

(iii) provide for each unit an insignia in the form of a label, seal, or other evidence of compliance.

(C) A MANUFACTURER OF A BUILDING EXEMPTED FROM THE APPLICABILITY OF THIS SUBTITLE UNDER § 12-301(D)(3)(III) OF THIS SUBTITLE MAY ELECT TO HAVE THE DEPARTMENT PERFORM A DETERMINATION UNDER SUBSECTION (A) OF THIS SECTION FOR THE PURPOSE OF THE DEPARTMENT CERTIFYING AND PROVIDING AN INSIGNIA FOR THE BUILDING UNDER THIS SUBTITLE.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect ~~October~~ June 1, 2008.

Approved by the Governor, May 22, 2008.

---

## CHAPTER 644

(House Bill 40)

AN ACT concerning

### Flexible Leave Act

FOR the purpose of authorizing employees of certain employers to use leave with pay for the illness of the employee's immediate family; providing that an employee may only use leave with pay that has been earned; providing that an employee who earns more than one type of leave with pay may elect the type and amount of leave with pay to be used; requiring an employee who uses leave with pay under this Act to comply with the terms of a collective bargaining agreement or employment policy with a certain exception; providing that the terms of a collective bargaining agreement or employment policy shall prevail under certain circumstances; prohibiting an employer from taking certain actions against an employee who exercises certain rights, files a complaint, testifies against, or assists in a certain action; providing that this Act does not affect leave granted under the federal Family and Medical Leave Act; defining certain terms; and generally relating to the Flexible Leave Act.

BY repealing and reenacting, with amendments,  
Article – Labor and Employment  
Section 3-801 and 3-802