who meet the criteria of 1 and 2 above. This additional deduction is subject to the general limitations stated in Section I.

J. <u>Insurance Programs Sponsored by Employee</u> Organizations or Associations

Insurance programs that require employee organization or association membership as a condition of entitlement will be paid in the same deduction as the employee organization or association unless the employee organization or association pays the charge for an additional deduction as specified in Section I.B.

K. Existing Deductions That Do Not Meet These Criteria

Existing organizations and associations which currently have payroll deduction privileges and do not meet the criteria of this Order will be allowed to continue payroll deduction for existing employees but will not be permitted to add new employees or to increase existing deductions.

SECTION III - PUBLICATION OF EXECUTIVE ORDER ON PAYROLL DEDUCTIONS

Copies of the Executive Order shall be distributed to all State officials and employees and copies shall be posted in conspicuous locations in all State facilities.

SECTION IV - This Executive Order is effective on January 24, 1983.

EXECUTIVE ORDER OF JANUARY 17, 1983 01.01.1983.04

\_\_\_\_\_

The Honorable Ruth Massinga Secretary of the Department of Human Resources 1100 North Eutaw Street Baltimore, Maryland 21201