

(2) DIRECT AN ELECTION IN THE APPROPRIATE BARGAINING UNIT IF THE SIGNATURES INCLUDED IN THE PETITION INCLUDE THOSE OF AT LEAST 30% OF THE EMPLOYEES IN THE APPROPRIATE BARGAINING UNIT.

(C) A BARGAINING UNIT SHALL CONSIST ONLY OF EMPLOYEES DEFINED IN REGULATIONS ADOPTED BY THE SECRETARY AND NOT SPECIFICALLY EXCLUDED BY § 3-102(B) OF THIS TITLE.

(D) THE SECRETARY OR THE SECRETARY'S DESIGNEE SHALL HAVE THE AUTHORITY TO ASSIGN CLASSIFICATION TITLES AND POSITIONS TO BARGAINING UNITS AS APPROPRIATE.

3-404.

~~(A)~~ EACH EMPLOYEE ORGANIZATION THAT SEEKS CERTIFICATION AS AN EXCLUSIVE REPRESENTATIVE SHALL FILE WITH THE BOARD:

(1) A COPY OF THE EMPLOYEE ORGANIZATION'S GOVERNING DOCUMENTS, WHICH:

(I) GIVE INDIVIDUAL MEMBERS THE RIGHT TO PARTICIPATE IN ACTIVITIES OF THE ORGANIZATION;

~~(II)~~ ~~PROVIDE FAIR AND EQUITABLE PROCEDURES IN DISCIPLINARY ACTIONS;~~

~~(III)~~ (II) REQUIRE PERIODIC ELECTIONS BY SECRET BALLOT THAT ARE CONDUCTED WITH RECOGNIZED SAFEGUARDS TO ENSURE THE EQUAL RIGHTS OF ALL MEMBERS TO NOMINATE, SEEK OFFICE, AND VOTE IN THE ELECTIONS;

~~(IV)~~ (III) DIRECT FULL AND ACCURATE ACCOUNTING OF ALL INCOME AND EXPENSES USING STANDARD ACCOUNTING METHODS; AND

~~(V)~~ (IV) REQUIRE AN ANNUAL REPORT THAT IS MADE AVAILABLE TO ALL MEMBERS OF THE APPROPRIATE BARGAINING UNIT; AND

(2) A CERTIFICATION THAT THE ORGANIZATION:

(I) ACCEPTS MEMBERS WITHOUT REGARD TO ANY FACTOR IN § 2-302(B) OF THIS ARTICLE; AND

(II) WILL DENY MEMBERSHIP ONLY TO AN EMPLOYEE FOR A REASON THAT IS ACCEPTABLE TO THE BOARD.

3-405.

(A) WITHIN 5 DAYS OF DETERMINATION THAT A VALID PETITION HAS BEEN SUBMITTED, THE BOARD SHALL NOTIFY INTERESTED EMPLOYEE ORGANIZATIONS OF THE PENDING ELECTION PETITION.

(B) AN ELECTION SHALL BE HELD IN ANY UNIT WITHIN 90 DAYS AFTER THE FILING OF A VALID PETITION FOR ELECTION IN SUCH UNIT IN ACCORDANCE WITH GUIDELINES ESTABLISHED BY THE BOARD.