

(2) THOSE FACTORS WHICH CAUSE, OR WHICH TEND TO CAUSE, THE DISPARITIES, INCLUDING SEGREGATION BETWEEN WOMEN AND MEN AND BETWEEN MINORITIES AND NONMINORITIES ACROSS AND WITHIN OCCUPATIONS, PAYMENT OF LOWER WAGES FOR WORK IN FEMALE-DOMINATED OCCUPATIONS, CHILD-REARING RESPONSIBILITIES, THE NUMBER OF WOMEN WHO ARE HEADS OF HOUSEHOLDS, AND EDUCATION AND TRAINING, HOURS WORKED, AND YEARS ON THE JOB;

(3) THE CONSEQUENCES OF THE DISPARITIES ON THE ECONOMY AND FAMILIES AFFECTED; AND

(4) ~~ACTIONS, INCLUDING PROPOSED LEGISLATION,~~ THAT ARE LIKELY TO LEAD TO THE ELIMINATION AND PREVENTION OF THE DISPARITIES.

(G) THE COMMISSION SHALL:

(1) REPORT ITS PRELIMINARY FINDINGS AND RECOMMENDATIONS TO THE GOVERNOR, THE PRESIDENT OF THE SENATE, AND THE SPEAKER OF THE HOUSE OF DELEGATES ON OR BEFORE SEPTEMBER 30, ~~2004~~ 2005; AND

(2) REPORT ITS FINAL FINDINGS AND RECOMMENDATIONS TO THE GOVERNOR, THE PRESIDENT OF THE SENATE, AND THE SPEAKER OF THE HOUSE OF DELEGATES ON OR BEFORE SEPTEMBER 30, ~~2005~~ 2006.

(H) THE COMMISSION'S PRELIMINARY AND FINAL REPORTS SHALL INCLUDE THE RESULTS OF THE COMMISSION'S STUDY ~~AS WELL AS RECOMMENDATIONS, LEGISLATIVE AND OTHERWISE,~~ AND SUGGEST POTENTIAL SOLUTIONS FOR THE ELIMINATION AND PREVENTION OF DISPARITIES IN WAGES BETWEEN MEN AND WOMEN AND MINORITIES AND NONMINORITIES.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2004. ~~This Act~~ It shall remain effective for a period of 2 years and, at the end of September 30, 2006, with no further action required by the General Assembly, this Act shall be abrogated and of no further force and effect.

Enacted January 11, 2005.

CHAPTER 4

(Senate Bill 819 of the 2004 Regular Session)

AN ACT concerning

Olmstead Compliance Act of 2004

Department of Health and Mental Hygiene - Federal Waivers - Waiver for Older Adults and Medicaid Managed Care Pilot Program

FOR the purpose of ~~establishing certain tests to determine if an individual is eligible for nursing facility services; requiring the Department of Health and Mental Hygiene to adopt certain regulations; requiring the Department to develop a certain program on or before a certain date to reduce the number of medical~~