

MARYLAND

Military Department



2011 Annual Report

Martin O'Malley
Governor



Anthony G. Brown
Lt. Governor



OUR MISSION

The Maryland Military Department will staff, train, equip and deploy its National Guard units in support of federal and state missions as directed by the president of the United States and the governor of Maryland. The Department's Soldiers and Airmen, emergency management professionals, civilian staff and volunteer forces will coordinate and support state responses to any major emergency or disaster, support local governments, coordinate assistance from the federal government, and respond to requests for assistance from other states. Finally, the department will be one of the leading state agencies in caring for Maryland's servicemembers and their Families, particularly during and after periods of mobilization in support of state and/or federal missions.

A VISION OF EXCELLENCE

READY TO SERVE STATE AND NATION

The Maryland Military Department will further position itself as a ready and relevant organization, answering all calls for service – be they from the governor or the president. In so doing, we will preserve our rich history and proud tradition of service to the citizens of the state of Maryland and the United States of America.

CARING FOR MEMBERS AND FAMILIES

The Maryland Military Department will ensure that our military and civilian leaders appreciate and value our collective obligation to take care of our most valued assets – our citizen-Soldiers and Airmen, civilian staff, and emergency management professionals and their Families – who collectively form the backbone of the Maryland Military Department. Together, we will work as a team to enhance both readiness and quality of life for all who proudly serve our state and nation.

VALUES FOR LEADERS AND MEMBERS

Effective communications up and down the chain of command and throughout the organization will be the keystone to our success in developing leaders with integrity, competence and moral courage at all levels. We will be open and fair while providing opportunities for all to serve and succeed.

RESPONSIBLE STEWARDS TO ALL

We will uphold our commitment to be good stewards of the environment and the resources provided to us by the federal government and the state of Maryland. Whenever possible, we will look to both the public and private sectors to apply best practices for the benefit of all our stakeholders.



**Major General
James A. Adkins**
The Adjutant General



**Command Sergeant Major
Brian S. Sann**
Senior Enlisted Leader



Martin O'Malley
Governor

Anthony G. Brown
Lieutenant Governor

Maj. Gen. James A. Adkins
The Adjutant General

The Honorable Martin O'Malley
Governor, State of Maryland
State House
Annapolis, Maryland 21401

Dear Governor O'Malley:

I am pleased to submit the Maryland Military Department's fiscal year 2011 annual report, which incorporates the accomplishments of the Maryland Army National Guard, Maryland Air National Guard, Maryland Emergency Management Agency and the Maryland Defense Force.

The strength of the Maryland Military Department was demonstrated this year in our ability to support our state and federal missions simultaneously. During the recovery from Hurricane Irene and Tropical Storm Lee, the Maryland Army and Air National Guard and members of the Maryland Defense Force supported local and state agencies in tasks ranging from augmenting local law enforcement and fire departments to transporting food and water to Maryland communities in need. This was all precisely coordinated by the Maryland Emergency Management Agency, which operates the State Emergency Operations Center. In addition, the Fifth Regiment Armory was used to house more than 1,300 foreign student-workers during the mandatory evacuation of Ocean City.

During this year, the Maryland Air National Guard made the transition from the C-130J Hercules to the new C-27J Spartan airlifter. The Maryland Air National Guard will again lead the way in developing the procedures and doctrine for the operation of the aircraft in peace and in war.

The Maryland Defense Force welcomed a new commander, Brigadier General Brian Kelm, who previously commanded the MDDF's Engineer Corps. The MDDF, which numbered less than 200 personnel during the first term, now number more than 450 dedicated and trained volunteers.

The Maryland Army and Air National Guard have continued to support many overseas contingency operations. In addition to supporting operations in Iraq and Afghanistan, our military personnel have deployed to Djibouti on the Horn of Africa for a humanitarian mission, as well as have been part of the Multinational Force & Observers in the Sinai under the provisions of the Camp David Accords. During 2011, we had as many as 1,300 Soldiers and Airmen serving on active duty in support of our federal mission.

The department remains a solid contributor to the economic strength of Maryland as our fiscal impact totaled \$416 million. The department's ratio of federal dollars spent in Maryland for each state dollar invested is nearly 30 to 1. We continue to provide employment and education opportunities to Marylanders while providing our citizens an opportunity to serve their state and their nation.

Governor O'Malley, the Maryland Military Department remains a "relevant and ready" force, prepared to serve the needs of our state and nation as we continue a new chapter in our long and distinguished history. Thank you for support.

Respectfully,

JAMES A. ADKINS
Major General, MDARNG
The Adjutant General



PRIORITIES FOR THE ADJUTANT GENERAL

THE MARYLAND MILITARY DEPARTMENT IS ONE OF THE MOST UNIQUE ORGANIZATIONS IN MARYLAND GOVERNMENT. IT IS THE ONLY DEPARTMENT THAT IS COMPOSED OF STATE EMPLOYEES, FEDERAL EMPLOYEES AND UNPAID VOLUNTEERS. THE BULK OF ITS FUNDING COMES FROM THE FEDERAL GOVERNMENT. THE MISSIONS THAT THEY ARE ASSIGNED AND ACCOMPLISH ARE LOCAL, NATIONAL AND INTERNATIONAL IN SCOPE. MANY OF THESE MISSIONS PLACE THESE MEN AND WOMEN IN HARM'S WAY.

Additional C-27J Aircraft for the Maryland Air National Guard

As a result of the most recent Base Closure and Realignment Commission (BRAC) recommendation, which is now law, the Maryland Air National Guard turned in all eight of their C-130J 'Hercules' aircraft during FY 2011. The Maryland Military Department has in turn successfully facilitated the transition to the Joint Cargo Aircraft, the C-27J 'Spartan.' The Maryland Air National Guard currently has three of the new C-27J aircraft and is slated to receive a fourth. While this is only half the number of cargo aircraft previously assigned, the Maryland Air National Guard crews are adapting to the transition, having undergone training for the new aircraft. However, due to the requirements for deployment, maintenance and training, four aircraft will be inadequate to perform all missions effectively and may limit available aircraft for support to disasters here in

Maryland. With only four aircraft, this would limit our number of training sorties and would result in difficulty in maintaining mission-ready crews.

Funding for Family Readiness, Education and Employment Assistance

The appropriate resourcing of essential programs that support personal resilience before, during and after deployment, Family readiness, employment assistance and education assistance is critical to our success on and off the battlefield. In this era of budget restraints and economic downturn, the Maryland Military Department will not lose sight of the well-being of our most important resource - our people. We will continue to strengthen our members not only from a readiness standpoint, but from a whole person perspective, taking into account the deployment cycle, employment and education and, most importantly, Families.

As a nation at war, even with the recent drawdown, we are constantly in a deployment cycle. This intermittent disruption of our members' lives can take a toll on all aspects of daily life. Understanding this, the Military Department provides first-rate assistance to service members and their Families through the Yellow Ribbon Program, that takes place before, during and after a deployment. This training gives service members and their Families access to services to support their physical and mental health and well-being. We also understand that the deployment cycle can affect Soldiers and

Airmen in the workplace and civilian education environments. To help in those situations, the MDNG's Education Services Office has a wide range of programs designed to help Guard members pay for higher education and to



Sgt. Amanda Jenkins, Company C, 1-169th GSAB, participated in a mass casualty exercise with the active duty Air Force's Center for Sustainment of Trauma and Readiness Skills at Ft. Detrick, Md., Nov. 18. Jenkins joined the C-STARs to receive first-hand trauma training in preparation for the unit's upcoming deployment scheduled for 2012.

help them find gainful employment if needed. Through recent partnerships with employers, the state of Maryland and a variety of Maryland colleges and universities, our members are in a better position than ever to succeed in today's ever-changing, and increasingly competitive, economic climate. Above all, we are committed to ensuring our Family Readiness Programs remain as supportive and dedicated as they have always been. Our Family Readiness Programs sponsors summer camps for military children, Strong Bonds marriage enrichment seminars for couples and single Guard members, and many other ongoing programs to assist Families as they move through the constant deployment cycle.



Maj. Gen. James Adkins, the adjutant general for the state of Maryland, and Maryland National Guard's senior enlisted leader, Command Sgt. Maj. Brian Sann, traveled to Fort AP Hill June 16, 2011, to visit Soldiers from the La Plata based 253rd Engineer Company during their two-week annual training.



Sgt. Jon Payne says good-bye to his wife Elizabeth and their daughter during the deployment ceremony for Detachment 1, Company A, 278th Armored Cavalry Regiment from the Patuxent River Read-iness Center in Lexington Park, Md., on Friday, June 17, 2011. The unit deployed to Afghanistan for approximately one year supporting Operation Enduring Freedom where they are operating Tactical Unmanned Aerial Systems.

Air Guard C-27J Squadron Operation and Maintenance Complex

These projects will be built at Warfield Air National Guard Base and will be 100 percent federally funded. The construction will be connected to the future of the C-27J program. The Squadron Operations and Maintenance Complex for the C-27J are programmed for execution in fiscal years 2012 and 2013 and are expected to cost approximately \$4.9 million and \$12.6 million respectively. These facilities are vital for improving the productivity of the department's most valuable resource - its people. The C-27J requires modern facilities which will be designed to be adaptable for future missions. The ever changing requirements and challenges of today's Air Force and the Air National Guard requires adaptable, energy efficient space in which to operate for today and into the future. The construction of these facilities will dramatically improve the readiness of the Wing and its support units as well as improve the morale and retention of the Airmen based there.

Construction of the Army Guard Havre de Grace Readiness Center

This renovation project is currently scheduled to begin in 2014 and

Members of the 175th Wing and distinguished visitors and community supporters celebrate the arrival of the C-27J Spartan on August 13, 2011 at Warfield Air National Guard base, Baltimore, MD. The arrival of the C-27J Spartan marks the transition from the C-130J Hercules which had been with the Maryland Air Guard since 1999.

was originally planned and funded to replace the United States Property and Fiscal Office. The

Military Department worked with the National Guard Bureau to replace the USP &FO project for the Havre de Grace Readiness Center. This project is now part of the military construction program with a shared cost of \$11.1 million federal and \$2.2 million state for a total of \$13.3 million. The current Havre de Grace Armory is more than 80 years old and was originally built as the grandstands for the horse track in Havre de Grace. This two story wooden structure is in dire need of repair. The facility, which is home to more than 300 Soldiers, has a leaking roof, an inadequate electrical system, insufficient ventilation, insufficient parking, deteriorating classrooms and an inadequate kitchen. The renovation of this aging facility will dramatically improve the readiness of the unit as well as improve morale and retention of the Soldiers based there.

Construction of the Army Guard Easton Readiness Center

This project will be 100 percent federally funded at a cost of \$13.7 million and is part of Army transformation. Transformation is the United States

Army's plan of modernization and integration of new concepts,

organizations, and technology within the armed forces of the United States. The Easton Readiness Center, which was built in 1974. The facility, which is home to approximately 100 Soldiers, has no facilities for female Soldiers, an inadequate administrative area, inadequate storage areas, inadequate training areas, and inadequate classrooms. The new facility will dramatically improve the readiness of the unit as well as improve morale and retention of the Soldiers based there.

MARYLAND MILITARY DEPARTMENT CAPABILITIES

The Maryland National Guard is committed to providing ten core capabilities for homeland readiness.

- ★ Aviation/Airlift
- ★ Command and Control
- ★ Chemical, Biological, Radiological, Nuclear, and high-yield Explosives (CBRNE) response
- ★ Engineering
- ★ Medical
- ★ Communications
- ★ Transportation
- ★ Security
- ★ Logistics
- ★ Maintenance

The governor can count on National Guard assets to be available to him within the first hours of a domestic incident.





