

(4) STUDY THE OPERATIONS OF AND SERVICES PROVIDED BY GOVERNMENTAL UNITS IN ORDER TO DEVELOP NEW MECHANISMS AND PROCEDURES TO CONTROL THE COSTS AND EFFICIENCY OF THE GOVERNMENTAL UNITS;

(5) TO FACILITATE ITS STUDY OF THE OPERATIONS AND SERVICES OF A GOVERNMENTAL UNIT, EXAMINE THE NONPRIVILEGED RECORDS AND OTHER DATA OF THE GOVERNMENTAL UNIT IN RELEVANT AREAS OF INTEREST TO THE COMMISSION, INCLUDING DATA THAT RELATES TO:

(I) CONTRACTING AND PURCHASING POLICIES;

(II) ORGANIZATIONAL STRUCTURE;

(III) BUDGET AND FINANCE; AND

(IV) PERSONNEL POLICIES AND PRACTICES;

(6) ENCOURAGE THE BUSINESS COMMUNITY TO PROVIDE INNOVATIVE SUGGESTIONS FOR IMPROVING THE MANAGERIAL EFFICIENCY AND COST EFFICIENCY OF THE OPERATIONS OF GOVERNMENTAL UNITS;

(7) ASCERTAIN AND ENCOURAGE THE USE OF SERVICES THAT COULD BE MADE AVAILABLE FROM THE PUBLIC AND PRIVATE HIGHER EDUCATION ACADEMIC COMMUNITY TO ASSIST STATE AGENCIES IN RESEARCH, PROBLEM SOLVING, AND RELATED ASSISTANCE AS A VIABLE ALTERNATIVE TO CONTRACTING WITH THE PRIVATE SECTOR;

(8) IDENTIFY ALTERNATIVE WAYS AND MEANS BY WHICH SPECIFIC OPERATIONS OF GOVERNMENTAL UNITS COULD BECOME FISCALLY SELF-SUSTAINING;

(9) DEVELOP PROPOSALS TO SET PERFORMANCE STANDARDS FOR GOVERNMENT PROGRAMS WHEREBY HEADS OF GOVERNMENTAL UNITS ARE RESPONSIBLE FOR:

(I) ESTABLISHING PERFORMANCE GOALS THAT ARE INCORPORATED INTO THE ANNUAL STATE BUDGET; AND

(II) REPORTING ANNUALLY ON THE REALIZATION OF THE GOALS;

(10) ASSESS COST-EFFICIENCY INCENTIVES THAT WOULD ALLOW GOVERNMENTAL UNITS TO:

(I) REALIGN COMPENSATION STRUCTURES TO REWARD PRODUCTIVITY INCREASES CONSISTENT WITH THE ATTAINMENT OF MUTUALLY AGREED UPON SERVICE GOALS; AND

(II) CARRY FORWARD SAVINGS FROM 1 YEAR TO THE NEXT THAT WOULD NOT BE SUBJECT TO THE STATE'S GENERAL FUND REVERSIONARY REQUIREMENT UNDER § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE;