- (b) "Employee organization" means an organization that:
- (1) Includes certificated employees of a public school employer or individuals of equivalent status in Baltimore City; and
- (2) Has as one of its main purposes the representation of the employees in their relations with that public school employer.
- (c) (1) "Home and hospital teacher" means a teacher employed by a public school employer to provide instructional services to a public school student who is unable to function effectively in the classroom setting due to the student's medical, physical, or emotional condition.
 - (2) A home and hospital teacher may teach in:
 - (i) A private home;
 - (ii) A hospital;
 - (iii) A therapeutic center;
 - (iv) A school; or
 - (v) Any other appropriate site.
- (d) (1) "Public school employee" means a certificated professional individual who is employed by a public school employer or an individual of equivalent status in Baltimore City, except for a county superintendent or an individual designated by the public school employer to act in a negotiating capacity as provided in § 6–408(b) of this subtitle.
 - (2) In Montgomery County, "public school employees" include:
- (i) Certificated and noncertificated substitute teachers employed by the public school employer for at least 7 days before March 1 of the school fiscal year ending June 30, 1978, and each year after; and
- (ii) Home and hospital teachers employed by the public school employer for at least 7 days before March 1 of the school fiscal year ending June 30, 2000, and each year after.
 - (3) In Baltimore County, "public school employee" includes:
- (I) [a] A secondary school nurse, an elementary school nurse, and a special school nurse; AND
- (II) SUPERVISORY NONCERTIFICATED EMPLOYEES AS DEFINED UNDER § 6–501(H) OF THIS TITLE.
- (4) In Frederick County, "public school employee" includes a social worker employed by a public school employer.
- (5) In Prince George's County, "public school employee" includes home and hospital teachers and junior reserve officer training (JROTC) instructors.