

(2) The degree to which the State's compensation structure and personnel policies result in internal equity;

(3) The impact of compensation and personnel policies on women and minorities in State government;

(4) The purpose, effect, and appropriateness of each of the State's procedures for general and selective salary increases, for example across-the-board increases, the Annual Salary Review, reclassifications, emergency salary actions, and automatic increments;

(5) The extent to which the State's compensation and personnel policies promote efficiency and productivity;

(6) The feasibility of establishing and administering a salary system with pay differentials tied to pay-for-performance criteria;

(7) The need to develop a policy with regard to the compensation of employees of independent State agencies;

(d) Consult with State employee organizations regarding their recommendations on compensation and personnel policies.

(e) Obtain from the Department of Personnel, the Department of Budget and Fiscal Planning, and other State agencies such information as to the fiscal and other effects of proposals as may be relevant in framing its recommendations; and

(f) Recommend such changes in the compensation and personnel policies as appear to be in the public interest, and render an interim report, together with legislative proposals, by January 1, 1980 and a final report, together with legislative proposals by October 1, 1980.

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EXECUTIVE ORDER OF AUGUST 6, 1979

01.01.1979.17

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