

CHAPTER 733

(House Bill 1033)

AN ACT concerning

Public Safety Officers—Employment Rights
Local Government – Collective Bargaining

FOR the purpose of ~~providing that certain fire and rescue employees employed by certain governmental units may negotiate, through an exclusive representative, with the governmental unit concerning terms and conditions of employment; prohibiting strikes by employees who are covered by this Act; providing for the election of an exclusive representative; requiring an employer and the exclusive representative to make every reasonable effort to settle disputes; providing for mediation and fact finding under certain circumstances; providing for the effect of an agreement; defining certain terms; and generally relating to negotiations for certain fire and rescue employees~~ authorizing charter counties and municipal corporations that engage in certain collective bargaining before specified dates to enact a certain law or ordinance relating to collective bargaining; allowing collective bargaining to include a certain memorandum of understanding; requiring that the memorandum binds the employer under certain circumstances for a certain period; providing for the applicability of this Act; providing for the construction of this Act; defining certain terms; and generally relating to collective bargaining between certain local government employers and certain fire, emergency medical service, paramedic, and rescue employees.

BY adding to

Article – Labor and Employment

Section 4-501 through ~~4-510~~ 4-505, inclusive, to be under the new subtitle
“Subtitle 5. Employment Rights for Public Safety Officers”

Annotated Code of Maryland

(1991 Volume and 1993 Supplement)

Preamble

~~WHEREAS, Public safety officers provide services that are essential to the health and safety of the people of Maryland; and~~

~~WHEREAS, It is important that these essential services not be interrupted due to a dispute regarding the terms and conditions of employment of public safety officers; and~~

~~WHEREAS, It is important that a mechanism be established for resolving disputes regarding the terms and conditions of employment of public safety officers; and~~

~~WHEREAS, It is important that any mechanism established for resolving disputes regarding the terms and conditions of employment of public safety officers provide equal and fair consideration to the interests of each party involved; now, therefore,~~