

RULES, REGULATIONS, GUIDELINES, AND DIRECTIVES FOR IMPLEMENTING THE STATE'S POLICY AGAINST DISCRIMINATION.

ANY STATE AGENCY RECEIVING A COMPLAINT OF DISCRIMINATION BASED ON POLITICAL OR RELIGIOUS OPINION OR AFFILIATION, MARITAL STATUS, PHYSICAL OR MENTAL HANDICAP, RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, OR OTHER NONMERIT FACTORS SHALL PROMPTLY ADVISE THE EQUAL EMPLOYMENT OPPORTUNITY COORDINATOR IF THE COMPLAINT INVOLVES DISCRIMINATION IN STATE EMPLOYMENT.

THE SECRETARY OR OTHER CHIEF EXECUTIVE OFFICER OF EACH DEPARTMENT IN THE EXECUTIVE BRANCH SHALL APPOINT AN ASSISTANT SECRETARY OR SOME OTHER EMPLOYEE OF EQUAL STATURE WITHIN THE DEPARTMENT AS FAIR PRACTICES OFFICER. THE FAIR PRACTICES OFFICER SHALL BE CHARGED WITH THE IMPLEMENTATION OF THIS PROGRAM AND THE AFFIRMATIVE ACTION PLAN ADOPTED PURSUANT TO SECTION 12B WITHIN THE DEPARTMENT INCLUDING BUT NOT LIMITED TO THE DEVELOPMENT AND CONDUCT OF PLANS, PROGRAMS, AND POLICIES TO ESTABLISH AND PROMOTE NONDISCRIMINATORY EMPLOYMENT AND PERSONNEL PRACTICE WITHIN THE DEPARTMENT. THE DEPARTMENTAL FAIR PRACTICES OFFICER SHALL COOPERATE AND COORDINATE ACTIVITIES WITH THE EQUAL EMPLOYMENT OPPORTUNITY COORDINATOR.

12E.

EACH DEPARTMENT OF THE EXECUTIVE BRANCH AND EACH AGENCY NOT INCLUDED WITHIN A DEPARTMENT SHALL REPORT ANNUALLY TO THE GOVERNOR BY JANUARY 1, ALL ACTIVITIES UNDERTAKEN DURING THE PAST YEAR TO IMPLEMENT THE EQUAL EMPLOYMENT OPPORTUNITY PROGRAM. THE REPORT SHALL COVER BOTH INTERNAL PERSONNEL PRACTICES AND EXTERNAL RELATIONSHIP WITH OTHER STATE AGENCIES. A COPY OF EACH REPORT SHALL BE FURNISHED TO THE EQUAL EMPLOYMENT OPPORTUNITY COORDINATOR AND THE MARYLAND COMMISSION ON HUMAN RELATIONS.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1978.

Approved May 2, 1978.

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CHAPTER 307

(House Bill 71)

AN ACT concerning

Flying United States and Maryland Flags  
from the State House

FOR the purpose of requiring that the United States flag be flown from the State House in addition to the State flag; and specifying the hours and conditions under