FISCAL IMPACT

THE PRIMARY PURPOSE OF THE MARYLAND MILITARY DEPARTMENT, WHICH OVERSEES THE MARYLAND ARMY AND AIR NATIONAL GUARD, MARYLAND EMERGENCY MANAGEMENT AGENCY AND THE MARYLAND DEFENSE FORCE, IS TO CONTRIBUTE TO THE SECURITY OF THE NATION AND THE STATE OF MARYLAND.



More than 1,300 evacuees from Ocean City, Md. were housed in the Maryland National Guard's Fifth Regiment Armory in Baltimore Md., Aug. 26, 2011. The evacuees are mostly young adults on work and student visas. The students were evacuated as part of the governor's declared state of emergency in anticipation of extreme weather conditions brought on by Hurricane Irene threatening the East Coast. (Photo by Sgt. Thaddeus Harrington)

Financial support to the Maryland National Guard totaled \$416 million in fiscal year 2011.

Funds are received from the Department of the Army (39%), the Department of the Air Force (29%), the Department of Homeland Security (28%), and the state of Maryland (3%). State funds cover the salaries of state regular and contractual employees, maintenance and repair of MDNG facilities. Additionally, the state provides matching funds for tuition assistance for Guardmembers and the Freestate ChalleNGe program.

Federal support to the Maryland Military Department is significant, as shown on the subsequent pages. These expenditures, which have an economic impact on nearly all political subdivisions in Maryland, cover pay and allowances, training, supplies, equipment and construction. This also includes

funding for the Maryland Emergency Management Agency by the Department of Homeland Security. The figures listed for the counties without armories represent the salaries paid to Guardmembers who live in these political subdivisions but serve elsewhere.

Both the Maryland Army and Air National Guard receive federal funds in three basic appropriations:

1. Military Personnel:

Includes pay, authorized allowances, uniforms and individual equipment, disability benefits, bonuses and related expenses for personnel in connection with active duty, active

duty for training (two-week annual training) and inactive duty training (drill weekends).

2. Operations and Maintenance:

Includes activities involved in the administration of the National Guard, training of units, procurement of organizational equipment, supplies, repair parts, services, equipment maintenance and activities in connection with military support to civil authorities. This appropriation also includes all full-time payrolls.

3. Construction:

Includes construction and modification and procurement of facilities and necessary items for the National Guard. These funds are not normally authorized for use on state property. In some cases, however, the federal government has provided funds based on the state's agreement to share costs in constructing, altering or modifying selected state facilities.



New sunshades installed at the Maryland Air National Guard, 175th Wing at Warfield Air National Guard Base in Baltimore, Md., April 21, 2011. The sunshades are design to help keep maintenance costs down. The shades will also protect the aircraft from rain, hail, snow and UV rays that can deteriorate gaskets, rubber seals, paint and other items costing more to maintain aircraft.



FEDERAL VS. STATE EXPENDITURES

FISCAL YEAR 2011



\$403 MILLION

(FEDERAL 97 PERCENT)

For every \$30 spent by the federal government in support of the Maryland National Guard, the state spends \$1.

\$13 MILLION

(STATE 3 PERCENT)

TOTAL WORK FORCE

| | |
|---|-------|
| * Maryland Army National Guard | 4,970 |
| * Maryland Air National Guard | 1,453 |
| Maryland Emergency Management Agency | 70 |
| Maryland Defense Force | 453 |
| State Employees Working for Military Department | 318 |

7,264

* Includes 1,408 full-time federally funded Soldiers and Airmen

TOTAL FEDERAL FUNDS



41%



30%



29%



MARYLAND NATIONAL GUARD'S REAL PROPERTY

REAL PROPERTY HOLDINGS INVENTORY INCLUDES:

- 32 Armories
- 1 Airbase
- 3 Airfields
- 4 Military Training Reservations
- 7 Field Maintenance Shops
- 297 Buildings
- 2,560,770 Square Feet
- 5,115 Acres

Property Value: \$302,600,000

Military Construction – Fiscal Year 2012

2012 promises to be a robust year with the anticipated award of the \$22 million Dundalk Readiness Center project and the \$11.4 million Operations and Training Facility for the Air National Guard. Also in 2012, the communities of La Plata and Westminster will see construction on new and renovated readiness centers totaling \$10 million and \$9 million, respectively. The Maryland Army National Guard will also break ground on the \$5 million Tactical Unmanned Aircraft System Facility St. Mary's County project in Webster Field.

Capital Investment Strategy

The Maryland Military Department begun an ambitious long-term effort to rebalance our facilities to our forces. Over the past quarter century, both the Army and Air Guard's force structure has decreased by 35 percent and Readiness Center space grew by 22 percent. The average age of our Readiness Centers increased from 40 to 54 years. In short, Maryland's Real Property Inventory (RPI) has become over-built and over-aged. It is ill-suited to the current and

projected size and functional requirements of our force. The department has established a Real Property Planning Board (RPPB) to provide analysis and advice in support of the Capital Investment Strategy (CIS). The current CIS has set a course for reducing excess facilities, modernizing the inventory and fully supporting our force structure and readiness requirements. We are actively



New additions and renovations were conducted to the existing structure of the Salisbury armory. The original building was no longer capable of meeting the demands of the unit for training purposes, as well as failed to meet the National Guard Bureau's space standards. The additional space will be used for virtual simulation training, classrooms, physical fitness, medical training and administration purposes.

seeking joint and multi-agency opportunities through the Joint Service Reserve Component Facilities Board and planning joint projects in the Baltimore metropolitan area with the Marine Corps Reserve and the Navy Reserve. We have initiated re-stationing divestiture actions which will eliminate ten of our oldest facilities over the next decade. These facilities' average age is more than 76 years, and they comprise more than 530,000 square feet of Readiness Center Space. We have developed a long



The Maryland National Guard's Army Aviation Support Facility receives a new addition to the flight facility, as well as a renovation to the existing facility on the Edgewood Area of Aberdeen Proving Ground, Md. The addition will bring space for an administrative area, equipment storage areas, classrooms, a physical fitness area and modernized shops to support Army aviation and maintenance.

range construction plan to build more cost effective, flexible and capable facilities which support our strategic force distribution. The Maryland National Guard is moving toward a future RPI which respects and preserves our heritage and postures us to meet the challenges of the 21st century.

Our goal by the year 2036 is to cut the number of Readiness Centers from 40 to as few as 20. This will reduce

our maintenance and operating cost as well as the average age of our facilities by 50 percent. The force will be distributed to reduce excess space and factoring in projected changes in structure, composition, demographic trends and operational requirements.



A construction worker works on the structure of the new addition to the Salisbury armory. The addition to the armory utilizes various types of environmentally friendly techniques such as the utilization of innovative wastewater technologies.



MARYLAND ARMY NATIONAL GUARD

MISSION: The mission of the Maryland Army National Guard is to:

- Man, equip, train and sustain the force;
- Mobilize units and Soldiers to federal service as ordered by the president; and
- Provide support to civil authorities during minor, major or catastrophic disasters/emergencies in the state of Maryland as directed by the adjutant general.

Commander's Vision:

The Maryland Army National Guard team prepares, supports and provides highest-quality Soldiers and units for federal and state missions. We think strategically as we safely, effectively and efficiently conduct operations to accomplish missions and continually improve our organization for current and future members. We mentor and develop Soldiers and leaders at all levels to be key members of the team and to grow as individuals. We embody Army values and are objective and fair in our mission focused decision-making and leadership. We integrate our Families and employers to the greatest extent possible to enable greater Soldier participation, performance and accomplishments. We communicate openly toward a clear and transparent environment. Finally, we are proud of our traditions and lineage, and we respect and honor all service, from a Soldiers' completion of their first obligation to those completing a career of service.

ACCOMPLISHMENTS

January 22, 2011 – Brig. Gen. Peter C. Hinz, commander of the Maryland Army National Guard, hosted an activation ceremony for the 110th Information Operations Battalion at the Laurel Armory. The unit is new to the Maryland Army National Guard and was created as a result of the last Army-wide transformation.

April 16, 2011 – The Maryland Army National Guard opened its new live fire shoot house at the Gunpowder Military Reservation in Glen Arm, Md. The state of the art facility was used first by members of the Maryland Army National Guard's Special Forces unit.

August 25 – 31, 2011 – Before, during and after Hurricane Irene struck the East coast, the Maryland Army National Guard supported 36 missions in response to damage caused by the storm. The teams delivered food and water, conducted damage assessment

flights covering Central Maryland and the Eastern Shore, and supported local fire and law enforcement officials throughout the impacted area. The MDARNG Joint Operations Center monitored requests from 12 local emergency operations center with County Liaison Teams, who were trained to work with and assist local emergency managers. This was the first time that these teams were extensively used in Maryland. The MDARNG also housed more than 1,300 foreign students and workers

September 10, 2011 – Brig. Gen. Peter C. Hinz, commander of the Maryland Army National Guard, hosted the Fallen Warrior Memorial ceremony at Camp Fretterd Military Reservation. Lt. Governor Anthony Brown and U.S. Senator Ben Cardin attended.

September 11, 2011 – Members of the Maryland Army National Guard provided support for the 9-11 Memorial Ceremony at the Baltimore World Trade Center at Baltimore's Inner Harbor.



at the 5th Regiment Armory who had been evacuated from Ocean City before the arrival of the hurricane.

September 2-4, 2011 – The Maryland Army National Guard provided support for the inaugural Baltimore Grand Prix. Support included military vehicles, equipment and personnel.

Maryland National Guard Soldiers from units across the state worked around the clock to provide critical support to civilian law enforcement and firefighting agencies in Salisbury, Md. before, during and after Hurricane Irene Aug. 25-31, 2011.

October 19, 2011 – Detachment 1, 243rd Engineer Company, Maryland Army National Guard returned to their armory in Cumberland after their humanitarian mission deployment



to Djibouti, digging wells for the local populace.

October 20 – 25, 2011 – Maj. Gen. James A. Adkins, the adjutant general of Maryland, and Command Sgt. Maj. Brian Sann, senior enlisted advisor of the Maryland National Guard, traveled to Sharm el Sheik, Egypt and visited the 1-175th Infantry Battalion which is performing the Multinational Force and Observer mission in the Sinai.

October 30, 2011 – The Raven Football Team hosted its Military Appreciation Day at M&T Bank



Members of the Maryland National Guard bring a 'casualty' onto the UH-60 Blackhawk as part of a rescue scenario during Operation Underdog, a joint operation between National Guard and local law enforcement, including the Baltimore County Police and Fire Departments, conducting a series of rescue scenarios during floods and high water Aug. 3, 2011.

Stadium in Baltimore. Events included a live video feed from the 1297th Combat Sustainment Support Battalion of the Maryland Army National Guard, Task Force Raven, along with a flyover from the Maryland Air National Guard.

November 8, 2011 – The 29th Mobile Public Affairs Detachment of the Maryland Army National Guard returned to the Fifth Regiment Armory from its deployment to Iraq.

November 10, 2011 – The Maryland National Guard presented the Maryland Meritorious Civilian Service Medal to retired Command Sgt. Maj. Golofredo G. Posadas, operations specialist with the Aberdeen Proving Ground Garrison Command Headquarters. The award was made in recognition of his service to the Maryland National Guard.



The 58th Troop Command conducted its 2011 Brigade NCO / Soldier of the Year Competition Jan. 8 at the Adelphi National Guard Center. Events included an Army physical fitness test, a written exam, a tactical road march, warrior tasks, and an appearance before a board. The NCO / Soldier of the year winner went on to represent 58th Troop Command at the state competition.

November 18, 2011 – Special Forces Soldiers of the Maryland Army National Guard participated in a Halo parachute jump at the drop zone of Aberdeen Proving Ground. The Soldiers jumped from the new C-27J Spartan aircraft of the Maryland Air National Guard.

