

PHYSICAL OR MENTAL HANDICAP, race, color, creed, sex, age, or national origin and shall take all necessary steps to effectuate the provisions and intent of this Code of Fair Practices.

(B) The Secretary OR OTHER CHIEF EXECUTIVE OFFICER of each department in the Executive Branch shall [designate] APPOINT an Assistant Secretary or some other employee of his department of equal stature, as Fair Practices Officer. The Fair Practices Officer, as part of his [other] duties, shall be charged with the enforcement of this Code, AND THE AFFIRMATIVE ACTION PLAN ADOPTED PURSUANT TO ARTICLE I (C) OF THIS CODE, within the department, including but not limited to the development and conduct of plans, programs, and policies to establish and promote non-discriminatory employment and personnel policies within the department. THE DEPARTMENTAL FAIR PRACTICES OFFICER SHALL COOPERATE AND COORDINATE HIS ACTIVITIES WITH THE EQUAL EMPLOYMENT OPPORTUNITY COORDINATOR.

#### ARTICLE X ANNUAL REPORTS

Each department of the Executive Branch, and each agency not included within a department shall report annually to the Governor, [between December 15 and] BY January 1, all activities undertaken in the past year to effectuate this Code of Fair Practices. The report shall cover both internal personnel practices and external relationships with other State agencies. A copy of each report shall be furnished the Maryland Commission on Human Relations AND THE EQUAL EMPLOYMENT OPPORTUNITY COORDINATOR.

#### ARTICLE XI PUBLICATION OF CODE OF FAIR PRACTICES

Copies of the Code shall be distributed to all State officials and employees and copies shall be posted in conspicuous locations in all State facilities.

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#### PROCLAMATION OF JULY 19, 1976

#### NOTICE OF REINSTATEMENT OF FIRST FIDELITY SAVINGS AND LOAN ASSOCIATION, INC.

WHEREAS, the State Department of Assessments and Taxation has certified to me that through an oversight in their office the name FIRST FIDELITY SAVINGS AND LOAN ASSOCIATION, INC. was included in the 1975 list of delinquent corporations, and was advertised for non-compliance with Article 81, Section 204(a),