

3-2A-06.

The Board [may] SHALL adopt and enforce regulations, guidelines, and policies to carry out this title [which:

- (1) define unfair labor practices; and
- (2) establish], INCLUDING ESTABLISHING permissible labor-related activities on the work site.

3-301.

(a) Employees subject to this title have the right to:

- (1) take part or refrain from taking part in forming, joining, supporting, or participating in any employee organization or its lawful activities;
- (2) be fairly represented by their exclusive representative, if any, in collective bargaining; and
- (3) except as provided in §§ 3-303 and 3-305 of this subtitle, engage in other concerted activities for the purpose of collective bargaining OR OTHER MUTUAL AID OR PROTECTION.

3-306.

(a) The State and its officers, employees, agents, or representatives are prohibited from engaging in any unfair labor practice, [as defined by the Secretary] INCLUDING:

- (1) INTERFERING WITH, RESTRAINING, OR COERCING EMPLOYEES IN THE EXERCISE OF THEIR RIGHTS UNDER THIS TITLE;
- (2) DOMINATING, INTERFERING WITH, CONTRIBUTING FINANCIAL OR OTHER SUPPORT TO, OR ASSISTING IN THE FORMATION, EXISTENCE, OR ADMINISTRATION OF ANY LABOR ORGANIZATION;
- (3) GRANTING ADMINISTRATIVE LEAVE TO EMPLOYEES TO ATTEND EMPLOYER SPONSORED OR SUPPORTED MEETINGS OR EVENTS RELATING TO AN ELECTION UNDER § 3-405 OF THIS TITLE, UNLESS THE EMPLOYER GRANTS EMPLOYEES AT LEAST THE SAME AMOUNT OF ADMINISTRATIVE LEAVE TO ATTEND LABOR ORGANIZATION SPONSORED OR SUPPORTED MEETINGS OR EMPLOYEE MEETINGS;
- (4) DISCRIMINATING IN HIRING, TENURE, OR ANY TERM OR CONDITION OF EMPLOYMENT TO ENCOURAGE OR DISCOURAGE MEMBERSHIP IN AN EMPLOYEE ORGANIZATION;
- (5) DISCHARGING OR DISCRIMINATING AGAINST AN EMPLOYEE BECAUSE OF THE SIGNING OR FILING OF AN AFFIDAVIT, PETITION, OR COMPLAINT, OR GIVING INFORMATION OR TESTIMONY IN CONNECTION WITH MATTERS UNDER THIS SUBTITLE;