December 3, 2011 – More than 165 members of the 1729th Field Support Maintenance Company returned to the unit, based in Havre de Grace. The unit was deployed to Iraq in support of Operation New Dawn since February 2011.

DEPLOYMENTS:

The MDARNG deployed more than 1,000 Soldiers in 2011 from the following units:

- 29th Mobile Public Affairs Detachment, Iraq.
- 1729th Field Support Maintenance Company, Iraq.



Private Brendan Venables, an Infantry soldier assigned to Northwest Mobile Force, Northern Australia and Spc. Gutshall, a Rigger assigned to Charlie Troop, 1st Squadron, 158th Cavalry Regiment, in Hagerstown, Md., conduct a road march while rehearsing tactical procedures in preparation of field engagements during Talisman Saber, July 18.

- C Company, 2nd Battalion, 224th Aviation Regiment, Iraq.
- 1st Battalion, 175th Infantry Regiment, from five different locations – Dundalk, White Oak, Frederick, Elkton and Towson - Sinai.
- Headquarters, 1297th Combat Sustainment Support Battalion, Afghanistan.
- Detachment 1, Company A, 278th Armored Cavalry Regiment, Afghanistan.
- C Company, 1204th Aviation Support Battalion, Iraq.
- 29th Combat Aviation Brigade, Iraq.
- 29th ID (-) Security Partnering II, Afghanistan.
- F Company, 1st Battalion, 111th Aviation Regiment, Iraq.



**Brigadier General
Peter C. Hinz**
Maryland Army National Guard
Commander



**Command Sergeant Major
Leroy C. Hill**
Maryland Army National Guard
Command Sergeant Major



MARYLAND AIR NATIONAL GUARD

OVERVIEW: The Maryland Air National Guard is comprised of the Joint Force Headquarters, Maryland Air National Guard and the 175th Wing. The 175th Wing is made up of 24 subordinate organizations including 21 A-10C Thunderbolts and three C-27J Spartan aircraft and more than 1,500 personnel, including traditional members, full-time federal and state employees.

ACCOMPLISHMENTS:

2010 - 2011 – The Maryland Air National Guard (MDANG) implemented an excellent execution of the Air Combat Command Phase I Operational Readiness Inspection. The MDANG received seven ‘Outstanding’ ratings and 15 ‘Excellent’ ratings for an overall rating of ‘Satisfactory’ for the ORI. The 175th Medical Group also earned an ‘Excellent’ rating on the Health Services Inspection.

January 19, 2011 – The MDANG conducted a flyover in support of the inauguration of Governor Martin O’Malley in Annapolis.

March 31, 2011 – Brig. Gen. Allyson R. Solomon, the assistant adjutant general-Air of the Maryland National Guard, was recognized by the American Red Cross of Central Maryland at their 13th Annual Hometown Heroes Event.

April 4, 2011 – The Baltimore Orioles started their first home game at Camden

Yards Field. The MDANG conducted a flyover and children of military personnel were allowed on the field prior to the start of the game.

July 15, 2011 – The MDANG conducted a flyover in support of the Baltimore Orioles hosting a Maryland National Guard Day at Camden Yards.

August 13, 2011 – Maj. Gen. James A. Adkins, the adjutant general of Maryland, hosted a ceremony celebrating the arrival of the Joint Force Cargo Aircraft C-27J Spartan to the MDANG. The event took place at Warfield Air National Guard Base in Middle River, Md. While undertaking the transition to the C-27J, the MDANG maintained C-130J operations



Maj. Gen. James A. Adkins christens the new C-27J Spartan during an arrival ceremony Aug. 13, 2011, at Warfield Air National Guard Base, Baltimore, Md., while Col. Thomas E. Hans, commander 135th Airlift Group, and Lt. Gen. Harry M. Wyatt III, Director, Air National Guard, watch. The 135th Airlift Group transitioned from the C-130J Hercules to the C-27J Spartan, which was designed to meet Air Force requirements for a rugged, medium-sized air-land transport.

until the departure of the very last aircraft.

August 25 – 31, 2011 –The MDANG supported missions in response to Hurricane Irene. The



C-130J Hercules taxis on the flightline before leaving the Maryland Air National Guard on September 13, 2011 at Warfield Air National Guard Base, Baltimore, MD. The departure of C-130J Hercules, which the 175th Wing first dedicated in 1999, is transitioning to the new C-27J Spartan.



TSgt. Anthony Smith and SrA Jason Nahomey, 175th Civil Engineering Squadron, decontaminate SSgt Angela Belanger, 175th Civil Engineering Squadron during a Hazardous Material exercise. Maryland National Guardsmen, along with members of the Coast Guard Baltimore Sector, and local emergency service members conducted a civil/military disaster drill at Warfield Air National Guard Base August 12.

team helped distribute more than 100,000 liters/bottles of water and 30,000 MRE's to three Maryland counties, Calvert County, Howard County, St. Mary's County and Baltimore City in the after effects of the storm.

September 2-4, 2011 – The MDANG provided a flyover in support of the Baltimore Grand Prix.

September 11, 2011 – Elements of the MDANG provided support for the 9-11 Memorial Ceremony at the Baltimore World Trade Center at Baltimore's Inner Harbor.

September 11, 2011 – The MDANG provided a flyover of A-10C Thunderbolt II aircraft for a home game of the Baltimore Ravens football team at M&T Bank Stadium.

October 20 – 30, 2011 – The 175th Wing of the MDANG participated in Operation Jaded Thunder, a nighttime multi-national high-level integrated fire exercise involving United States Air Force, Navy and Army assets. The exercise was held at MacDill Air Force Base, Florida.

October 30, 2011 – The MDANG conducted a flyover in support of the Ravens Football Team's Military Appreciation Day at M&T Bank Stadium in Baltimore.

November 3, 2011 – Brig. Gen. Allyson R. Solomon, the assistant

adjutant general Air, attended the Chesapeake Gateway of Commerce and Johns Hopkins Bayview Medical Center's 4th Annual "Salute to Hometown Heroes" in Middle River.

November 5, 2011 – The University of Maryland hosted its Military Appreciation Day at Cole Field House in College Park. Events

included free admission for all military members along with a flyover from the MDANG.

November 11, 2011 – Brig. Gen. Allyson R. Solomon, the assistant adjutant general Air attended the Baltimore City Veterans Celebration at the War Memorial in Baltimore.

November 30, 2011 – Members of the 135th Airlift Group of the MDANG practiced landing zone operations using their new C-27J Spartan cargo aircraft. The Airmen practiced landings and take offs from short distances at the Salisbury Airport, as well as allowed members of the media, local community and airport personnel to tour the aircraft.

December 4, 2010 – The MDANG conducted its 4th annual Airmen Recognition Ceremony at the Warfield Air National Guard Base in Middle River, Md., to honor the state's Outstanding Airmen of the Year.

DEPLOYMENTS:

The MDANG deployed more than 40 members of the 175th Security Forces Squadron to Afghanistan.

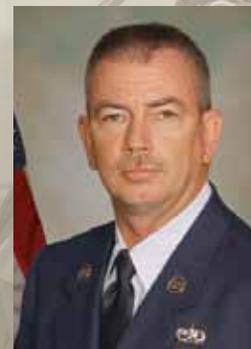
COMMUNITY OUTREACH:

The Maryland Air National Guard conducted flyovers for state and local community events and conducted a base tour for ROTC cadets. The Maryland Air National Guard assisted the Maryland Wing

of the Civil Air Patrol's Tri-wing Encampment, which is a basic training-style experience and introduction to the Civil Air Patrol for new cadets and involves physical training, drill and ceremonies, as well as classroom instruction on US Air Force fundamentals, career exploration, aerospace education, and character development. The MDANG also participated in the Military Youth Challenge program, Red Cross Blood Drive, ESGR boss lift and the C-130J deployment "spouse" lift.



**Brigadier General
Allyson R. Solomon**
Assistant Adjutant General-Air



**Chief Master Sergeant
Glenn D. Hart**
Maryland Air National Guard
State Command Chief



MARYLAND EMERGENCY MANAGEMENT AGENCY

ACCOMPLISHMENTS

January 26, 2011 – The Maryland Emergency Management Agency activated the State Emergency Management Agency to a Level 3 posture in advance of a snow storm that caused serious traffic problems because of timing (starting just as afternoon rush hour hit) and other factors (all day rain that prevented pre-treating of roads, swift temperature drop just before rush hour to create a thin layer of ice below the snow).

March 10-12, 2011 – At the direction of Governor O’Malley, MEMA activated the State Emergency Operations Center to a Level 3 posture because of statewide moderate to heavy rainfall expected to cause substantial flooding.

March 15, 2011 – In the wake of the earthquake and Tsunami in Japan, MEMA conducted a series of conference calls with state, local and federal officials and non-governmental organization to discuss issues related to radiation, nuclear power plant safety and preparedness, tsunami risk and appropriate donations and volunteering.

April 20, 2011 – MEMA conducted its 26th Annual Severe Storms Awareness Conference at the Maritime Institute in Linthicum, Md. This event drew first responders and emergency managers from across the state and the region to attend lectures and discuss procedures for better emergency responses.

April 25-27, 2011 – MEMA was fully activated in support of former Gov. William Donald Schaefer’s funeral. MEMA provided support and coordination efforts to Baltimore City, Baltimore County, Annapolis City and Anne Arundel County during the services and processions.

April 25-27, 2011 – Elements of the Maryland Military Department provided



support for the state funeral of former Governor William Donald Schaefer. The support included the MDNG Honor Guard, VIP escorts, a caparisoned horse, state flag bearer, a casket team, artillery for 19-gun salute, bugler, firing party and Maryland Defense Force ushers during the funeral at Old St. Paul’s Church in Baltimore. MEMA activated the State Emergency Operations Center to a Level 3, including a Joint Information Center.

April-May 2011 – During a 30-day time span, approximately 19 tornadoes touched down in Maryland, rated at either ES-0 or ES-1. Fortunately these tornados caused minimal damage. MEMA worked closely with local jurisdictions to assist and manage any resource requests needed during these storms

May 3, 2011 – MEMA hosted the P-3 Orion Hurricane Hunter Aircraft of the National Oceanographic and Atmospheric Administration as it made a public appearance at the Patuxent Naval Air Station in Lexington Park, Md.

May 23, 2011 – Governor Martin O’Malley hosted a Cabinet level exercise

Members from agencies across Maryland brief Gov. Martin O’Malley, governor of Maryland, on their efforts in preparing for Hurricane Irene at the MEMA Emergency Operations Center at Camp Fretterd Military Reservation Aug. 25, 2011.

designed to ready all State agencies and test preparedness for Maryland’s hurricane season, which officially began June 1. MEMA, which oversees all-hazards disaster planning for the state, designed the exercise, which involved a Category 3 hurricane impacting Maryland’s coastline and then moving inland.

June 21, 2011 – MEMA hosted a no-notice drill for its staff and several state agency Emergency Operations Center representatives. The purpose of the drill was to help determine how quickly staff and EOC representatives could respond to an event that happened without warning and then begin determining what steps would need to be taken to assist Baltimore City with the event.

June 29, 2011 – MEMA partnered with the Maryland Municipal League’s Hometown Emergency Preparedness Ad-Hoc Committee and co-hosted a Disaster Preparedness Tabletop exercise



designed to acquaint elected officials with their roles and responsibilities should disaster strike their municipality.

July 19-23, 2011 – MEMA, in partnership with the Maryland Department of Health and Mental Hygiene, coordinated Maryland's awareness and preparedness public messages and contingency plans for the extreme heat which affected the state during this four day period.

