

Officer/Board Membership in Professional/Business/Trade Organizations:

Present: Member and Past Chair, Judicial Administration Section Council, Maryland State Bar Association (MSBA); 2002-Present: Member, Advisory Council for the Center for Business & Technology, Baltimore City Circuit Court; 2002-Present: Member, Federal Bar Association Board of Governors; 2000-2002: Chair, Judicial Administration Section Council, MSBA; 2000: Member, Business/Technology Division Task Force

Officer/Board Membership in Civic/Non-profit Organizations:

1999-Present: Member, Board of Visitors, University of Maryland School of Law; 1998-2000: President, Citizens Planning and Housing Association (CPHA) Board of Governors; 2000: Member, University of Maryland School of Law, Dean's Task Force on Recruitment and Admissions; 1997-2001: Member, Friends of the Family Board of Directors; 1997-1999: Board of Directors, Greater Baltimore Committee's Leadership Program; 1995-1997: Vice President and Chair of Education Committee, CPHA Board of Governors; Early 1990s: Vice President and Board Member, Public Justice Center Board of Directors; 1990-1995: Member, CPHA Board of Governors

Awards/Honors:

2001-2002, 2003-2004: Woodward/White, Best Lawyers in America; 1999: The Baltimore Business Journal, Who's Who in Maryland Law; 1997: The Daily Record, Maryland's Top 100 Women; 1994: Alliance of Black Women Attorneys, Honoree; 1994: University of Maryland School of Law, Black Law Student Association, Alumna of the Year; 1994: CBC Leadership Program, Graduate

Personal Accomplishment:

Having two remarkably bright and well-adjusted children despite the hectic and sometimes almost impossible pace of a two-career household.

Birth Date:
1/9/61

Spouse:
E. Thomas Booker III

Children/Ages:
Sydney, 12; E. Thomas IV, 3



Pamela Lynn Malester
Deputy Director, Resource Management Division (Retired)
Office for Civil Rights, U.S. Department of Health and Human Services

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Education:

Bachelor of Arts, University of North Carolina at Greensboro, 1968

Career History:

1971-2001: Office of Civil Rights, U.S. Department of Health and Human Services, Deputy Director, Resource Management Division and numerous other management positions
1994-1995: Federal Interagency Task Force on Empowerment Zones and Enterprise Communities, U.S. Department of Housing and Urban Development, Mid-Atlantic Area Team Leader

Significant Accomplishment:

As one of the five team leaders on the Federal Interagency Task Force on Empowerment Zones and Enterprise Communities, I led a group of high-level officials from federal domestic agencies in reviewing applications from cities across the country applying for designation as an Empowerment Zone or Enterprise Community. My team and I worked with staff and local officials and representatives of community groups, service providers, businesses, nonprofit agencies and other major constituencies in the designated Empowerment Zones or Enterprise Communities in the mid-Atlantic area to bring together key players in these communities to work collaboratively to address the major issues facing their cities. Two of the country's six \$100 million Empowerment Zones were in the mid-Atlantic area — Baltimore and Philadelphia/Camden, the only bistate Empowerment Zone.

Example of Mentoring:

After having mentored two little girls in their Southeast Washington elementary school for two years when I worked in Washington, I am now mentoring a third-grade girl at Kelson Elementary School in Sandtown-Winchester through the Enterprise Foundation's Enterprise Women's Network. There are 10 other mentors at the school. We do

both individual and group activities that are fun, but always involve a learning experience. These include reading books together, writing poetry, discussing personal feelings, addressing personal hygiene issues, going on field trips, helping the student keep a scrapbook, and encouraging her to record her thoughts and mentoring experiences in her personal journal. Not only do we mentors establish strong relationships with our individual mentees, but, through the group activities, we also have developed close relationships with the other girls. Now in my second year of the program, it is exciting to see that, although miracles do not happen with each visit to my mentee, small, incremental steps are being taken in making a difference in a child's life.

