensure only the most qualified and trained personnel will be using equipment in support of state and federal missions.
- Maintenance assistance and instruction teams provided hands-on training to units throughout the state.
- Established the Maintenance Readiness Team to provide additional training and assistance.

RECOGNITION

- The 1729th Maintenance Company won the Department of the Army Phillip A. Connelly Award for excellence in food service - the best food service in the nation of all Army National Guard units.
- Headquarters and Light Maintenance Company, 729th Maintenance Battalion won the 22nd Phillip A.

ARMY AVIATION

MISSION: The Army Aviation Support Facility at Weide Army Airfield, Aberdeen Proving Ground, Edgewood Area, supports 65 Maryland Army National Guard aircraft. MDARNG aviators trained at Fort Chaffee, Ark., Fort A.P. Hill, Va., Fort Bragg, N.C. and Camp Pendleton, Va. in night vision goggle and map-of-the-earth flying techniques.

Connelly Award for Maryland, and is in competition for the First U.S. Army Award

DEFENSE MOVEMENT COORDINATION

- The Defense Movement Coordinator (DMC) spearheaded the Emergency Highway Traffic Regulation update and involved the State Highway Administration and the Maryland Emergency Management Agency. The updated plan will more effectively assist Maryland citizens during a state of emergency.
- The DMC office became a special hauling permit issuing agency as the Maryland Department of Transportation certified the DMC as an agency authorized to issue special handling permits.

SUPPORT: Published a convoy commanders guide and support directory to assist units in convoy planning and execution.



... AND ROLL IN FLOUR: Sgt. John J. Rimel Jr., a 1729th Maintenance Company food service specialist, prepares lunch for the unit while competing for the Connelly food excellence competition. (Photo by Staff Sgt. Billy W. Snyder)

ORGANIZATION: Three major headquarters—the 29th Aviation Brigade, 29th Infantry Division (Light), the 29th Air Traffic Control Group and the Mobilization AVCRAD Control Element—conduct flying operations out of Weide AASF.

AIRFRAMES

- **Rotary Wing (helicopter)**
 - AH-1F Cobra - 21
 - OH-6A Loach - 31
 - UH-1H Huey - 9
- **Value**
 - \$93 million
- **Aviators**
 - 150+
- **Fixed Wing (airplane)**
 - U8-F (x) - 3
 - UZ1-A - 1
- **Federal workforce**
 - 68 technicians
- **Flying Hours Accrued**
 - 8,000 hours



CRAFTY COBRA: This AH-1F Cobra helicopter is one of 21 used by the MDARNG 29th Aviation Brigade for combat missions. (Photo by Staff Sgt. Billy W. Snyder)

MAJOR COMMANDS (MDARNG) DIVISION SUPPORT COMMAND

MISSION: Division Support Command, 29th Infantry Division (Light) supports division soldiers by providing for the logistical needs.

LOCATIONS STATEWIDE:

Headquarters — Ruhl Armory, Towson
Units — Baltimore City, Baltimore, Washington, Allegany, Harford and Talbot counties.

SUPPORT: During 1990, DISCOM provided supply, transportation, maintenance and medical support for the 29th ID (L) and operational control units during annual training periods at Fort Chaffee, Ark., Fort A.P. Hill, Va. and Fort Pickett, Va.

DISTINCTION: The food service section, Headquarters and Light Maintenance Company, 729th Maintenance Battalion, based in Hagerstown, was selected as the State of Maryland's winner for the Department of the Army's 1989-1990 Phillip A. Connelly Food Service Award for excellence in food service.

COMMUNITY ACTION: In fulfilling its state mission, DISCOM units supported:

- The Maryland Food Bank, a food-for-the-needy program conducted in Baltimore City, providing trucks and drivers.
- Jamaican hurricane relief effort, transportation and storage of relief supplies.
- Antietam Battlefield Monument Rededication.
- March of Dimes Teamwalk '89.
- Potomac Center Annual 5K Run, Maryland Department of Health and Mental Hygiene.

BEST IN FIRST ARMY: In achieving the best results ever recorded in the 13-state area of First Army, the Maryland Army National Guard earned a 100 percent pass rate on its Annual General Inspections in fiscal year 1989. All 63 units accomplished a satisfactory rating.