August 4, 2011 – MEMA facilitated the quarterly Cabinet Level tabletop exercise. This quarter's topic involved Continuity of Operations Planning and Cyber Security.

August 23, 2011 – MEMA partially activated the State Emergency Operations Center in the aftermath of the earthquake that struck the East Coast of the United States. The SEOC monitored first responder activities and kept the Governor and other key State leaders informed of the situation.

August 24 – 31, 2011 – MEMA elevated to full activation in response to Hurricane Irene making landfall and causing widespread power outages. At the height of the storm there were 842,000 residents without power. MEMA remained at round-the-clock activation as the SEOC coordinated Maryland's response to the storm and supported local jurisdictions with resource needs and requests. MEMA supported Ocean City with the evacuation of over 200,000 tourists and residents. MEMA and Ocean City also

activated the Foreign Student Workforce Evacuation Plan, facilitating the evacuation of approximately 3,500 members of the student workforce to safe locations in the Baltimore metropolitan area.

August 31-Sept. 6, 2011 – MEMA continued their 24/7 operation as Tropical Storm Lee moved across Md., bringing heavy rains falling on already saturated ground. Again, State agencies staffed the SEOC coordinating Maryland's response to significant flooding which occurred in several jurisdictions. As the storm passed to the north, MEMA worked closely with Harford and Cecil counties as down flow waters in the Susquehanna River saw near-record levels and caused the Conowingo Dam to open 44 of their 53 gates. Recovery efforts, in conjunction with the Federal Emergency Management Agency, were continuing through year's end.

September 1 -30, 2011 – MEMA conducted its public outreach campaign as part of the National Preparedness Month.

September 1-4, 2011 – Elements of the Maryland Air National Guard, Maryland Army National Guard, MEMA and Maryland Defense Force, provided support for the Baltimore Grand Prix. Support included Maryland Air National Guard flyover, as well as military vehicles, equipment and personnel. MEMA was heavily involved in pre-planning efforts with staff assigned to

planning, intelligence gathering and situational awareness.

September 6, 2011 – MEMA facilitated the quarterly Cabinet Level tabletop exercise. This quarter's topic involved the State's response to terrorism.

September 11, 2011 – Elements of the Maryland Air National Guard, Maryland Army National Guard, MEMA and Maryland Defense Force provided support for the 9-11 Memorial Ceremony at the World Trade Center at Baltimore's Inner Harbor. MEMA was heavily involved in the pre-planning process to include planning, security, situational awareness, weather and public information.

October 18, 2011 – MEMA conducted an emergency preparedness exercise for the Calvert Cliffs Nuclear Power Plant. The exercise involved personnel from all elements of the Maryland Military Department. This federally-graded exercise involved federal, state, and local officials as well as utility personnel.

November 8, 2011 – MEMA facilitated the Governor's Quarterly Cabinet Secretary's tabletop exercise. This quarter's topic focused on severe winter weather and both tested and demonstrated progress made as a result of suggestions from after-action reports related to the three blizzards in the winter of 2009-2010 and the severe rush hour snow storm Jan. 26, 2011.



Agencies from across Maryland gather together in the MEMA Emergency Operations Center at Camp Fretterd Military Reservation Aug. 25, 2011 to coordinate efforts in preparing for adverse weather conditions expected from Hurricane Irene.



Richard Muth
Maryland Emergency
Management Agency
Executive Director



MARYLAND DEFENSE FORCE

MISSION: The Maryland Defense Force is a volunteer, uniformed agency of the Maryland Military Department, authorized by Maryland law, with a mission to provide competent professional and technical support to the Maryland National Guard and state civil agencies as ordered by the governor and the adjutant general.

VISION: The Maryland Defense Force supports the Maryland National Guard by providing trained and ready competent personnel with professional and technical skills that augment the MDNG in its state mission and support its mobilization to, and redeployment from, federal missions. The MDDF prepares for and responds to homeland security and civil emergencies by maintaining trained and ready personnel who can supplement the state's emergency management and first-responder resources, and strengthens Maryland's communities through service programs such as the Freestate Challenge. The MDDF will train to become the premier volunteer force in Maryland and to set the standard for public service for other state defense forces and volunteer public service organizations.

MDDF ACCOMPLISHMENTS

January 1, 2011 – April 30, 2011

The 121st Engineer Regiment evaluated all of the MDARNG facilities for the 2011 Installation Status Report, saving the state an estimated \$150,000.

March 26, 2011 – The MDDF held its Annual Muster at the Pikesville Military Reservation in Pikesville, Md. Maj. Gen. James A. Adkins, the adjutant general of Maryland, attended the ceremony. In an effort to increase public awareness of their uniformed volunteer military support to the State of Maryland, the MDDF hosted an "Open House," and invited Maryland citizens to attend. Various MDDF units conducted training modules and demonstrate their practical application to the visiting public.

The Maryland Defense Force Band helped with the ceremony to mark the 10th anniversary of the Sept. 11, 2001, terror attacks and the dedication of a memorial to the State's victims. The 9/11 Memorial of Maryland was dedicated Sunday in the plaza of Baltimore's World Trade Center Building beside the Inner Harbor.

April 25 – 27, 2011 –

The MDDF provided support for the state funeral of former Governor William Donald Schaefer with providing ushers during the funeral at Old St. Paul's Church in Baltimore. Other support included a MDNG Color Guard, VIP escorts, a caparisoned horse, state flag bearer, a casket team, artillery for 19-gun salute, bugler, firing party.



Newly promoted Brig. Gen. Stanly Minken, medical advisor to the MDDF commanding general, holds his one star flag during the Aug. 23, ceremony with Brig. Gen. (MDDF) Brian R. Kelm and Maj. Gen. James A. Adkins.





Maj. Gen. James Adkins, the adjutant general of Maryland, passes the guidon to Brig. Gen. (MDDF) Kelm during a change of command ceremony Aug. 2, 2011 for the MDDF.

May 21, 2011 – Cavalry Troop A of the MDDF provided an escort for the parading of the colors during the Preakness Race opening ceremonies at Pimlico Racetrack in Baltimore.

June 26, 2011 – The 20 member MDDF Band under the direction of Maj. (MDDF) Jari Villanueva

Convention and Visitors Bureau.

July 4, 2011 – The MDDF Band, along with the 229th Army Band, supported several Independence Day related events across Maryland. Other support included buglers, Cavalry Troop A of the MDDF, static displays, color guards and Maryland Air National Guard flyovers.

July 31, 2011 – The MDDF Band saluted America’s national pastime with a concert featuring the music of baseball. The free concert was held at the Lurman Woodland Theatre which is located on the grounds of Catonsville High School in Baltimore County, Md. Members of the audience were encouraged to bring lawn chairs for seating and to wear their favorite baseball hat and jersey.

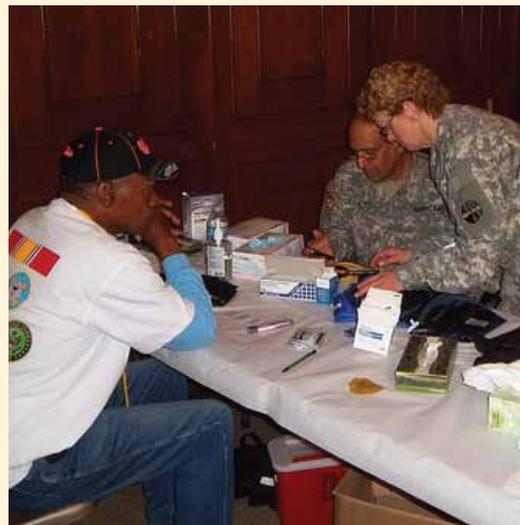
August 2, 2011 – Maj. Gen. James A. Adkins, the adjutant general of Maryland, presided over the formal change of command ceremony for the MDDF where Brig. Gen. Courtney B. Wilson relinquished command to Brig. Gen. Brian R. Kelm. The event took place in the Pikesville Armory.

August 26 – 28, 2011 – The 10th Medical Regiment and the 121st Engineer Regiment staged a total of 60 members at the Easton MDARNG Armory to provide support to the Eastern Shore during Hurricane Irene.

September 11, 2011 – Elements of the MDDF, Maryland Air National Guard, Maryland Army National Guard, and Maryland Emergency Management Agency provided

support for the 9-11 Memorial Ceremony at the Baltimore World Trade Center at Baltimore’s Inner Harbor.

September 24, 2011 – Elements of the MDDF and the Maryland Army National Guard provided health care, legal services and logistical support to the Veterans Stand Down event at the Baltimore War Memorial. Homeless veterans who attended were able to receive health care, legal assistance and job search assistance. The event was attended by Lt. Governor Anthony Brown.

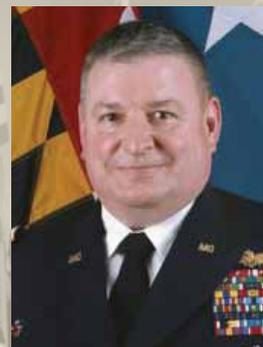


Elements of the Maryland Defense Force and the Maryland Army National Guard provided health care, legal services and logistical support to more than 210 homeless veterans during "Operation Stand Down" in Baltimore this weekend.



Maj. (MDDF) Bob Mebane, along with members of the Official Honor Flight Network, greeted veterans of WWII as they arrived at Baltimore-Washington International Airport Oct. 31.

participated in the Red, White and Blue summer concert series hosted by the Hagerstown Community College at the school’s Alumni Amphitheater. This is an annual event that is co-sponsored by the Hagerstown-Washington County



Brigadier General (MDDF) Brian Kelm
Commander Maryland Defense Force



JOINT STAFF ACTIVITIES AND MILITARY SUPPORT

MARYLAND NATIONAL GUARD COUNTERDRUG PROGRAM

Since 1989, the Maryland National Guard Counterdrug Program, a federally funded Department of Defense program, has been a vital member of a coalition of law enforcement agencies, community-based organizations, educators and the National Guard. This coalition has been involved in a multi-front struggle against drugs, drug-related violence and crimes. The mission of the program is to provide professional and dedicated military personnel with military unique equipment to support federal, state and local LEAs, as well as community-based organizations in efforts to reduce the demand for drugs.



Sgt. Aaron Edwards stands by a student as they attempt to walk a straight line using the fatal vision goggles. Members of the Maryland National Guard Counterdrug Program supported Red Ribbon Week at Harford Technical High School Oct. 28, 2011, by bringing a drug-free message to the students. The members, along with a DEA agent, presented information why the students should remain drug-free, as well as gave them a hands-on experience with fatal vision goggles and a chance to see a OH-58 Kiowa helicopter.

Thirty three highly trained Army and Air National Guard personnel, who are on full-time active duty status, currently staff the MDNG Counterdrug Program. These skilled Soldiers and Airmen are from Maryland National Guard units from across the state and perform counterdrug duties in various support roles.



A Counterdrug member watches as a child uses the fatal vision goggles and throws a football at the 2011 Joint Service Open House and Airshow at Joint Base Andrews, Md., May 21-22. The MDNG CD Program uses the goggles to show children the affects of alcohol on a person's vision to teach them the dangers of drinking and driving.

The MDNG provides the following agencies with counterdrug support: U.S. Immigration and Customs Enforcement, U.S. Drug Enforcement Administration, the Washington/Baltimore High Intensity Drug Trafficking Area, Maryland State Police, Maryland Coordination and Analysis Center, Baltimore City Police and a variety of community-based organizations and coalitions.



An OH-58 Kiowa helicopter lands during a Maryland National Guard Counterdrug event. The Counterdrug Program uses the helicopter to assist law enforcement agencies with aviation assets during counterdrug missions.

