

Annotated Code of Maryland
(1999 Replacement Volume and 2007 Supplement)

BY adding to

Article – Labor and Employment
Section 3–802
Annotated Code of Maryland
(1999 Replacement Volume and 2007 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – Labor and Employment

3–801.

(a) (1) In this [subtitle] SECTION, “employer” means a person engaged in a business, industry, profession, trade, or other enterprise in the State.

[(b)] (2) “Employer” includes:

[(1)] (I) a unit of State or local government that employs individuals who are not subject to the provisions of Title 9, Subtitle 5 of the State Personnel and Pensions Article; and

[(2)] (II) a person who acts directly or indirectly in the interest of another employer with an employee.

[3–802.]

[(a)] (B) This [subtitle] SECTION applies to an employer who provides leave with pay to an employee following the birth of the employee’s child.

[(b)] (C) An employer who provides leave with pay to an employee following the birth of the employee’s child shall provide the same leave with pay to an employee when a child is placed with the employee for adoption.

3–802.

(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.