

(V) DURING THE PROBATIONARY PERIOD OF AN EMPLOYEE IN THE SHERIFF'S DEPARTMENT:

1. THE EMPLOYEE SHALL SATISFACTORILY COMPLETE ANY CERTIFICATION OR TRAINING PROGRAM SPECIFIED BY THE SHERIFF; AND

2. THE DETERMINATION OF AN EMPLOYEE'S QUALIFICATIONS AND ABILITY TO SERVE IN THE POSITION OF A PERMANENT NONPROBATIONARY EMPLOYEE SHALL BE WITHIN THE SOLE DISCRETION OF THE SHERIFF.

(VI) EXCEPT FOR THE CHIEF DEPUTY SHERIFF, COMMUNITY ADULT REHABILITATION CENTER ADMINISTRATOR, DETENTION CENTER DIRECTOR, LAW ENFORCEMENT PERSONNEL, AND PERSONAL SECRETARY TO THE SHERIFF, ALL EMPLOYEES OF THE SHERIFF'S DEPARTMENT:

1. SHALL BE GOVERNED BY THE RANK, SALARY, AND BENEFIT STRUCTURES OF THE CECIL COUNTY PERSONNEL POLICY; AND

2. UPON COMPLETION OF THE PROBATIONARY PERIOD, SHALL BE SUBJECT TO THE CECIL COUNTY PERSONNEL REGULATIONS AND POLICIES IN ALL MATTERS.

(VII) NOTHING IN THIS SUBSECTION SHALL AFFECT THE RIGHTS AND PROTECTIONS ACCORDED AN EMPLOYEE UNDER ANY OTHER PROVISION OF LAW.

(2) The County Commissioners shall pay the cost of all necessary expenses incurred by the Sheriff and his staff. [They shall further provide additional personnel and equipment needed for the Sheriff to properly execute the duties of his office. All personnel shall serve at the pleasure of the Sheriff.]

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1989.

Approved May 19, 1989.

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