In fiscal year 2011, our Counterdrug Aviation team flew a total of 530.9 flight hours during 143 missions. Our Civil Operations team performed a total of 42 missions, in 14 counties, reaching 11,566 students and 25,114 general recipients with the drug education and awareness message. The Counterdrug Program also oversees and facilitates the Substance Abuse Program and the Prevention, Treatment and Outreach Program for the Maryland National Guard.



Members of the Maryland National Guard Counterdrug Program coordinated with Soldiers from the 115th Military Police Battalion to bring first-aid and immediate treatment training to the DEA agents Oct. 3-7, 2011, to give them hands-on and classroom instruction on what to do during a medical emergency.



The Maryland National Guard's Honor Guard provided the military funeral honors for William Donald Schaefer, former governor, retired U.S. Army colonel, comptroller and Baltimore mayor.

MARYLAND NATIONAL GUARD HONOR GUARD

The Maryland National Guard Honor Guard provides Military Funeral Honors for veterans throughout the state of Maryland. During State Fiscal Year 2011, 3,343 honors were performed at state veterans cemeteries and numerous private cemeteries. Military funeral honors are one of the benefits offered to those who served our nation in time of war and peace. The benefit is free and made available, by law, to military personnel on active duty, former members who served on active duty and were discharged under conditions other than dishonorable, members of the Selected Reserve, former members of the Selected Reserve who served at least one term of enlistment or period of initial obligated service and were discharged under conditions other than dishonorable, and former members of the Selected Reserve who were discharged due to a

service-connected disability.

Military funeral honors consist of the ceremonial flag folding and presentation to the next of kin and the sounding of Taps. The service is available to all honorably discharged veterans. Full honors consist of pall bearers, firing party, bugler and presentation of the American flag to the next of kin. Full honors are reserved for those who die on active duty, Medal of Honor recipients, general officers and enlisted personnel in the pay grade of E-9.

Since its inception in 1998, the Maryland National Guard Honor Guard has conducted more than 37,000 honors. In addition, the MDNGHG Colors Team has posted



The Honor Guard helped with a ceremony to mark the 10th anniversary of the Sept. 11, 2001, terror attacks and the dedication of a memorial to the state's victims. The 9/11 Memorial of Maryland was dedicated in the plaza of Baltimore's World Trade Center Building beside the Inner Harbor.



In a ceremony held Dec. 4, Airman 1st Class Kevin A. Grant, 175th Force Support Squadron, was named the 2012 Maryland Air National Guard Outstanding Honor Guard Member of the Year during the annual Airman Recognition Ceremony at Warfield Air National Guard Base, Baltimore, Md.

colors at many ceremonial events such as Memorial Day and Veterans Day as well as many other civic functions.

COMMUNITY SUPPORT

In FY-11, the Maryland Military Department supported more than 280 community events and organizations at an economic value of \$815,500 through the following activities:

- Military Bands
- Army and Air Guard Fly-overs
- Color Guard and Military Honors
- Marching Units
- Use of Armories
- Speakers Bureau
- Equipment Loans
- JROTC/ROTC Support



**Brigadier General
Annette M. Deener**
Director, Joint Staff



JOINT STAFF ACTIVITIES AND MILITARY SUPPORT

PARTNERS IN CARE AND STRONG BONDS

PARTNERS IN CARE:

The Partners in Care program is an initiative of the Maryland National Guard providing relationships with local congregations for referral and support of Maryland National Guard members and their Families when in need. A memorandum of understanding between participating congregations and the Maryland National Guard allows for the referral of Soldiers, Airmen and Family members to the closest Partner in Care for support. Support is provided within the limits of each congregation's ability free of charge, regardless of religious affiliation, and without further obligation. Services include, but are not limited to: counseling for individuals, couples, marriages and Families; child care; children and youth support groups; basic household and auto repair; Family and loved ones deployment

and reintegration support; crisis and grief counseling; and many other helpful services. There are currently 82 participating congregations representing 18 different faith groups in 23 counties and Baltimore City. Partners in Care is administered by the Joint Force Headquarters Chaplain's Office.



Dr. Kelly Posner of Columbia University stands with Chaplain (Col.) Sean Lee and Brig. Gen. Peter C. Hinz during the "Columbia Suicide Severity Rating Scale for Assessing Suicidality," training for the Maryland National Guard Chaplains, Family Assistant Center personnel and Partners in Care Clergy Members on Feb. 1, 2011, at Camp Fretterd Military Reservation Reisterstown, Md. (Photo by Sgt. Thaddeus Harrington, Maryland National Guard Public Affairs Office.)

STRONG BONDS:

Strong Bonds is a Chaplain-led Army program in support of Guard member and Family relationships. Separate retreats are offered for both

single and married Soldiers and Families that teach relationship skills designed to promote healthy and resilient relationships. These retreats are offered free of charge and are led by certified instructors at locations across Maryland.



Chaplain (Col.) Sean Lee, state chaplain for the Maryland National Guard holds the Partners in Care plaque with Fr. Michael Roach, pastor and chaplain for the St. Bartholomew council 9127 and Alex Fielding, grand knight.

Chaplain (Col.) Sean Lee and Staff Sgt. Jeffrey Hayes picked up holiday baskets from the First Evangelical Lutheran Church, a Partner in Care, Dec. 17, for Families in need.





32ND CIVIL SUPPORT TEAM (CST)



The 32nd Civil Support Team (Weapons of Mass Destruction) is a highly specialized unit that supports local authorities by responding to situations involving potential use of weapons of mass destruction or other incidents as directed. The CST's mission is to assess the incident consequences, identify chemical, biological or radiological



The Maryland National Guard's 32nd Civil Support Team (Weapons of Mass Destruction), along with the 5th CST from Illinois, conducted the joint exercise Operation Bold Raven Jan. 9-17 in Kapolei, Hawaii. Operation Bold Raven allowed the two teams to train and collaborate as well as conduct an airlift deployment and a joint entry.

sources or agents, advise civilian responders on appropriate actions through on-site testing and expert consultation and facilitate the arrival of additional state and federal military forces and responders. The unit is composed of 22 full-time members of the Maryland National Guard, and their skills encompass 14 military occupational specialties.

The unit consists of six sections: command, operations,

administration, logistics, medical/analytics and survey. Each section uses state-of-the-art equipment to provide support to the first responder community.

This year, the 32nd CST combined with three other CSTs in conducting a multi-CST all hazards mission in Hawaii. The mission was to positively identify CBRNE/WMD agents suspected in three different locations. The unit deployed the entire unit and equipment via MilAir, the first time this has ever been accomplished by a CST.

The team deployed during eight stand-by missions to support civil authorities with counter-WMD expertise for National Special Security Events, and other high-profile events within Maryland.

The team also conducted more than 12 assist missions to provide

contingency operations liaison, technical training assistance and capability briefs to state and local organizations throughout Maryland. Of particular note, the 32nd CST has developed a partnership with the Maryland Department of the Environment (MDE) and the State Fire Marshall in coordinating a unified response to CBRNE and WMD incidents within the State of Maryland. As a MDNG unit, the 32nd CST is deployed under the authority of the governor and adjutant general.

Requested through MEMA, the CST can be immediately recalled 24 hours a day, seven days a week, arriving at an emergency site within two hours. The unit is located at Fort Meade.

32nd Civil Support Team (CST) supported the following exercises in 2011:

- Training with counterparts in Bosnia-Herzegovina
- Operation Cold Steel – Baltimore
- Operation Canal Days – Washington, D.C.
- U.S. Army North EXEVAL (Annual Certification Exercise) – Baltimore
- Y12 Radiological Exercise – Tennessee
- Center for National Response (CNR) – Ocean City

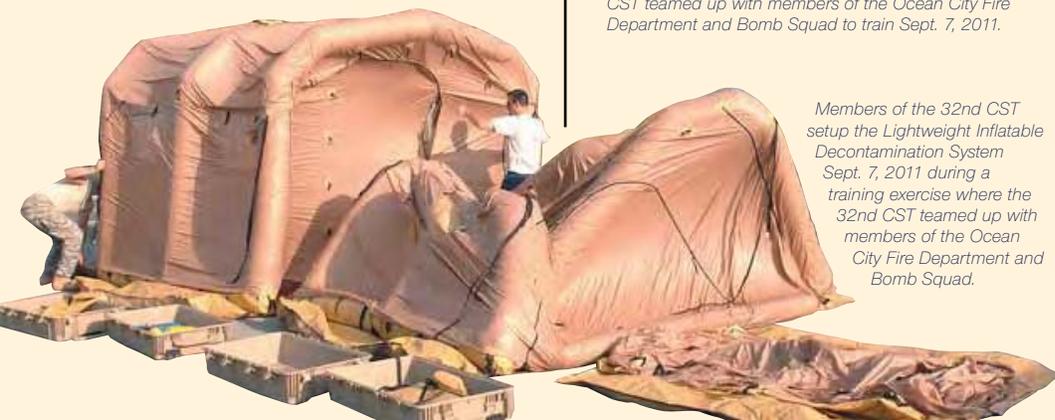


A member of the 32nd CST takes samples of an unidentified liquid. The 32nd CST teamed up with members of the Ocean City Fire Department and Bomb Squad to train Sept. 7.



A member of the 32nd CST removes his gear to prevent any contamination from spreading. The 32nd CST teamed up with members of the Ocean City Fire Department and Bomb Squad to train Sept. 7, 2011.

Members of the 32nd CST setup the Lightweight Inflatable Decontamination System Sept. 7, 2011 during a training exercise where the 32nd CST teamed up with members of the Ocean City Fire Department and Bomb Squad.





JOINT STAFF ACTIVITIES AND MILITARY SUPPORT

STATE PARTNERSHIP PROGRAM

The Maryland National Guard's State Partnership Program encompasses partnerships with two countries in Europe - Estonia and Bosnia-Herzegovina. The SPP was launched in Europe as part of the initial outreach by the United States toward new democracies in Central and Eastern Europe and the former Soviet Union. The SPP brings together U.S. states and territories with partner nations through a range of military, civil-military and civil activities under the Maryland Military Department auspices.

The partnership program emphasizes civil and military cooperation with civil control of a professional military. Maryland has a key role in this international initiative to foster democracy, encourage market economies and promote regional cooperation and stability. Maryland's partnership with Estonian officially started in 1993 and is currently used by developing partnerships as the model for success. The partnership with Bosnia-Herzegovina started in 2003, and has expanded significantly.

In 2011, the MDNG conducted about 30 SPP events with Estonia and Bosnia-Herzegovina, nearly doubling the number of events conducted in past years. The

Maryland National Guard welcomed Lt. Col. Dzevad Buric as he is laying the groundwork to be the first state-level Liaison Officer, from BiH. Buric and his Family arrived in July 2011 and will spend the next three years in Maryland. The MDNG also welcomed Capt. Rene Kallis and Lt. Martin Noorsalu from Estonia. Both officers are pilots in the Estonian Defense Forces. In preparation for deployment with the MDARNG, they completed the UH-60 Qualification Course at Fort Rucker, Alabama and the High Altitude Army Aviation Training Course at Gypsum, Colorado. This co-deployment will be the first between Maryland and Estonia, and only the second co-deployment where a NATO ally is imbedding pilots with a National Guard company.

- Maryland was pleased to host the Balkan Business Summit and MDNG welcomed the BiH Presidential delegation.
- Maj. Gen. James Adkins visited both partners and discussed the road ahead with senior military and civilian leaders.
- Armed Forces of BiH Military Police attended training with the 115th MP battalion at Camp Dawson, W. Va.
- The MDANG 175th Network Warfare Squadron, led the way in EUCOM for conducting cyber related engagements. Stemming from their outstanding success with conducting engagements in Estonia, the 175th NWS was selected to spearhead the "how to" in conducting cyber events across state partnerships in EUCOM with a mentor partnership with Latvia and Lithuania.

