

FOR the purpose of specifying which conditions constitute valid circumstances for determining the length of an individuals disqualification for unemployment insurance benefits; requiring certain evidence in certain cases; and providing to whom this Act applies.

BY repealing and reenacting, with amendments,

Article 95A - Unemployment Insurance Law
Section 6(a)
Annotated Code of Maryland
(1979 Replacement Volume and 1980 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland be repealed, amended, or enacted to read as follows:

Article 95A - Unemployment Insurance Law

6.

An individual is disqualified for benefits:

(a) If the Executive Director finds that the individual's unemployment is due to his leaving work voluntarily without good cause. Only a cause which is directly attributable to, arising from, or connected with the conditions of employment or actions of the employer may be considered good cause. The individual's disqualification shall be effective for the week in which the unemployment began and shall continue (1) for not less than 4 nor more than 9 weeks immediately thereafter, according to the seriousness of valid circumstances as determined in each case by the Executive Director or (2) until the individual has become employed and has earnings therein equal to at least ten times his weekly benefit amount. Leaving work to become self-employed, to accompany or join one's spouse in a new locality, or to attend an educational institution is neither good cause nor a valid circumstance for voluntarily leaving work. ONLY--CIRCUMSTANCES--WHICH--ARE--DIRECTLY ATTRIBUTABLE--TO,--ARISING--FROM,--OR--CONNECTED--WITH--THE CONDITIONS--OF--EMPLOYMENT--OR--ACTIONS--OF--THE--EMPLOYER--MAY--BE CONSIDERED--VALID--CIRCUMSTANCES. ONLY A SUBSTANTIAL CAUSE WHICH IS DIRECTLY ATTRIBUTABLE TO, ARISING FROM, OR CONNECTED WITH THE CONDITIONS OF EMPLOYMENT OR ACTIONS OF THE EMPLOYER, OR ANOTHER CAUSE OF SUCH A NECESSITOUS OR COMPELLING NATURE THAT THE INDIVIDUAL HAD NO REASONABLE ALTERNATIVE OTHER THAN TO LEAVE THE EMPLOYMENT MAY BE CONSIDERED A VALID CIRCUMSTANCE. IF THE INDIVIDUAL LEAVES HIS EMPLOYMENT BECAUSE OF A CIRCUMSTANCE RELATING TO THE HEALTH OF THE INDIVIDUAL OR ANOTHER PERSON WHO MUST BE CARED FOR BY THE INDIVIDUAL, THE INDIVIDUAL MUST FURNISH A WRITTEN STATEMENT OR OTHER DOCUMENTARY EVIDENCE OF THAT HEALTH PROBLEM FROM A PHYSICIAN OR HOSPITAL.