Officer/Board Membership in Professional/Business/Trade Organizations:

2000-Present: Steering Committee, Enterprise Women's Network; 1997-Present: Member, Baltimore Chapter, Phi Beta Kappa; 2001, 2002: Co-Chair, Fall Luncheon, Enterprise Women's Network; 1993-2001: President, KISS LLC (Women's Investment Group)

Officer/Board Membership in Civic/Non-profit Organizations:

2003: Chair, Government Relations Committee, Health Care for the Homeless; 2002-Present: Member-At-Large, Hampden Family Center; 2001-Present: Vice Chair, National Law Center for Homelessness and Poverty (NLCHP); 2001-Present: Chair, Program and Policy Committee, House of Ruth; 1999-Present: Nominating Committee Chair, Hampden Family Center; 1998-Present: Board of Directors, Center for Poverty Solutions; 1998-Present: Board of Directors, House of Ruth; 1998-1999: Vice President, Hampden Family Center; 1998-Present: Committee Chair, Finance and Fund Development, NLCHP; 1996-Present: Sustainer Council, Junior League of Baltimore; 1995-Present: Board of Directors, Hampden Family Center; 1994-Present: Board of Directors, Health Care for the Homeless; 1994-Present: Member and Board of Directors, NLCHP; 1993-Present: Advisory Future Planning, Junior League of Baltimore; 1995-1998: Alumni Association Board, University of North Carolina at Greensboro; 1994-1996: Comedy Care Co-Chair, Health Care for the Homeless; 1993-1996: Vice President for Fund-Raising, Action for the Homeless; 1989-1995: Committee, Martin Luther King Jr. Memorial Breakfast, YMCA; 1993-1995: Resolutions Committee, Association of Junior League International; 1987-1999: Board of Directors, Action for the Homeless

Awards/Honors:

1999, 2001: The Daily Record, Maryland's Top 100 Women; 1995: U.S. Sec-

retary of Health and Human Services, Distinguished Service Award; 1995: Junior League of Baltimore, Mary Goodwillie Award for Outstanding Volunteer Service; 1994: U.S. Secretary of Health and Human Services, Distinguished Volunteer Service Award

Personal Accomplishment:

I am most proud of my work in the successful passage by the Maryland legislature of the Battered Spouse Bill, which allows testimony to be presented of past abuse in an assault or murder trial. Having been told by the chair of the Judicial Proceedings Committee that he would not allow the bill to come to a vote in the committee, two other Junior League members and I camped in Senate President Thomas V. "Mike" Miller's office. He promised that, if the bill passed the House Judiciary Committee, he would ensure that it would come to a vote in the Senate Committee. The bill passed both committees with two dissenting votes in the Senate Committee and then passed both houses of legislature unanimously, but for the same two dissenting votes.

Birth Date/Place:

2/24/46 Washington, D.C.

Spouse:

Allan J. Malester



Del. Pauline H. Menes
Delegate
Maryland House of Delegates

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Education:

Bachelor of Arts, Hunter College, N.Y., 1945

Career History:

1966-Present: House of Delegates, Delegate

Significant Accomplishment:

I am the longest-serving women member of the House of Delegates, first elected in 1966 and serving continuously since that time. In 1972, I first proposed legislation mandating a written report by any professional person and requiring a verbal report by any other person to the local Department of

Social Services concerning any child who they believed had been intentionally injured by a person. After the bill passed in 1974, I proposed similar legislation covering sexual abuse of a child. The Department of Social Services now must investigate and take action promptly to protect the child. I consider this successful legislative action to be one of my most significant accomplishments.

Example of Mentoring:

One of the original founders (1972) of the Maryland Legislative Women's Caucus, which mentors newly elected women — the first Women's Caucus founded in the country — now referred to as "Women Legislators of Maryland." The purpose of the caucus was to offer support to new women legislators and to share knowledge about how to be successful in the legislative environment. The caucus continues to be an important support system for all women as they get elected and enables each woman to be mentored by those with tenure and experience. The caucus provides a safe environment to propose legislation, get advice on strengthening the proposal, gather supporters and co-sponsors, and it helps each woman become a more successful member of the House or Senate.