- First aid/CPR resuscitation classes, Baltimore City and County high schools.
- Parade Participation, Towson, July 4th; Baltimore, I Am An American Day; Baltimore, American Legion, Fireman's Parade.
- Equipment and soldiers for numerous civic organizations in local parades, fairs and sports events.



HELPING HAND: Staff Sgt. Richard Evans, top, and Sgt. Bernard Chester unload boxes full of donated nonperishable food at the Maryland Food Bank in Baltimore. Both are members of the MDARNG 229th Supply and Transportation Battalion, which again transported donated food items in conjunction with several collection drives for the needy in Maryland over the Thanksgiving/Christmas Holiday period. (Photo by Staff Sgt. Perry E. Thorsvik)

3rd BRIGADE, 29th INFANTRY DIVISION (Light)

MISSION: Respond to crises worldwide, regardless of terrain or climate to fight and win. In mountains and jungles, on snow and water, in land and air assault operations, diversity marked the 3rd Brigade training year.

MAJOR EVENTS

• **Winter Warfare:** Cross-country and downhill skiing, military snow-shoeing and use of arctic survival equipment dominated the cold weather survival and small unit operations training for the 2nd Battalion, 175th Infantry Regiment's two-week regimen at Fort Drum, N.Y.

Ski Liberty in Western Maryland was the site of similar exercises during January and February weekends for the 1st and 2nd Battalions, 115th and 175th Infantry Regiments' soldiers.

• **Alpine Thunder III:** Air assault, sling load operations and live-fire exercises, from infantry squads to field artillery battalions, were conducted around the clock at Fort A.P. Hill, Va. in June to evaluate the 29th ID(L) wartime mission readiness during this 72-hour division-level exercise. Headquarters, 3rd Bde, the 1-175th Inf and 2nd Battalion, 110th Field Artillery conducted tactical operations.

• **Mountain Operations:** The Northern Vermont mountains became a training ground for the 2-115th Inf and England's Yorkshire Volunteers as they rappelled, traversed suspension bridges and climbed mountains to sustain military operations for a two-week stint.

Vermont ARNG UH-1H Huey helicopters provided air assault operation support for tactical exercises.

• **Water operations:** More than 140 3rd Bde soldiers took to the Florida swamps and coastal waters at Eglin Air Force Base in mid-August to undergo small boat operations day and night in the coastal waterway, the Gulf of Mexico and through the swamps along the Yellow River near Camp Rudder.

• **Heritage:** The 45th Anniversary of D-Day (June 6, 1944) found selected 3rd Bde soldiers representing the 29th Division (Light) in Normandy, France for commemoration ceremonies and a staff ride from Omaha Beach to St. Lo and Brest.

• **Professional Military Education:** Instructors and support staff from the 1st Bn, 115th Inf. assisted the Maryland Military Academy in training more than 1,000 officers, noncommissioned officers and officer candidates in supervision and leadership skills at Fort Indiantown Gap, Pa.

The 1-115 also ran an intensive infantryman qualification course and Expert Infantry Badge (EIB) test, which resulted in the graduation of 50 infantrymen and the award of three EIB's.

• **Community Involvement:** Parades, open houses, Guardsman for a Day programs and several Explorer Post sponsorships gave the 3rd Bde high community visibility. Among the events were:

- Battle of North Point
- I Am An American Day Parade
- American Legion Parade

- Presidential Inauguration Parade
- Antietam Battle Monument rededication
- Flag Day
- College Park Air Show
- Cambridge Air Show
- Teamwalk '89



"ON RAPPEL": Spec. Maximum Senter of Silver Spring descends one of the cliffs along the Potomac River at Great Falls Park, Va. (Photo by Staff Sgt. Perry E. Thorsvik)

TROOP COMMAND

MISSION: Command and control of all 24 non-divisional units in the Maryland Army National Guard, the Troop Command encompasses engineer, maintenance, air traffic control, aircraft repair depot, band, public affairs, military police, transportation, rear area operation, combat support hospital and special forces units.

Offering "hard" skills that typically are very marketable in the civilian world, Troop Command units often have 100 percent or greater personnel strength.

