

(A) AN INDEPENDENT CONTRACTOR OR EMPLOYER TO WHOM THIS SUBTITLE IS APPLICABLE SHALL PROVIDE INFORMATION COMPILED PURSUANT TO §§ 32E AND 32F OF THIS SUBTITLE TO ANY OTHER EMPLOYER WHOSE ~~PLACE--OF--EMPLOYMENT~~ WORKPLACE IS THE SITE OF WORK BEING PERFORMED BY THE INDEPENDENT CONTRACTOR OR EMPLOYER, PRIOR TO COMMENCEMENT OF WORK AT THE ~~PLACE--OF--EMPLOYMENT~~ WORKPLACE.

(B) ANY EMPLOYER WHO EMPLOYS AN INDEPENDENT CONTRACTOR SHALL PROVIDE THE INFORMATION REQUIRED UNDER §§ 32E AND 32F OF THIS SUBTITLE FOR THE ~~PLACE--OF--EMPLOYMENT~~ WORKPLACE AT WHICH THE INDEPENDENT CONTRACTOR WILL WORK, PRIOR TO COMMENCEMENT OF THE WORK.

(C) ANY INDEPENDENT CONTRACTOR OR EMPLOYER TO WHOM INFORMATION IS NOT SUPPLIED UNDER SUBSECTIONS (A) AND (B) OF THIS SECTION MAY OBTAIN A CHEMICAL INFORMATION LIST OR MATERIAL SAFETY DATA SHEET FROM THE DEPARTMENT OF HEALTH AND MENTAL HYGIENE, PURSUANT TO § 32H(C) OF THIS SUBTITLE.

32L.

(A) (1) AN EMPLOYEE OR DESIGNATED REPRESENTATIVE MAY REQUEST ACCESS TO THE CHEMICAL INFORMATION LIST AND ANY MATERIAL SAFETY DATA SHEET MAINTAINED BY THE EMPLOYER.

(2) THE EMPLOYER SHALL PROVIDE ACCESS TO THE REQUESTED INFORMATION IN THE EMPLOYEE'S ~~PLACE--OF--EMPLOYMENT~~ WORKPLACE WITHIN 1 WORKING DAY AFTER THE REQUEST FOR ACCESS IS MADE.

(B) (1) AN EMPLOYEE OR DESIGNATED REPRESENTATIVE MAY REQUEST A COPY OF THE CHEMICAL INFORMATION LIST OR ANY MATERIAL SAFETY DATA SHEET IN THE EMPLOYEE'S ~~PLACE--OF--EMPLOYMENT~~ WORKPLACE.

(2) THE EMPLOYER SHALL PROVIDE 1 COPY OF THE REQUESTED INFORMATION OR THE MECHANICAL MEANS TO PRODUCE A COPY AT NO CHARGE TO THE EMPLOYEE OR DESIGNATED REPRESENTATIVE WITHIN 5 DAYS AFTER A REQUEST. IF MORE THAN 1 COPY IS REQUESTED ON BEHALF OF AN EMPLOYEE WITHIN A CALENDAR YEAR, THE EMPLOYER MAY ASSESS A REASONABLE CHARGE FOR ANY ADDITIONAL COPY.

(C) IF AN EMPLOYER FAILS TO COMPLY WITH SUBSECTIONS (A) OR (B) OF THIS SECTION, AN EMPLOYEE REQUESTING INFORMATION OR ACCESS TO INFORMATION ABOUT A HAZARDOUS CHEMICAL MAY REFUSE TO WORK WITH THAT HAZARDOUS CHEMICAL.

(D) AN EMPLOYER MAY NOT REQUEST OR REQUIRE ANY EMPLOYEE TO WAIVE RIGHTS GRANTED BY §§ 32A THROUGH 32N OF THIS SUBTITLE. ANY WAIVER OF THE RIGHTS GRANTED BY §§ 32A THROUGH 32N OF THIS SUBTITLE SHALL BE VOID.

32M.

(A) AN EMPLOYER SHALL PROVIDE AN EMPLOYEE TRAINING AND EDUCATION PROGRAM DESIGNED TO INFORM EMPLOYEES OF: