

- (III) A THERAPEUTIC CENTER;
- (IV) A SCHOOL; OR
- (V) ANY OTHER APPROPRIATE SITE.

[(c)] (D) (1) "Public school employee" means a certificated professional individual who is employed by a public school employer or an individual of equivalent status in Baltimore City, except for a county superintendent or an individual designated by the public school employer to act in a negotiating capacity as provided in § 6-408(b) of this subtitle.

(2) In Montgomery County, "public school employees" include [certificated]:

(I) CERTIFICATED and noncertificated substitute teachers employed by the public school employer for at least 7 days before March 1 of the school fiscal year ending June 30, 1978, and each year after; AND

(II) HOME AND HOSPITAL TEACHERS EMPLOYED BY THE PUBLIC SCHOOL EMPLOYER FOR AT LEAST 7 DAYS BEFORE MARCH 1 OF THE SCHOOL FISCAL YEAR ENDING JUNE 30, 2000, AND EACH YEAR AFTER.

(3) In Baltimore County, "public school employee" includes a secondary school nurse, an elementary school nurse, and a special school nurse.

(4) In Frederick County, "public school employee" includes a social worker employed by a public school employer.

[(d)] (E) "Public school employer" means a county board of education or the New Baltimore City Board of School Commissioners.

6-407.

(c) (1) In Montgomery County, Prince George's County, Baltimore County, and Baltimore City, the public school employer may negotiate with the employee organization designated as the exclusive representative for the public school employees in a unit, a reasonable service or representation fee, to be charged nonmembers for representing them in negotiations, contract administration, including grievances, and other activities as are required under subsection (b) of this section.

(3) An employee who is a substitute teacher and who works on a short-term day-to-day basis is not required to pay a service or representation fee.

(6) IN MONTGOMERY COUNTY, AN EMPLOYEE WHO IS A HOME OR HOSPITAL TEACHER AND WHO WORKS ON A SHORT-TERM DAY-TO-DAY BASIS IS NOT REQUIRED TO PAY A SERVICE OR REPRESENTATION FEE.

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(b) (1) On request a public school employer or at least two of its designated representatives shall meet and negotiate with at least two representatives of the employee organization that is designated as the exclusive negotiating agent for the