LOCATIONS: Troop Command units are located from one end of Maryland to the other: the 1229th Transportation Company is headquartered in Crisfield in the



FILM AT 11: Capt. Robert L. Gould and Sgt. 1st Class Michael Pitarra, 29th Public Affairs Detachment, interview a Maryland Air Guard aircrew member at the Birmingham, Ala. airport during a stopover on the way to St. Croix. A portion of the footage was later aired on two Baltimore television stations (Photo by Staff Sgt. Billy W. Snyder)

29th AVIATION BRIGADE

MISSION: The 29th Aviation Brigade, now headquartered at the new Edgewood Armory, provides battlefield operation support to the 29th Infantry Division (Light) with maneuver, fire, support, command and control, intelligence, mobility, and combat service support.

BRIGADE UNITS

- Edgewood
 - Headquarters and Headquarters Company
 - 224th Attack Helicopter Bn
 - F Company, 224th Aviation Bn
- Annapolis—1st Squadron, 158th Reconnaissance
- Greenbelt—629th Military Intelligence Battalion
- Sandston, Va.—Companies D and E, 224th Aviation
- Cumberland—129th Infantry Detachment (Long Range Surveillance)

LOCATION: The Aviation Brigade moved its headquarters and the 224th Attack Helicopter Battalion from Bel Air to the Edgewood Armory located at the Edgewood Area of Aberdeen Proving Ground. The \$6

million facility, dedicated July 15, is located near the Army Aviation Flight Facility, where brigade aircraft are maintained.

TRAINING: Training for Troop Command units is as varied as the units themselves.

• **Overseas**—Several units trained in Italy, Turkey, Germany, Netherland, Belgium, and France in support of NATO exercises.

The 229th Maryland Army National Guard Band performed in the ceremonies commemorating the 45th Anniversary of the D-Day invasion of Europe in Normandy, France.

• **Maryland**—The 121st Engineer Battalion was awarded the Department of the Army Community Relations Award of Excellence for community action projects during training year 1988, specifically the Savage River Project.

Also the 121st received a resolution from the Maryland State Senate in June 1989 for outstanding service and assistance rendered to the success of the 1989 World Whitewater Championships.

The military police units have been extensively involved in cargo searches at the Baltimore Port as part of the National Guard's participation in the governor's anti-drug program.

The 29th Public Affairs Detachment provided broadcast or printed news coverage of every major event to keep Maryland citizens informed of the Guard's role in state and national defense.

NATIONAL HONORS: The 1729th Maintenance Company was selected as the winner of the Army-Wide Competition for the Annual Phillip A. Connelly Award for excellence in food service, field kitchen category.



CHOPPER ASSAULT: An airborne OH-6 Loach helicopter, left, followed by an AH-1F COBRA, provides cover for a grounded Loach during 29th Aviation Brigade exercises at the Joint Readiness Training Center at Fort Chaffee, Ark. (Photo by Staff Sgt. Billy W. Snyder)

million facility, dedicated July 15, is located near the Army Aviation Flight Facility, where brigade aircraft are maintained.

FORCES: Since its activation in October 1985, the aviation brigade has grown from a fledgling force of 540 soldiers to more than 1,100.

ANNUAL TRAINING

- 320 aviation brigade soldiers, 31 helicopters and 38 ground vehicles were airlifted from Dover Air Force Base, Del. to the U.S. Army Joint Readiness Training Center at Fort Chaffee, Ark. via U.S. Air Force C5A

STATE MAINTENANCE OFFICE

MISSION: The State Surface Maintenance Program provides the administrative, mechanical and technical support to keep Maryland Army National Guard equipment and vehicles statewide mission-ready.

SKILLS: Skilled as heavy mobile equipment and automotive mechanics, machinists, welders and metal body workers, painters, canvas/leather specialists, electronics mechanics, optical instrument, artillery and small arms repairers, 139 federal technicians maintain 28,444 items of equipment and earn salaries totalling more than \$3.2 million.

COMBINED SUPPORT MAINTENANCE SHOP: This major repair facility is located in Havre de Grace. Fifty CSMS technicians completed more than 4,937 highly technical repair actions and 3,529 calibration and electronic alignment actions during FY89 in support of all 76 units of the MDARNG.

