

Annotated Code of Maryland
(1985 Replacement Volume and 1987 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 95A - Unemployment Insurance Law

6.

An individual shall be disqualified for benefits:

(b) For any week in which his unemployment is due to his having been discharged or suspended as a disciplinary measure for gross misconduct connected with his work, if so found by the Executive Director. Such disqualification shall continue until such individual has become reemployed and has earnings in insured work equal to at least ten (10) times his weekly benefit amount. ~~BASE--PERIOD--CREDITS--FOR--WAGES--PAID--BY--THE--EMPLOYER---THAT DISCHARGED--THE--INDIVIDUAL--FOR--GROSS--MISCONDUCT--SHALL--BE--CANCELED.~~ For the purposes of this article, the term "gross misconduct" shall include conduct of an employee which is (1) a deliberate and willful disregard of standards of behavior, which his employer has a right to expect, showing a gross indifference to the employer's interest, or (2) a series of repeated violations of employment rules proving that the employee has regularly and wantonly disregarded his obligations. Misconduct not falling within this definition shall not be considered gross misconduct.

8.

(c) Each employer shall pay contributions with respect to employment during any fiscal year prior to July 1, 1964, as required by this article prior to July 1, 1964, and each employer shall pay contributions at the standard rate of 2.7 percent of wages paid by the employer during the fiscal year beginning July 1, 1964, and during each fiscal year thereafter with respect to employment occurring after June 30, 1964, through June 30, 1984, except as otherwise provided in this article. For the fiscal year beginning July 1, 1984, and during each fiscal year thereafter, each employer shall pay contributions at the standard rate of 5.4 percent of wages paid by the employer with respect to employment occurring after June 30, 1984, except as otherwise provided in this article.

(10) For the purposes of the experience-rating provisions of this subsection, in any case where a claim for benefits is filed, an employer's account shall not be charged with benefits paid, for the purposes of any computation made for any fiscal year beginning after the date of separation from employment, if the claimant: (i) leaves the service of the employer voluntarily without good cause attributable to his