

equal hour for hour [compensatory] time off from the employee's scheduled employment duties[, in lieu of overtime pay]. AN EMPLOYEE ENTITLED TO OVERTIME PAY WHO ELECTS COMPENSATORY WORK FOR PERSONAL RELIGIOUS BELIEFS IN LIEU OF OVERTIME PAY SHALL BE GRANTED EQUAL HOUR FOR HOUR TIME OFF FROM THE EMPLOYEE'S SCHEDULED EMPLOYMENT DUTIES WITH THE EXCEPTION THAT ANY HOURS WORKED IN EXCESS OF 40 HOURS IN ANY WORK WEEK SHALL BE GRANTED AT THE RATE OF TIME AND ONE HALF.

(3) An agency may adopt written policies that provide for exceptions to this section in the interest of the efficient operation of the agency.

(4) The provisions of this section do not apply in an agency or institution which renders a service that must be provided continuously on a 7 day a week basis.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1986.

Approved May 13, 1986.

CHAPTER 382

(Senate Bill 895)

AN ACT concerning

Personnel - State Employee Grievance Procedures

FOR the purpose of altering the number of steps and procedures to be followed in the State employee grievance procedures; providing certain reporting requirements under the grievance procedure; altering the number of steps and procedures to be followed in the University of Maryland classified employee grievance procedures; providing for release time for witnesses at grievance hearings; and clarifying language.

BY repealing and reenacting, with amendments,

Article 64A - Merit System
Section 54(a) and (d) and 55
Annotated Code of Maryland
(1983 Replacement Volume and 1985 Supplement)

BY adding to

Article 64A - Merit System
Section 57
Annotated Code of Maryland