- (2) Educational reform through requirements for the State Department of Education to assume educational programming at all facilities in the Department of Juvenile Services by 2004; adoption of transition plans for youths returning to public school from Department of Juvenile Services facilities; and adoption of a statewide truancy prevention plan to prevent children from entering the juvenile system;
- (3) Mental health and health care reform through supporting and funding the 3 year Department of Health and Mental Hygiene and Department of Juvenile Services plan for enhanced mental health services; expanding the number of mental health counselors in the juvenile services system to a ratio of 25 children per counselor; implementing suicide prevention training programs; and addressing the links between child welfare and juvenile cases;
- (4) Prevention of racial injustice and disparities in the juvenile system through the use of an Assistant Secretary for Minority Justice Services to identify and reduce unfair practices, establish cultural competency in training programs for juvenile services personnel, and implement racially neutral screening and assessments of children in the juvenile system; and
- (5) Management and staffing reforms in the juvenile system through the establishment and enforcement of strict personnel guidelines for Department of Juvenile Services employees to protect against abuse of the children; recruiting, training, and retaining qualified juvenile services staff by offering competitive salaries and manageable caseloads that reflect case manager staffing ratios of 20 children per manager for troubled families and 30 children per manager for lesser risk families; evaluating existing Department of Juvenile Services staff functions; and improving informations systems coordination to share key data on juvenile case histories with juvenile services systems statewide and to improve data collection policies; and

WHEREAS, Chronic overcrowding in unsafe, antiquated, and inadequate facilities, the pursuit of flawed juvenile justice management policies, the inability to adequately address and prevent abuse of children by juvenile personnel and by other youths in various juvenile facilities, and the inadequate funding of alternative juvenile treatment programs and adequate, well-trained juvenile staff, have historically plagued the ability of the State to provide safe, secure, and positive environments to help reform and support its troubled juveniles; now, therefore,

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the term of any agreement or contract that the Department of Juvenile Services enters with a private vendor or private person for providing juvenile services for the Department at the Charles H. Hickey, Jr. School after the effective date of this Act may not exceed 1 year, unless an agreement or contract allows the Department to terminate the contract without penalty 3 years.

SECTION 2. AND BE IT FURTHER ENACTED, That:

(a) The Department of Juvenile Services shall provide to the Governor and, in accordance with § 2-1246 of the State Government Article, the President of the