

(16) a member of the faculty, an officer, or an administrative employee of Baltimore City Community College.

14-103.

Except as otherwise specifically provided by State law, this State, its officers, and its units may not raise the defense of sovereign immunity in any administrative, arbitration, or judicial proceeding involving an employee grievance or hearing that is held under:

(1) this Division I or a regulation adopted under it; or

(2) a personnel policy or regulation that governs classified employees of the University of Maryland System OR MORGAN STATE UNIVERSITY.

14-104.

(a) In this section, "award" means a final monetary or benefit award or judgment in an administrative, arbitration, or judicial proceeding involving an employee grievance or hearing that is held under:

(1) this Division I or a regulation adopted under it; or

(2) a personnel policy or regulation that governs classified employees of the University of Maryland System OR MORGAN STATE UNIVERSITY.

~~SECTION 2. AND BE IT FURTHER ENACTED, That the Board of Public Works shall determine the applicability of this Act to public improvement projects in progress as of the effective date of this Act.~~

SECTION 2. AND BE IT FURTHER ENACTED, That, before authorizing Morgan State University to undertake additional authority and responsibility with regard to construction projects, the General Assembly requests the Board of Regents to study and report to the Legislative Policy Committee, by December 1, 1995, on the feasibility and fiscal implications of managing its architectural and engineering contracts exceeding \$100,000, selecting contractors and managing construction contracts, and procuring all services related to self-funded public improvement projects. In particular, the Board is requested to provide information on the amount of staff necessary to undertake this authority, as well as on any anticipated benefits of assuming this responsibility.

SECTION 3. AND BE IT FURTHER ENACTED, That every person who, as of June 30, 1994 is employed by Morgan State University in a position authorized by the State budget and a member of the State classified service shall be allowed to remain in this system without any change or loss of rights, benefits, entitlement, or status until July 1, 1995. Each person shall have the opportunity to transfer to the personnel system established by the University before July 1, 1995, and be given all rights, benefits, and protection of this system. All classified employees transferring to the University's new personnel system shall transfer without any loss of salary, benefits, entitlement, or status, including retirement status, and shall retain the right to join employee organizations of their own choice. The Administration of the University shall establish a voluntary program for the placement of those classified employees who choose not to transfer to the new personnel system, which shall include job counseling and placement services for either a State or private sector position.