Fifteen organizational maintenance shops and sub-shops, located in various communities around the state, provide the units in their immediate geographical area with the routine daily maintenance services and repairs required on all types of equipment. The 79 people employed in these shops completed in excess of 8,898 services and repair actions during FY89.

MAJOR FY 89 ACCOMPLISHMENTS:

- Fielding of the DRAGON anti-armor night-sight systems totalling more than \$2.3 million in new equipment for the 29th Infantry Division.

SELECTIVE SERVICE

MISSION: To register young men for possible service in Armed Forces in the event of a mobilization or national emergency, the Maryland Army National Guard's Selective Service Detachment, part of the national Selective Service System, recruits and trains the 215 local board and appeal board members in Maryland.

The five-member detachment, working closely with a six-member Selective Service Reserve detachment, must be able to establish a Selective Service headquarters in Maryland and six offices to support and maintain 41 local boards and one district appeal board within 72 hours following a mobilization.

ACTIVITIES: Since January 1, 1980, Maryland has registered more than 260,000 men for Selective

Galaxy aircraft and rail load to support the 1st Infantry Brigade, 29th Infantry Division (Light).

- In June, a second aviation brigade task force supported *Alpine Thunder*, a 29th Infantry Division (Light) combined arms exercise during annual training at Fort A.P. Hill, Va.

INSPECTIONS: Several aviation brigade units underwent successful annual general inspections conducted by the 1st U.S. Army during April and May.

- Depot-level rebuilding programs for select trucks, generators and signal equipment totalling more than \$1.5 million.

- Fielding of the new generation of heavy-duty trucks, such as the Heavy Expanded Mobility Tactical Truck, as well as the Small Emplacement Excavator and new D7 Bulldozer. Value—more than \$2.9 million.

- Processing of more than 34,900 requests for repair parts worth more than \$1.5 million to the Maryland Army National Guard.



ONE MORE TURN: Sgt. 1st Class Charles M. Bailey, assigned to the MDARNG Combined Support Maintenance Shop, tunes up an engine on a military motor vehicle as part of the State Maintenance Office vehicle maintenance schedule. (Photo by Lt. Col. James C. Degatina)

Service. The detachment trains local board members continuously, annually trains MDARNG augmentees designated to operate the six area offices and furnishes liaison officers to the military enlistment processing station for annual mobilization.

PUBLIC AWARENESS: In 1989 the detachment promoted public awareness of selective service registration by delivering public service announcements to Maryland radio and television stations, staffing exhibits at county fairs and speaking to schools and civic groups. Both Gov. William Donald Schaefer and Baltimore Mayor Kurt L. Schmoke issued proclamations in support of registration.

MARYLAND DEFENSE FORCE

MISSION: Previously the Maryland State Guard, the Maryland Defense Force is organized to safeguard the citizens of Maryland in the event of natural or man-made disasters when the National Guard is called into federal service, or when the Governor deems necessary.

MEMBERSHIP

- Voluntary
- Unpaid during inactive status except for one annual muster day
- 80 percent prior military service

TRAINING COMMAND

- Conducts weekend training for:
 - 36-hour basic orientation course (3)
 - 60-hour advanced course
 - Command and staff course.
- Presentation at the National Convention of State Defense Forces in El Paso, Texas as a model for other states.

ORGANIZATION

- 1st Brigade—Central and Western Maryland counties with battalion headquarters located in Cumberland, Ellicott City and Bel Air.

- 2nd Brigade—Headquartered in Annapolis, comprises units in Baltimore, Southern Maryland and the Eastern Shore. Battalion headquarters are located in Baltimore, La Plata and Salisbury.

PROGRAMS AND PROJECTS

- Community affairs presentations
- Annual Muster, Pikesville, September 1989
- Adjutant General briefing
- Joint training exercise with State Area Command
- Memorandum of Understanding with the Maryland Emergency Management Agency
- National Conference of State Defense Forces
- Appearances before the state legislature at Maryland Military Department sessions
- Command post exercises in Hagerstown and Glen Burnie
- Assisted Harford County Emergency Management Agency
- NAPB-90 Project (a Federal Emergency Management Agency Program)
- Data collection - State Monuments for the Maryland Historical Society
- Preakness Day Parade
- Color Guard - community activities
- Memorial/community service program support

MARYLAND EMERGENCY MANAGEMENT AGENCY

FOREWORD: The Maryland Emergency Management Agency (MEMA) was transferred to the Maryland Military Department from the Department of Safety and Correctional Services July 1, 1989 in accordance with House Bill 627.

