

(6) FAILING TO PROVIDE ALL EMPLOYEE ORGANIZATIONS INVOLVED IN AN ELECTION THE SAME RIGHTS OF ACCESS AS PRESCRIBED BY THE BOARD THROUGH REGULATION;

(7) ENGAGING IN SURVEILLANCE OF UNION ACTIVITIES;

(8) REFUSING TO BARGAIN IN GOOD FAITH; OR

(9) ENGAGING IN A LOCKOUT.

(b) Employee organizations and their agents or representatives are prohibited from engaging in any unfair labor practice, [as defined by the Secretary] INCLUDING:

(1) INTERFERING WITH, RESTRAINING, OR COERCING EMPLOYEES IN THE EXERCISE OF THEIR RIGHTS UNDER THIS TITLE;

(2) CAUSING OR ATTEMPTING TO CAUSE AN EMPLOYER TO DISCRIMINATE IN HIRING, TENURE, OR ANY TERM OR CONDITION OF EMPLOYMENT TO ENCOURAGE OR DISCOURAGE MEMBERSHIP IN AN EMPLOYEE ORGANIZATION;

(3) ENGAGING IN, INDUCING, OR ENCOURAGING ANY PERSON TO ENGAGE IN A STRIKE, AS DEFINED IN § 3-303(A) OF THIS SUBTITLE;

(4) INTERFERING WITH THE STATUTORY DUTIES OF THE STATE OR AN EMPLOYER;

(5) REFUSING TO BARGAIN IN GOOD FAITH; OR

(6) NOT FAIRLY REPRESENTING EMPLOYEES IN COLLECTIVE BARGAINING OR IN ANY OTHER MATTER IN WHICH THE EMPLOYEE ORGANIZATION HAS THE DUTY OF FAIR REPRESENTATION.

3-405.

(a) (1) Within 5 days of determination that a valid petition has been submitted, the Board shall notify interested employee organizations of the pending election petition.

(2) WITHIN 10 DAYS OF DETERMINATION THAT A VALID PETITION HAS BEEN SUBMITTED UNDER § 3-402 OF THIS SUBTITLE OR SUBSECTION (C)(2)(III) OF THIS SECTION, THE DEPARTMENT SHALL MAKE AVAILABLE TO ALL INTERESTED EMPLOYEE ORGANIZATIONS REASONABLE AND EQUIVALENT MEANS TO COMMUNICATE BY MAIL AND IN PERSON WITH EACH EMPLOYEE IN THE APPROPRIATE BARGAINING UNIT FOR THE PURPOSE OF SOLICITING THE EMPLOYEE'S VOTE IN AN ELECTION HELD UNDER THIS SECTION.

3-501.

(a) (1) The following individuals or entities shall designate one or more representatives to participate as a party in collective bargaining on behalf of the State or the following institutions:

(i) on behalf of the State, the Governor;