

SECTION 7. ~~13.~~ 14. AND BE IT FURTHER ENACTED, That this Act is not intended to change the status as of the effective date of this Act of any employee, official, or position from the State Personnel Management System or any other personnel system to a different personnel system. *The Governor shall review references to "classified service" and "unclassified service" employees throughout the Annotated Code and shall submit legislation in the 1997 Legislative Session to correct any references to those employees in accordance with the provisions of this Act.*

SECTION 8. ~~14.~~ 15. AND BE IT FURTHER ENACTED, That subject to the approval of the Director of the Department of Legislative Reference, the publishers of the Annotated Code of Maryland shall ~~propose the correction of~~ correct any cross-references that are rendered incorrect by this Act.

SECTION ~~15.~~ 16. AND BE IT FURTHER ENACTED, That in order to effectively carry out the provisions of this Act, all managers, supervisors, and employees must be trained regarding their roles within the State Personnel Management System. The General Assembly understands the importance of training to have an effective personnel management system. Therefore, the Department of Personnel is directed to show, in detail, in its budget requests, the amount of funds targeted for training of managers, supervisors, and employees.

SECTION ~~16.~~ 17. AND BE IT FURTHER ENACTED, That Title 9 of the State Personnel and Pensions Article as enacted under Section 1 of this Act shall be applicable to pay periods beginning with the first full pay period in calendar 1997.

SECTION ~~17.~~ 18. AND BE IT FURTHER ENACTED, That if any provision of this Act or the application thereof to any person or circumstance is held invalid for any reason in a court of competent jurisdiction, the invalidity does not affect other provisions or any other application of this Act which can be given effect without the invalid provision or application, and for this purpose the provisions of this Act are declared severable.

SECTION 19. AND BE IT FURTHER ENACTED, That, as of October 1, 1996, if a classified service employee's classification is placed in the Management Service, the employee shall retain the disciplinary appeal rights of the Skilled Service or Professional Service for as long as the employee remains in the position the employee holds on the effective date of this Act, or until April 1, 1998, whichever occurs first.

SECTION ~~18.~~ 20. AND BE IT FURTHER ENACTED, That Section 8 9 of this Act shall take effect October 1, 1996. It shall remain in effect for a period of 3 years and 9 months and, at the end of June 30, 2000, and with no further action required by the General Assembly, Section 8 9 of this Act shall be abrogated and of no further force and effect.

SECTION ~~9-19.~~ 21. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1996.

Approved May 14, 1996.