Officer/Board Membership in Professional/Business/Trade Organizations:

1995-Present: House Parliamentarian; 1995-Present: House Legislative Policy Committee; 1993-Present: Member, Maryland Society of Accountants Senior Fellowship; 1990-Present: Member, House Senior Leadership; 1980-Present: Member, House Judiciary Committee; 1975-Present: Chair, House Special Committee on Drug and Alcohol Abuse; 1993-2001: Member, House/Senate Ethics Committee

Officer/Board Membership in Civic/Non-profit Organizations:

1975-Present: Advisory Board, College Park Youth Services Bureau; 1972-Present: Professional Advisory Council, Mental Health Association of Prince George's County; American Civil Liberties Union; B'nai B'rith Women of Prince George's County; Family Crisis Center Inc. of Prince George's County; League of Women Voters; National Order of Women Legislators; Planned Parenthood of Maryland; Prince George's County Mental Health Association

Awards/Honors:

2001: The Daily Record, Maryland's Top 100 Women; 1997: Maryland Independent College and University Association Distinguished Service Award; 2002: Capitol College President's Medal; 1994: Maryland Network Against Domestic Violence, Appreciation Award; 1994: Maryland Underage

Drinking Prevention Coalition, Appreciation Award; 1994: Maryland Classified Employees Association — Favorite Legislator; 1993: Certified Addictions Counselors of Maryland, Person of the Year; 1993: Maryland Commission for Women, APEX Award

Personal Accomplishment:

I consider my most significant accomplishments to be raising my three daughters along with my recently deceased husband, and at the same time serving in the state legislature for 35 years.

Birth Date/Place:

1924 New York, N.Y.

Spouse:

Deceased

Children/Ages:

Sandra Menes Ash, 52; Robin Menes Elvord, 50; Bambi Menes, 46



Annette Merz

*Executive Vice President, Zurich North America
President, Zurich North America Financial Enterprises*

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Education:

Leadership Education and Development, Zurich Financial Services Group, Zurich, Switzerland, 1999
Executive Education Program, Organized by IMD, Lausanne, Switzerland, for senior executives of Zurich Financial Services Group, 1994
Advanced Management Program, Harvard Business School, 1993
Doctor of Economics, University of St. Gallen, Switzerland, 1986
Master of Business Administration (includes Bachelor of Science), University of St. Gallen, Switzerland, 1980

Career History:

1997-Present: Zurich North America, Baltimore (formerly known as Fidelity & Deposit Cos. of Maryland), President, Financial Enterprises Division
1997-1998: Maryland Netherlands Credit Insurance Co., Acting President
1996-1997: Fidelity and Deposit Cos.

of Maryland, Senior Vice President, Large Financial Institutions and International Surety

1994-1996: Zurich Financial Services Group, Zurich, Switzerland, Regional Manager North America

1992-1993: Zurich Financial Services Group, Project Manager Credit Insurance, Eurodesk

1986-1992: Zurich Financial Services Group, Head of Group International Division, Special Lines Department

1984-1986: Zurich Financial Service Group, Underwriter P&C and Specialty Lines

1980-1983: University of St. Gallen, Switzerland, Project Manager, Institute for Insurance Economics and the European Center for Training and Education in Insurance

Corporate Board Seats:

1996-2000: Fidelity & Deposit Co. of Maryland

1996-2000: Maryland Netherlands Credit Insurance Co.

1992-1993: General Surety and Guarantee, Wilmslow, England

Significant Accomplishment:

Finishing my formal education by acquiring a doctorate in economics was a significant milestone in my life. The many years of study and research leading to this accomplishment proved to me that I could achieve almost anything as long as I had a clear goal and focused on achieving the goal. This has been proven time and again as I have held progressively more senior management positions culminating with my present position as president of Zurich North America Financial Enterprises Division. In this, I have successfully reinvented and re-branded an established, 110-year-old company that has produced growth of more than 20 percent annually for the past three years. I enjoy translating an idea into a vision, then taking action on it and experiencing the success of fulfilling the vision. My greatest satisfaction, however, comes from being able to help talented people realize their goals and advance in their careers.

Example of Mentoring:

My business position requires mentoring and coaching employees on a daily basis. Challenging and guiding people who have the potential for success but not necessarily a vision of that success is the most rewarding part of my job. I get just as much satisfaction out of my mentoring relationships at Colgate Elementary School as I do from my business mentoring role. During a three-year period at Colgate, I have been privileged to provide one-on-one mentoring to two girls in the fourth and fifth grades. My most important mission was to truly listen with an adult ear to these girls and the issues that concerned them. Based on their needs and issues,

I then provided guidance and influence to help them make the right choices in the future. I also felt very strongly that both of these children benefited greatly from my efforts to provide them a wider view of the world. By telling them stories about growing up in a different country and showing them maps and pictures of my visits around the world, I believe I helped them realize the possibilities that existed beyond their own neighborhood and city.