Brig. Gen. Annette Deener and staff talk with the Commanding General of the Bosnian Training and Doctrine Command during the Maryland National Guard senior leader visit to Sarajevo in September.

- The Long Rang Surveillance and Special Operations Detachment-Joint Forces have provided valuable training and guidance, which has assisted Estonia in rapidly developing their Special Operations Forces capability in anticipation of their first team slated for deployment to Afghanistan in early FY13.



President Bakir Izetbegovic, Member of the Presidency of Bosnia and Herzegovina visited Maryland during the Balkan Business Summit where he met with Gov. Martin O'Malley and Maj. Gen. James Adkins.

- Col. Lee and Lt. Col. Gafney provided critical assistance to the Estonian Defense Forces, Ministry of Defense and civilian care providers on developing a national Veteran Care Policy and specialized training to the first line care providers.
- Estonian participation in the Vigilant Guard exercise served as a capstone event for more than 3 years of MD training the Estonian Defense League on disaster response, emergency management and Defense Support to Civil Authorities.
- The assistance provided by the 29th Combat Aviation Brigade allowed the Estonian Air Force to develop their mission statement, concept of operations, doctrine, maintenance and training plans as they look to acquire multi-engine advanced rotary aircraft and build an organization that is interoperable with U.S. and NATO forces.





CENTER FOR MILITARY HISTORY

THE MARYLAND MILITARY DEPARTMENT CENTER FOR MILITARY HISTORY IS LOCATED AT THE FIFTH REGIMENT ARMORY IN BALTIMORE. THE CENTER ENCOMPASSES THE MARYLAND MUSEUM OF MILITARY HISTORY, WHICH CONTAINS DISPLAYS OF MILITARY ARTIFACTS AND MEMORABILIA DATING BACK TO THE FOUNDING OF THE MARYLAND COLONY IN THE 17TH CENTURY, AND THE MARYLAND MILITARY ARCHIVES, WHICH CONTAINS AN EXTENSIVE COLLECTION OF DOCUMENTS, PHOTOGRAPHS, AUDIO RECORDINGS AND MOTION PICTURES RELATING TO MARYLAND'S MILITARY HISTORY, INCLUDING THE WORLD'S MOST EXTENSIVE COLLECTION OF ORIGINAL DOCUMENTS RELATING TO THE 29TH INFANTRY DIVISION IN BOTH WORLD WARS.

MARYLAND MUSEUM OF MILITARY HISTORY AND ARCHIVES

The Maryland Museum of Military History was founded in 1982 as the Museum of the Maryland National Guard. The museum was the culmination of years of effort by a group of dedicated officers and, until 2005, was operated and maintained by the Maryland Military Historical Society, a 501 (c) (3) nonprofit that continues to serve as the museum's advisory body and source of vital financial aid.

Accomplishments

During the past year, the museum has accomplished several significant goals:

- Obtained a Fifth Regiment officer's uniform coat, dating back to the 1870's. The coat was acquired from the North Carolina Museum of History and is currently on display.
- Restored and framed the 121st Engineer WWII colors.
- Reactivated the Maryland Military Historical Society, Maryland Center for Military History, Maryland Museum of Military History's web site to allow for ease in research of Maryland Military history: <http://www.marylandmilitaryhistory.org>.
- Continued consolidation and digitalization of historic

documents and photographs being uploaded to the library



The Historical Society of Harford County conducted a Veteran's Day celebration Nov. 11, 2011, in front of the Bel Air Armory, as a tribute to the late Lt. Gen. Milton Reckord. Gen Reckord was previously honored by having the local National Guard armory named after him. Support also included the loaning of artifacts from the Maryland Military Museum for display at the Reckord Armory.

and on the public web site to allow for easy access. The historic documents include the morning reports from the 115th, 116th and 175th Infantry Regiments, which allows for researchers to examine details of the 29th Division Infantrymen's' combat careers.

- Answered public request for Soldiers' records from the 29th

Tom Morris, grandson of Maj. Gen. Norman Cota who was the 29th Infantry Division assistant commander, views the Vixen Tor, Maj. Gen. Charles Gerhardt's command jeep. Gerhardt served as the 29th Infantry Division commander. Morris donated letters and photos of his grandfather serving as the assistant commander, as well as commander of the 28th Infantry Division to the Maryland Museum of Military History and Archives.



Infantry Division during WWII to be made available and updated.

- Obtained WWII artifacts, which includes a German helmet painted to depict major battles, multiple German weapons such as an MP40 and MP43, and a U.S. Army helmet with the crest of the 115th Infantry painted on the liner.
- Supported the Town of Bel Air, Md. in celebrating a Veterans Day tribute to the late Lt. Gen. Milton Reckord. Gen Reckord, who was previously honored by having the local National Guard armory named after him. The support included the loaning of artifacts from the Maryland Military Museum for display at the Reckord Armory.
- Continued to provide personal assistance to educators, authors and members of the public researching a wide variety of aspects of Maryland Military history. This assistance has been provided in person, by phone or by e-mail.



MARYLAND NATIONAL GUARD SUPPORT PROGRAMS

FAMILY PROGRAMS

Maryland Family Readiness Program:

The mission of the Family Readiness Program is to establish ongoing communication, involvement, support and recognition between the members of the Maryland National Guard and members of their Families in a partnership that promotes the best of both. It seeks to contribute to an enhanced quality of life for Maryland National Guard members, their Families and the communities in which they live. The Family Readiness Program works closely with the Yellow Ribbon Program and also does the day-to-day logistical planning and execution for the Chaplain Program's Strong Bonds events. During 2011, the FRP provided in-depth assistance to 295 Families, logged more than 75,000 informational contacts, and distributed more than 70,000 informational and educational items.



After spending a year deployed, members of the Maryland National Guard returned to their friends and Family during a welcome home ceremony held at the Maj. Gen. Warren D. Hodges Armory on the Edgewood Area of Aberdeen Proving Ground, Md. Oct. 27.

Family Readiness Advisory Council and Teen Advisory Council:

These are two advisory councils sponsored by the adjutant general. The councils meet quarterly and have a vision of enhancing the quality of life for military Families. The councils communicate, mentor and provide outreach to Family Readiness Groups throughout the state. They formulate recommendations from the field and senior leadership.

State Youth Program:

Two full-time youth coordinators are in place (Baltimore and Hagerstown) to serve youth ages 6-18 and provide opportunities for youth to develop their physical, social, emotional and cognitive



Cassy and Alyssa Gaddis pose with the campers at the Homefront Challenge Camp. The Homefront Challenge Camp is a week-long camp for children who have parents or guardians serving in the Maryland Army or Air Force National Guard. The Gaddis sisters spent the entire day with the campers speaking on issues such as bullying and respect for others. The Homefront Challenge Camp took place over the week of June 20-24, 2011 at Rock State Park in Jarrettsville, Md.

abilities and to experience achievement, leadership, employment and friendship. The Youth Program sponsors a summer camp for children/adolescents each year and also a State Youth Symposium. The annual Homefront Challenge youth camp took place June 19-24 at Rock State Park in Harford County.

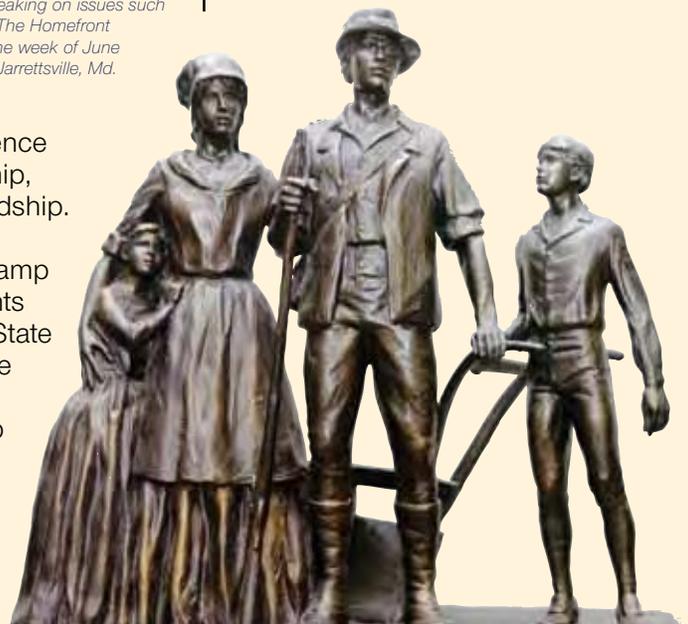
Family Assistance Centers:

The Family Assistance Centers provide seven essential services: crisis intervention, legal resource information and referral, financial resource information and referral, Tricare information, identification cards, Defense Enrollment Eligibility Reporting System information, and community resource information and referral.

There are five regional Family assistance centers: Baltimore, Towson, Annapolis, Havre de Grace and Hagerstown. The FACs also provide Family readiness briefings to deploying units and make monthly wellness check calls to all Families of Soldiers who are deployed.

Family Readiness Groups:

The mission of the Family Readiness Group is to implement the commander's Family readiness plan, provide support and education to the Families and serve as a conduit for information between the Family and chain of command. Each level of command has a Family Readiness Group that is composed of volunteers.





Teri Doan, HHC 29th Combat Aviation Brigade Family Readiness Group Lead, and Carrie Jenkins, HHC 29th CAB Family Readiness Group Co-Lead, prepare a care package. About 70 employees of Integral Components, Inc., a Family owned business, along with National Guard members and members of the 29th CAB Family Readiness Group, put together care packages to be sent to deployed troops for the holiday season Nov. 23, 2011. More than 140 packages will be sent to deployed members of the 29th CAB.

Senior Family Readiness Support Assistant (SFRSA):

There is one full-time SFRSA who has a primary responsibility of training new and ongoing volunteers at the Family Readiness Group level. The SFRSA also is the key staff member who plans the state's annual Family Readiness Conference, which is the key training event and volunteer recognition event for the Family Readiness Program.

Family Readiness Support Assistants (FRSA's):

There are two full-time FRSA's in place for the MDARNG. They are located at the 58th Battlefield Surveillance Brigade in Towson and 29th Combat Aviation Brigade in Edgewood. The mission of the FRSA's is to empower commanders in their duty to deliver the



Sgt. 1st Class Jeffrey Udelhofen visited students at Joppa View Elementary School in Perry Hall, Md., Nov. 17, to pick up the Halloween candy they had donated to be sent to deployed Soldiers and present the school with a certificate of appreciation for thinking of the troops. Udelhofen is a member of the 1297th Combat Sustainment Support Battalion rear detachment. Members of the 1297th CSSB deployed to Afghanistan earlier this year.

Soldiers say 'goodbye' to friends and Family during the 29th Combat Aviation Brigade's deployment ceremony. The unit will deploy to Iraq for one year in support of Operation New Dawn.



Total Army Family Program so that Soldiers and Families are informed, educated, assisted and prepared for the unique demands of military life before, during and after deployment.

Joint Family Support Assistance Program:

The JFSAP augments the existing MDNG Family Readiness Program. It is comprised of five components that provide information and referrals to community services and support; non-medical counseling and education to individuals, Families and groups; child and youth services, including assistance locating child care; financial education and counseling; on-demand support for deployment events such as reunion ceremonies and predeployment meetings; and community capacity building to support Families' access to local resources and support.

- **Military Family Life Consultant** – provides short term situational, problem-solving counseling services to servicemembers and their Families. There are three fulltime MFLCs assigned to the Maryland JFSAP: an Adult MFLC, a Youth & Child MFLC, and a MFLC Personal Financial Counselor.
- **Military One Source** – a Department of Defense a Department of Defense resource program that provides assistance to Families and service members via the Internet or a tollfree

telephone number. The services include everything from common, everyday difficulties that might face a Family to life's most complicated situations. The service is available 24 hours a day around the country and around the world. There is one fulltime MOS Consultant assigned to Maryland and the District of Columbia.