MANDATE: The authorities and responsibilities of MEMA derive from the State Emergency Management Act, as amended, which is contained in Article 16A of the Annotated Code of the State of Maryland. The agency is administered by a director appointed by the adjutant general with the approval of the governor.

MISSION: MEMA's responsibility is to ensure the state is prepared to deal with emergencies which are beyond the capabilities of local authorities. Also MEMA is to provide for the common defense and to protect the public peace, health and safety and to preserve the lives and property of the citizens of the State of Maryland.

MAJOR DISASTER RESPONSE AND RECOVERY OPERATIONS

- East Coast Cold and Dry Storage Company Fire, Cambridge, October 2, 1989. MEMA coordinated the response of 10 state departments and agencies.
- Heavy rainfall, June 20, Oldtown area of Allegany County.
- Hurricane Hugo, September 24, entire state, heavy rains, 3-5 inches, coastal flooding, 70 mph winds, state and local emergency operations centers were activated.
- Windstorm, Montgomery County, June 14-15.

Obtained \$3,675,000 in disaster assistance funds after President Bush declared it a disaster area.

- Tidal flooding, Eastern Shore, September 22-23. Strong winds caused high tide to peak five feet above normal for over two hours. Precautionary evacuations in Dorchester and Queen Anne's counties. EOC activated.

MAJOR EXERCISES, PLANS AND PROGRAMS

- CALVEX: A Maryland full-scale radiological emergency plan exercise was conducted as part of a simulated disaster at the Calvert Cliffs Nuclear Power Plant in September. The Nuclear Regulatory Commission (NRC) and the Federal Emergency Management Agency (FEMA) observed the exercise and considered it highly successful.
- Annual Radiological Field Instrument Exchange Program:
 - Exchanged 841 kits consisting of 2,523 radiological instruments.
 - Repaired 800 instruments.
 - Calibrated 7,136 radiological instruments.
- Conducted the fourth annual Severe Storm Awareness Conference in Annapolis with the National Weather Service and the Maryland Department of Natural Resources. More than 150 representatives from various federal, state and local governmental organizations and radio and television stations attended.
- Developed a five-year program for State Emergency Operations Center (EOC); information processing plan; communications; training and maintenance/calibration facility relocation plan.

STATE OF MARYLAND



PROCLAMATION

From the Governor of Maryland, William Donald Schaefer

MARYLAND NATIONAL GUARD MONTH SEPTEMBER, 1989

WHEREAS, Citizen-soldiers belonging to the Fifth Regiment, part of the Baltimore City Brigade and the precursor to today's Maryland Army National Guard's 175th Regiment, dutifully left their jobs and families to protect Baltimore, our State and the entire nation during the Battle of Baltimore on September 12, 1814; and

WHEREAS, Marylanders proudly celebrate the victorious defense of Baltimore every year on the 12th of September and call it Defenders' Day, which this year commemorates the grand 175th anniversary of this momentous and storied military engagement; and

WHEREAS, The Maryland National Guard has always greatly valued its close ties to the community and has worked hard to nurture this critical relationship, realizing that a strong community identity provides the key to the Guard's past, present and future success... and the Maryland National Guard's dual State and federal mission makes it unique in the Armed Forces, as citizen-soldiers and citizen-airmen train to reach a high level of preparedness for any State or federal emergency; and

WHEREAS, Maryland is pleased to join in celebrating the vibrant traditions of the Maryland National Guard, and in striving to promote public support to increase the Guard's personnel strength by inviting citizens to visit armory open houses during September.

NOW, THEREFORE, I, WILLIAM DONALD SCHAEFER, GOVERNOR OF THE STATE OF MARYLAND, do hereby proclaim September, 1989 as MARYLAND NATIONAL GUARD MONTH in Maryland, and do commend this observance to all of our citizens.

GIVEN Under My Hand and the Great Seal of the State of Maryland,

this 1st day of September

One Thousand, Nine Hundred and Eighty-nine



William Donald Schaefer
Governor

Barbara L. Taylor
Secretary of State