

(2) The functions and duties of the commission and the department shall be set by resolution by the Board of County Commissioners.

(b) The Human Relations Commission shall provide a forum for the presentation of problems concerning discrimination in the county.

(c) (1) The Human Relations Department shall investigate complaints alleging discrimination as to race, color, religion, national origin, sex, age, marital status, or physical or mental handicap in:

- (i) Housing;
- (ii) Public accommodations; and
- (iii) Employment.

(2) The Department shall make determinations of discrimination or lack of discrimination.

(D) (1) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPHS (II), (III), AND (IV) OF THIS PARAGRAPH, THE BOARD OF COUNTY COMMISSIONERS BY ORDINANCE MAY AUTHORIZE THE HUMAN RELATIONS COMMISSION TO PROVIDE REMEDIAL RELIEF, INCLUDING EQUITABLE RELIEF AND MONETARY DAMAGES.

(II) THE BOARD OF COMMISSIONERS MAY NOT AUTHORIZE THE HUMAN RELATIONS COMMISSION TO:

- 1. AWARD ATTORNEY'S FEES;
- 2. ASSESS PENALTIES OR FINES;
- 3. CREATE A PRIVATE CAUSE OF ACTION; OR
- 4. AWARD DAMAGES FOR HUMILIATION OR PAIN AND SUFFERING.

(III) IN EMPLOYMENT CASES, THE BOARD OF COUNTY COMMISSIONERS MAY GRANT THE HUMAN RELATIONS COMMISSION POWERS OR JURISDICTION OVER ONLY EMPLOYERS WITH 15 OR MORE EMPLOYEES.

(IV) IN PUBLIC ACCOMMODATIONS CASES AND HOUSING CASES, THE BOARD OF COUNTY COMMISSIONERS MAY NOT GRANT THE HUMAN RELATIONS COMMISSION POWERS OR JURISDICTION IN EXCESS OF OR IN CONFLICT WITH THE POWERS AND JURISDICTION DESCRIBED IN ARTICLE 49B OF THE CODE.

(2) THE BOARD OF COUNTY COMMISSIONERS BY ORDINANCE MAY PROVIDE FOR THE ENFORCEMENT OF SUBPOENAS, DECISIONS, AND ORDERS OF THE HUMAN RELATIONS COMMISSION IN THE CIRCUIT COURT FOR FREDERICK COUNTY.

(3) THE BOARD OF COUNTY COMMISSIONERS BY ORDINANCE MAY AUTHORIZE: