

- 3. ~~A SCHEDULE OF BENEFITS;~~
- 4. ~~A MEMBERSHIP CARD; AND~~
- 5. ~~CLAIM FORMS.~~

~~(3) IF THE EMPLOYER IS NOT ABLE TO ENROLL THE CHILD IMMEDIATELY, THE EMPLOYER SHALL ENROLL THE CHILD AT THE NEXT AVAILABLE ENROLLMENT PERIOD AS A DEPENDENT OF THE PARENT.~~

~~(4) IF THE EMPLOYER INCURS THE PREMIUM AS A RESULT OF PROVIDING HEALTH INSURANCE TO THE CHILD, THE EMPLOYER SHALL DEDUCT THE AMOUNT OF THE HEALTH INSURANCE PREMIUM FROM THE EARNINGS OF THE PARENT.~~

~~(E) (1) IF THE HEALTH INSURANCE COVERAGE FOR THE CHILD IS TERMINATED, THE EMPLOYER SHALL NOTIFY THE SUPPORT ENFORCEMENT AGENCY AND THE OTHER PARENT OF THE TERMINATION.~~

~~(2) IF AFTER A LAPSE IN HEALTH INSURANCE COVERAGE, HEALTH INSURANCE COVERAGE BECOMES AVAILABLE TO THE PARENT FOR THE CHILD, THE EMPLOYER SHALL:~~

~~(I) ENROLL THE CHILD IN A HEALTH INSURANCE PLAN NO LATER THAN THE NEXT AVAILABLE ENROLLMENT PERIOD; AND~~

~~(II) WITHIN 15 DAYS AFTER HEALTH INSURANCE COVERAGE BECOMES AVAILABLE, PROVIDE NOTICE TO THE SUPPORT ENFORCEMENT AGENCY AND THE OTHER PARENT OF THE ENROLLMENT.~~

~~(F) (1) AN EMPLOYER WHO FAILS TO COMPLY WITH AN ORDER ISSUED UNDER THIS SECTION MAY BE LIABLE FOR ANY NECESSARY MEDICAL EXPENSES OF THE CHILD.~~

~~(2) SUBJECT TO THE PROVISIONS OF THIS SECTION, THE PARENT OR THE LOCAL SUPPORT ENFORCEMENT AGENCY MAY BRING A CIVIL ACTION AGAINST AN EMPLOYER WHO WILLFULLY VIOLATES THE PROVISIONS OF THIS SECTION.~~

~~(G) (F) THIS SECTION DOES NOT LIMIT THE AUTHORITY OF A COURT TO ENTER, MODIFY, OR ENFORCE AN ORDER REQUIRING PAYMENT OF UNINSURED HEALTH EXPENSES, HEALTH CARE COSTS, OR HEALTH INSURANCE PREMIUMS.~~

~~(H) (G) AN EMPLOYER MAY NOT USE THE EXISTENCE OF AN ORDER REQUIRING HEALTH INSURANCE AS A BASIS FOR:~~

- ~~(1) REPRISAL AGAINST A PARENT;~~
- ~~(2) DISMISSAL OF A PARENT FROM EMPLOYMENT; OR~~
- ~~(3) REFUSAL TO HIRE OR PROMOTE A PARENT.~~

~~(I) AN ORDER ENTERED UNDER THIS SECTION IS BINDING ON THE PRESENT AND FUTURE EMPLOYER OF THE PARENT ON WHOM A COPY OF THIS ORDER IS SERVED.~~