- **Operation Military Kids** – Operation Military Kids provides support to geographically dispersed military youth who are affected by the current conflicts.

With community partners and statewide volunteers, the



Children of military personnel were allowed on the field prior to the start of the first home game for the Baltimore Orioles at Camden Yard Field Apr. 4, 2011.

program strives to build infrastructure and sustainable programs for Reserve, Guard and off-base military Families. The OMK staff partner with 4H programs around the state. The program is sponsored through the 4H program at the University of Maryland, College Park.

- **American Red Cross** – Volunteer Manager - The Volunteer Manager Service to Military Families position is responsible for ensuring two-way communications between the Red Cross and the Family Program. The manager serves as the Red Cross point of contact within the state for JFSAP information, supports volunteer recruitment efforts on behalf of Service to Military Hospitals, and assists Warrior Transition Units in respective communities.



MARYLAND NATIONAL GUARD SUPPORT PROGRAMS

YELLOW RIBBON REINTEGRATION PROGRAM

The goal of the Yellow Ribbon Reintegration Program is to provide National Guard and Reserve members and their Families with sufficient information, services, referral and proactive outreach opportunities throughout the entire deployment cycle; pre-deployment, deployment, demobilization and reintegration.

- Phase I- Pre-deployment phase events are all-day activities for Soldiers and Airmen and their



Friends and Family members gathered to welcome home Soldiers with the Aviation Depot Maintenance Roundout Unit during a ceremony held at the Edgewood Armory Oct. 27.

Families with lodging available the preceding night. Most of the training is for the Family members who will remain at home. Included are classes on resilience, legal issues, finance and budgeting, using Tricare, suicide prevention and depression identification.

- Phase 2- During the deployment phase, Family members are

Members of the 1204th Network Support Company say goodbye to friends and Family during a ceremony held at the Patuxent River National Guard Readiness Center Aug. 27, 2011, before leaving for deployment to Iraq in support of Operation New Dawn.

invited to an event some 60 to 90 days before the unit returns. At this time, they are offered classes in reuniting with the Soldier or Airman, recommended strategies for the Family, children's issues and resilience training.

- Phase 3- The demobilization phase for Soldiers and Airmen at the demobilization site. Typically this is held at the mobilization base from which the unit departed. It gives information and contacts they may need in the first 30 to 45 days at home.

- Phase 4- Reintegration phase consists of three parts.

1. Their first event after returning home is at about 40 to 45 days. It is for Soldiers and Airmen and their Families. This event is held at a local hotel, and attendees are taught reconnecting with the Family and children, single Soldier issues, and female Soldier or Airman issues. Other classes include Department of Veterans Affairs benefits, the Department of Labor for employment, resilience, finance, interacting with law enforcement and posttraumatic stress disorder prevention.

2. At 70 to 80 days, an event is held at a hotel. Classes include anger management, substance abuse, suicide prevention, spiritual resilience and applied resilience.

3. Finally, at 100 to 120 days, the Soldiers and Airmen have a



More than 35 members of the Maryland Army National Guard deployed as part of the international Security Assistance Force (ISAF) Joint Command -Security Partnering II (SYPII). The SYP team consisted of Maryland National Guard Soldiers combined with approximately 30 Soldiers from the Virginia National Guard. The Maryland contingent is comprised of Soldiers assigned to the 29th Infantry Division augmented by Soldiers from Joint Forces Headquarters and other units across Maryland. The Soldiers will spend several weeks conducting pre-mobilization training at Camp Shelby, Miss. before deploying to Afghanistan. The mobilization is expected to last one year.

Post Deployment Health Re-Assessment at the Baltimore VA. Soldiers view two mandatory films and are then seen by a health care provider. At this time, each Soldier and Airman is given the opportunity to meet with a healthcare provider. Also at this event any outstanding Line of Duty injury



The Maryland Army National Guard held a deployment ceremony Feb. 12, 2010, at the Maj. Gen. Warren D. Hodges Armory, Aberdeen Proving Ground-Edgewood Area, for the 1729th Field Support Maintenance Company. More than 170 members of the 1729th will be serving for approximately one year in Iraq to support Operation New Dawn. The unit, based in Havre de Grace, will deploy to Fort Hood, Texas for training prior to deploying to Iraq. (Photo by Sgt. Thaddeus Harrington, Maryland National Guard Public Affairs Office)

problems are addressed, and any necessary assistance is provided.



EMPLOYER SUPPORT OF THE GUARD & RESERVE



Secretary Ed Chow, secretary of Veterans Affairs, signed a Statement of Support for the Guard and Reserve Nov. 29, 2011.

OUTREACH ACTIVITIES

Employer Support for the Guard and Reserve is a Department of Defense organization. It was established in 1972 to promote cooperation and understanding between reserve component members (National Guard and Reserve) and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. They assist members from all seven reserve components; Army Reserve, Army National Guard; Air Force Reserve; Air National Guard; Navy Reserve; Marine Corps Reserve; and Coast Guard Reserve. They operate through a network of volunteers throughout the country, and the Maryland Office of the ESGR is located at the Headquarters of the Maryland Military Department in Baltimore.

Besides its stated goals of promoting public understanding of the National Guard and Reserve and encouraging partnerships between civilian organizations and military units in the community, the office has promoted a number of outreach activities this year in furtherance of their goals.

The Employer Outreach subcommittee hosted luncheons across Maryland where more than 400 employers were honored for support of their employees. The committee

hosted three Bosslift missions. In July an Employer Day event was held with the US Navy Reserve at Ft McHenry where 22 employers toured the Navy Operational Support Center and got to cruise aboard the unit's Maritime Prepositioning Force (MPF) utility boats. Two Bosslifts involved the 459th Air Refueling Wing, US Air Force at Joint Base Andrews, Md. A

total of 45 employers participated in an air to air refueling missions. In September, MD ESGR hosted over 100 employers and service members at the Baltimore Grand Prix road race. In FY 2011, the MD ESGR Committee sponsored and worked 173 Employer Outreach events.

Maryland ESGR members were very active in their Military Outreach mission. 7,057 Guard and Reserve members, assigned to all seven reserve components were given ESGR/USERRA briefings in FY2011. MD ESGR volunteers supported two Veterans Musters and information fairs with the Maryland Department of Veterans Affairs, briefing veterans on USERRA and soliciting employer support. Volunteers also staffed 21 Department of Defense, Yellow Ribbon Reintegration events and two military job fairs in 2011.



A reaffirmation and signing of a corporate Statement of Support was held Nov. 11, 2011, Veteran's Day, by Sodexo North America CEO and President George Chavel at Sodexo Headquarters in Gaithersburg, Md.

MD ESGR Ombudsman provided assistance to 40 employers and military members to understand and resolve military related duty questions. ESGR Ombudsmen are DOD certified mediators. In FY 2011 Maryland Ombudsmen were able to mediate 97 percent of the complaints (39 out of 40) received from Guard and Reserve members regarding their employment and reemployment conditions.



The Maryland ESGR hosted more than 100 employers and service members at the Inaugural Baltimore Grand Prix road race Sept. 2-4, 2011 in Baltimore, Md.



MARYLAND NATIONAL GUARD SUPPORT PROGRAMS



EDUCATION INITIATIVE

The Maryland National Guard plays a major role in the state's higher education program. Realizing the important need for education, the Guard strives to improve the educational status of citizen-Soldiers and citizen-Airmen.

Through various programs such as State Tuition Waiver, State Tuition Assistance and Federal Tuition Assistance programs, partnerships between the MDNG and higher education institutions give our military personnel avenues to pursue a valuable education. In addition, these partnerships provide Guard members the opportunity to obtain a college education at little or no cost.

The State of Maryland has consistently budgeted no less than

\$500,000 per fiscal year for National Guard Soldiers and Airmen. In regard to Federal Tuition Assistance, the MDNG spent just less than \$1 million in tuition costs on our Soldiers. MDNG members also received more than \$600,000 in tuition discounts through the State Tuition Waiver program. The MDNG education programs allow servicemembers to take advantage of state and partnership colleges/universities, including vocational-tech and apprenticeship programs. These educational programs are some of the most significant initiatives for the MDNG. Educational entitlements also help to support personnel strength and retention efforts as we fight the current conflicts.

Education and training improve the knowledge base of the Guard members. Senate Bill 373 was signed into law on May 7, 2009. This

Donald Clabaugh, a ROTC Air Force cadet at the University of Maryland, sits in the cockpit of a C-27J at Warfield Air National Guard Base during a base tour on Oct. 16. (Photo by Staff Sgt. Benjamin Hughes)

law took effect on July 1, 2009 and exempts specified members of the MDNG from paying nonresident tuition at public institutions of higher education. It also alters the attendance status for an individual who is exempt from paying nonresident tuition at public institutions of higher education.

House Bill 1465 was signed into law on May 19, 2009. This law took effect on July 1, 2009 and authorizes the Military Department to provide





State Tuition Assistance reimbursement for MDNG Soldiers and Airmen for graduate, professional, vocational-technical and trade school credit courses and related fees.

The Civilian Employment Assistance (CEA) office has assisted approximately 300 Soldiers and Airmen with a 65 percent job placement rate within 30-60 days in the last 2 quarters of FY 2011. The office is providing this service as a direct result of the current employment situation and its impact on the organization. During 2011, unemployment has hovered around 10 percent nationwide. In 2011, Maryland experienced unemployment in some counties from 16 to 19 percent. Nationally the unemployment rate for veterans age 18-24 was nearly 22 percent in 2010.



Mr. Steve Greathouse, employment assistance officer, and Pvt. 1st Class Wallace White, education assistant, work in the Maryland National Guard Education and Incentives Office. Greathouse helps National Guard members, such as Spc. Thomas Habia with the 224th Aviation Medical Support Unit (pictured), find a full-time job with a civilian employer.

Services the CEA offers: general employment counseling, résumé review, interview tips, job fair strategies, apprenticeship and licensing counseling and education benefit integration to fund education and/or training. The CEA is networked with all key players in education and training in Maryland to include: The Way Station, Easter Seals and Helmets to Hardhats.

The process begins with assessing the member's needs, current

situation and goals and hopefully ends with gainful employment. To learn more, visit the CEA website at: www.md.ngb.army.mil/XHTML/GuardMembers/Joint/CEA/CEA.html or contact the CEA directly at: (410) 576-6177 ext.1499.

In addition to the tuition waiver offered as part of this program, National Guard members are also eligible for federal and state tuition assistance, as well as educational benefits under the G.I. Bill.

PARTICIPATING UNIVERSITIES AND COLLEGES WITHIN MARYLAND

Allegany College of Maryland

Anne Arundel Community College

Baltimore City Community College

Bowie State University (50% 6 shs)

Capitol College

Carroll Community College

Cecil Community College

Chesapeake Community College

College of Southern Maryland

Community College of Baltimore County

Coppin State University

Frederick Community College

Frostburg State University (50% 6 shs)

Garrett Community College

Hagerstown Community College

Harford Community College

Howard Community College

Loyola University Maryland

Morgan State University (50% 8 shs)

Montgomery College

Prince George's Community College

Saint Mary's College

Salisbury State University (50% 6 shs)

Towson University (50% 6 shs)

University of Baltimore

University of MD at Baltimore (25% 6 shs)

University of MD Baltimore County (50% 6 shs)

University of MD Biotech Inst (50% 6 shs)

University of MD College Park (50% 6 shs)

University of MD Eastern Shore (50% 6 shs)

University of MD University College

Stevenson University (15%)

Washington College

Wor-Wic Community College

Shs – Semester hours

Note: All schools 50 percent off tuition unless otherwise noted.



