

(2) TO THE EXTENT THESE MATTERS REQUIRE LEGISLATIVE APPROVAL OR THE APPROPRIATION OF FUNDS, THE MATTERS SHALL BE RECOMMENDED TO THE GENERAL ASSEMBLY FOR APPROVAL OR FOR THE APPROPRIATION OF FUNDS.

(E) NEGOTIATIONS OR MATTERS RELATING TO NEGOTIATIONS SHALL BE CONSIDERED CLOSED SESSIONS UNDER § 10-508 OF THE STATE GOVERNMENT ARTICLE.

~~2-503. 3-502.~~

(A) COLLECTIVE BARGAINING SHALL INCLUDE ALL MATTERS RELATING TO:

(1) WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT; AND

(2) THE RIGHT OF THE EMPLOYEE ORGANIZATION TO RECEIVE MEMBERSHIP DUES AND SERVICE FEES THROUGH PAYROLL DEDUCTION.

(B) COLLECTIVE BARGAINING MAY NOT INCLUDE NEGOTIATIONS RELATING TO THE RIGHT OF AN EMPLOYEE ORGANIZATION TO RECEIVE SERVICE FEES FROM NONMEMBERS.

(C) NOTWITHSTANDING SUBSECTION (A) OF THIS SECTION, THE GOVERNOR OR THE GOVERNOR'S DESIGNEE:

(1) SHALL NOT BE REQUIRED TO NEGOTIATE OVER ANY MATTER THAT IS INCONSISTENT WITH APPLICABLE LAW; AND

(2) MAY NEGOTIATE AND REACH AGREEMENT WITH REGARD TO ANY SUCH MATTER ONLY IF IT IS UNDERSTOOD THAT THE AGREEMENT WITH RESPECT TO SUCH MATTER CANNOT BECOME EFFECTIVE UNLESS THE APPLICABLE LAW IS AMENDED BY THE GENERAL ASSEMBLY.

~~3-504.~~

~~(A) EITHER PARTY INVOLVED IN COLLECTIVE BARGAINING MAY DECLARE AN IMPASSE AND SUBMIT A REQUEST FOR MEDIATION TO THE BOARD.~~

~~(B) (1) IF THE BOARD DETERMINES THAT AN IMPASSE EXISTS, THE BOARD SHALL GIVE THE PARTIES A NOTICE THAT:~~

~~(i) ADVISES THE PARTIES THAT MEDIATION WILL BE INSTITUTED; AND~~

~~(ii) REQUESTS THE PARTIES TO MUTUALLY ENGAGE A MEDIATOR WITHIN 5 DAYS AFTER RECEIVING THE NOTICE.~~

~~(2) IF, WITHIN 5 DAYS AFTER RECEIVING THE NOTICE, THE PARTIES FAIL TO ENGAGE A MEDIATOR, THE BOARD MAY APPOINT A MEDIATOR.~~

~~(C) THE COSTS OF MEDIATION SHALL BE SHARED EQUALLY BY THE PARTIES.~~