

SECTION 4-~~5~~-6 AND BE IT FURTHER ENACTED, That § 9-205(a)(2) of the State Personnel and Pensions Article, as enacted by this Act, does not apply to compensatory time earned on or before June 30, 1989.

SECTION 5-~~6~~-7 AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

1. Legislative Joint Committee on Fair Practices.

(a) There is a Joint Committee on Fair Practices, which has oversight over matters in State government of equal employment opportunity policies and practices and procurement practices made under Executive Order.

(b) The Joint Committee shall be comprised of:

(1) three members of the Senate, appointed by the President of the Senate; and

(2) three members of the House of Delegates, appointed by the Speaker of the House.

(c) The purpose of the Joint Committee shall be to:

(1) review reports;

(2) evaluate the effectiveness of programs, policies, and practices; and

(3) identify areas of concern, and, as appropriate, recommend corrective measures to the Governor and the General Assembly.

2. Telecommuting pilot program.

(a) The Governor shall establish a statewide telecommuting pilot program to allow State employees to perform employment duties at work sites other than a State office through the use of telecommunications technology.

(b) The Secretary shall:

(1) adopt guidelines and policies to establish and carry out the purpose of the pilot program; and

(2) on or before October 1, 1996, submit a report to the Senate Budget and Taxation Committee and the House Appropriations Committee concerning the effect of the pilot program within each of the units that participates in the program.

3. Performance-based pay - implementation plan.

(a) Supervisors, managers, and employees shall be trained in performance appraisal system principles and procedures during Fiscal Year 1997. Training will be provided by the Department of Personnel.

(b) Appointing authorities shall develop specific performance appraisal standards for work performed in their agencies during Fiscal Year 1997.