

(g) [(1)] "Eligible [employee] INDIVIDUAL" means an [employee who works on a full-time basis and has a normal workweek of 30 or more hours] INDIVIDUAL WHO IS ELIGIBLE TO ENROLL IN A HEALTH BENEFIT PLAN IN THE STATE IN ACCORDANCE WITH § 702A OF THIS SUBTITLE.

[(2)] "Eligible employee" includes a sole proprietor, a partner of a partnership, or an independent contractor who is included as an employee under a health benefit plan under this subtitle.

(3) "Eligible employee" does not include an individual who works on a temporary or substitute basis or for fewer than 30 hours in a workweek. ]

(h) (1) "Health benefit plan" means any:

(i) Hospital or medical policy or certificate, including those issued under multiple employer trusts or associations located in Maryland or any other state covering Maryland residents [who are eligible employees];

(ii) Nonprofit health service plan;

(iii) Health maintenance organization subscriber or group master contract; or

(iv) Plan provided by or through a multiple employer welfare arrangement, or other benefit arrangement offered by a multiple employer welfare arrangement.

(2) "Health benefit plan" does not include:

(i) Accident-only insurance;

(ii) Fixed indemnity insurance;

(iii) Credit health insurance;

(iv) Medicare supplement policies;

(v) Long-term care insurance;

(vi) Disability income insurance;

(vii) Coverage issued as a supplement to liability insurance;

(viii) Workers' compensation or similar insurance;

(ix) Disease-specific insurance;

(x) Automobile medical payment insurance;

(xi) Dental insurance; or

(xii) Vision insurance.

(i) (1) "Late enrollee" means an [eligible employee or dependent] INDIVIDUAL who requests enrollment in a health benefit plan under this subtitle following the initial enrollment period provided under the terms of the health benefit plan.