

(c) (1) "Employee" means any individual licensed or certified by a board under this article who performs services for and under the control and direction of an employer for wages or other remuneration.

(2) "Employee" does not include a State employee.

(D) "CERTIFICATE HOLDER" MEANS AN INDIVIDUAL ISSUED A CERTIFICATE BY A BOARD UNDER THIS ARTICLE.

(E) "LICENSEE" MEANS AN INDIVIDUAL LICENSED BY A BOARD UNDER THIS ARTICLE.

[(d)] (F) "Supervisor" means any individual within an employer's organization who has the authority to direct and control the work performance of an employee, or who has managerial authority to take corrective action regarding the violation of a law, rule, or regulation of which the employee complains.

1-502.

(A) Subject to § 1-503 of this subtitle, an employer may not take or refuse to take any personnel action as reprisal against an employee because the employee:

(1) Discloses or threatens to disclose to a supervisor or board an activity, policy, or practice of the employer that is in violation of a law, rule, or regulation;

(2) Provides information to or testifies before any public body conducting an investigation, hearing, or inquiry into any violation of a law, rule, or regulation by the employer; or

(3) Objects to or refuses to participate in any activity, policy, or practice in violation of a law, rule, or regulation.

(B) SUBJECT TO § 1-503 OF THIS SUBTITLE, A BOARD MAY NOT TAKE OR REFUSE TO TAKE ANY ACTION UNDER THIS ARTICLE AS REPRISAL AGAINST A LICENSEE OR CERTIFICATE HOLDER BECAUSE THE LICENSEE OR CERTIFICATE HOLDER:

(1) DISCLOSES OR THREATENS TO DISCLOSE TO THE GOVERNOR OR THE GENERAL ASSEMBLY AN ACTIVITY, POLICY, OR PRACTICE OF THE BOARD THAT IS IN VIOLATION OF A LAW, RULE, OR REGULATION; OR