Officer/Board Membership in Civic/Non-profit Organizations:

2000-Present: Chair of the International Committee, Rotary Club Towsontowne, Towson; 1999-Present: Vice President of the Board, Ronald McDonald House, Baltimore

Awards/Honors:

2002: Baltimore Business Journal Women in Business Breakfast, Featured Speaker; 2002: American Banking Association Financial Services Customer Conference, Keynote Speaker; 2002: International Who's Who of Professionals Historical Society; 2001: Risk and Insurance Management Society Annual Conference, Speaker and Panelist; 2000: Elite Who's Who — America's Successful Businesswomen

Personal Accomplishment:

Business success is certainly important, but my true sense of personal accomplishment comes from two very important areas: mentoring and community involvement. Challenging people to reach their potential and providing the opportunity to reach their goals both at work and in my community activities is my most satisfying accomplishment. Giving back to the community that I call my home is an essential part of my life.

Birth Date/Place:

10/15/56 Bad Kreuznach, Germany

Spouse:

Max Berndorff (significant other)



Sayra Wells Meyerhoff
*Founding Chair
Harriet's List*

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Maryland's TOP 100 WOMEN

Joyce M. Baylor-Thompson • Lillian McLean Beard • Bridget Beaudoin-Schwartz • Diane Bell • Marielsa A. Bernard • Ellen Coren Bogage • Mary-Kathryn Boler • Carole Briscoe • Carol A. Brothers • Alison Gates Brown • Shoshana Shoubin Cardin • Jacqueline M. Carrera • Audrey J.S. Carrion • Diane Lillibridge Caslow • Diane E. Cho • Nancy Ruth Cohen • Charlene Hunter Cole-Newkirk • Bonnie S. Copeland • Lorraine Adele Costella • Jean B. Cryor • Marcia P. DeWitt • Neetu Dhawan-Gray • Sheila Dixon • Ann Marie Doory • Adelaide C. Eckardt • Willarda Virginia Edwards • Susan Carol Elgin • Sister Kathleen Feeley • Tammy Guevara Fesche • Nancy Marie Floreen • Jennie M. Forehand • Claire Marie Fraser • Kathryn B. Freeland • Linda P. Fried • Laura L. Gamble • Kathy A. Ganley • Jill Safir Gansler • J. Elizabeth Garraway • Barbara A. Gehrig • Frances Hughes Glendening • Denise M. Harmening • Arlinda Harris • Jane Harrison • Carla Diane Hayden • Elizabeth M. Hewlett • Betty Jeanne Hines • Barbara A. Hoffman • Paula Colodny Hollinger • Helen L. Holton • C. Yvonne Holt-Stone • Carolyn J.B. Howard • Jacqueline C. Hrabowski • Jennie C. Hunter-Cevera • Dawn Stauffer Hyde • Donna Leah Jacobs • Cheryl C. Kagan • Corinna Elisabeth Lathan • Andrea Leahy-Fuchek • Dorothy J. Lennig • Michelle Abram Leverett • Susan P. Leviton • Ava Elaine Lias-Booker • Pamela Lynn Malester • Pauline H. Menes • Annette Merz • Sayra Wells Meyerhoff • Constance A. Morella • Camay Calloway Murphy • Karen F. Myers • Betsy S. Nelson • Marie Lora Noplock • Charlene R. Nunley • Linda Toyo Obayashi • Toby Barbara Orenstein • Joanne Stoner Parrott • Margaret W. Patten • Melanie C. Pereira • Joan B. Pitkin • Leanne P. Posko • Louna S. Primm • Judy Akila Reitz • Donna LaVerne Daniels Rice • Anne R. Riggle • Debbie Jacobs Rock • Jacqueline White Sales • Dru Schmidt-Perkins • Mary Pat Seurkamp • Carole R. Sibel • Kathleen T. Snyder • Patricia Stanley • Darla Fishbein Strouse • Margaret Ann Thomas • Robin A. Tomechko • Fran Tracy-Mumford • Patricia S. Tunstall • Mary Ann Wolf • Alexandra Addison Wrage • Frances A. Wright • Deborah Ann Yancer • Betsy Ann Zaborowski



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