FREESTATE CHALLENGE ACADEMY

The Freestate Challenge Academy is a two-phased 17-month intervention program for underemployed, drug-free, "at-risk" high school dropouts from the state of Maryland. The first phase consists of 22 weeks in residency at the Freestate Challenge Academy at Aberdeen Proving Ground, Md. Following graduation from the resident phase, the cadets are mentored for an additional 12 months, during which time they are placed into jobs, continue their education or enter the military. The mission of the Academy is to intervene in and reclaim the lives of at-risk youth and to produce

2011 marked the 18th anniversary of the program and was another extremely successful year for the Academy. More than 200 students graduated this year, and more than 3,100 cadets have graduated since the Academy's beginning in 1993.

Many alumni of the Freestate Challenge Academy are responsible and productive citizens who are now contributing to their communities throughout the state of Maryland by employing the values and skills taught to them while at the Academy.

For the third consecutive year, the Maryland National Guard Freestate Challenge Lifetime Achievement Award was presented to two individuals who have significantly contributed to the success of the academy during the past 18 years.

The Freestate Challenge Academy Silver Wings for Youth Program – a unique and innovative "hands on" and classroom aviation program where the principles and fundamentals of aviation and aerodynamics are taught on four consecutive weekends each



Cadets in the Freestate Challenge program wear military style uniforms such as BDU's with patches from the program.

class cycle - continues to prosper. The instructors are volunteer pilots from the Silver Wings Chapter of Maryland. Practical exercises, quizzes and



Cadets from the Freestate Challenge academy take a break during the Inaugural Baltimore Grand Prix Sept, 2011.

flight simulators are major components of the program. Each cadet participates in an assisted 30-minute flight in a single engine airplane at the end of the program. At the conclusion of the flight, each cadet is awarded the coveted Silver Wings badge that is proudly worn on the cadet uniform for the remainder of the class cycle.

Since its inception in 1996, more than 850 cadets have successfully completed the exciting Freestate Challenge Academy Silver Wings for Youth Program and have enriched their lives with an appreciation for aviation.



Freestate Challenge students hug in celebration during the graduation ceremony held on Dec. 10, for class #37 for 115 students.

graduates with the values, skills, education and self-discipline needed to succeed as adults. Students are brought into a structured and highly disciplined quasi-military academic setting that builds confidence and self-esteem to become productive and contributing members of our society. Cadets attend academic classes to prepare to test for the General Education Development credential and Maryland High School Diploma.



U.S. Senator Benjamin Cardin visited the Freestate Challenge Academy at Aberdeen Proving Ground, Md. Oct. 27, 2011. Cardin was briefed on the academy's capabilities, as well as toured the facilities. Cadets also told their stories on how the academy has helped them change their lives in a positive way.



DEMOGRAPHICS



| | STATE OF MARYLAND | MD ARMY GUARD | MD AIR GUARD |
|------------------|--------------------------|----------------------|---------------------|
| Caucasian | 63.0% | 65.0% | 73.7% |
| African American | 29.7% | 31.0% | 19.5% |
| Native American | 0.4% | 0.2% | 0.4% |
| Asian | 5.2% | 2.8% | 2.7% |
| 2+Races or other | 1.7% | 1.2% | 1.5% |
| Hispanic | 7.2% | 2.0% | 2.2% |
| <hr/> | | | |
| Male | 48.5% | 84.1% | 81.8% |
| Female | 51.5% | 15.9% | 18.2% |

Source for state of Maryland data: Population Division, U.S. Census Bureau Released 2010.



GUARD EQUIPMENT

HURON



The C-12J Huron can carry seven passengers, four ambulatory patients during aeromedical evacuations or up to 3,500 pounds of cargo. It carries a crew of two (pilot and co-pilot). The Maximum speed is 284 mph, and the range is 1,450 nautical miles.

HEMTT



Several types of HEMTT (Heavy Equipment Mobility Tactical Truck) are used to carry cargo and fuel or tow vehicles, trailers and howitzers. Range is 300 miles.

BLACK HAWK



The UH-60 Black Hawk helicopter can airlift 11 fully equipped Soldiers and a crew of three (pilot, co-pilot and crew chief). Its top speed is 190 knots, its range is 368 miles, and it can carry two 7.62 mm machine guns.

KIOWA



The OH-58 Kiowa Warrior is an armed-reconnaissance helicopter. It carries a crew of two at a maximum speed of 120 knots and a range of 345 miles.



SPARTAN



The C-27J provides a true multi-functional, military aircraft designed and built for tactical transport and to support combat operations. It operates autonomously in remote and austere environments and can take off and land from unprepared surfaces and airstrips less than 2,000 feet. This twin-engine turboprop aircraft boasts state-of-the-art avionics, propulsion and systems. The C-27J offers superior and cost-effective performances in any operational condition, extreme mission flexibility, and is uniquely interoperable and interchangeable with heavier military airlifters.

HUMVEE



The Humvee (High-Mobility Multipurpose Wheeled Vehicle) is a light vehicle used to carry Soldiers and up to 4,400 pounds of cargo and weapons. Humvees are also used as field ambulances. Maximum highway speed is 65 mph with a range of 350 miles.

CHINOOK



The CH-47 Chinook helicopter can lift up to 26,000 pounds of weapons or supplies, 33 fully equipped Soldiers or 24 stretchers. It carries a crew of three (pilot, co-pilot and flight engineer). Armament includes machine guns. Maximum speed is 170 knots, and range is 400 miles.

THUNDERBOLT II



The A-10C Thunderbolt II, also known as the Warthog, is a close air support, airborne forward control aircraft. It carries a 30 mm, seven-barrel Gatling gun and can carry up to 16,000 pounds of mixed ordnance including 500-pound Nj-82 and 2,000-pound Mk-84 series low/high drag bombs, incendiary cluster bombs, combined effects munitions, AGM-65 Maverick missiles and laser-guided/electro-optically guided bombs. It can also carry infrared countermeasure flares, electronic countermeasure chaff, jammer pods, 2.75-inch rockets, illumination flares, AIM-9 Sidewinder missiles and Joint Direct Attack Munition JDAM. It carries a crew of one. The maximum speed of this aircraft is 420 mph with a maximum effective range of 800 miles.



YEAR IN REVIEW

Col. Kevin Preston presents Mrs. Patricia Dimarzo with the Maryland Meritorious Civilian Service Medal Nov. 10, 2011. The Maryland National Guard presented multiple awards to Soldiers and civilian support staff for the handwork, contributions and partnerships they bring to the Maryland National Guard.



These Soldiers are part of an Air Traffic Control unit. They provide safe, orderly, expeditious flow of air traffic with no aviation safety mishaps. In addition to air traffic control, they also operate various radar systems to aid in accomplishing their missions. They also have a team of technicians that service and maintain their equipment.



Members of the 1st Battalion, 175th Infantry Regiment say goodbye to friends and Family during a deployment ceremony March 24, 2011. Ceremonies were held at Armories in Dundalk, White Oak, Frederick, Towson and Elkton for the unit's deployment. More than 440 members of the 1-175 deployed to the Sinai Peninsula for approximately one year. The battalion is part of the Multinational Force and Observers with the mission to man remote observation posts and checkpoints throughout the peninsula as part of the Camp David Accords.



The Elements of the Maryland Air National Guard, Maryland Army National Guard, Maryland Emergency Management Agency and Maryland Defense Force, provided support in the Inaugural Baltimore Grand Prix in Baltimore, Md., Sept. 2-4, 2011. Support included Maryland Air National Guard flyover, displays by the recruiters in the 'Family fun zone', Maj. Gen. James A. Adkins, the adjutant general of Maryland served as the Grand Marshal of the Baltimore Grand Prix Sept. 2, and gave the opening remarks for the three day event. The Honor Guard was also on stage with Chaplain (Col.) William S. Lee who gave a prayer.

All branches of the Maryland Military Department conducted operations in support of the inauguration of Gov. Martin O'Malley in Annapolis, Md., Jan. 19, 2011. The support included planning and coordination of all aspects of the public events, staffing of an emergency First-Aid Station, set-up and operation of a temporary Joint Operations Center, escorts of VIPs, Air National Guard flyover, a howitzer salute, planning, coordination and supervision and the logistics to support all state personnel involved.



Soldiers from the Maryland National Guard participated in the Ravens' Military Day Oct. 30, 2011. Forty Soldiers stood on the field, the 1297th Combat Sustainment Support Battalion (Task force Raven) spoke through a live feed from Kandahar, Afghanistan, Sgt. Jennifer Stewart acted as the honorary captain for the team, Maj. Kenneth Augustin made a presentation of a flag flown overseas to Dick Cass, and the Maryland Air National Guard conducted an A-10 flyover.



Lt. Col. Eric "Murph" Murphy, a pilot assigned to the 104th Fighter Squadron, gets sprayed with water after his final flight (fini) in an A-10C at Warfield Air National Guard Base in Baltimore, Md., Sept. 27, 2011. Murphy will retire after 25 years of service. He joined the unit eight years ago and has deployed to every combat operation that the unit has had in the last eight years. He finished flying the A-10 with 3045.8 hours.



The Maryland National Guard's Honor Guard provided the military funeral honors for William Donald Schaefer, former governor, retired U.S. Army colonel, comptroller and Baltimore mayor.



The Headquarters Company of the Maryland Army National Guard's 1297th Combat Sustainment Support Battalion drops its guidon in salute as the national colors pass during a transfer of authority ceremony at Kandahar Airfield, Afghanistan, July 24, 2011.

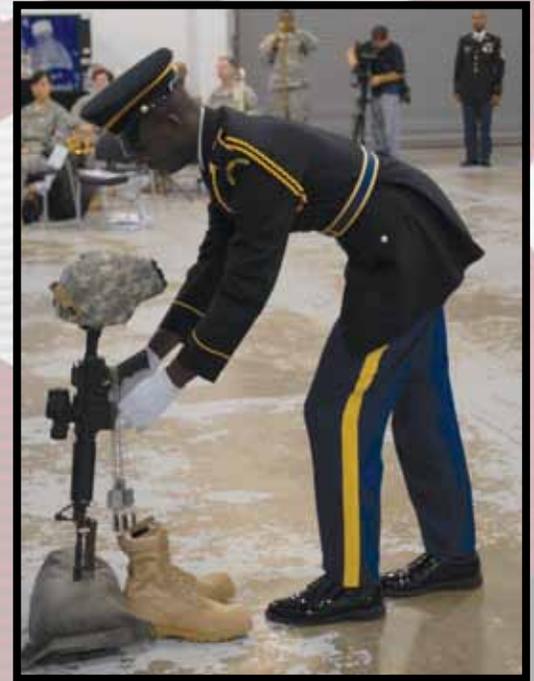


A young teen races through the Maryland National Guard Counterdrug Drug Demand Reduction's obstacle course. DDR uses the fun, interactive obstacle course to promote confidence in the children as they race their way through the hurdles.



HONORING OUR FALLEN

The Maryland National Guard hosted a wreath-laying ceremony near the Fallen Warrior Memorial at Camp Fretterd Military Reservation, Md., Sept. 10, 2011 in honor of the Maryland National Guard Warriors who paid the ultimate price defending freedom in the Global War on Terror.



The Maryland National Guard dedicated the Sergeant First Class Collin J. Bowen Warrior Training Center during a ceremony at Camp Fretterd Military Reservation.



MARYLAND MILITARY DEPARTMENT SINCE 9/11



RELEVANT AND READY

Maryland Military Department | 5th Regiment Armory | Baltimore, Maryland 21201

Phone: (410) 576-6179 | www.md.ngb.army.mil

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